



**Mountain View Whisman School District
 Certificated and Classified
 Management
 Salary Schedule
 2024 - 2025**

Board Approved: 30 MAY 2024

Changes over 2023-2024: 5% salary increase
 Effective July 1, 2024

Position	Days	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
Clinical Therapist	190	117,089	120,601	124,217	127,945	131,783	135,737	139,808	144,003
Psychologist	190	145,202	149,559	154,047	158,667	163,427	168,331	173,381	178,581
Board Certified Behavior Analyst (Classified)	190	145,202	149,559	154,047	158,667	163,427	168,331	173,381	178,581
Elementary Principal	213	182,608	188,085	193,727	199,539	205,525	211,691	218,043	224,582
Middle Asst Principal	215	165,434	170,397	175,509	180,773	186,195	191,781	197,535	203,462
Middle Principal	215	193,164	198,960	204,930	211,076	217,409	223,931	230,650	237,568
Program Coordinator	224	172,373	177,542	182,871	188,357	194,006	199,828	205,821	211,996
Director II-MOT* (Classified)	224	187,932	193,570	199,376	205,358	211,519	217,863	224,401	231,132
Director (Classified)	224	193,127	198,920	204,888	211,035	217,366	223,887	230,603	237,522
PIO/Chief of Staff	224	217,379	223,900	230,619	237,536	244,663	252,002	259,562	267,349
Director (Certificated)	224	212,263	218,630	225,190	231,946	238,903	246,073	253,453	261,058

- 1 Sick leave accrual at the rate of 1 day per month of work.
- 2 Benefits (medical, dental, vision); Contributions for premium costs are shared between employee and District.
- 3 Life Insurance policy up to \$300 premium cost per year (district-paid). Section 125 Flex Plan, Sec 403(b) and Sec 457 Plans available.
- 4 Placement on this schedule is determined by the Superintendent. Factors impacting placement are experience, market conditions, and longevity. Movement from one step to another step is dependent on effective school/department leadership performance and positive contributions to district-wide efforts. Movement from one step to another does not automatically correspond to one year of service in the district.
- 5 Discretionary factors and merit bonuses as decided by Superintendent; up to \$2000.
- 6 The positive work year consists of a designated number of days (no holiday or vacation accrual).
- 7 District contributes 100% for ACSA dues for Principals/Asst Principals/Directors/Coordinators.
- 8 Management staff are required to provide a personal phone for school business. Leadership Team members receive \$100/mo cell phone stipend. * The Director MOT is provided a cell phone and a vehicle, and a paid allowance is not provided.
- 9 Cabinet members are required to be available at all hours by internet for meetings. Cabinet members shall receive \$100/mo internet stipend
- 10 Psychologists/BCBA/Clinical Therapist receive a \$50/mo stipend for routine travel between sites.
- 11 Classified Management titles include the following and are not limited by positions:
 Director - MOT, Fiscal Services, Technology, Child Nutrition Services
- 12 Degree Stipends- annual stipend to be paid for each of the following degrees (limit two; prorated by FTE):
 Doctorate \$ 2,700, Masters \$2,500, National Board Certified Teachers \$2,500