



**Mountain View  
Whisman  
School District**

# Salary Schedule Preschool Teachers 2020-21

Changes over 2019-20: 4% salary increase  
Effective: July 1, 2020

Board Approved: 3 June 2021

Years of Experience	Range I AA+60	Range II AA+90	Range III BA	Range IV BA+15	Range V BA+30 or MA	Range VI BA+60 (including MA)
1	47,535	49,599	51,665	53,731	55,798	57,862
2	49,710	51,776	53,951	56,017	58,085	60,151
3	51,888	53,951	56,017	58,085	60,151	62,215
4	54,062	56,130	58,195	60,260	62,327	64,395
5	56,240	58,306	60,371	62,439	64,503	66,570
6	58,417	60,484	62,551	64,614	66,682	68,746
7	60,594	62,658	64,727	66,793	68,858	70,926
8	62,536	64,835	66,901	68,967	71,033	73,100
9	64,946	67,012	69,080	71,145	73,209	75,276
10	67,124	69,191	71,255	73,322	75,387	77,453
11	69,300	71,367	73,432	75,498	77,566	79,631
12	71,476	73,541	75,609	77,674	79,741	81,806

Work Year: 186 days (10-month employee)

Full-time FTE: 7 hours

Initial placement for new preschool teachers will be no higher than Step 6

Preschool teachers will receive group health, dental and vision care benefits based on the percentage of

worked for employees working 50% or greater. Benefits will be handled in the same manner as the certificated teachers (MVEA).

Sick leave shall be allocated on the basis of 1 day per each month worked. Eligible to use up to 7 days of Personal Necessity (PN) each year. Two of the PN days are discretionary.

Site Supervisor Stipend of 2% of annual salary paid to teachers who are assigned to be the Site Supervisor when no Preschool Director on site at all times.

Degree Stipends: \$2,000 annual stipend to be paid for each of the following degrees (limit two; prorated by FTE): Masters, Doctorate