

**DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS**

School District: Mountain View Whisman School District  
 Bargaining Unit: MVEA, CSEA and Management/Unrepresented FTE: 606.81  
 Period of Agreement: July 2023 -June 2024 Date of Public Meeting: 10/19/23

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

*Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.*

SUMMARY OF AGREEMENT			
	2023-24	2024-25	2025-26
<b>Salary Schedule Increases</b>			
<b>Off-Schedule Payments</b>	4%		
<b>Health &amp; Welfare (capped?)</b>	Yes		
<b>FTE Participating in Health &amp; Welfare</b>	462.53		
Required to Complete: <i>Details (cap limit; plan coverage, etc. is the cap changing with this settlement?):</i>			
No Change on Health & Welfare. The district contribution is prorated based on the employee's FTE status. District pays 95% of monthly premiums for single, 90% for two-party and 85% for family. Lowest range medical plan is \$5,755 and highest is \$45,083/yr, Dental lowest rate \$87.62, highest rate \$2,120, and Vision lowest \$10.95 highest \$312.12			
<b>Other Provisions:</b>			

**TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS**

Indicate the **cumulative costs** of salary and benefit increases that would be incurred under the agreement.

	2023-24	2024-25	2025-26
<b>Salary</b> including statutory costs*	\$ 2,391,660		
<b>Benefits</b>	\$ 619,796		
<b>Other Compensation Costs</b>			
<b>Other Non-Compensation Costs</b>			
<b>Total Cost of Settlement</b>	\$ 3,011,456	-	-
<b>Total % Increase</b>	4%		
<b>Projected STRS/PERS Rates</b>	26.68%/19.10%		

*\*please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

**STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS**

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
CSEA	233.52	Settled
Management & Unrepresented	75.25	Settled
MVEA	298.04	Settled

GENERAL FUND	Year: 2023-24	Year: 2023-24	Year: 2023-24
	<i>Board Approved Budget Before Settlement</i>	<i>Adjustments as a result of the Agreement</i>	<i>Revised Budget</i>
	<i>(Column 1)</i>	<i>(Column 2)</i>	<i>(Column 1 + 2)</i>
<b>Total Revenues</b>	107,017,012		<b>107,017,012</b>
<b>Expenditures</b>			
1000 Certificated Salaries	42,543,456	1,705,187	44,248,643
2000 Classified Salaries	17,952,465	686,473	18,638,938
3000 Benefits	28,955,336	619,796	29,575,132
4000 Instructional Supplies	3,612,909		3,612,909
5000 Contracted Services	18,148,232		18,148,232
6000 Capital Outlay	-		-
7000 Other	(70,844)		(70,844)
<b>Total Expenditures</b>	<b>\$ 111,141,554</b>	<b>\$ 3,011,456</b>	<b>114,153,010</b>
<b>Interfund Transfer In</b>			-
<b>Interfund Transfer Out (enter as negative)</b>	(514,753)		(514,753)
<b>Other Financing Sources</b>	24,906		24,906
<b>Other Financing Uses (enter as negative)</b>			-
<b>Total Other</b>	(489,847)	-	(489,847)
<b>Operating Surplus (Deficit)</b>	(4,614,389)		(7,625,845)
Beginning Fund Balance	50,859,408		50,859,408
Projected Ending Balance	46,245,019		43,233,563
<b>Available Reserves</b>			
Available Reserves (Optional: Include Fund 17 Special Reserve)			
Reserve For Economic Uncertainties	36,180,009		33,168,553
Total Available Reserves	36,180,009		33,168,553
State Required Reserve %	3%	<-- Change to district's state requirement	
State Required Reserve \$	3,349,689		3,440,033

**CERTIFICATION NO. 1**

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure. In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.

_____	_____
Chief Business Officer	Date
_____	_____
District Superintendent	Date

**CERTIFICATION NO. 2**

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement. The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

_____	_____
President or Clerk of Governing Board	Date