



Mountain View Whisman School District Board of Trustees - Regular Meeting

1400 Montecito Avenue
June 12, 2025

Meeting ID: 891 5872 4472
Passcode: 412090
There is no participant ID

Members of the public who call in to the meeting will be placed in a waiting room until the appropriate time to address the Board. During that time in the waiting room, the caller will not be able to hear the meeting. Callers can view and hear the meeting here: youtube.com/mvwsd

Members of the public who wish to address the Board during the Board of Trustees meeting may email comments to publiccomments@mvwsd.org. In order to expedite the meeting, please send your comments by the Wednesday before the meeting. Staff will make all attempts to share and record any submissions received, however, depending on timing, late submissions will be provided to the Board after the conclusion of the meeting.

(Live streaming available at www.mvwsd.org)

As a courtesy to others, please turn off your cell phone upon entering.

Under Approval of Agenda, item order may be changed. All times are approximate.

I. CALL TO ORDER (4:30 p.m.)

The meeting was Called to Order at 4:30 p.m.

A. Pledge

Students of Edith Landels Elementary led the Pledge of Allegiance.

B. Roll Call

Present: Devon Conley, Charles DiFazio, William Lambert, Ana Reed
Absent: Lisa Henry.

C. Approval of Agenda

A motion was made by Devon Conley and seconded by Charles DiFazio to approve the Agenda as presented.

Ayes: Conley, DiFazio, Lambert, Reed

Absent: Henry

II. Community Presentation

A. Reusable Dishware Presentation

Fifth graders from Edith Landels' Green Team gave the Trustees a presentation on reusable dishware.

Implementation would require construction due to limited space, power, and water, as well as personnel costs.

The Board was very excited and suggested that staff explore a pilot over the summer and then provide an update in the fall on whether a pilot is feasible at Landels School, with a feasible study potentially being part of a broader district conversation.

The following member of the community addressed the Board of Trustees:

- Ben Schleifer

III. SCHOOL SHOWCASE by the Preschool Program

Terri Kemper, Director of the preschool program, showcased the program's work and how early education lays the foundation for the skills necessary for academic success.

IV. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD CONCERNING ITEMS ON THE CLOSED SESSION AGENDA

No member of the public wished to address the Board of Trustees concerning items on the Closed Session Agenda.

V. CLOSED SESSION

A. Real Property Negotiations

1. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Pursuant to Government Code section 54956.8)

Property: 777 West Middlefield Rd., Mountain View, California

Agency Negotiator: Rebecca Westover, Chief Business Official, Jeff Baier, Superintendent; Phil Henderson & Sarine Abrahamian, Orbach Huff & Henderson

Negotiating Parties: Mountain View Owner, LLC

Under Negotiation: Price and terms of payment related to Option to Purchase Real Property

2. CONFERENCE WITH REAL PROPERTY NEGOTIATORS Government Code § 54956.8

Properties: 1625 San Luis Avenue, Mountain View, CA 94043

District Negotiator: Jeffrey Baier, Superintendent; Dr. Rebecca Westover, Chief Business Officer; Phil Henderson, Orbach Huff & Henderson

Party With Whom District Is Negotiating: Google Inc.

Under Negotiation: Price and terms of payment

3. CONFERENCE WITH REAL PROPERTY NEGOTIATORS Government Code § 54956.8

Properties: 325 Gladys Avenue, Mountain View, California 94043
District Negotiator: Jeffrey Baier, Superintendent; Dr. Rebecca Westover, Chief Business Officer; Phil Henderson, Orbach Huff & Henderson
Party With Whom District Is Negotiating: Google, Inc.
Under Negotiation: Price and terms of payment

B. Public Employee Discipline/Dismissal/Release

1. Public Employee Discipline/Dismissal/Release (Government Code section 54957)

C. Personnel Item (s)

1. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code, § 54957, subd. (b)(1)) Title: Superintendent

VI. RECONVENE OPEN SESSION

The meeting was reconvened to Open Session at 6:34 p.m.

B. Closed Session Report

Trustee Lambert reported that no reportable action was taken in Closed Session, and the following items were not discussed:

A. Real Property Negotiations

2. Properties: 1625 San Luis Avenue, Mountain View, CA 94043

3. Properties: 325 Gladys Avenue, Mountain View, California 94043

B. Public Employee Discipline/Dismissal/Release

VII. CONSENT AGENDA

All items on the Consent Agenda are considered to be routine and will be approved in one motion. If discussion is required, items may be removed for separate consideration.

