



Salary Schedule Preschool Teachers 2024-25

Changes over 2023-24: 5% salary increase
Effective: July 1, 2024

Board Approved: 30 MAY 2024

Years of Experience	Range I AA+60	Range II AA+90	Range III BA	Range IV BA+15	Range V BA+30 or MA	Range VI BA+60 (including MA)
1	56,683	59,145	61,609	64,073	66,537	68,998
2	59,278	61,742	64,335	66,799	69,264	71,728
3	61,874	64,335	66,799	69,264	71,728	74,190
4	64,467	66,933	69,396	71,858	74,322	76,789
5	67,064	69,528	71,990	74,456	76,918	79,382
6	69,660	72,125	74,589	77,050	79,516	81,978
7	72,256	74,717	77,185	79,648	82,110	84,577
8	74,571	77,314	79,777	82,241	84,705	87,169
9	77,446	79,910	82,375	84,838	87,299	89,764
10	80,042	82,508	84,969	87,433	89,896	92,360
11	82,638	85,102	87,565	90,029	92,494	94,957
12	85,232	87,695	90,160	92,623	95,089	97,551

Work Year: 186 days (10-month employee)

Full-time FTE: 7 hours

Initial placement for new preschool teachers will be no higher than Step 6

Preschool teachers will receive group health, dental and vision care benefits based on the percentage of

worked for employees working 50% or greater. Benefits will be handled in the same manner as the certificated teachers (MVEA).

Sick leave shall be allocated on the basis of 1 day per each month worked. Eligible to use up to 7 days of Personal Necessity (PN) each year. Two of the PN days are discretionary.

Site Supervisor Stipend of 2% of annual salary paid to teachers who are assigned to be the Site Supervisor when no Preschool Director on site at all times.

Degree Stipends: \$2,000 annual stipend to be paid for each of the following degrees (limit two; prorated by FTE): Masters, Doctorate