













	Completed, ahead of the scheduled year in which the action was due
	Completed (or almost) in the year the action was due

	In progress
	Remediation plan in progress

Updated 10-30-2019

Goal 1: Student Achievement

Status	Action
	Adopt Next Generation Science Standards
	Develop a data triangulation process to determine targeted areas of support for each school
	Evaluate and purchase digital tools
	Implement a 1:1 learning environment in each middle school
	Develop comprehensive formative and benchmarking assessment system
	Develop electronic Portrait of a Graduate portfolio and rubrics
	Create K-8 framework for Response to Instruction (RTI)
	Develop, define and provide professional development in RTI processes
	Form collaborative teams that support RTI
	Create school designs aligned to RTI processes
	Collaborate with multiple stakeholders in Mountain View to develop a comprehensive plan to provide access/availability of early childhood/preK services for all children



Create MVWSD "I'm ready" guide for rising kindergarten parents to help local providers plan for literacy, numeracy and social skills











Goal 2: Achievement Gap

Status	Action
	Implement Sheltered Instruction Observation Protocol (SIOP) across all levels
	Develop a high-quality Dual Language program
	Provide professional development on culturally responsive teaching
	Implement a co-teaching model with special education teachers and general education teachers at all schools
	Create middle school schedules that provide for equitable course offerings to all students
	Implement district-wide assessment tool (data tool)





Goal 3: Inclusive and Supportive Culture



Status	Action
	Provide professional development to all staff on expectations for internal and external communications
	Host a State of the Schools address
	Staff will communicate with all stakeholders in a culturally responsive manner
	Provide customer service training to all staff
	Provide professional development to all staff on culturally responsive customer service
	Plan and conduct MV Parent U for parents that can be accessed anywhere at any time

Goal 4: Human Capital

Status	Action
	Complete a recruitment and hiring evaluation to determine those practices that yield the greatest return on investment
	Connect with local universities to establish partnerships and protocols for how interns and student teachers are placed in District
	Re-establish District Leadership Academy for emerging teacher leaders
	Develop individual career paths for MVWSD employees to provide experiences and opportunities for developing leadership skills
	Develop an employee handbook that includes a timeline outlining major events throughout the school year for new staff
	Create well-developed induction procedures
	Develop a plan to implement coaches throughout the District to facilitate ongoing coaching and training of new initiatives
	Redesign evaluation system of all staff through a comprehensive research analysis of current best practices
	Provide training on evaluation system for all staff
	Develop structure for ongoing, job-embedded feedback into the evaluation process for all staff





Goal 5: Resource Stewardship

Status	Action
	Implement digital purchasing, requisition, and encumbrance process
	Use digital systems to develop real-time, user friendly reports for all stakeholders
	Use a digital maintenance request system
	Create a deferred maintenance plan for mid-term goals

	Create Facilities Needs/Master Plan for long-term goals
	Create a technology infrastructure



**Progress on Goals
2019-20 Dashboard
Board of Trustees**

Board of Trustees Goals *	
Status	Action
	Goal 1 - During the 2019-20 school year, use a cohort model and follow students entering in Kindergarten each year beginning in 2017-18 (first year of ELPAC). By the end of 5th grade, 75% of English Learners who entered in MVWSD in Kindergarten will be reclassified. By the end of 8th grade, 85% of English Learners who entered MVWSD in Kindergarten will be reclassified.
	Goal 2 - A focus on ensuring that all students make at least one year's academic growth in one year's time and that students who are performing below grade level string together multiple years of achieving substantially more than one year's growth in one year's time.
	Goal 3 - Demonstrate a clear focus on implementing the new science standards and supporting STEM/RTI programs at all sites.
	Goal 4 - Develop a clear plan of action to capitalize on various revenue streams to increase both operational and capital funding.

These goals were developed by the Board of Trustees in collaboration with the Superintendent in Spring 2019. They are in addition to the Strategic Plan 2021 goals that developed by stakeholders in 2016.