A motion was made by Lisa Henry and seconded by Charles DiFazio to approve the Consent Agenda with pulling item E. Updated Contract Checklist and District Purchases Processes and Procedures for Services Equipment Materials and Supplies, and item G. Second Reading of Board Policies, specifically Board Policy 5030 Student Wellness, to combine with item C. Health and Wellness, which was already under Review and Action.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

Trustee Henry pulled item G. Second Reading of Board Policies, specifically Board Policy 5030 Student Wellness, to combine with item C. Health and Wellness, which was already under Review and Action.

Trustee DiFazio pulled item E. Updated Contract Checklist and District Purchases

Processes and Procedures for Services Equipment Materials and Supplies for further discussion. He expressed that with the new school year starting, it would be nice to revisit what's working well, identify any restrictions that have been observed, and improve on them. Additionally, he suggested agenda-sizing the Checklist discussion for a meeting in September.

A motion was made by Trustee DiFazio and seconded by William Lambert to approve item E. Updated Contract Checklist and District Purchases Processes and Procedures for Services Equipment Materials and Supplies.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

Noes: 0

The following member of the community addressed the Board of Trustees:

- Steven Nelson
- Mohan Gurunathan

A. Personnel Report

1. Personnel Report to the Board of Trustees

B. Contracts

1. (Action) Ratification of Contracts

The following member of the community addressed the Board of Trustees:

- Mohan Gurunathan
- MVWSD Parent

C. 2025-26 Consolidated Application for Funding

D. Approval of Job Descriptions for Maintenance and Operations

The following member of the community addressed the Board of Trustees:

- Steven Nelson

E. Updated Contract Checklist and District Purchasing Processes and Procedures for Services, Equipment, Materials and Supplies

F. YMCA of Silicon Valley First Amendment to the Facility Use Lease Agreement

G. Second Reading of Board Policies

Trustee Henry pulled item G. Second Reading of Board Policies, specifically Board Policy 5030 Student Wellness, to combine with item C. Health and Wellness, which was already under Review and Action.

H. Approval of Monthly Reports; Ratifying some contracts and Reviewing other contracts

- I. Middle School World Language Spanish Elective - Curriculum Adoption
- J. CSBA Annual Education Conference and Trade Show
- K. Change Order No. 1- Mountain View Whisman School District Monta Loma Fencing, Silicon Valley Paving
- L. Change Order No. 2- Mountain View Whisman School District Phase 4-5 HVAC Project, EF Brett & Company
- M. Change Order No. 3- Mountain View Whisman School District Park Restrooms Project at Various Sites, Rodan Builders
- N. National Power School University Group Conference

VIII. COMMUNICATIONS

A. Employee Organizations

No member of the employee organization was present to address the Board of Trustees.

B. District Committees

Trustee DiFazio updated the Trustees on the June 4, 2025, Board Policy Committee meeting. Five board policies and four bylaws were reviewed and discussed. The committee recommended three board bylaws: President, Secretary, and Clerk for approval, along with the removal of Officers of the Board of Trustees. Feedback was given to staff on employee safety and security. Policies on Bids and Contracts will be revisited. The next meeting was scheduled for August 20, 2025.

The following member of the community addressed the Board of Trustees:

- Steven Nelson

C. Superintendent

Superintendent Baier reaffirmed the rights and privacy of all students at MVWSD, regardless of immigration status. The well-being of every student and their family is a top priority, and he wanted to assure them that our schools are safe and welcoming places for everyone, regardless of their immigration status, background, or personal circumstances.

Staff Housing:

In November, the Board approved start-up money for the staff housing project. The amount of \$300,000 was a temporary loan from the district's funds to staff housing for start-up costs. The plan has been for this loan to be repaid to the general fund once rental income reaches a sustainable level. Currently, 47 units have been rented.

Superintendent Baier was present at the tree planting event at Bubb Elementary School with Canoy. With support from local nonprofit Canopy and the City of Mountain View, volunteers, staff, and families joined forces to plant 15 trees.

IX. COMMUNITY COMMENTS

The following member of the community addressed the Board of Trustees:

- Shawn Dormishian
- Quintin Riis
- Ian Kuan
- Kyle Miller

A formal notice of intent to circulate a recall petition to recall Trustee Conley from her position as a Trustee was given

X. REVIEW AND ACTION

A. (Action) Resolution 01-061225 Supporting Recognizing LGBTQ+ Pride Month

A motion was made by Devon Conley and seconded by Ana Reed to approve Resolution 01-061225 Supporting Recognizing LGBTQ+ Pride Month.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

Trustee Conley mentioned that this was part of the Cultural Awareness and Heritage Calendar, which the Equity Committee had done, and was approved by the board.

