2022-2023 SEL Working Group: Working Document DRAFT Self-Management Competency Scope and Sequence

Self-Management: Identity					
Key Learning Outcomes	Early Elementary	Late Elementary	Middle School		
Students cultivate a comprehensive understanding of their personal and social identities.	Students develop an initial understanding of personal traits and past experiences and can express these elements of their identity. Students recognize people, locations, and concepts that matter to them and describe their family traditions.	Students understand how personal and social identity change over time. Students articulate their beliefs about topics that are important to them, their family, and their learning community.	Students explore their different social identities, including race, ethnicity, language, gender and ability. Students begin to explore the concept of intersectionality.		
Students articulate their beliefs, manage emotions and utilize coping strategies	Students identify and express their emotions and understand multiple emotions can occur at the same time. Students begin to use strategies to manage big feelings.	Students recognize the intensity of their emotions and name increasingly complex emotions. They can identify when they feel stressed or anxious. Students can use multiple strategies to manage stress and find calm.	Students examine and reflect on the underlying causes of emotions and differentiate between emotions and feelings. Students explore and understand how values are formed and how perspectives and values can be challenged.		
Students demonstrate a growth mindset and engage in self-reflection and goal setting	Students demonstrate a willingness to face challenges and learn from mistakes. Students set achievable short-term goals.	Students seek and value constructive feedback to improve their academic and social-emotional learning. Students use strengths and areas for growth to set short and long-term goals.	Students consistently apply a growth mindset to academic, social, and personal challenges. Students demonstrate self-awareness, resilience, and adaptability to cope with setbacks and maintain motivation towards goals.		

Self-Management: Belonging				
Key Learning Outcomes	Early Elementary	Late Elementary	Middle School	
Students understand acceptance and exclusion and respond to these behaviors with inclusivity and empathy.	Students practice including others in academic and social activities and challenge behaviors that exclude others. Students follow adult modeling to listen to and respond to others' feelings in a supportive way.	Students explain the concepts of exclusion and inclusion and use inclusive language. Students practice empathy and independently follow inclusive classroom and school community norms during academic learning and play.	Students make responsible decisions to increase inclusivity in their community.	
Students demonstrate self-awareness and the ability to reflect on their own prejudices, biases, strengths, and challenges while fostering personal growth and respect for others.	Students describe and express value for the different cultural and family traditions present in their classroom and school community.	Students identify and analyze stereotypes and biases. Students reflect on personal strengths and challenges using growth mindset language	Students cultivate self-awareness and self-acceptance and evaluate personal prejudices and biases.	
Students recognize their roles within various communities and understand the importance of reciprocity	Students use basic problem-solving skills during recess and free play. Students participate in opportunities to help others, such as cooperative learning activities and buddy classes.	Students demonstrate the concept of reciprocity and reflect on how they participate in different communities	Students demonstrate a commitment to meeting the needs of community members and fostering a sense of belonging.	