



**Mountain View Whisman School District
 Certificated and Classified
 Management
 Salary Schedule
 2019 - 2020**

Board Approved: _____

Changes over 2018-2019: 3% salary increase
 Effective July 1, 2019

Position	Days	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
ClinicalTherapist	190	94,413	96,726	99,096	101,524	104,011	106,559	109,170	111,844
Psychologist	190	117,084	119,947	122,882	125,890	128,974	132,135	135,374	138,693
Board Certified Behavior Analyst (Classified)	190	117,084	119,947	122,882	125,890	128,974	132,135	135,374	138,693
Elem Asst Principal	213	132,192	135,402	138,690	142,063	145,518	149,062	152,693	156,414
Elementary Principal	213	147,244	150,800	154,444	158,180	162,012	165,936	169,960	174,083
Middle Asst Principal	215	133,396	136,636	139,957	143,361	146,848	150,426	154,091	157,848
Middle Principal	215	155,758	159,526	163,390	167,349	171,410	175,570	179,834	184,204
Program Coordinator	224	138,992	142,368	145,826	149,373	153,008	156,733	160,552	164,466
Director I-MOT* (Classified)	224	136,955	140,330	143,788	147,335	150,969	154,696	158,513	162,428
Director I (Classified)	224	141,142	144,517	147,976	151,522	155,157	158,884	162,702	166,616
Director II-MOT* (Classified)	224	151,538	155,280	159,111	163,042	167,068	171,196	175,429	179,765
Director II (Classified)	224	155,727	159,466	163,298	167,230	171,256	175,383	179,617	183,953
Director I (Certificated)	224	155,727	159,466	163,298	167,230	171,256	175,383	179,617	183,953
Director II (Certificated)	224	163,205	167,133	171,158	175,283	179,513	183,846	188,290	192,844

- 1 The base salary includes both cell phone and mileage allowances.
- * *The Director MOT is provided a cell phone and a vehicle, and a paid allowance is not provided.*
- 2 Sick leave accrual at the rate of 1 day per month of work.
- 3 Benefits (medical, dental, vision); Contributions for premium costs are shared between employee and District.
- 4 Life Insurance policy up to \$300 premium cost per year (district-paid). Section 125 Flex Plan, Sec 403(b) and Sec 457 Plans available.
- 5 Placement on this schedule is determined by the Superintendent. Factors impacting placement are experience, market conditions, and
- 6 Discretionary factors and merit bonuses as decided by Superintendent; up to \$2000.
- 7 The positive work year consists of a designated number of days (no holiday or vacation accrual).
- 8 District contributes 50% for ACSA dues for Principals/Asst Principals/Directors.
- 9 Management staff are required to provide a personal phone for school business. District provides cell phone for Director MOT.
- 10 Psychologists should submit mileage log for reimbursement at IRS rate per mile.
- 11 Classified Management titles include the following and are not limited by positions:
 - 12 Degree Stipends- \$2,000 annual stipend to be paid for each of the following degrees (limit two; prorated by FTE): Bachelors, Masters, Doctorate, National Board Certified Teachers