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Physical Education Annual Contract 2020/2021

This agreement made between Frank L. Huff School having a principal place of business at 253 Martens Avenue, Mountain View, CA 94040, hereinafter referred to as the "Client" and Rhythm and Moves, Inc., an independent contractor, having a principal place of business at 2179 Harbor Bay Parkway, Alameda, CA 94502, hereinafter referred to as the "contractor".

It is hereby agreed:

- 1) <u>Term of Contract</u>. This agreement will become effective beginning August 17, 2020 and will continue until June 11, 2021 unless this contract is sooner terminated as herein provided.
- 2) <u>Services to be performed by Contractor.</u> Contractor agrees to provide a Physical Education Program which includes the equipment, teacher, curriculum, and supervision of the program. The program will be for 2 hours per week. The classes will be on the property of the client.

Contractor recognizes with the COVID-19 pandemic, the client may be subject to shelter-in-place orders issued by various governmental agencies including, but not limited to, the State of California, and/or local Counties. Should a shelter-in-place order be in effect or subsequently issued by a governmental agency during the Term of the Contract which would necessitate distance learning at the Client's school(s), Contractor will provide distance learning content for its physical education and/or music education programs at a discounted rate while the shelter-in-place order is in effect at the Client's school(s). The Fees for Services for live classroom distance learning content through platforms (e.g. Zoom and Google Hangouts) will be discounted by 25% and the Fees for Services for interactive standard based content through a shared video link distance learning (e.g. Flip Grid) will be discounted by 45% for the period in which the shelter-in-place order is in effect. Contractor will generate monthly installment invoices for any discounted Fees for Services.

- 3) <u>Fees for Services</u>. Contractor shall be entitled to the following fees for its services. \$6,960.00 for the contract, which shall be paid in 10 monthly installments of \$696.00 each. These payments are due on the 15th day of each month, August through May. There will be a 5% late charge for payments received after the 15th of each month.
- 4) <u>Independent Contractor.</u> Contractor will act as an independent contractor. Therefore, the Client will pay no employer costs. (I.e. worker's compensation, employer taxes, or benefits)
- 5) <u>Termination upon Notice</u>. This agreement can be terminated by either party giving 30-day notice. If the agreement is terminated as provided for herein then the Contractor shall be paid on a pro rata basis for all work performed through the date that such termination becomes effective.
- 6) Direct Employment of Employees of Rhythm and Moves, Inc. Client acknowledges that Contractor has recruited, trained and supervised Contractor's employees and that Contractor's employees will be providing educational services at Client's school site(s). Client further acknowledges that the recruitment, training and supervision of Contractor's employees is costly and time-consuming to Contractor. Should Client directly or indirectly employ or otherwise retain the services of any employee of Contractor who has worked at Client's school site(s) during the term of this contract or within 12 months of the termination of this contract in a position which is the same or substantially similar to those services provided by Contractor in this agreement, Client shall pay Contractor a finder's fee in the amount of 1/3 of the fee for services set forth in Paragraph 3 above (\$2,320.00). Client further acknowledges that the finder's fee amount accurately reflects the reasonable value of Contractor's time and costs. Client will be billed separately for the finder's fee and payment will be due within 60 days.
- 7) <u>Liability Insurance/Hold Harmless.</u> Contractor agrees to maintain a policy of insurance in the minimum amount of \$1,000,000 to cover any negligent acts committed by Contractor or Contractor's employees or agents during the performance of any duties under this agreement, and shall name Client as an additional named insured on said policy. A certificate is on file with the District or Diocesan office.

- 8) Time is of the Essence. Time is of the essence in this agreement.
- 9) <u>Assignment.</u> Neither this agreement, nor any duties or obligations under this agreement, may be assigned without the prior written consent of the Client.
- 10) Notices. Any notice under this agreement shall be sufficient if written and delivered personally or by first class mail to the addresses listed at the beginning of this agreement.
- 11) Attorney's Fees. If any action at law or equity, including an action for declaratory relief, is brought to enforce or interpret the provisions of this agreement, the prevailing party will be entitled to reasonable attorney's fees, which may be set by the court in the same action or in a separate action brought for that purpose, in addition to any other relief to which the party may be entitled.
- 12) <u>Entire Agreement of the Parties.</u> This agreement contains the entire agreement of the parties and supersedes any and all prior agreements, either oral or written, between the parties hereto with respect to the rendering of services by Contractor for Client. Any modifications of this agreement will be effective only if it is in writing signed by both parties.

IN WITNESS WHEREOF, the parties have executed this agreement.

Raise C. home	5/18/20		
Contractor	Date	Client (Principal)	Date

PTA-Paid School Class and/or Program Prior Approval Form

Each school is required to submit the completed form for Superintendent approval for any class and/or program the school's PTA is planning to fund prior to the beginning of the class and/or program. The Superintendent will review the proposed program for alignment to the District's Strategic Plan 2021 and the year's Local Control & Accountability Plan (LCAP). If approved, the School's PTA will be financially responsible for the class and/or program.

Each site's PTA will deposit the appropriate funds into the Site's Program 130 – Site: Donations-PTA in a timely manner. At the end of the fiscal year, if the Program has a negative balance, the expense will be deducted from the School's available funding.

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School Site	Frank L. Huff Elementary			
Program Title:	Rhythm and Moves Physical Education for kindergarten			
Program Description:	Physical education classes, one day a week for three kindergarten classes			
Time Period:	August 17, 2020 to June 11, 2021			
Estimated Cost of Cla (contact Director/Fiscal	ass and/or Program: \$6,960 Services for estimated total cost)			
PTA President Signatu (Emily Eastha				
Please send completed form to Administrative Assistant/Chief Business Officer.				
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The Superintendent a	וף היים ביים ביים וpproves the Class and/or Program described above for the 2019-2020 school year.			
Approval:	Yes No Comments:			
Superintendent/Desig	nee Signature & Date			
Pleas	re send completed form to Administrative Assistant/Chief Business Officer			
************ Copies of the	**************************************			