# Mountain View Whisman School District Independent Contractor for Professional Services Agreement 

(Non-construction Related)

THIS AGREEMENT is made and entered into on February 4, 2021 ("Agreement"),
by and between and Mountain View Whisman School District ("District") and CircleUp Education
("Contractor"). Contractor and District may be referred to herein individually as a "Party" or collectively as the "Parties."

1. Services. The District is authorized by Gov. Code $\S 53060$ to contract with any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required. The Contractor shall furnish to the District the following services ("Services" or "Work"). The Contractor warrants that it is specially trained, licensed and experienced and competent to perform the Services. As indicated in Exhibit "A" or $\square$ as follows:
see attached
2. Price \& Payment. The Contractor shall furnish the Services to the District for the following compensation:
$\square$ Contractor is providing services for a total flat fee of: \$
; or

Contractor will provide a maximum number of hours of service at a rate of $\$$
per hour for a total not to exceed \$
; or

Other: $\$ 6,500.00$
("Agreement Price"). Payment for the Services shall be made in accordance with the Terms and Conditions. District must approve Contractor's form of invoice, which must be sufficiently detailed (e.g., name of school or department service was provided to, period of service, number of hours of service, brief description of services provided)
3. Agreement Time. The Services shall commence on March24 ,20_21__ and shall be completed by

June 5
, 2021 $\qquad$ . ("Agreement Time")
4. Submittal of Documents. The Contractor shall not commence the Services under this Agreement until the Contractor has submitted the following documents as indicated below (Check all that are required):

5. Notice. Any notice under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered (effective upon receipt) or sent by overnight delivery service addressed as follows (effective the business day next following delivery thereof to the overnight delivery service).

## Mountain View Whisman School District

Contractor: CircleUp Education

1400 Montecito Ave,
Mountain View, CA 94043
Attn: Chief Business Officer

6731 Skyview Drive
Oakland Ca 94605
Attn: Tyrone Botelho, Co-founder
6. Fingerprinting / Criminal Background / Megan's Law (Sex Offenders). I have verified and will continue to verify that the employees of Contractor that will be on any school site and the employees of any subconsultants and/or subcontractors that will be on any school site are not listed on California's "Megan's Law" Website (http://www.meganslaw.ca.gov/). In addition, one of these two boxes below must be checked:

The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to Contractor's services under this Agreement and Contractor certifies its compliance with these provisions as follows: "Contractor certifies that the Contractor has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all Contractor's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by the District, or acting as independent contractors of the Contractor, who may have contact with District pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. A complete and accurate list of all Employees who may come in contact with District pupils during the course and scope of the Agreement is attached hereto."
[TO BE COMPLETED BY AUTHORIZED DISTRICT EMPLOYEE ONLY.] Contractor's employees will have only limited contact, if any, with District pupils and the District will take appropriate steps to protect the safety of any pupils that may come in contact with Contractor's employees so that the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 shall not apply to Contractor for the services under this Agreement. As an authorized District official, I am familiar with the facts herein certified, and am authorized to execute this certificate on behalf of the District. (Ed. Code, § 45125.1 (c).)

District Representative's Name \& Initials: Lauren Petrea

7. Tuberculosis (TB) Screening. Check one of the following boxes:

Providing the District of a copy of TB clearance or statement of TB clearance.

Waiver of TB Screening. Contractor is not required to provide evidence of TB Clearance because Contractor will not work directly with students on more than an occasional basis.
INITIAL HERE: (Contractor initials). INITIAL HERE: CAIIIn_ (District Representative initials)
8. Insurance: Contractor shall have and maintain insurance in force during the term of this Agreement with minimum limits identified below. Contractor shall provide to the District certificate(s) of insurance and endorsements satisfactory to the District. The policy(ies) shall not be amended or modified and the coverage amounts shall not be reduced without thirty (30) days written notice to the District prior to modification. Except for worker's compensation insurance, the District shall be named as an additional insured on all policies. Contractor's policy(ies) shall be primary; any insurance carried by the District shall only be secondary and supplemental. Contractor shall not allow any subcontractor, employee, or agent to commence Work on this Agreement or any subcontract until the insurance required of Contractor, subcontractor, or agent has been obtained.

| Commercial General Liability | $\$ 1,000,000$ per occurrence; $\$ 2,000,000$ aggregate |
| :--- | :--- |
| Workers Compensation | Statutory limits pursuant to State law |
| Employers' Liability | $\$ 1,000,000$ |
| Professional Liability (E\&O), If Contractor is providing <br> professional services or advice (on a claims-made form) | $\$ 1,000,000$ |

9. Terms \& Conditions. The Contractor has read and agrees to comply with the Terms \& Conditions attached hereto.

INITIAL HERE: (Contractor initials).

