



Mountain View
Whisman
School District

Special Education Staffing Update

Frank Selvaggio, Director of Special Education

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Alignment to Strategic Plan

SP2027 - Goal Area 1

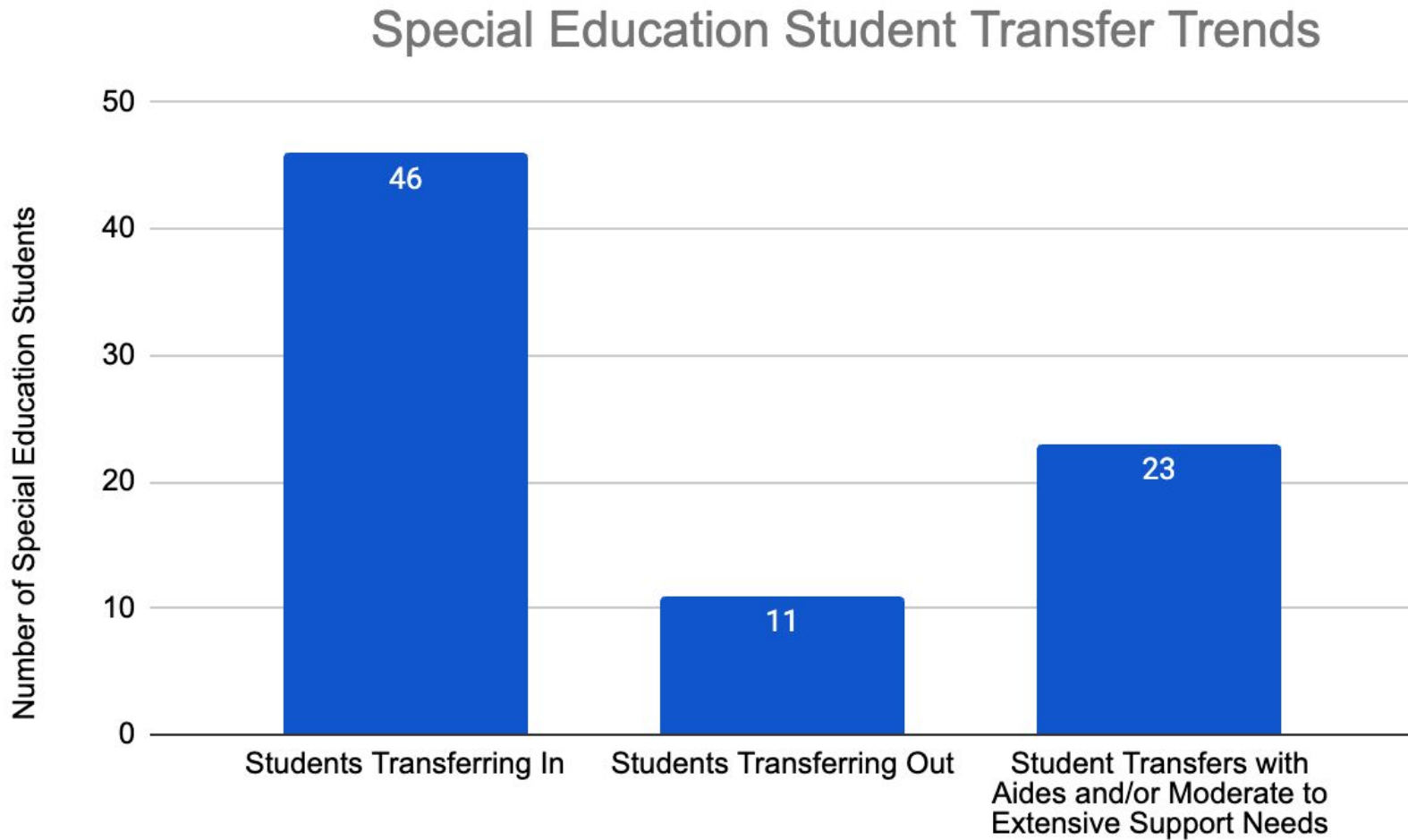
Effective and consistent instructional practices that meet the needs of all students