B. (Discussion) i-Ready Diagnostic 3 Assessment Report

i-Ready is one of the district's benchmarking tools to measure progress in reading and math. Dr. Nguyen presented an overview of i-Ready Diagnostic 3 results.

Trustee Conley inquired about the possibility of increasing parent engagement by promoting understanding and utilization of the information to advocate for their children. She was interested in setting a district-wide goal around proficiency and moving towards it incrementally. A vision of the district's progress that incorporates both realistic and aspirational metrics.

Trustee DiFazio asked if there were any thoughts around reducing assessment fatigue for students. He also commented on the improvements from D1 to D3 and the investment in those improvements that have been made. He would like staff to come back with revised goals that are more individualized to the schools.

The following member of the community addressed the Board of Trustees:

- Steven Nelson
- Nhung Liu
- Aytek Celik

C. (Action) Health and Wellness Triennial Report

A motion was made by Charles DiFazio and seconded by Devon Conley to approve the updated Board Policy 5030 Student Wellness, as presented.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

The Health and Wellness Committee, as required by BP 5030 and the Federal Final Rule, conducted a triennial policy review. Staff submitted the triennial review report, instead of an annual report, as well as the recommended policy edits for board approval.

Trustee DiFazio thanked Director Jinbo and the Health and Wellness Committee, who worked hard on the Triennial Report.

D. (Action) Workplace Violence Prevention Plan Update

A motion was made by Charles DiFazio and seconded by Ana Reed to approve the Workplace Violence Prevention Plan as presented with possible revisions.

Ayes: Conley, DiFazio, Lambert, Reed

Absent: Henry

Staff brought the Workplace Violence Prevention Plan for approval. Each year, the district is required to have an approved plan in place. During the 2024-2025 school year, there were no entries submitted to the Workplace Hazard Reporting Form or the Workplace Violence Incident Log.

The Safety Committee suggested changing the form name from Workplace Violence Reporting Form to Workplace Hazard Reporting and adding additional ways to access the plan and forms on the intranet under the Emergency Preparedness Page, which is available under the Human Resources page. A flyer with a QR Code to access the plan and forms will be posted in the school site workrooms.

Next steps included training. Trustee Conley asked if the Trustees could be part of the training.

Trustee DiFazio had a minor change regarding correcting hazards, he felt a stronger commitment frame rather than "in a timely manner."

The following member of the community addressed the Board of Trustees:

- Steven Nelson

E. (Discussion) Substitute Update

Finding qualified substitutes remains a significant challenge across the state. Moving into 2025-26, the district will continue to prioritize fully credentialed substitutes for long-term assignments and determine interest in additional permit options, such as the Teaching Permit for Statutory Leave (TPSL) and Career Substitute Permit, to ensure coverage. The district will continue to work with the sites to support substitute placement and coverage.

Trustee Reed appreciated the improvement of utilizing the additional permits required for

substitutes.

The following member of the community addressed the Board of Trustees:

- Nhung Liu

F. (Action) Special Education Staffing Update

A motion was made by Ana Reed and seconded by Lisa Henry to approve the Ro Health contract for Special Education staffing as presented.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

Staff provided an update on Special Education staffing for 2025-26, which included both district-hired staff and contracted staff. Included in the item was the contract for Ro Health. Ro Health provides contract staffing for Special Education in the areas of Instructional Assistants, Behavior Technicians, and Licensed Vocational Nurses when the District is unable to hire the positions internally.

G. (Action) LCAP Federal Addendum

A motion was made by Devon Conley and seconded by William Lambert to approve the LCAP Federal Addendum as presented.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

As presented at the May 29 board meeting, the LCAP Federal Addendum outlines how MVWSD will utilize federal funds in the next school year. Approximately \$ 600,000 in Title I, II, III, and IV funding staff requested that the Board approve the LCAP Federal Addendum.

H. (Action) California Dashboard Local Indicators

A motion was made by Devon Conley and seconded by William Lambert to approve the MVWSD California Dashboard Local Indicators as presented.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

The Dashboard displays overall performance and student group performance on multiple measures called state and local indicators. Staff presented the District's local indicator data, which will be included on the California Dashboard for approval. The data was given to the Trustees at the May 29, 2025, meeting of the Board of Trustees.

