



Mountain View Whisman School District Board of Trustees - Regular Meeting

1400 Montecito Avenue
January 30, 2025

Meeting ID: 834 8981 9531
Passcode: 490675
There is no participant ID

Members of the public who call in to the meeting will be placed in a waiting room until the appropriate time to address the Board. During that time in the waiting room, the caller will not be able to hear the meeting. Callers can view and hear the meeting here: youtube.com/mvwsd

Members of the public who wish to address the Board during the Board of Trustees meeting may email comments to publiccomments@mvwsd.org. In order to expedite the meeting, please send your comments by the Wednesday before the meeting. Staff will make all attempts to share and record any submissions received, however, depending on timing, late submissions will be provided to the Board after the conclusion of the meeting.

Closed Session to Begin at 4:30 p.m. - Open Session to begin at 6:00 p.m.

(Live streaming available at www.mvwsd.org)

As a courtesy to others, please turn off your cell phone upon entering.

Under Approval of Agenda, item order may be changed. All times are approximate.

I. CALL TO ORDER (4:30 p.m.)

The meeting was called to order at 4:30 p.m.

A. Roll Call

Present: Conley, DiFazio, Henry, Lambert, Reed
Absent: None

B. Approval of Agenda

A motion was made by Devon Conley and seconded by Charles DiFazio to approve the agenda as presented.

Ayes: Conley, DiFazio, Henry, Reed, Lambert

II. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD CONCERNING ITEMS ON THE CLOSED SESSION AGENDA

No member of the public wished to address the Board concerning items on the Closed

Session.

III. CLOSED SESSION

The meeting was adjourned to Closed Session at 4:30 p.m.

A. CONFERENCE WITH REAL PROPERTY NEGOTIATORS

1. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Pursuant to Government Code section 54956.8):
Property: 777 West Middlefield Rd., Mountain View, California
Agency Negotiator: Rebecca Westover, Chief Business Official; Phil Henderson, Orbach Huff & Henderson
Negotiating Parties: Mountain View Owner, LLC
Under Negotiation: Price and terms of payment
2. CONFERENCE WITH REAL PROPERTY NEGOTIATORS Government Code § 54956.8
Properties: 1625 San Luis Avenue, Mountain View and 325 Gladys Avenue, Mountain View, CA 94043
District Negotiator: Dr. Kevin Skelly, Interim Superintendent, Dr. Rebecca Westover, Chief Business Officer, Phil Henderson, Orbach Huff & Henderson
Party With Whom District Is Negotiating: Google Inc.
Under Negotiation: Price and terms of payment
3. CONFERENCE WITH REAL PROPERTY NEGOTIATORS Government Code § 54956.8
Properties: 325 Gladys Avenue, Mountain View, California
Agency Negotiator: Dr. Kevin Skelly, Interim Superintendent; Rebecca Westover, CBO; Phil Henderson, Orbach Huff & Henderson
Negotiating Parties: Google, Inc.
Under Negotiation: Price and terms of payment

B. PUBLIC EMPLOYEE APPOINTMENT / DISCUSSION (Government Code section 54957) Title: Superintendent

C. PUBLIC EMPLOYMENT (Government Code 54957, subd. (b).) Title: Interim Superintendent

D. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code, § 54957, subd. (b)(1)) Title: Interim Superintendent

E. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (Government Code section 54957)

IV. RECONVENE OPEN SESSION (6:00 p.m.)

The meeting was reconvened to Open Session at 6:02 p.m.

A. Closed Session Report

Trustee President Lambert reported that no action was taken in Closed Session.

A. Pledge

Stevenson Elementary School students led the Pledge of Allegiance.

V. SCHOOL SHOWCASE by Stevenson Elementary School

Stevenson Elementary School showcased Project-Based Learning. Students shared their favorite values from the Stevenson Guiding Values, such as collaboration, resilience, and community helpers. These values are meant to help students become thoughtful, capable leaders who can tackle tomorrow's challenges.

The following member of the community addressed the Board of Trustees:

- Nhung Liu

VI. SPECIAL RECOGNITION

A. (Action) Resolution Acknowledging Service and Retirement of Principal Terri Lambert

Trustees thanked and recognized Principal Terri Lambert for her exemplary service in public education and dedication to the Mountain View Whisman School District staff and students.

A motion was made by Devon Conley and seconded by Charles DiFazio to approve Resolution 02-013025, Acknowledging Service and Retirement of Principal Terri Lambert.

