



**Mountain View  
Whisman  
School District**

# **Salary Schedule Preschool Teachers 2021-22**

Changes over 2020 - 21: 5% salary increase

Effective: July 1, 2021

Board Approved: 10 February 2022

Years of Experience	Range I AA+60	Range II AA+90	Range III BA	Range IV BA+15	Range V BA+30 or MA	Range VI BA+60 (including MA)
1	49,911	52,079	54,248	56,418	58,588	60,755
2	52,196	54,365	56,649	58,818	60,989	63,159
3	54,482	56,649	58,818	60,989	63,159	65,326
4	56,766	58,936	61,105	63,273	65,443	67,615
5	59,052	61,222	63,389	65,561	67,729	69,898
6	61,338	63,508	65,678	67,844	70,016	72,184
7	63,623	65,791	67,964	70,132	72,301	74,473
8	65,662	68,077	70,246	72,415	74,585	76,755
9	68,193	70,363	72,534	74,702	76,869	79,040
10	70,480	72,651	74,818	76,988	79,156	81,326
11	72,765	74,935	77,103	79,273	81,444	83,612
12	75,050	77,218	79,389	81,557	83,728	85,897

Work Year: 186 days (10-month employee)

Full-time FTE: 7 hours

Initial placement for new preschool teachers will be no higher than Step 6

Preschool teachers will receive group health, dental and vision care benefits based on the percentage of time

worked for employees working 50% or greater. Benefits will be handled in the same manner as the certificated teachers (MVEA).

Sick leave shall be allocated on the basis of 1 day per each month worked. Eligible to use up to 7 days of Personal Necessity (PN) each year. Two of the PN days are discretionary.

Site Supervisor Stipend of 2% of annual salary paid to teachers who are assigned to be the Site Supervisor when no Preschool Director on site at all times.

Degree Stipends: \$2,000 annual stipend to be paid for each of the following degrees (limit two; prorated by FTE): Masters, Doctorate