

THE MOUNTAIN VIEW WHISMAN SCHOOL DISTRICT  
**Resolution No. 01-111821**

Affirming our commitment to the work necessary to fight oppression and hate in all forms and proclaiming the week of November 15 through November 19, in conjunction with jurisdictions throughout the Bay Area, as **United Against Hate Week** in the school district of Mountain View Whisman.

**Whereas**, the Mountain View community is diverse in race, creed, ethnicity, nationality, sexual orientation, gender identity, socio-economic status, and political views. Our strength is derived from this diversity, and all individuals who learn, work, and partner with us should feel safe and respected; and

**Whereas**, we acknowledge the dangers and repercussions of hate and bigotry as we have witnessed the violent and hateful bias-motivated violence throughout the United States and in the greater Bay Area especially the rise in anti-semitic and anti-AAPI crimes; and

**Whereas**, Mountain View Whisman School District wishes to ensure that our community will continue fighting against hate by welcoming all people and countering any hate or biases that are a threat to the safety, civility, and efficacy of our schools, neighborhoods, residents, and all people; and

**Whereas**, oppression in all forms is more than just the sum of individual prejudices, and systemic oppression has historical antecedents that we must face, and that in order to address must forge multi-ethnic, multicultural, multi-lingual alliances; and

**Whereas**, Mountain View is no place for hate or ignorance, and Mountain View Whisman reaffirms its commitment to stand united against hate, to do the consistent and hard work of operationalizing our values of equitable access and fairness in a society committed to democracy, free expression, and to the celebration of unity and diversity; and

**Whereas**, the Mountain View Whisman School District will continue its work in Diversity, Equity and Inclusion efforts as prioritized in Strategic Plan 2027 and as evidenced in past Board resolutions: Asian Americans Pacific Islanders (March 18, 2021), Black Americans (June 18, 2020), Safe Haven/Undocumented Immigrants (Sep. 21, 2017), Reproductive Rights (Nov. 4, 2021) in order to ensure we are creating and maintaining a learning environment for our community that is inclusive, identity-affirming, and that provides equitable access to high-quality educational opportunities; and

**Now, therefore,** The Mountain View Whisman Board of Trustees do hereby resolve that we will observe the week of November 15 through November 19, in conjunction with jurisdictions throughout the Bay Area, **United Against Hate Week** in the school district of Mountain View Whisman, and call on all community members to fight oppression in all forms, build cross-cultural relationships, and stop hate in order to ensure a more equitable and inclusive community in Mountain View Whisman and the greater Bay Area.

**PASSED AND ADOPTED THIS** by the Mountain View Whisman Governing Board on November 18, 2021, by the following vote:

Ayes: \_\_\_\_\_

Noes: \_\_\_\_\_

Absent: \_\_\_\_\_

Abstained: \_\_\_\_\_

I, Devon Conley, President of the Governing Board of the Mountain View Whisman School District, do hereby certify that the foregoing is a full, true and correct copy of a resolution adopted by the Board at a meeting therefore held at its regular place of meeting on the date shown above and by the vote above.

\_\_\_\_\_  
President of the Governing Board

\_\_\_\_\_  
*(cf. 04-061820 Denouncing Racism and Supporting Equity, Safety, and Wellbeing of Black People)*

*(cf. 01-070220 Condemning hate crimes and any other form of racism, religious or ethnic bias, discrimination, incitement to violence, or animus targeting a minority in the United States)*

*(cf. 02-100418 LGBTQ+ History Month)*

*(cf. 01-031821 Denouncing Hate Crimes and Bigotry Targeting Asian Americans and Pacific Islanders)*

*(cf. 1634.2-17 Affirming Mountain View Whisman School District's Support of Its Students and Families Regarding Immigration Enforcement Actions at Schools)*

*(cf. 01-110421 Declaring the Mountain View Whisman School District a Defender for Reproductive Health Care Access & Freedom)*