



**Mountain View Whisman School District
Certificated and Classified
Management
Salary Schedule
2021 - 2022**

Board session: 2/10/2022

Changes over 2020-2021: 5% increase and 3% between levels

Position	Days	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
Clinical Therapist	190	103,100	106,192	109,377	112,659	116,039	119,520	123,105	126,799
Psychologist	190	127,855	131,691	135,642	139,711	143,903	148,220	152,667	157,246
Board Certified Behavior Analyst (Classified)	190	127,855	131,691	135,642	139,711	143,903	148,220	152,667	157,246
Elementary Principal	213	160,791	165,614	170,583	175,700	180,971	186,400	191,993	197,752
Middle Asst Principal	215	145,669	150,039	154,540	159,176	163,951	168,869	173,936	179,154
Middle Principal	215	170,087	175,190	180,446	185,859	191,435	197,178	203,094	209,186
Program Coordinator	224	151,780	156,332	161,023	165,854	170,829	175,954	181,232	186,669
Director II-MOT* (Classified)	224	165,480	170,444	175,557	180,824	186,249	191,836	197,591	203,519
Director (Classified)	224	170,054	175,156	180,410	185,823	191,397	197,139	203,053	209,145
PIO/Chief of Staff	224	191,409	197,151	203,066	209,158	215,433	221,895	228,552	235,409
Director (Certificated)	224	186,904	192,511	198,287	204,236	210,362	216,674	223,173	229,869

- 1 Sick leave accrual at the rate of 1 day per month of work.
- 2 Benefits (medical, dental, vision); Contributions for premium costs are shared between employee and District.
- 3 Life Insurance policy up to \$300 premium cost per year (district-paid). Section 125 Flex Plan, Sec 403(b) and Sec 457 Plans available.
- 4 Placement on this schedule is determined by the Superintendent. Factors impacting placement are experience, market conditions, and longevity. Movement from one step to another step is dependent on effective school/department leadership performance and positive contributions to district-wide efforts. Movement from one step to another does not automatically correspond to one year of service in the district.
- 5 Discretionary factors and merit bonuses as decided by Superintendent; up to \$2,000.
- 6 The positive work year consists of a designated number of days (no holiday or vacation accrual).
- 7 District contributes 100% for ACSA dues for Principals/Asst Principals/Directors/Coordinators.
- 8 Management staff are required to provide a personal phone for school business. Leadership Team members receive \$100/mo cell phone stipend. * The Director MOT is provided a cell phone and a vehicle, and a paid allowance is not provided.
- 9 Cabinet members are required to be available at all hours by internet for meetings. Cabinet members shall receive \$100/mo internet stipend
- 10 Psychologists/BCBA/Clinical Therapist receive a \$50/mo stipend for routine travel between sites.
- 11 Classified Management titles include the following and are not limited by positions:
Director - MOT, Fiscal Services, Technology, Child Nutrition Services
- 12 Degree Stipends- \$2,000 annual stipend to be paid for each of the following degrees (limit two; prorated by FTE): Masters, Doctorate, National Board Certified Teachers