

**DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS**

School District: Mountain View Whisman School District  
 Bargaining Unit: CSEA  
 Period of Agreement: 2024-25, 2025-26, 2026-27  
 FTE: 239.19  
 Date of Public Meeting: 5/30/24

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

*Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.*

SUMMARY OF AGREEMENT			
	2024-25	2025-26	2026-27
<b>Salary Schedule Increases</b>	5.00%	5.00%	4.00%
<b>Off-Schedule Payments</b>	n/a	n/a	n/a
<b>Health &amp; Welfare (capped?)</b>	yes	yes	yes
<b>FTE Participating in Health &amp; Welfare</b>	149	150	150
<i>Required to Complete: Details (cap limit; plan coverage, etc. is the cap changing with this settlement?):</i>			
Health & Welfare Cap is not changing with this settlement. The district contribution is prorated based on the employee's FTE Status. District pays 95% of monthly premiums for single, 90% for two-party and 85% for family. Lowest range medical plan is \$8,410.56/yr. and highest is \$50,764.92/yr.			
<b>Other Provisions:</b>			

TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS
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Indicate the **cumulative costs** of salary and benefit increases that would be incurred under the agreement.

	2024-25	2025-26	2026-27
<b>Salary</b> including statutory costs*	751,130	800,524	679,061
<b>Benefits</b>	263,788	289,838	263,393
<b>Other Compensation Costs</b>	-	-	-
<b>Other Non-Compensation Costs</b>	-	-	-
<b>Total Cost of Settlement</b>	1,014,918	1,090,362	942,454
<b>Total % Increase</b>	5.00%	5.00%	4.00%
<b>Projected STRS/PERS Rates</b>	19.10% / 27.80%	19.10% / 28.50%	19.10% / 28.90%

*\*please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS
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Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
Management, Confidential, Unrepresented	73.5	Not settled
MVEA	304.73	Settled

GENERAL FUND	Year: 2024-25	Year: 2024-25	Year: 2024-25
	<i>Board Approved Budget Before Settlement</i>	<i>Adjustments as a result of the Agreement</i>	<i>Revised Budget</i>
	(Column 1)	(Column 2)	(Column 1 + 2)
<b>Total Revenues</b>	111,454,462		111,454,462
<b>Expenditures</b>			
1000 Certificated Salaries	43,011,836		43,011,836
2000 Classified Salaries	18,721,845	751,130	19,472,975
3000 Benefits	29,917,707	263,788	30,181,495
4000 Instructional Supplies	5,570,449	-	5,570,449

5000 Contracted Services	20,727,483	-	20,727,483
6000 Capital Outlay	291,158	-	291,158
7000 Other	621,323	-	621,323
<b>Total Expenditures</b>	<b>\$ 118,861,801</b>	<b>\$ 1,014,918</b>	<b>119,876,719</b>
<b>Interfund Transfer In</b>			-
<b>Interfund Transfer Out (enter as negative)</b>			-
<b>Other Financing Sources</b>			-
<b>Other Financing Uses (enter as negative)</b>			-
<b>Total Other</b>	-	-	-
<b>Operating Surplus (Deficit)</b>	(7,407,339)		(8,422,257)
Beginning Fund Balance	46,871,743		46,871,743
Projected Ending Balance	39,464,404		38,449,486
<b>Available Reserves</b>			
Available Reserves (Optional: Include Fund 17 Special Reserve)			
Reserve For Economic Uncertainties	39,464,404		38,449,486
Total Available Reserves	39,464,404		38,449,486
State Required Reserve %	3%	<-- Change to district's state requirement	
State Required Reserve \$	3,565,854		3,596,302

**CERTIFICATION NO. 1**

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure. In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.

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Chief Business Officer

\_\_\_\_\_

Date

\_\_\_\_\_

District Superintendent

\_\_\_\_\_

Date

**CERTIFICATION NO. 2**

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement. The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

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President or Clerk of Governing Board

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Date