I. (Action) Local Control Accountability Plan

A motion was made by Devon Conley and seconded by William Lambert to approve the Local Control Accountability Plan as presented.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

Staff presented the District's 2025-26 Local Control Accountability Plan for approval. The LCAP and supporting documents were presented for public hearing at the May 29, 2025, Board meeting.

Based on Community Partner input, Staff added actions to the 2025-26 LCAP:

Goal 1: Staff will collaborate with partners from Mountain View Los Altos High School District to explore additional ways to support students transitioning to high school (Goal 1, Action 19).

Goal 3: Staff will implement the following action: In 2025-26, Staff will work to identify best practices in family-school communication, specifically with families who speak Spanish or are underserved in the community (Goal 3, Action 5).

Goal 5: The District is adding the following action step: Conduct a review of technology usage in the District, including devices, applications (both District and site), usage rates, challenges, successes, etc. Include a review of research on best practices for technology in schools and recommendations for next steps (Goal 5, Action 5).

Staff also adjusted the language in Goal 6 regarding staffing for At-Risk Supervisors, School and Community Engagement Facilitators, and the Counselor for Castro School for clarity in 2025-26.

The following member of the community addressed the Board of Trustees:

- Steven Nelson

J. (Action) 2025-2026 Budget Adoption

A motion was made by Devon Conley and seconded by William Lambert to approve the 2025-2026 Budget Adoption, as presented.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

The presented 2025-2026 Budget Adoption reflects the District's priorities for the upcoming year. It is anticipated that the District will be in a deficit spending position over the next few years. The District anticipates additional budget adjustments as the State proceeds through its budget adoption process. Staff will continue to closely monitor potential budget impacts.

The following member of the community addressed the Board of Trustees:

- Steven Nelson

K. (Action) Budget Overview for Parents

A motion was made by Devon Conley and seconded by William Lambert to approve the Budget Overview for Parents, as presented.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

California Education Code (EC) Section 52064.1 requires each school district, county office of education (COE), and charter school (LEA) to develop the Local Control Funding Formula (LCFF) Budget Overview for Parents in conjunction with the LCAP by July 1 of each year.

Staff recommended that the Board of Trustees approve the Budget Overview for

Parents.

The following member of the community addressed the Board of Trustees:

- Steven Nelson

L. (Action) Resolution No. 03-052925, Education Protection Account (EPA) Requirements

A motion was made by Devon Conley and seconded by William Lambert to adopt Resolution No. 03-052925, Education Protection Account for the proposed uses of the Education Protection Account Funds as identified on the attached list.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

Staff recommended that the Board of Trustees adopt Resolution No. 03-052925, Education Protection Account for the proposed uses of the Education Protection Account Funds. All funds in the EPA will be continuously appropriated for the support of school districts. The District shall have sole authority in determining how the funds received from the EPA are spent. The Board shall make the spending determinations concerning funds received from the EPA in an open session of a public meeting of the Governing Board of the Mountain View Whisman School District.

Fiscal implication: FY 2025-2026 income of \$888,200.

M. (Discussion) Process for Selection and Appointment of MVW Residences Corporation Board of Directors

A motion was made by Devon Conley and seconded by William Lambert to extend the meeting to 11 p.m.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

The Board discussed and provided input to staff on the process for the selection and appointment of the MVW Residences Corporation Board of Directors candidates. There are no specific legal requirements for how we conduct the selection and appointment. The District and the Board are free to create their selection process.

Trustee Conley voiced her concern with the Screening Team versus the entire Board voting. The Housing Committee discussed a public and open process, like the Environmental Planning Committee has.

Trustee DiFazio was uncomfortable with the Screening Team presenting a slate of directors. He would like the Board to be able to decide who to fill each of the roles.

N. (Discussion) First Reading of Board Policies

The Policy Committee reviewed the CSBA's Board Bylaws at its meeting on June 4, 2025, and is requesting Trustees approve the **deletion of Board Bylaw 9120 Officers of the Board of Trustees** and replace it with the following new for MVWSD individual Board Bylaws outlining the responsibilities of the Board President, Board Secretary, and the Board Clerk. The policies will be brought for Second Reading under Consent at the next Board Meeting.

O. (Discussion) Board Governance Handbook

Superintendent Baier brought forward a first draft of the Board Governance Handbook. Trustees will review the handbook and submit written comments by the end of June to the superintendent or his executive assistant.

Trustees decide the Board Retreat will take place on Sunday, August 10, 2025.