Ayes: Conley, DiFazio, Henry, Reed, Lambert

The following member of the community addressed the Board of Trustees:

- Nhung Liu

B. (Action) Employee Recognition for Turtle Award

The Trustees recognized the four admirable employees of the Turtle Award who demonstrated exceptional collaboration and teamwork with their colleagues and/or students.

A motion was made by Devon Conley and seconded by Ana Reed to recognize the four Turtle Award nominees, as presented

Ayes: Conley, DiFazio, Henry, Reed, Lambert

VII. CONSENT AGENDA

All items on the Consent Agenda are considered to be routine and will be approved in one motion. If discussion is required, items may be removed for separate consideration.

A motion was made by Devon Conley and seconded by Ana Reed to approve the Consent Agenda with pulling item L: Award of Architectural Services Agreement with Dreiling Terrones Architecture, Inc. (DTA), for the Roofing Replacement and Repair

Project for further discussion.

Ayes: Conley, DiFazio, Henry, Reed, Lambert

A. Personnel Report

1. Personnel Report to the Board of Trustees

B. Minutes

1. Minutes for the December 19, 2024 Regular Board Board Meeting
2. Minutes for the January 11, 2025 Special Board Study Session Meeting

C. Contracts

1. (Action) Ratification of Contracts

D. Approval of Updated Job Description - Speech & Language Pathologist

E. Board Bylaws and Board Policies Approval

F. Approval of Updated Job Description Teacher on Special Assignment

G. Report: Development of 2025-26 Local Control Accountability Plan

H. School Accountability Report Cards (SARCs)

I. (Action) Award of Architectural Services Agreement with Salas O'Brien Engineers, Inc., for the Fiber Optic Cabling Project

J. (Action) Approval of OMNIA Partners Public Sector Master Contract Supplemental Agreement with Resource Design Interiors for the Staff Housing Project Loose Furniture Purchase

K. (Action) Award of Architectural Services Agreement with Dreiling Terrones Architecture, Inc. (DTA), for the Roofing Replacement and Repair Project

Trustee Conley asked about the discrepancy between the budget predicted for Measure T in May and the current design price. Dr. Westover explained that she was looking at the hard construction cost, not the architect's cost, which was listed under fiscal implications.

A motion was made by Devon Conley and seconded by Ana Reed to approve item L: Award of Architectural Services Agreement with Dreiling Terrones Architecture, Inc. (DTA), for the Roofing Replacement and Repair Project.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

L. (Action) Approval of Monthly Reports for the Month of January 2025; Ratifying some contracts and Reviewing other contracts; Credit Card Transactions

VIII. COMMUNITY COMMENTS

The following members of the community addressed the Board of Trustees:

- Nancy Achter
- Nhung Liu

IX. COMMUNICATIONS

A. Reports of Employee Organizations

No member of the employee organization was present to address the Board of Trustees.

B. Interim Superintendent Report

Dr. Skelly apologized for the error in the Resolution Affirming Support of Students and Families Regarding Immigration Enforcement Actions at Schools. Although it did not make it on the agenda, it will be brought to the Board at the February 13 meeting. The FCMAT audit will take place on February 5 and 6. The team will conduct interviews and review documents.

Dr. Skelly mentioned providing staff housing updates and pointed out that the furniture item approved on Consent was not a new expenditure.

X. ACTION, DISCUSSION AND PRESENTATION

A. (Action) Superintendent Search Process – Discussion and Contract Approval

The Trustee approved a contract with Leadership Associates as the firm to conduct the search for the next superintendent of MVWSD and to be in place by July 1, 2025.

Leadership Associates gave an overview of the process they will use to begin the search and requested Trustee input. Trustee Lambert and Conley will serve as the liaisons.

A motion was made by Ana Reed and seconded by Lisa Henry to approve the contract with Leadership Associates, as presented.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

The following members of the community addressed the Board of Trustees:

- Rakhee Kaushik
- Nhung Liu

B. (Action) Resolution No. 01-013025 Acknowledging Black History Month

Trustees and MVWSD recognize the importance of honoring the achievements of our African American community members and thoughtfully reflect on the history of pain and oppression they endured and continue to endure. They honor them this month ad infinitum.

A motion was made by Devon Conley and seconded by Ana Reed to approve Resolution No. 01-013025, Acknowledging Black History Month.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

The following member of the community addressed the Board of Trustees:

- Ling Wang

C. (Discussion) Health and Wellness: Mental Health Continuum

MVWSD supports student well-being through an integrated mental health continuum. The district has made strides in aligning its practices with Multi-Tiered System of Support (MTSS) principles, offering tiered interventions to address prevention, early intervention, and intensive support needs.

