

Governance Team Retreat Agenda

April 2, 2022, 9:00 a.m.
1400 Montecito Avenue
Mountain View, CA 94040

Introductions

Help connect trustees to their reasons/vision for being involved in the District and the Board. (find alignment in any common 'dreams'/hopes/motivation for being involved).

Debrief

Feedback to generate discussion as well as to model making things explicit (e.g., "it's important and it's okay to discuss these things").

Interactive activities

"Roles" (inner and outer roles) to surface implicit assumptions and provide a common language/framework for decisions.

Small lecturettes

Team dynamics) to provide a lens/framework for a team experience.

Designed Team Agreement

A structured discussion to intentionally create new healthy and productive team norms. Discussion includes not only how the team wants to be together in good times but when things get difficult. Creates an environment that supports safe and honest communication; enabling board members to express their viewpoints in a productive way.

Incorporates regular 'accountability' and check-ins

To ensure the Board is meeting its objectives as well as holding to the Designed Team Agreement.

Connection to the District's Strategic Plan

To practice applying the DTA and other learnings in real-time by discussing, at a high level, how the Board wants to proceed monitoring and completing next year's goals in the Strategic Plan.

Next Steps

Discussion to capture action items and support continued momentum.

Close

An appreciation exercise to support