

Mt. View Whisman Chapter 812 Initial Proposals for successor agreement

The California School Employees Association and its Mt. View Whisman Chapter 812 have an interest in reopening the following Articles:

Article 2—Union Security. Modifications consistent with law and good labor relations policy,

Article 3 Evaluations. Modify to 3.11.1 to conform to state law

Article 8 Retirement. Modify early retirement benefits to include all employees eligible regardless of date of hire and cash in lieu of duplicate health plan coverage for district employee spouses who are also district employees.

Article 14—Compensation and Benefits. a fair and equitable increase in bargaining unit member compensation, retaining long term employees and rewarding them appropriately for their skills, responsibilities and service including modifying salary steps, and 125 Plan accounts cash in lieu of duplicate health plan coverage for district employee spouses who are also district employees. Add Summer assistance program as a benefit

Article 21-Negotiations and Term. Modify to a three year terms expiring 12/31/23

CSEA reserves the right to propose other amendments during the negotiations.