## TERMS \& CONDITIONS TO INDEPENDENT CONTRACTOR AGREEMENT FOR PROFESSIONAL SERVICES

1. Expenses. District shall not be liable to Contractor for any costs or expenses paid or incurred by Contractor in performing the Work.
2. Materials. Contractor shall furnish, at his/her own expense, all labor, materials, equipment, supplies and other items necessary to complete the services to be provided pursuant to this Agreement.
3. Independent Contractor. Contractor, in the performance of this Agreement, shall be and act as an independent contractor. Contractor understands and agrees that he/she and all of his/her employees shall not be considered officers, employees, agents, partner, or joint venture of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to Contractor's employees.
4. 

## Standard of Care.

4.1. Contractor represents that Contractor has the qualifications and ability to perform the Services in a professional manner, without the advice, control or supervision of District. Contractor's Services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school districts. Contractor's Services will be performed with due care and in accordance with applicable law, code, rule, regulation, and/or ordinance.
4.2. Contractor hereby represents that it possesses the necessary professional capabilities, qualifications, licenses, skilled personnel, experience, expertise, and financial resources, and it has available and will provide the necessary equipment, materials, tools, and facilities to perform the Services in an efficient, professional, and timely manner in accordance with the terms and conditions of the Agreement.
4.3. Contractor shall be responsible for the professional quality, technical accuracy, completeness, and coordination of the Services, and Contractor understands that the District relies upon such professional quality, accuracy, completeness, and coordination by Contractor in performing the Services.
4.4. Contractor shall ensure that any individual performing work under the Agreement requiring a California license shall possess the appropriate license required by the State of California. All personnel shall have sufficient skill and experience to perform the work assigned to them.
5. Originality of Services. Contractor agrees that all technologies, formulae, procedures, processes, methods, writings, ideas, dialogue, compositions, recordings, teleplays and video productions prepared for, written for, or submitted to the

District and/or used in connection with this Agreement, shall be wholly original to Contractor and shall not be copied in whole or in part from any other source, except that submitted to Contractor by District as a basis for such services.
6. Copyright/Trademark/Patent. District understands and agrees that all matters produced under this Agreement shall remain the property of Contractor and cannot be used without Contractor's express written permission.

Contractor Intellectual Property. As between Contractor and District, all rights, title, and interest in and to all intellectual property rights in Contractor IPR is owned exclusively by Contractor notwithstanding any other provision in this Agreement. Except as expressly provided in this Agreement, Contractor reserves all rights in Contractor IPR and does not grant the District any rights, express or implied or by estoppel. Contractor is in the business of providing consulting services drawing upon the knowledge, understanding and expertise Contractor has gained in the course of working with many other customers. Nothing in this Agreement shall assign rights in or limit Contractor's use of any know-how or knowledge pertaining to the Contractor intellectual property rights or technology. Contractor shall have a fully-paid, royalty-free, worldwide, non-exclusive, transferable, sub-licensable, irrevocable, perpetual right to use any suggestions, enhancements, recommendations or other feedback provided by Customer and its users relating to the Contractor's product or services.
"Contractor IPR" means: (a) the Content, (b) the Training Materials (c) documentation, templates, manuals, materials, ideas, processes, methodologies, formulas, techniques, works of authorship, trade secrets, copyrights, tradenames, masks works, patents, design rights, trade dress, know-how (whether patentable or not), owned, created, or discovered prior to or separately from the work performed under this Agreement by Contractor or otherwise arising (in any form or format) out of the performance of the services provided under this Agreement; (d) updates, improvements, configurations, extensions, and derivative works of the foregoing and related technical or end user documentation or manuals; and (e) intellectual property anywhere in the world relating to the foregoing.
"Training Materials" means the information provided by Contractor to accompany a course provided as part of the Services in hard copy or electronic form.

