

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: Mountain View Whisman School District
 Bargaining Unit: MVEA FTE: 278.13
 Period of Agreement: July 1, 2019 - June 30, 2019 Date of Public Meeting: 4/18/20

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT			
	2019-20	2020-21	2021-22
Salary Schedule Increases	3.00%		
Off-Schedule Payments	2.50%		
Health & Welfare (capped?)	Yes	Yes	Yes
FTE Participating in Health & Welfare	243.96		
Required to Complete: <i>Details (cap limit: plan coverage, etc. is the cap changing with this settlement?): No</i>			
Other Provisions:			

TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS
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Indicate the **cumulative costs** of salary and benefit increases that would be incurred under the agreement.

	2019-20	2020-21	2021-22
Salary including statutory costs*	894,927	912,826	931,082
Benefits			
Other Compensation Costs	745,773		
Other Non-Compensation Costs			
Total Cost of Settlement	1,640,700	912,826	931,082
Total % Increase	5.50%	3.06%	3.12%
Projected STRS/PERS Rates	17.10%/19.721%	18.40%/22.68%	18.10%/24.60%

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
CSEA	213.87	Settled
Management Confidential and unrepresented	54.43	Settled

GENERAL FUND	Year: 2019-20	Year: 2019-20	Year: 2019-20
	<i>Board Approved Budget Before Settlement</i>	<i>Adjustments as a result of the Agreement</i>	<i>Revised Budget</i>
	<i>(Column 1)</i>	<i>(Column 2)</i>	<i>(Column 1 + 2)</i>
Total Revenues	79,476,889		79,476,889
Expenditures			
1000 Certificated Salaries	30,994,088	1,360,046	32,354,134
2000 Classified Salaries	12,765,777		12,765,777
3000 Benefits	19,245,819	280,654	19,526,473
4000 Instructional Supplies	3,681,728		3,681,728
5000 Contracted Services	13,218,394		13,218,394
6000 Capital Outlay	24,286		24,286
7000 Other	(51,699)		(51,699)
Total Expenditures	\$ 79,878,393	\$ 1,640,700	81,519,093
Interfund Transfer In			-
Interfund Transfer Out (enter as negative)	(1,006,766)		(1,006,766)
Other Financing Sources			-
Other Financing Uses (enter as negative)			-
Total Other	(1,006,766)	-	(1,006,766)
Operating Surplus (Deficit)	(1,408,270)		(3,048,970)
Beginning Fund Balance	24,432,527		24,432,527
Projected Ending Balance	23,024,257		21,383,557
Available Reserves (Optional: Include Fund 17 Special Reserve)	23,024,257		21,383,557
Reserve For Economic Uncertainties			
Total Available Reserves	23,024,257		21,383,557
State Required Reserve %	3%	<-- Change to district's state requirement	
State Required Reserve \$	2,426,555		2,475,776

CERTIFICATION NO. 1

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.

Chief Business Officer

Date

District Superintendent

Date

CERTIFICATION NO. 2

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

President or Clerk of Governing Board

Date