



Salary Schedule Confidential Classified 2026 - 27

Changes over 2025-26 Approved: 4% increase

Effective July 1, 2026

Board Approved: 30 MAY 2024

5 Day Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Executive Assistant to the Superintendent	142,942	148,918	155,104	161,572	168,294	175,295	182,587	190,183
Administrative Assistant	117,088	121,956	127,036	132,326	137,831	143,564	149,537	155,757
HR Technician	98,976	103,093	107,382	111,849	116,502	121,348	126,397	131,655
Payroll/Benefits Technician	98,976	103,093	107,382	111,849	116,502	121,348	126,397	131,655

Benefits applicable as per classified contract

Sick Days accrue at the rate of 1 day per month of work

Vacation Days are based on years of service. Employees in confidential status as of February 3, 2011, shall accrue vacation as stated below

1-2	years of service earn 13 days	8-9	years of service earn 17 days
3-4	years of service earn 14 days	10-11	years of service earn 18 days
5	years of service earn 15 days	12-14	years of service earn 20 days
6-7	years of service earn 16 days	15+	years of service earn 22 days

New employees hired into confidential status after February 3, 2011, shall accrue vacation per classified contract.

Expense Allowance – \$50 per month for cell phone.

Professional Growth & Longevity applicable as per classified contract.

Executive Assistant – Salary includes Board meeting coverage.

Employee may use compensatory time off to offset time spent at Board meetings.

The compensatory time off must be taken within the same week and is subject to scheduling approval by the Superintendent.

Degree Stipends – \$2,000 annual stipend to be paid for each of the following degrees (limit two; prorated by FTE): Bachelors, Masters, Doctorate