P. (Action) Employment Agreement for Tara Vikjord, Assistant Superintendent

A motion was made by Devon Conley and seconded by Ana Reed to approve the Employment Agreement with Tara Vikjord, Assistant Superintendent, Chief Human Relations Officer.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

Trustee President Lambert read the following statement regarding the Associate and Assistant Superintendent's contracts:

There are three action items before the Board for approval of employment agreements with Associate Superintendent Cathy Baur, Assistant Superintendent Tara Vikjord, and Assistant Superintendent Rebecca Westover.

Prior to discussion and voting on each agreement, Government Code section 54953 requires an oral summary of the recommended salary or compensation paid in the form of fringe benefits for each local agency executive.

The law requires that the summary be provided during Open Session of the regular meeting in which the final action is to be taken.

The Board appreciates that these three key members of our leadership team initiated the revision of their previous three-year employment agreements.

Accordingly, the following is an oral summary of the recommended financial terms for each of the referenced employment agreements:

1. Each employment agreement has a 3-year term beginning July 1, 2025, and ending June 30, 2028, unless extended or terminated earlier pursuant to the terms of the Agreement.
2. The Associate Superintendent Baur's annual base salary is \$321,659.74. Assistant Superintendent Vikjord's annual base salary is \$288,157.45. Assistant Superintendent Westover's annual base salary is \$300,849.48.
3. Each will be a 12-month employee with a 224 day work year. They will not accrue vacation but will accrue one (1) sick leave day per month. They shall not be eligible for overtime pay or compensatory time off.
4. Each shall be eligible to participate in District-offered health and welfare benefits, on the same terms offered to other District certificated management employees, for themselves and their dependents.

The following member of the community addressed the Board of Trustees:

- MVWSD Parent

Q. (Action) Employment Agreement for Dr. Rebecca Westover, Assistant Superintendent

A motion was made by Lisa Henry and seconded by Charles DiFazio to approve the Employment Agreement with Dr. Rebecca Westover, Assistant Superintendent, Chief Business Officer.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

R. (Action) Employment Agreement for Cathy Baur, Associate Superintendent

A motion was made by William Lambert and seconded by Charles DiFazio to approve the Employment Agreement with Cathy Baur, Associate Superintendent, Chief Academic Officer.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

XI. BOARD UPDATES

Trustee Conley participated in the Canopy and Mountain View Whisman tree planting event at Bubb Elementary School with approximately 100 volunteers.

Trustee DiFazio was also at the Canopy tree planting event with his family.

XII. ITEMS FOR FUTURE AGENDAS

No future Agenda items were submitted

XIII. FUTURE BOARD MEETING DATES

A. Future Board Meeting Dates

August 21, 2026

September 4, 2025

September 18, 2025

XIV. ADJOURNMENT

The meeting was adjourned at 10:09 p.m.

NOTICES FOR AUDIENCE MEMBERS

1. **RECORDING OF MEETINGS:**

The open session will be video recorded and live streamed on the District's website (www.mvwsd.org).

2. **CELL PHONES:**

As a courtesy to others, please turn off your cell phone upon entering.

3. **FRAGRANCE SENSITIVITY:**

Persons attending Board meetings are requested to refrain from using perfumes, colognes or any other products that might produce a scent or chemical emission.

4. **SPECIAL ASSISTANCE FOR ENGLISH TRANSLATION/INTERPRETATION:**

The Mountain View Whisman School District is dedicated to providing access and communication for all those who desire to attend Board meetings. Anyone planning to attend a Board meeting who requires special assistance or English translation or interpretation is asked to call the Superintendent's Office at (650) 526-3552 at least 48 hours in advance of the time and date of the meeting.

El Distrito Escolar de Mountain View Whisman esta dedicado a proveer acceso y comunicacion a todas las personas que deseen asistir a las reuniones de la Junta. Se pide que aquellas personas que planean asistir a esta reunion y requieren de asistencia especial llamen a la Oficina del Superintendente al (650) 526-3552 con por lo menos 48 horas de anticipacion del horario y fecha de esta reunion, para asi poder coordinar los arreglos especiales.

5. **DOCUMENT AVAILABILITY:**

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office, located at 1400 Montecito Avenue during normal business hours.

Los documentos que se les proveen a la mayoria de los miembros de la Mesa Directiva sobre los temas en la sesion abierta de este orden del dia estaran disponibles para la inspeccion publica en la Oficina del Distrito, localizada en el 1400 Montecito Avenue durante las horas de oficinas regulares.