



PROPOSED TIMELINE

(Flexible based on Board direction)

Mountain View Whisman School District Superintendent Search

Note: *Blue italicized text* indicates Board Participation

JANUARY 2025 Preliminary Phase	January 10	District receives proposals
	January 23	<i>Proposal Presentations / Board Selects Firm</i>
JANUARY / FEBRUARY 2025 Community Engagement	January 30 (Special Mtg)	<i>Initial Meeting with the Board; Board determines characteristics, skills & qualities desired in new superintendent; publicly announces timeline and procedures (Open and Closed Session; approx 3 hrs total)</i>
	February 3-15	Online survey dates
	Week of February 10	Consultants confer with staff and community designated by the Board to receive input
FEBRUARY / MARCH 2025 Advertisement and Recruitment	February	Consultants identify potential candidates; Development and posting of recruitment materials and Position Description
	February 10 & 24	Advertising and active recruitment; Ad appears in <u>EdCa!</u> , (Two consecutive publications)
	March 3, 5:00 PM	Deadline for applications
MARCH 2025 Interviews and Selection	February/March	Consultants complete comprehensive reference and background checks on applicants
	March 15 (Special Mtg)	<i>Board confers with consultants, reviews all applications and selects candidates to be interviewed (Closed Session; approx 3 hours)</i>
	March 22 (Special Mtg)	<i>Board interviews candidates; selects finalist(s) (Closed Session; all-day meeting)</i>
APRIL 2025 Contract Approval	March	<i>Board completes the validation process of the leading candidate and makes final determination</i>
	April 1	<i>Board approves superintendent contract at a regularly scheduled board meeting</i>
JULY 2025 Start Date	July 1 (as mutually agreed)	New superintendent begins