



Mountain View
Whisman
School District

School Safety Update

June 1, 2023



This year, a holistic review of safety

- “Safety” in MVWSD means:
 - Programs (bike safety, disaster training, digital citizenship)
 - Physical improvements/ Facilities (lighting, ventilation, fencing)
 - Procedures (air quality, active shooter, COVID, earthquake drills)
- Last updated the Board in August, November and March



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Update on the Work

Timeline of the work

September

- Employed security consultant, Joffe, to work with the Safety Advisory Task Force on a safety audit

January

- Completed ThoughtExchange in January

February

- Safety audit of all sites completed
 - Environmental scan of schools that forms the basis of recommendations
 - Joffe met with parent groups, teachers and principals, mental health, facilities, nurses, etc.

April

- Principals presented audit findings to their communities in April and collected feedback

March, April,
May

- Meetings with Safety Advisory Task Force, recommendations developed



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What We've Learned

Shared Audit and ThoughtExchange Results in March

- ThoughtExchange
 - 1163 students: Attention needed in bathroom cleanliness, mental health, bullying/bad behavior prevention
 - 430 parents: School commute safety, bullying prevention, addressing behavior and mental health
 - 185 staff: Support staff's safety, consequences for student behavior, student mental health
- Joffe's [audit findings](#) and [ThoughtExchange results](#)

Safety Priorities Process

- Safety Advisory Task Force = representatives from parents and staff.
- Safety Advisory Task Force met on Nov. 8, March 14, April 20, May 23
- Prioritized findings for Supt, Supt making recommendations to Board
- Considered what items are short-term improvements and which are long-term
 - Budget and Dept of State Architect timing are considerations

Safety Priorities Process

- Initial list* of audit-discovered and Safety Advisory Task Force/School-suggested items were divided into 3 categories: Programs, Facilities and Procedures
- Task force prioritized the items via survey and discussed and re-ranked at a subsequent meeting
- The recommendations were developed as a result of this prioritization
- Major consideration is staff capacity (with simultaneous strategic plan items)



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Recommendations

Recommendations- Programs

Action	Tier	Source
Schools/Task Force Submitted: Student Safety - Biking and student commute safety awareness and programming	1	Schools/Task Force Submitted
Student Safety - Crossing guards, speed bumps, intersections, parking lots	1	Schools/Task Force Submitted
Student Safety and Mental Health - Staff training on restoration and anti-bullying, in conjunction with student cyber safety monitoring and education	1	Task Force/ School Submitted
Mental Health - Implement Behavioral Threat Assessment Teams and Crisis Response Teams for monitoring and intervention	1	Joffe Recommended

Recommendations- Facilities

Action	Tier	Source
Cleaner bathrooms with an emphasis on reinforcing expectations while building student ownership/ responsibility to increase school pride and enhance school climate and culture.	1 In process	Schools/Task Force Submitted
Visitors - Clear signage posted at all gates about visitor rules (including animals), as well as posted signage at external entry points directing visitors to the office.	1	Joffe Recommended + Task Force Submitted
Emergency Equipment - Fire sprinkler systems in all campus areas.	1	Joffe recommended
Front Office - Remote operated lock systems with good camera visibility and two-way communication.	1	Joffe recommended
Gates - Motion sensors or alarms to notify staff of gate usage. (Has a corresponding procedures item)	2	Joffe recommended

Recommendations- Procedures

Action	Tier	Source
Emergency Equipment - At-A-Glance emergency procedures posted everywhere	1	Joffe recommended
Shared Spaces - Incident logs to record public usage during school hours	1	Joffe recommended
Emergency Procedures - Earthquake drills multiple times of the year as required by law	1	Joffe recommended
Shared Spaces - Guidelines for when staff contacts MVPD, in conjunction with training regarding engaging with visitors and de-escalation	1	Joffe recommended
Gates - Passive monitoring of gates via security cameras (Has a corresponding facilities item)	2	Joffe recommended



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Next Steps

Next Steps

- Tonight: We seek guidance from the Board on areas of focus
- June: Staff adds budget considerations to each item
- June 15: Board considers approval of safety recommendations
- June- July: Joffe will:
 - Refine and standardize current communication protocols for emergency response
 - Develop a collection of emergency scenarios communication templates
 - Develop/refine At-A-Glance Emergency Reporting Chart
 - Review and revise emergency manual and standard operating procedures
 - Refine Incident Command Structure and reporting
- August: Regional and school staff training



