

Santa Clara County Office of Education Mary Ann Dewan, Ph.D. Santa Clara County Office of Education



Walden West Outdoor Science School School District Agreement 2019-2020

The Santa Clara County Office of Education, a public educational agency, located at 1290 Ridder Park Drive, San Jose, California 95131, hereinafter referred to as "SCCOE", and Mountain View Whisman School District hereinafter referred to as "District", located at 1400 Montecito Ave., Mountain View, CA 94043 mutually agree as follows:

1. BASIS OF CONTRACT

Pursuant to the provisions of Education Code Section 8763, SCCOE may enter into Contracts with governing boards of school districts or private schools in order to provide programs and classes in outdoor science education and conservation education for students of the District or private school.

2. TERM OF CONTRACT

This Contract is effective September 1, 2019 and shall remain in effect through June 30, 2020.

3. PAYMENT

- 3.1 Unless otherwise agreed in writing, District shall pay SCCOE after completion of a school's week at Walden West and upon receipt of invoice(s) as specified below. It is understood and agreed that payment to SCCOE for participation in the Walden West shall be made for each participant. Payments are due within forty five (45) days of the date of invoice.
- 3.2 If District funds are used, District shall submit a Purchase Order for participation at the Walden West. Or make checks out to Walden West Outdoor School.
- 3.3 The required per-Student charge is:
 - Two Hundred Ninety (\$290.00) for four (4) days Title 1 Schools
 - Three Hundred Five (\$305.00) for five (5) days Title 1 Schools
 - Three Hundred Thirty Five (\$335.00) for (4) days Regular Prices
 - Three Hundred Fifty Five (\$355.00) for (5) days Regular Prices
- 3.4 The required per-Teachers, School Representative and Adult Chaperones charge is:
 - One Hundred Ninety Five (\$195) for four (4) days Two Hundred Ten (\$210.00) for five (5) days
- 3.5 Charges for District visitors to Walden West are as follows. Payment for District visitors will be included on the invoice from SCCOE to the District.

Meals: \$ 7.00/eachLodging: \$ 40.00/per day

- The Director Environmental Education at Walden West must pre-approve all visitors to the program three (3) weeks prior to visit. Please see section 7 for visitor clearance.
- 3.6 The costs as specified in this Section are one (1) week costs. A week is defined as the period beginning with dinner following the participants arrival on Day 1 and ending with breakfast on the last day of the program (Day 4 or 5).
- 3.7 At the option of the District, their participating school(s) may collect an additional student fee to cover busing and other internal costs.

4. CANCELATION/NO SHOWS/REFUNDS

- 4.1 In the event the District must cancel participation in the Walden West program, the District must provide SCCOE with sixty (60) days advance notification in writing to the Director Environmental Education Walden West. If such proper written notification is not provided, SCCOE may charge the District up to Eighty Percent (80%) of the original to provide for irrecoverable costs.
- In the event that 10% to 20% of the number of students will not participate in the Program, the District shall give the Director Environment Education at Walden West at least thirty (30) days prior written notice. Otherwise, the District shall be liable and will be billed for those program costs for each non-attending student if not notified as indicated above. If more than 20% of the students are absent, the District shall be liable and be billed for the program costs.
- 4.3 No refunds will be given after a student's arrival at Walden West in cases of missing home, dismissal for discipline or voluntary withdrawal.
- 4.4 Students who leave camp for medical reasons for two (2) days or more will receive a pro-rated refund.

5. RESPONSIBILITIES OF SCCOE

In order to provide such educational programs, SCCOE shall perform the following:

- 5.1 Provide a food service program for students, teachers and other participants in the Walden West program. Meals and food services on days specified as follows:
 - Day 1: Dinner meal
 - Day 2: Breakfast, lunch, snack and dinner meal
 - Day 3: Breakfast, lunch, snack and dinner meal
 - Day 4: Breakfast, lunch, snack and dinner meal*
 - Day 5: Breakfast*

5.2 All electricity, lights, heat, and water.

^{*}Participants of a 4 day program receive only breakfast on day 4 and no meals on day 5.

