

Mountain View Whisman Unified School District Superintendent Search



Pat Akins
Dr. Ron Carruth
Dr. George Sziraki



Our Team

Dr. Ron Carruth



Pat Akins



Dr. George Sziraki



Education Leadership Services
Experts in the Field, Partners in the Process

Our Partners and Associations

With our extensive state and national contacts, our team will recruit from a wide network of potential candidates to find the best fit for the Mountain View Whisman Unified School District.

American Association of School Administrators

Association of California School Administrators

Small School Districts' Association

Suburban School Superintendents

Association of Latino Administrators and Superintendents

California Association of Latino Superintendents and Administrators

California School Boards Association

National School Boards Association

University of Southern California Rossier School of Education

Western Association of Schools and Colleges



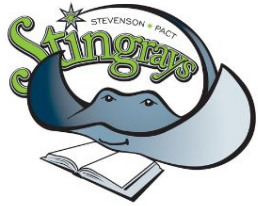
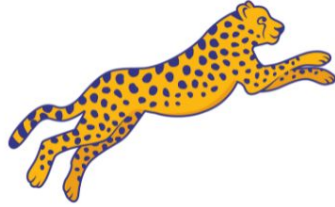
The ELS Difference

- Clear Understanding of Today's Educational Landscape
- Networked and Connected
- Current, Experienced Team Members

ELS has collectively over “582” years of educational leadership experience

- Board Member Liaison
- Higher Education Connections
- We will lead a search tailored to the needs of your district and community.





Mountain View
Whisman
School District



Search Plan: Engagement

- Planning Meeting with the Board
- In-Person Engagement Sessions
 - Board Members
 - District administrators, faculty, and staff
 - Employee Association Leadership Teams
 - Students
 - Parents
 - Community Members
- Online Surveys open to all stakeholders
- Develop and Present *Superintendent Leadership Report* based upon input sessions



Search Plan: Recruitment & Selection

Recruitment Phase

- Extensive network throughout the state
- Thorough reference checking

Selection Phase

- Highly qualified candidates
- Interview processes
 - Interview Workshop
 - Interviews
 - Debrief and Decide

Support and Mentor New Superintendent



Proposed Timeline

- ***January - March 2025:*** Board Member and Stakeholder Engagement; Recruitment
- ***March 2025:*** Paper Screening; Reference and Background checks
- ***April 2025:*** Interviews
- ***May 2025:*** Finalist announced
- ***May - June 2025:*** Transition Planning
- ***July 1, 2025:*** New Superintendent begins



Our Fee and Our Promise

- ONE fee: \$17,000 - conduct search and coach/mentor for first year
- We are committed to enhancing the leadership of MVWSD to best support every student.



QUESTIONS?



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