



**Mountain View Whisman School District
Certificated and Classified
Management
Salary Schedule
2023 - 2024**

Board session: 2/10/2022

Changes over 2022-2023: 4% salary increase

Position	Days	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
Clinical Therapist	190	111,513	114,858	118,302	121,852	125,508	129,273	133,150	137,146
Psychologist	190	138,288	142,437	146,711	151,111	155,645	160,315	165,125	170,077
Board Certified Behavior Analyst (Classified)	190	138,288	142,437	146,711	151,111	155,645	160,315	165,125	170,077
Elementary Principal	213	173,912	179,129	184,502	190,037	195,738	201,610	207,660	213,888
Middle Asst Principal	215	157,556	162,283	167,151	172,165	177,329	182,649	188,129	193,773
Middle Principal	215	183,966	189,486	195,171	201,025	207,056	213,268	219,667	226,255
Program Coordinator	224	164,165	169,088	174,163	179,388	184,768	190,312	196,020	201,901
Director II-MOT* (Classified)	224	178,983	184,352	189,882	195,579	201,447	207,489	213,715	220,126
Director (Classified)	224	183,930	189,448	195,131	200,986	207,015	213,226	219,622	226,211
PIO/Chief of Staff	224	207,028	213,238	219,637	226,225	233,012	240,002	247,202	254,618
Director (Certificated)	224	202,155	208,219	214,467	220,901	227,527	234,355	241,384	248,627

- 1 Sick leave accrual at the rate of 1 day per month of work.
- 2 Benefits (medical, dental, vision); Contributions for premium costs are shared between employee and District.
- 3 Life Insurance policy up to \$300 premium cost per year (district-paid). Section 125 Flex Plan, Sec 403(b) and Sec 457 Plans available.
- 4 Placement on this schedule is determined by the Superintendent. Factors impacting placement are experience, market conditions, and longevity. Movement from one step to another step is dependent on effective school/department leadership performance and positive contributions to district-wide efforts. Movement from one step to another does not automatically correspond to one year of service in the district.
- 5 Discretionary factors and merit bonuses as decided by Superintendent; up to \$2000.
- 6 The positive work year consists of a designated number of days (no holiday or vacation accrual).
- 7 District contributes 100% for ACSA dues for Principals/Asst Principals/Directors/Coordinators.
- 8 Management staff are required to provide a personal phone for school business. Leadership Team members receive \$100/mo cell phone stipend. * The Director MOT is provided a cell phone and a vehicle, and a paid allowance is not provided.
- 9 Cabinet members are required to be available at all hours by internet for meetings. Cabinet members shall receive \$100/mo internet stipend
- 10 Psychologists/BCBA/Clinical Therapist receive a \$50/mo stipend for routine travel between sites.
- 11 Classified Management titles include the following and are not limited by positions:
Director - MOT, Fiscal Services, Technology, Child Nutrition Services
- 12 Degree Stipends- \$2,000 annual stipend to be paid for each of the following degrees (limit two; prorated by FTE): Masters, Doctorate, National Board Certified Teachers