

Mountain View Whisman Chapter 812 Initial Proposals for Successor contract

The California School Employees Association and its local Chapter 812, pursuant to CBA Article 21.2, are requesting negotiations for a Successor contract from 7/1/24 to 6/30/26. Please allow this notice to serve as the "sunshine" requirement per 3547(a) of the Education Employment Relations Act.

The California School Employees Association and its Mountain View Whisman Chapter 812 have an interest in reopening the following Articles:

Article 5 Hours/Work years: 1. hours for SpEd IA's and Behavioral Technicians are 7 hours a day
2. modification of flex schedule

Article 12: Leaves:

Article 12.2 Bereavement update consistent with state law

Article 12.3.1.1: Personal Illness/Personal Necessity, 'Discretionary (2) days' ...match 'me too' with MVEA i.e. modify to allow for 5 personal necessity (PN) days and remove restrictions on PN usage on Mondays and Fridays.

Article 14-Compensation and Benefits & Appendix A Salary schedule:

a fair wage increase based on cost-of-living increases and market rates,

Article 14.1.1.4 educational stipends: increase to parity with district practice on amount on compensation and number of advance degrees an employee possesses.

Article 14.3.1: Longevity: adjust the longevity compensation to be consistent with the cost of living,

(New): add current practice on summer assistance participation through the term of the agreement.

Article 21 Negotiations and Terms: Modify to 7/1/2024-6/30/2026

Article 21.1 eliminate the requirement to open by a time certain

CSEA reserves the right to propose other amendments during the negotiations.