

**DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS**

School District: Mountain View Whisman School District  
 Bargaining Unit: CSEA FTE: 208.07  
 Period of Agreement: July 1, 2020 - June 30 2021 Date of Public Meeting: 6/3/21

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

*Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.*

SUMMARY OF AGREEMENT			
	2020-21	2021-22	2022-23
Salary Schedule Increases	4.00%		
Off-Schedule Payments	N/A		
Health & Welfare (capped?)	yes	yes	yes
FTE Participating in Health & Welfare	146.36		
Required to Complete: <u>Details (cap limit: plan coverage, etc. is the cap changing with this settlement?):</u> Health & Welfare Cap is not changing with this settlement. The district contribution is prorated based on the employee's FTE Status. District pays 95% of monthly premiums for single, 90% for two-party and 85% for family. Lowest range medical plan is \$2,422.67/yr. and highest is \$32,049.54/yr.			
<b>Other Provisions:</b>			

**TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS**

Indicate the **cumulative costs** of salary and benefit increases that would be incurred under the agreement.

	2020-21	2021-22	2022-23
Salary including statutory costs*	609,960	622,159	634,602
Benefits			
Other Compensation Costs			
Other Non-Compensation Costs			
<b>Total Cost of Settlement</b>	609,960	622,159	634,602
<b>Total % Increase</b>	4.00%	4.08%	4.17%
<b>Projected STRS/PERS Rates</b>	16.15%/20.70%	16.92%/22.91%	19.10%/22.16%

*\*please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

**STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS**

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
MVEA (CTA)	282.04	Not settled
Management Confidential and unrepresented	57.58	Not settled

GENERAL FUND	Year: 2020-21	Year: 2021-22	Year: 2022-23
	<i>Board Approved Budget Before Settlement</i>	<i>Adjustments as a result of the Agreement</i>	<i>Revised Budget</i>
	<i>(Column 1)</i>	<i>(Column 2)</i>	<i>(Column 1 + 2)</i>
<b>Total Revenues</b>	93,020,435		93,020,435
<b>Expenditures</b>			
1000 Certificated Salaries	32,096,879		32,096,879
2000 Classified Salaries	13,431,713	478,757	13,910,470
3000 Benefits	20,419,568	131,203	20,550,771
4000 Instructional Supplies	7,391,955		7,391,955
5000 Contracted Services	14,481,366		14,481,366
6000 Capital Outlay	8,000		8,000
7000 Other	(40,249)		(40,249)
<b>Total Expenditures</b>	<b>\$ 87,789,232</b>	<b>\$ 609,960</b>	<b>88,399,192</b>
<b>Interfund Transfer In</b>			-
<b>Interfund Transfer Out (enter as negative)</b>	(3,114,146)		(3,114,146)
<b>Other Financing Sources</b>			-
<b>Other Financing Uses (enter as negative)</b>			-
<b>Total Other</b>	(3,114,146)	-	(3,114,146)
<b>Operating Surplus (Deficit)</b>	2,117,057		1,507,097
Beginning Fund Balance	24,239,107		24,239,107
Projected Ending Balance	26,356,164		25,746,204
<b>Available Reserves</b>			
Available Reserves (Optional: Include Fund 17 Special Reserve)			
Reserve For Economic Uncertainties	23,631,830		23,021,870
Total Available Reserves	23,631,830		23,021,870
State Required Reserve %	3%	<-- Change to district's state requirement	
State Required Reserve \$	2,727,101		2,745,400

**CERTIFICATION NO. 1**

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.

\_\_\_\_\_  
Chief Business Officer

\_\_\_\_\_  
Date

\_\_\_\_\_  
District Superintendent

\_\_\_\_\_  
Date

**CERTIFICATION NO. 2**

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

\_\_\_\_\_  
President or Clerk of Governing Board

\_\_\_\_\_  
Date