- 5.3 Facilities that are in good repair and in safe and habitable condition.
- 5.4 Personnel and resources necessary to implement the Program.
- 5.5 Contract with various camp facility owners for facilities, supplies and services necessary for the operation of the Walden West.
- 5.6 Communicate with participating Schools regularly regarding the operation and curriculum of the Walden West.
- 5.7 Develop the official calendar each school year which establishes the period of service and the number of students for each School which will participate in the Walden West program.
- 5.8 Provide curriculum materials for all participants of the Walden West program and tools for teachers/coordinators to prepare for camp.
- 5.9 Provide first aid facilities and supplies for minor injuries or illnesses.
- 5.10 Assign students to buildings for residence while attending the Walden West.

RESPONSIBILITIES OF THE DISTRICT.

The District, as a participant in the outdoor science education and conservation education program, shall perform the following:

- 6.1 The District shall recruit and provide for the attendance of students in the Walden West program.
- 6.2 The District agrees to participate with a minimum number of students as set forth in "Exhibit 1" and further agrees to pay the amount as listed in Section 3. The District will provide SCCOE the correct account structure to be invoiced accordingly.
- 6.3 The District shall provide at least a one (1) classroom teacher, for each class of thirty-six (36) or less students scheduled to participate in the Walden West program. The teacher is the authorized representative of the District at Walden West.
- 6.4 The District is responsible for the health and safety of District students during the entire period that the students are participating in the program, including the time the students are in transit to or from the Walden West.
- 6.5 The District is responsible for managing the health care needs of students with diabetes, seizures and other health related concerns. This includes providing a parent or nurse during the periods of need while attending Walden West.
- 6.6 The District shall provide at least one (1) cabin leader for every twenty (20) students who will fully participate in the week-long program and supervise students in the cabins during residence at the Walden West. All 18 and older cabin leaders and chaperones must comply with item 7.

- 6.7 The District shall fill out and return the Walden West Confirmation Sheet confirming the number of students, teachers, chaperones, and cabin leaders who will participate at least eight (8) weeks prior to the event.
- 6.8 The District will assign students to cabins for residence based on a cabin plan sent by Walden West.
- 6.9 The District shall provide Walden West with the following lists two (2) weeks prior to arrival: class rosters, list of participants, cabin lists, health list summary, dietary restrictions list, special needs/health concerns list and night concerns list.
- 6.10 The District will provide Walden West with an accurate list of program participant names upon arrival. The list shall indicate the name(s) for the teacher(s) who will supervise the students while at Walden West, and any adult chaperones and cabin leaders. Chaperones/cabin leaders over the age of 18 must comply with item 7.
- 6.11 The District shall provide Walden West completed and signed Walden West registration packet for each student participant two (2) weeks prior to arrival.
- 6.12 The District shall provide Walden West upon arrival at Walden West with all completed and signed physician's forms and medications for each student participant requiring over-the-counter or prescription medication while attending Walden West. This shall include the potential need of stocked over-the-counter medications or their generic equivalents available during attendance at Walden West.
- 6.13 The District shall provide Walden West upon arrival an emergency School District phone number list including school principal, assistant superintendent, transportation department, and an emergency communication plan listing parent participants and school officials who must be notified in the event of an emergency.
- 6.14 The District shall provide transportation to and from the Walden West for all students, teachers, and other personnel from the district participating in the Walden West. Transportation shall be scheduled to ensure the arrival of the participants between 9:30-10:00 a.m. on the beginning date and departure by 11:30 a.m. on the departure date as specified.
- 6.15 The District may provide cabin leader transportation with parental permission.
- 6.16 The District shall observe the regulations, policies, responsibilities checklist and schedule as set forth in Attachments "A", "B", "C", "D", and "E".
- 6.17 The District shall provide for the pre and post Walden West instruction of students attending the program. SCCOE shall provide assistance to District with respect to such instruction if requested to do so.