## 7. Termination.

7.1. Without Cause by District. District may, at any time, with or without reason, terminate this Agreement and compensate Contractor only for services rendered to the date of termination. Written notice by District shall be sufficient to stop further performance of services by Contractor. Notice shall be deemed given when received by the Contractor or no later than three days after the day of mailing, whichever is sooner.
7.2. Without Cause by Contractor. Contractor may, at any
time, with or without reason, terminate this Agreement. Upon this termination, District shall only be obligated to compensate Contractor for services rendered to the date of termination. Written notice by Contractor shall be sufficient to stop further performance of services to District. Notice shall be deemed given when received by the Contractor or no later than three days after the day of mailing, whichever is sooner.
7.3. With Cause by District or Contractor. District or Contractor may terminate this Agreement upon giving of written notice of intention to terminate for cause. Cause shall include:
7.3.1. material violation of this Agreement by the either party; or
7.3.2. any act by either party exposing the the other to liability to others for personal injury or property damage; or
7.3.3. either party is adjudged a bankrupt or makes a general assignment for the benefit of creditors or a receiver is appointed on account of either party's insolvency.
Written notice by either party shall contain the reasons for such intention to terminate and, unless within three (3) calendar days after that notice the condition or violation shall cease or satisfactory arrangements for the correction thereof be made, this Agreement shall upon the expiration of the three (3) calendar days cease and terminate. In the event of this termination, the District may secure the required Services from another Contractor.
7.4. Upon termination, Contractor shall provide the District with all documents produced maintained or collected by Contractor pursuant to this Agreement, whether or not such documents are final or draft documents.
8. Indemnification. To the furthest extent permitted by California law, Contractor shall defend, indemnify, and hold free and harmless the District, its agents, representatives, officers, consultants, employees, trustees, and volunteers ("the indemnified parties") from any and all claims, demands, causes of action, costs, expenses, liability, loss, damage or injury of any kind, in law or equity, including without limitation the payment of all consequential damages ("Claim"), arising out of, pertaining to or relating to, in whole or in part, the negligence, recklessness, errors or omissions, or willful misconduct of Contractor, its officials, officers, employees, subcontractors, consultants, or agents directly or indirectly arising out of, connected with, or resulting from the performance of the Services or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
9. Assignment. The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
10. Compliance with Laws. Contractor shall observe and comply with all rules and regulations of the governing board of
the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule and regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any work that is in violation of any laws, ordinances, rules or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
11. Permits/Licenses. Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of services pursuant to this agreement.
12. Safety and Security. Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
13. Employment with Public Agency. Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which services are actually being performed pursuant to this Agreement.
14. Anti-Discrimination. It is the policy of the District that in connection with all work performed under Agreements there be no discrimination against any employee engaged in the work because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
15. Workers' Compensation, Contractor shall comply with the provisions of Labor Code $\S 3700$, et seq., that require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code. Contractor shall either being insured against liability to pay compensation by one or more insurers duly authorized to write compensation insurance in this State or by securing from the Director of Industrial Relations a certificate of consent to self-insure, which may be given upon furnishing proof satisfactory to the Director of Industrial Relations of ability to self-insure.
16. Audit. Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall
retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter. Contractor shall permit the District, its agent, other representatives, or an independent auditor to audit, examine, and make excerpts, copies, and transcripts from only the books and records, pertaining to this agreement and that does not violate Contractors NDA's and to make audit(s) of all billing statements, invoices, records, and other data related to the Services covered by this Agreement. Audit(s) may be performed at any time, provided that the District shall give reasonable prior notice to Contractor and shall conduct audit(s) during Contractor's normal business hours, unless Contractor otherwise consents.
17. District's Evaluation of Contractor and Contractor's Employees and/or Subcontractors. The District may evaluate the Contractor in any manner which is permissible under the law. The District's evaluation may include, without limitation: requesting that District employee(s) evaluate the Contractor and the Contractor's employees and subcontractors and each of their performance and announced and unannounced observance of Contractor, Contractor's employee(s), and/or subcontractor(s).
18. Limitation of District Liability. Other than as provided in this Agreement, District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the services performed in connection with this Agreement.
19. Disputes: In the event of a dispute between the parties as to performance of Work, Agreement interpretation, or payment, the Parties shall attempt to resolve the dispute by negotiation and/or mediation, if agreed to by the Parties. Pending resolution of the dispute, Contractor shall neither rescind the Agreement nor stop Work.
20. Confidentiality. The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
21. Integration/Entire Agreement of Parties. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
22. California Law. This Agreement shall be governed by and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in the California county in which the District's administration offices are located.
23. Waiver. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
24. Severability. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.
25. Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
26. Drug-Free/Smoke Free Policy. No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on District property. No students, staff, visitors, Contractors, or subcontractors are to smoke or use drugs or alcohol on these sites.
27. Conflict of Interest. Contractor shall abide by and be subject to all applicable District policies, regulations, statutes or other laws regarding conflict of interest. Contractor shall not hire any officer or employee of District to perform any service by this Agreement. Contractor affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between Contractor's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to District's attention in writing. Through its execution of this Agreement, Contractor acknowledges that it is familiar with the provisions of Section 1090 et seq. and Section 87100 et seq, of the Government Code of the State of California, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event Contractor receives any information subsequent to execution of this Agreement, which might constitute a violation of said provisions, Contractor agrees it shall notify District of this information.
28. Agreement Contingent on Governing Board Approval. The District shall not be bound by the terms of this Agreement until it has been formally approved or ratified by the District's Governing Board, and no payment shall be owed or made to Contractor absent formal approval.