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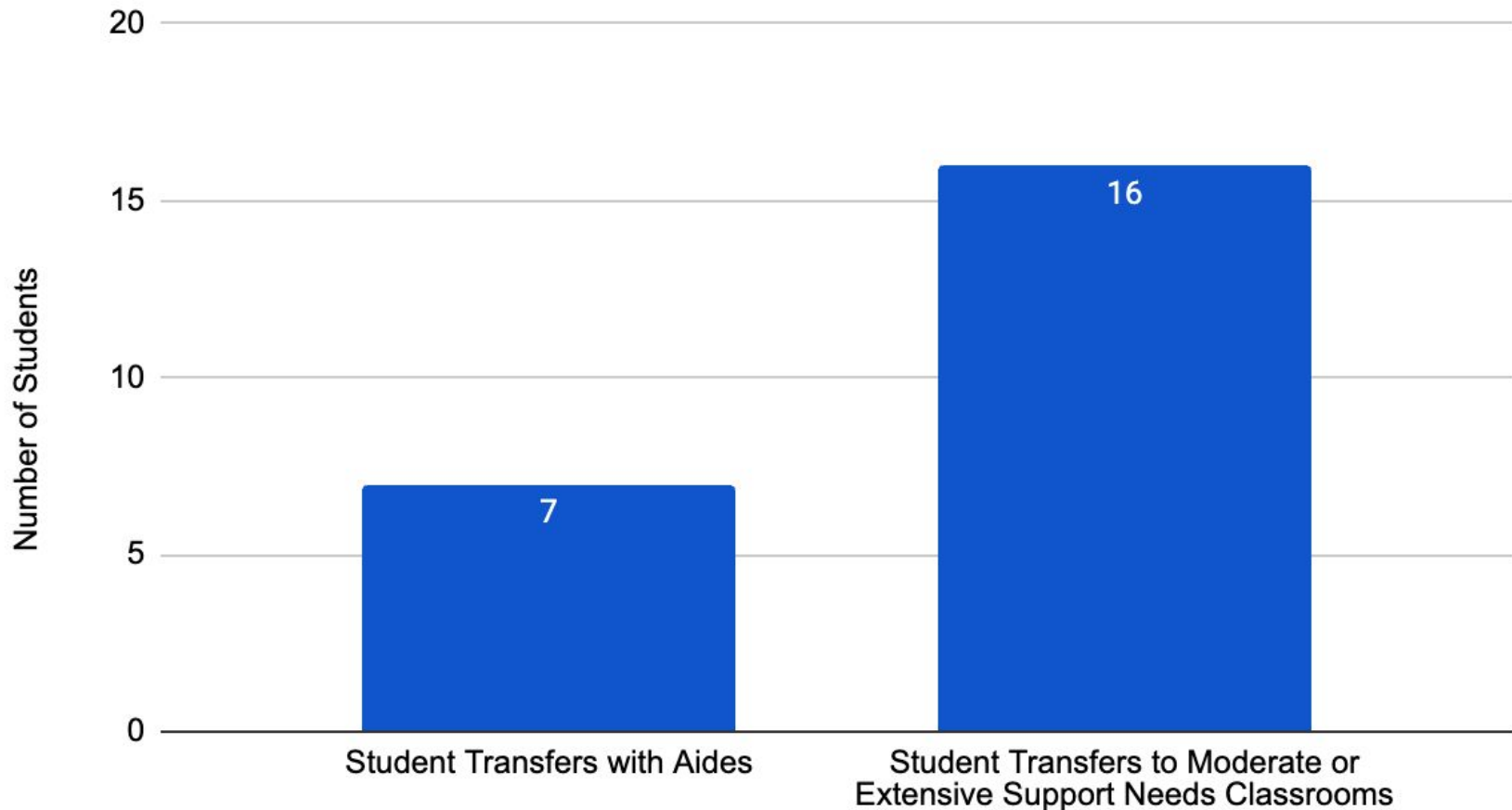
District Data

