



**Mountain View
Whisman
School District**

Salary Schedule Preschool Teachers 2026-27

Changes over 2025-26: 4% salary increase
Effective: July 1, 2026

Board Approved: 30 MAY 2024

Years of Experience	Range I AA+60	Range II AA+90	Range III BA	Range IV BA+15	Range V BA+30 or MA	Range VI BA+60 (including MA)
1	61,898	64,586	67,277	69,967	72,658	75,346
2	64,731	67,422	70,253	72,944	75,636	78,327
3	67,567	70,253	72,944	75,636	78,327	81,015
4	70,398	73,091	75,780	78,469	81,160	83,854
5	73,234	75,925	78,613	81,306	83,994	86,685
6	76,069	78,761	81,452	84,138	86,832	89,520
7	78,903	81,591	84,286	86,975	89,665	92,358
8	81,432	84,427	87,116	89,807	92,498	95,188
9	84,570	87,261	89,953	92,643	95,331	98,023
10	87,406	90,098	92,786	95,477	98,166	100,857
11	90,241	92,931	95,621	98,312	101,004	103,693
12	93,074	95,763	98,455	101,145	103,837	106,526

Work Year: 186 days (10-month employee)

Full-time FTE: 7 hours

Initial placement for new preschool teachers will be no higher than Step 6

Preschool teachers will receive group health, dental and vision care benefits based on the percentage of

worked for employees working 50% or greater. Benefits will be handled in the same manner as the certificated teachers (MVEA).

Sick leave shall be allocated on the basis of 1 day per each month worked. Eligible to use up to 7 days of Personal Necessity (PN) each year. Two of the PN days are discretionary.

Site Supervisor Stipend of 2% of annual salary paid to teachers who are assigned to be the Site Supervisor when no Preschool Director on site at all times.

Degree Stipends: \$2,000 annual stipend to be paid for each of the following degrees (limit two; prorated by FTE): Masters, Doctorate