



Santa Clara County Office of Education

Mary Ann Dewan, Ph.D.  
County Superintendent of Schools

March 27, 2024

Devon Conley, Board President  
Mountain View Whisman School District  
1400 Montecito Ave.  
Mountain View, CA 94043

Subject: Public Disclosure of the Collective Bargaining Agreement between Mountain View Whisman School District and the Mountain View Educators Association (MVEA)

Dear Devon Conley,

We have reviewed the public disclosure of the collective bargaining agreement between Mountain View Whisman School District (District) and the Mountain View Educators Association (MVEA) bargaining unit. We appreciate the district submitting the disclosure to our office for review prior to the board meeting scheduled on April 18, 2024. The purpose of our review is to determine whether the agreement will materially impact the financial condition of the District in the current and two subsequent fiscal years.

The agreement represents salary schedule increase for MVEA unit members.

- 2024-25 5% increase to the salary schedule effective July 1, 2024
- 2025-26 5% increase to the salary schedule effective July 1, 2025
- 2026-27 4% increase to the salary schedule effective July 1, 2026

Based on the multiyear projection submitted with the 2023-24 second interim report, and adjusted for the expenditures outlined in this agreement, it appears the District will be able to maintain its state-required minimum reserves of 3% for the current and two subsequent fiscal years.

We appreciate and recognize the diligent work of the District staff during our review of the public disclosure. Please submit a copy of the certified final agreement, complete with the signatures of the Superintendent and Board as soon as the District finalizes the disclosure agreement. If I can be of further assistance, please feel free to contact Yen Lam at (408) 453-6510.

Sincerely,

Yen Lam, Advisor  
District Business and Advisory Services

cc: Ayindé Rudolph, Ed.D., Superintendent, Mountain View Whisman School District  
Rebecca Westover, Chief Business Officer, Mountain View Whisman School District  
Nadia Pongo, Director of Fiscal Services, Mountain View Whisman School District  
Stephanie Gomez, Assistant Superintendent, Business Services, Santa Clara County Office of Education  
Susan Ady, Director, District Business Services, Santa Clara County Office of Education