Student Transfers In and Out

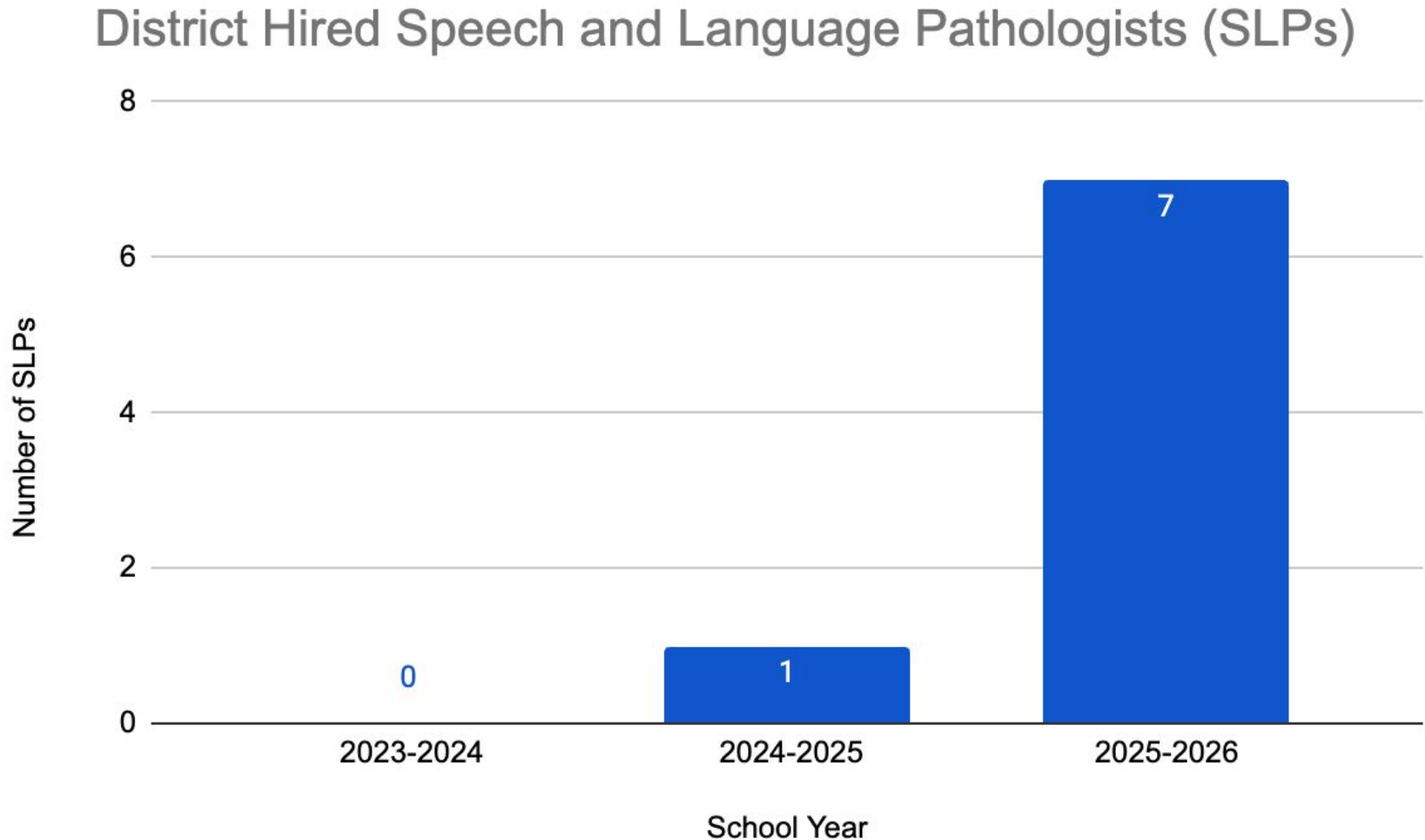


Student Transfers In and Out

Special Education Student Transfer Trends



Internal Hiring Success Story for 2025-2026



Internal Hiring Success Story for 2025-2026

Teachers

- Hired 7 certificated Special Education teachers to replace vacancies
- Added and hired 2 certificated positions in our new programs for students with autism
- Added and in hiring process for 1 additional Moderate program teacher

Need for RoHealth Contract

- Our first priority is to hire our own staff
- Instructional Assistants and Behavior Technicians are hard to fill positions and difficult to retain due the nature of the role
- Individuals often see the role as either temporary or a stepping stone to another career like teaching

Need for RoHealth Contract

- The turnover and students moving in with aide support can create an urgency with timing due to legal obligations
- Because RoHealth can onboard staff quickly it helps students get the support they need and keeps us in compliance
- RoHealth provides consistent substitutes for their staff which creates a greater level of stability for students and classrooms

Contract Amount Proposed

- Not to exceed \$2.4 million
- Contract amount will decrease as internal staff is hired