

## **Board Goals Overview**

Every year the Board of Trustees (Board), in partnership with the Superintendent of Schools, works to develop Board goals that drive the focus of the District's work. These goals also serve as key program drivers for MVWSD's Strategic Plan (SP) as well as site plans (SPSAs). They also are embedded in the Local Accountability Control Plan (LCAP), as well as the district's Budget and the Superintendent's evaluation. The Superintendent in turn uses these goals to evaluate other organizational leaders, thus creating a domino effect of accountability.

### **History of Board Goals:**

Over the past nine years, Board goals have evolved from one-off goals that could possibly be incorporated into the Strategic Plan (i.e. one year's worth of growth, and reclassification) to one-off goals that responded to various needs (i.e. COVID-19 response). For the most part, Board goals reflect not only strategic priorities of the Board, but also key evaluation metrics for the District and Superintendent alike.

Both types of goals (SP related ones, one-off goals), have their pluses and minuses. Whereas SP goals allow for the Board and District to focus on key initiatives, it does not always create a flexible approach to respond to yearly needs that arise. On the other hand, one-off goals allow the Board to create immediate action on pressing issues that arise, but they also could distract staff from achieving strategic priorities.

### **Board Evaluation of Strategic Priorities**

For the 2023-24 school year, the Superintendent, in consultation with the Board president, has introduced the "Evaluation of Strategic Priorities" document. This document is modeled after a similar document that was presented at CSBA as a best practice for strategic alignment from San Luis Coastal Unified School District.



While MVWSD staff have created accountability frameworks (Dashboard) for the Board to evaluate progress, those items are not living documents that allow the Board to monitor progress in real time. This new document now serves as a living and breathing central repository for Board presentations as well as data presented. In addition to housing all presentations, this document also highlights all of the lagging indicators that will be influenced as a result of the efforts of teachers, staff and administrators (MTSS - 1 year's worth of growth, CAASPP etc.). Lastly, this document affords the Board the possibility to determine Board goals quantitatively; examining the number of presentations that are devoted to a topic.

**Selection of Board Goals:**

This presentation is a continuation from the Board retreat in August. As stated in the meeting by both the Board President and Superintendent, the selection of goals at the beginning of the year or during the spring Board retreat allows for staff to adequately plan and execute Board goals.

It is worth noting that Staff is generally agnostic about which approach (SP vs one-off) is more suitable for the finalization of Board Goals, however staff does recommend that a majority of Board goals comes from the SP. As illustrated in the presentation, the current SP, unlike in the past, is now a living document that evolves with the Board and external factors. This reduces the need for one-off initiatives.

**Goal:**

Staff is requesting that the Board identify their goals for 2023-24.