* Addendum: Full list of potential actions

Effort	Category
Schools/Task Force Submitted: Student safety [Cleaner bathrooms]	Facilities
Emergency Equipment: - [Fire sprinkler systems in all campus areas]	Facilities
Front Office: - [Remote operated lock systems with good camera visibility and two way communication]	Facilities
Gates: - [Motion sensors or alarms to notify staff of gate usage]	Facilities
Visitors: - [Clear signage posted at all gates about visitor rules]	Facilities
Visitors: - [Clear signage to office at external entry points]	Facilities
Shared spaces: - [Updated and concise hours of use signage at entry points]	Facilities
Front Office: - [External Raptor stations enabled for user input of ID info by scanning badges]	Facilities
Emergency Procedures: - [*submitted* 2nd floor fire ladders]	Facilities
Shared spaces: - [Integrate external motion sensors with alarms to alert about after hours trespassers]	Facilities
Front Office: - [Badge Entry Systems such as SchoolPass (limits entry)]	Facilities
Shared spaces: - [Install additional fencing fields and classroom areas]	Facilities

Key: Yellow and green items were ranked at the top by the Safety Advisory Task Force in two rounds

Addendum: Full list of potential actions

Emergency Equipment: - [At a glance emergency procedures posted everywhere]	Procedure
Shared spaces: - [Incident logs to record public usage during school hours]	Procedure
Emergency Procedures: - [Earthquake drills multiple times of the year as required by law]	Procedure
Gates: - [Passive monitoring of gates via security cameras]	Procedure
Shared spaces: - [Guidelines for when staff contacts MVPD]	Procedure
Gates: - [Additional staff to monitor gates]	Procedure
Emergency Procedures: - [Create a safety committee with representation of staff]	Procedure
Emergency Procedures: - [*submitted* Integrate aftercare providers in safety plans and practices]	Procedure
Emergency Procedures: - [Add sections to the emergency plan (such as allergic reactions, field trips. etc)]	Procedure
Emergency Procedures: - [Training and redundancy for emergency notifications (School messenger)]	Procedure
Emergency Procedures: - [Joint training and coordinated response with the Community Emergency Response Teams]	Procedure
Emergency Procedures: - [* submitted* Quarterly staff emergency training - Big 5 San Mateo]	Procedure
Visitors: - [Early dismissal changes so students meet parents in the office]	Procedure
Shared spaces: - [Discontinue public access to playgrounds near classrooms]	Procedure

Key: Yellow and green items were ranked at the top by the Safety Advisory Task Force in two rounds

Addendum: Full list of potential actions

Schools/Task Force Submitted: Student safety [Biking and student commute safety awareness and programming]	Program
Schools/Task Force Submitted: Student safety [Crossing guards, speed bumps, intersections, parking lots]	Program
Mental Health: - [Implement Behavioral Threat Assessment Teams and Crisis Response Teams for monitoring and intervention]	Program
Mental Health: - [*Task force submitted* Staff training on restoration and anti-bullying]	Program
Schools/Task Force Submitted: Student safety [Student cyber safety monitoring and education]	Program
Visitors: - [Training for staff - visitors without badges]	Program
Mental Health: - [*Task force submitted* Alternative to suspension program with social skills, reflection and restoration]	Program
Shared spaces: - [Deescalation training for staff re: perimeter security]	Program
Mental Health: - [Hotline for anonymous reporting]	Program
Gates: - [Third-party security services to monitor cameras and patrol perimeter]	Program
Shared spaces: - [3rd party security personnel to patrol after hours]	Program

Key: Yellow and green items were ranked at the top by the Safety Advisory Task Force in two rounds

Programs: What we're currently doing to keep students and staff safe

- Bike safety
 - In-person student programs at all schools this year
- Updated crossing guards
 - Worked with City to add
- Disaster training
 - Practice Incident Command System
- Digital citizenship through CommonSense Media
- Internet safety controls on student Chromebooks through Securly

Facilities: What we're currently doing to keep students and staff safe

Measure T Bond financed safety and efficiency projects

- Lighting along walkways and in parking lots
- High-quality ventilation
 - HVAC systems have been updated to include MERV-13 filters, which is the highest-grade filter available for our units
 - Each classroom/office are equipped with a HEPA filter.
- Fencing
 - Connected around perimeter (exception ML)
 - Locks to be installed this Summer
- Door lock upgrades and keyless entry

Procedures: What we're currently doing to keep student and staff safe

- October was School Safety Month
- Training and Drills
 - Active shooter
 - Practice what to do in the event of a dangerous intruder or similar event on campus
 - Earthquake drills
 - Strategies for evacuation, accounting for students, parent-student reunification, search and rescue techniques, first aid, and school operations without power, food, or water.