ACCEPTED AND AGREED on the date indicated below. By signing this Agreement, each Party certifies, under penalty of perjury, that all the information provided in the Agreement is true, complete, and correct and that the person executing this Agreement has full power and authority to enter into the Agreement:

Information regarding Contractor:
Indicate type of entity or if individual:Individual Sole ProprietorshipPartnership Limited Partnership
$\qquad$ Corporation Limited Liability CompanyOther: $\qquad$

Employer Identification and/or Social Security Number: 30-1083297
NOTE: United States Code, title 26, sections 6041 and 6109 require non-corporate recipients of $\$ 600$ or more to furnish their taxpayer identification number to the payer. The United States Code also provides that a penalty may be imposed for failure to furnish the taxpayer identification number. In order to comply with these rules, the District requires your federal tax identification number or Social Security number, whichever is applicable.


Project Approvals Required Prior to Contract Start Date

| Requesting Administrator/Authorized Signer: | Contractor: |
| :--- | :--- |
| Mountain View Whisman School District | Contractor Name: CircleUp Education |
| Dated: |  |
| Signature: |  |
| Print Name: Lauren Petrea |  |
| Print Title: Principal | Signature: |


| APPROVAL |  |  |
| :---: | :---: | :---: |
| Authorized Signer (if not above) | Superintendent/Designee |  |
| Dated: __....... , , 2021 | Dated: | , 20 |
| Signature: | Signature: |  |
| Print Name: Rebecca Westover Ed.D. | Print Name: |  |
| Print Title: Chief Business Officer | Print Title: |  |


| Board of Trustees Action (District Office Use Only) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Board of Trustees Meeting Date: March 4, 2021 | For Contract: | Review X | Ratification |  | CERTIFICATE OF LIABILITY INSURANCE

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.
IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).
PRODUCER
CS\&S/PROGRESSIVE ADVANTAGEAGCY INC.

PO BOX 958489
LAKE MARY, FL 32746-8989
Phone - 877-724-2669
Fax - 877-763-5122

## INSURED

6731 SKY VIEW DR
OAKLAND, CA 94605-3137

COVERAGES
CERTIFICATE NUMBER:

| CONTACT NAME: |  |  |
| :---: | :---: | :---: |
| $\begin{aligned} & \text { PHONE } \\ & (\mathrm{A} / \mathrm{C}, \mathrm{NO}, \mathrm{Ex}) \text { : } \end{aligned}$ | $\begin{aligned} & \text { FAX } \\ & \text { (A/C, No): } \end{aligned}$ |  |
| E-MAILADDRESS: |  |  |
| INSURER(S) AFFORDING COVERAGE |  | NAIC\# |
| insurera: Valley Forge Insurance Company |  | 20508 |
| INSURER B: |  |  |
| INSURER C: |  |  |
| INSURER D: |  |  |
| InSURERE: American Casualty Co of Reading, PA |  | 20427 |
| INSURER F: |  |  |

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL. THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAMS.


