



Salary Schedule Preschool Teachers 2025-26

Changes over 2024-25: 5% salary increase
Effective: July 1, 2025

Board Approved: 30 MAY 2024

Years of Experience	Range I AA+60	Range II AA+90	Range III BA	Range IV BA+15	Range V BA+30 or MA	Range VI BA+60 (including MA)
1	59,517	62,102	64,689	67,276	69,864	72,448
2	62,241	64,829	67,551	70,139	72,727	75,314
3	64,968	67,551	70,139	72,727	75,314	77,899
4	67,691	70,279	72,865	75,451	78,038	80,628
5	70,418	73,005	75,589	78,179	80,764	83,351
6	73,143	75,732	78,319	80,902	83,492	86,076
7	75,868	78,453	81,044	83,630	86,216	88,806
8	78,300	81,180	83,766	86,353	88,940	91,527
9	81,318	83,905	86,494	89,080	91,664	94,253
10	84,045	86,633	89,218	91,805	94,391	96,978
11	86,770	89,357	91,943	94,530	97,119	99,705
12	89,494	92,080	94,668	97,254	99,843	102,429

Work Year: 186 days (10-month employee)

Full-time FTE: 7 hours

Initial placement for new preschool teachers will be no higher than Step 6

Preschool teachers will receive group health, dental and vision care benefits based on the percentage of

worked for employees working 50% or greater. Benefits will be handled in the same manner as the certificated teachers (MVEA).

Sick leave shall be allocated on the basis of 1 day per each month worked. Eligible to use up to 7 days of Personal Necessity (PN) each year. Two of the PN days are discretionary.

Site Supervisor Stipend of 2% of annual salary paid to teachers who are assigned to be the Site Supervisor when no Preschool Director on site at all times.

Degree Stipends: \$2,000 annual stipend to be paid for each of the following degrees (limit two; prorated by FTE): Masters, Doctorate