



**Mountain View Whisman School District
Certificated and Classified
Management
Salary Schedule
2020 - 2021**

Board Approved: August 12, 2021

Changes over 2019-2020: 4% salary increase

Effective July 1, 2021

Position	Days	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
Clinical Therapist	190	98,190	100,595	103,060	105,585	108,171	110,821	113,537	116,318
Psychologist	190	121,767	124,745	127,797	130,926	134,133	137,420	140,789	144,241
Board Certified Behavior Analyst (Classified)	190	121,767	124,745	127,797	130,926	134,133	137,420	140,789	144,241
Elementary Principal	213	153,134	156,832	160,622	164,507	168,492	172,573	176,758	181,046
Middle Asst Principal	215	138,732	142,101	145,555	149,095	152,722	156,443	160,255	164,162
Middle Principal	215	161,988	165,907	169,926	174,043	178,266	182,593	187,027	191,572
Program Coordinator	224	144,552	148,063	151,659	155,348	159,128	163,002	166,974	171,045
Director II-MOT* (Classified)	224	157,600	161,491	165,475	169,564	173,751	178,044	182,446	186,956
Director (Classified)	224	161,956	165,845	169,830	173,919	178,106	182,398	186,802	191,311
PIO/Chief of Staff	224	182,294	186,670	191,150	195,737	200,435	205,245	210,172	215,216
Director (Certificated)	224	178,004	182,277	186,651	191,131	195,718	200,415	205,225	210,151

- 1 Sick leave accrual at the rate of 1 day per month of work.
- 2 Benefits (medical, dental, vision); Contributions for premium costs are shared between employee and District.
- 3 Life Insurance policy up to \$300 premium cost per year (district-paid). Section 125 Flex Plan, Sec 403(b) and Sec 457 Plans available.
- 4 Placement on this schedule is determined by the Superintendent. Factors impacting placement are experience, market conditions, and longevity. Movement from one step to another step is dependent on effective school/department leadership performance and positive contributions to district-wide efforts. Movement from one step to another does not automatically correspond to one year of service in the district.
- 5 Discretionary factors and merit bonuses as decided by Superintendent; up to \$2000.
- 6 The positive work year consists of a designated number of days (no holiday or vacation accrual).
- 7 District contributes 100% for ACSA dues for Principals/Asst Principals/Directors/Coordinators.
- 8 Management staff are required to provide a personal phone for school business. Leadership Team members receive \$100/mo cell phone stipend. * The Director MOT is provided a cell phone and a vehicle, and a paid allowance is not provided.
- 9 Cabinet members are required to be available at all hours by internet for meetings. Cabinet members shall receive \$100/mo internet stipend
- 10 Psychologists/BCBA/Clinical Therapist receive a \$50/mo stipend for routine travel between sites.
- 11 Classified Management titles include the following and are not limited by positions:
Director - MOT, Fiscal Services, Technology, Child Nutrition Services
- 12 Degree Stipends- \$2,000 annual stipend to be paid for each of the following degrees (limit two; prorated by FTE):Masters, Doctorate, National Board Certified Teachers