



**Mountain View Whisman School District
Certificated and Classified
Management
Salary Schedule
2022 - 2023**

Board session: 2/10/22

Changes over 2021-2022: 4% salary increase

Position	Days	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
Clinical Therapist	190	107,224	110,440	113,752	117,165	120,681	124,301	128,029	131,871
Psychologist	190	132,969	136,959	141,068	145,299	149,659	154,149	158,774	163,536
Board Certified Behavior Analyst (Classified)	190	132,969	136,959	141,068	145,299	149,659	154,149	158,774	163,536
Elementary Principal	213	167,223	172,239	177,406	182,728	188,210	193,856	199,673	205,662
Middle Asst Principal	215	151,496	156,041	160,722	165,543	170,509	175,624	180,893	186,320
Middle Principal	215	176,890	182,198	187,664	193,293	199,092	205,065	211,218	217,553
Program Coordinator	224	157,851	162,585	167,464	172,488	177,662	182,992	188,481	194,136
Director II-MOT* (Classified)	224	172,099	177,262	182,579	188,057	193,699	199,509	205,495	211,660
Director (Classified)	224	176,856	182,162	187,626	193,256	199,053	205,025	211,175	217,511
PIO/Chief of Staff	224	199,065	205,037	211,189	217,524	224,050	230,771	237,694	244,825
Director (Certificated)	224	194,380	200,211	206,218	212,405	218,776	225,341	232,100	239,064

- 1 Sick leave accrual at the rate of 1 day per month of work.
- 2 Benefits (medical, dental, vision); Contributions for premium costs are shared between employee and District.
- 3 Life Insurance policy up to \$300 premium cost per year (district-paid). Section 125 Flex Plan, Sec 403(b) and Sec 457 Plans available.
- 4 Placement on this schedule is determined by the Superintendent. Factors impacting placement are experience, market conditions, and longevity. Movement from one step to another step is dependent on effective school/department leadership performance and positive contributions to district-wide efforts. Movement from one step to another does not automatically correspond to one year of service in the district.
- 5 Discretionary factors and merit bonuses as decided by Superintendent; up to \$2,000.
- 6 The positive work year consists of a designated number of days (no holiday or vacation accrual).
- 7 District contributes 100% for ACSA dues for Principals/Asst Principals/Directors/Coordinators.
- 8 Management staff are required to provide a personal phone for school business. Leadership Team members receive \$100/mo cell phone stipend. * The Director MOT is provided a cell phone and a vehicle, and a paid allowance is not provided.
- 9 Cabinet members are required to be available at all hours by internet for meetings. Cabinet members shall receive \$100/mo internet stipend
- 10 Psychologists/BCBA/Clinical Therapist receive a \$50/mo stipend for routine travel between sites.
- 11 Classified Management titles include the following and are not limited by positions:
Director - MOT, Fiscal Services, Technology, Child Nutrition Services
- 12 Degree Stipends- \$2,000 annual stipend to be paid for each of the following degrees (limit two; prorated by FTE): Masters, Doctorate, National Board Certified Teachers