OESCRIPTION OF OPERATIONS /LOCATIONS /VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Proof of Insurance

## CERTIFICATE HOLDER

CIRCLEUP EDUCATION
6731 SKY VIEW DR
OAKLAND, CA 94605-3137

## CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN
ACCORDANCE WITH THE POLICY PROVISIONS.
AUTHORIZED REPRESENTATIVE

$$
\text { Agmam }{ }^{C} \text { Connauquey }
$$

## Proposal - Graham Middle School Restorative Practices and Social Emotional Learning Training

## Prepared for:

ErnestoNassau
Graham Middle School
enassau@mvwsd.org

## Exhibit A

## Created by:

Ahjia Moore
CircleUp Education
ahjia@circleuped.org
510-470-9250
www.circleuped.org

| Name | Price | QTY | Subtotal |
| :---: | :---: | :---: | :---: |
| Social-Emotional Learning and Restorative Practices in Schools Training <br> The Social-Emotional Learning and Restorative Practices in Schools Training is a discussion on the intersections of SocialEmotional Learning and Restorative Practices for reducing challenging behavior in schools. In this training, participants will learn about the 5 Competencies of Social and Emotional Learning as a framework to better understand your school's most challenging and most quiet students along with the invisible barriers nobody knows they are going through. <br> CLICK HERE FOR MORE DETAILS <br> Logistics <br> - 90-minutes long session <br> - Maximum of 100 participants <br> Customizations <br> This training will be customized to include topics or address challenges related to: <br> - Relationships between parent/guardians of different racial groups and Social-emotional learning competencies <br> - Exploring similarities and differences between parent/guardians of different backgrounds <br> - Practicing simple relationship-building strategies that are woven into the experience <br> - This training will be specifically customized to accommodate a translator that Graham School will provide | \$3,250.00 | 1 | \$3,250.00 |


| Social-Emotional Learning and Restorative Practices in <br> Schools Training with Emphasis on Equity <br> The Social-Emotional Learning and Restorative Practices in <br> Schools Training is a discussion on the intersections of Social- <br> Emotional Learning and Restorative Practices for reducing <br> challenging behavior in schools. In this training, participants will <br> learn about the 5 Competencies of Social and Emotional Learning | $\$ 3,250.00$ | 1 | $\$ 3,250.00$ |
| :--- | :--- | :--- | :--- |
| as a framework to better understand your school's most |  |  |  |
| challenging and most quiet students along with the invisible |  |  |  |
| barriers nobody knows they are going through. |  |  |  |
| CLICK HERE FOR MORE DETAILS |  |  |  |

## Summary Of Next Steps

All of the proposed support steps are included in the proposed cost above.

## 1. Negotiate Services \& Costs

2. Sign Service Agreement
3. Finalize Logistics \& Preparation of Services
4. Customize Your Services
5. Begin Implementing Your Services
6. Evaluate Services and Discuss Next Steps

## Some Of Our Satisfied Clients


City of Oakland


Fremont Unified School Disctrict


City of Hayward


City of Fremont Human Services \& Police Department

San José UNIFIED school District

San Jose Unified School District


Oakland Metropolitan
Chamber of
Commerce


City of San Francisco Adult Probation Department


Hayward Unified School District


University of Arizona

## accenture

Accenture
Capital One


Presence Product Group


Making Waves Arademv

TRILOGY

Trilogy Interactive


Apple


Pyatok


Port Of Oakland

mmanc
Municpal Management Associatios
of Northom Caltorna


Municipal Management
Association of Northern California


Jefferson Elementary
University of California San Francisco


Reading Partners

Zendrive

Zendrive
Grid Alternatives

 schools, gities and organizations through designing and


## Learn More About Us!




Black Lives Matter @ CircleUp Education