The following members of the community addressed the Board of Trustees:

- Nancy Achter
- Rakhee Kaushik
- Nhung Liu

D. (Discussion) Out of Town Travel and Conference/Workshop Policy

Patty Love, co-chair of the Budget Advisory Committee, recommended that the Trustees accept a new travel policy. The policy aligns with distinct goals, supports professional development, enhances transparency and accountability, and includes reviewing the superintendent's travel at the board level.

A board policy and administration regulation will be brought to the trustees for approval on the Consent Agenda at a later meeting.

The following members of the community addressed the Board of Trustees;

- Nancy Achter
- Nhung Liu
- Ling Wang

E. (Action) MOU One-Time Payment

In appreciation of all that staff members do to support students and the community, Trustees approved a one-time payment of \$1000 to support their financial futures.

A motion was made by Devon Conley and seconded by Charles DiFazio to approve the MOU One-Time payment.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

The following member of the community addressed the Board of Trustees:

- Nancy Achter

F. (Discussion) Board Policy Review Committee

A Board Policy Committee has been formed, and Trustee DiFazio and Trustee Henry

will assist staff in reviewing and creating board policies.

G. (Action) Approval of Amendment to Contract for Interim Superintendent Jeffrey Baier

After receiving additional information regarding Mr. Baier's existing retiree medical benefits, the district requests a modification to the previously approved contract. The modification should be cost-neutral or positive for Mountain View Whisman School District.

The agreement commences on February 1, 2025. The amended agreement between the board and Mr. Baier supersedes and replaces a prior agreement approved by the Board in November, which was never implemented. The new agreement reduces overall total compensation and contribution to health and welfare benefits, and it is a full-time position.

A motion was made by Devon Conley and seconded by Ana Reed to approve the amendment to the Contract for Interim Superintendent Jeffrey Baier.

Ayes: Conley, DiFazio, Henry, Lambert, Reed

XI. BOARD UPDATES

Trustee Henry attended a special event: the Critical Incident Review Debrief, Mass Casualty at Robb Elementary School in Texas, presented by the Department of Justice. The critical incident review provides an overview of the incident, observations, and recommendations in the areas of planning, preparedness, tactics, leadership, and incident command.

Trustee Reed attended the Parcel Tax Oversight Committee meeting. Ms. Pongo gave a thorough explanation of the financials. Trustee Reed appreciated the committee members who have served on the committee year after year.

Trustee Conley shared she attended the Santa Clara County School Board Association's training & orientation for new Trustees, where she presented. Trustees Reed and Henry were in attendance.

XII. FUTURE BOARD MEETING DATES

A. Future Board Meeting Dates

February 13, 2025

March 6, 2025

March 20, 2025

B. MVWSD 2024-25 Governance Calendar

2024-2025 Governance Calendar

Agenda items listed on a designated month on the Governance Calendar are subject

to change.

XIII. ADJOURNMENT

The meeting was adjourned at 9:50 p.m.

NOTICES FOR AUDIENCE MEMBERS

1. **RECORDING OF MEETINGS:**

The open session will be video recorded and live streamed on the District's website (www.mwwsd.org).

2. **CELL PHONES:**

As a courtesy to others, please turn off your cell phone upon entering.

3. **FRAGRANCE SENSITIVITY:**

Persons attending Board meetings are requested to refrain from using perfumes, colognes or any other products that might produce a scent or chemical emission.

4. **SPECIAL ASSISTANCE FOR ENGLISH TRANSLATION/INTERPRETATION:**

The Mountain View Whisman School District is dedicated to providing access and communication for all those who desire to attend Board meetings. Anyone planning to attend a Board meeting who requires special assistance or English translation or interpretation is asked to call the Superintendent's Office at (650) 526-3552 at least 48 hours in advance of the time and date of the meeting.

El Distrito Escolar de Mountain View Whisman esta dedicado a proveer acceso y comunicacion a todas las personas que deseen asistir a las reuniones de la Junta. Se pide que aquellas personas que planean asistir a esta reunion y requieren de asistencia especial llamen a la Oficina del Superintendente al (650) 526-3552 con por lo menos 48 horas de anticipacion del horario y fecha de esta reunion, para asi poder coordinar los arreglos especiales.

5. **DOCUMENT AVAILABILITY:**

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office, located at 1400 Montecito Avenue during normal business hours.

Los documentos que se les proveen a la mayoria de los miembros de la Mesa Directiva sobre los temas en la sesion abierta de este orden del dia estaran disponibles para la inspeccion publica en la Oficina del Distrito, localizada en el 1400 Montecito Avenue durante las horas de oficinas regulares.