- 6.18 The District shall have on file a signed field trip authorization from the parent or guardian of each student participating in the Walden West program. SCCOE reserves the right to request copies of the field trip forms.
- 7. EMPLOYEE/VOLUNTEER/CHAPERONES/VISITORS FINGERPRINTING AND TB CLEARANCE
 During the entire term of the Contract, the District, its employees and all subcontractors
 (nurses, heath aides), interns, parent/guardian chaperones, and volunteers age of 18 and
 older, shall fully comply with the provisions of the Education Code Section 45125 and
 Education Code section 49406 regarding DOJ, FBI fingerprinting background checks and
 tuberculosis. Districts and/or its subcontractors (nurses, heath aides, one on one aides),
 interns, parent/guardian chaperones, and volunteers must print with their school's district
 office or at the SCCOE. SCCOE may provide the Livescan fingerprinting background service
 for the District for the fee of \$74; schools will be billed for any adult that prints regardless of
 their participation or clearance status. Fingerprint clearance dates and proof that adults are
 negative for TB are required prior to their arrival on campus.

8. VISITORS

Any additional school staff, contractors, aides, nurses, parents or adults (other than scheduled classroom teachers) that plan to be on the Walden West campus must be approved three (3) weeks in advance by the school principal and the Director of Environmental Education at Walden West. See section 3.5 for charges and Attachment "C" for procedure details.

9. INDEMNIFICATION

The District agrees to defend, indemnify, save, and hold harmless SCCOE from and against any and all demands, debts, liens, claims, losses, damages, liability, costs, expenses (including, but not by way of limitation, attorneys' fees and costs actually incurred, whether or not litigation has commenced), judgments or obligations, actions, or causes of action whatsoever, for or in connection with injury, damage, or loss (including, but not limited to death) to any person or property unless such injury, damage or loss results from or is connected with the sole negligence or error or omission of SCCOE. The provisions of this clause shall not be limited to the availability or collectability of insurance coverage. SCCOE agrees to defend, indemnify, save, and hold harmless the District from and against any and all demands, debts, liens, claims, losses, damages, liability, costs, expenses (including, but not by way of limitation, attorneys' fees and costs actually incurred, whether or not litigation has commenced), judgments or obligations, actions, or causes of action whatsoever, for or in connection with injury, damage, or loss (including, but not limited to death) to any person or property unless such injury, damage or loss results from or is connected with the sole negligence or error or omission of the District. The provisions of this clause shall not be limited to the availability or collectability of insurance coverage.

10. INSURANCE

The District shall maintain such general liability, property damage, workers' compensation, and auto insurance as is required to protect District and SCCOE as their interests may appear. The SCCOE does not provide Accident/Illness insurance for participants. Each student is responsible for providing their own coverage.

11. VERIFICATION OF INSURANCE COVERAGE

Certificates of Insurance will be made available to the SCCOE upon request.

12. REIMBURSEMENT FOR DAMAGES

The District shall reimburse SCCOE for any damages resulting from the use of Walden West facilities and equipment, normal wear and tear excluded. Reimbursement shall be based upon the actual cost of materials, parts and labor required for repair or replacement. Payment shall be made upon receipt of an itemized invoice.

13. INDEPENDENT DISTRICT

While performing its obligations under this Contract, District is an Independent District and not an officer, employee or agent of SCCOE. District shall not at any time or in any manner represent that it or any of its officers, employees, or agents are employees of SCCOE. District warrants its compliance with the criteria established by the U.S. Internal Revenue Service (I.R.S.) and the California Employment Development Department (EDD) for qualification as an Independent District including, but not limited to, being hired on a temporary basis, having some discretion is scheduling time to complete contract work, working for more than one employer at a time, and acquiring and maintaining its own office space and equipment.

14. ASSIGNMENT

The District shall not in any manner, directly or indirectly, by operation of law or otherwise, assign, transfer or encumber this Contract or any portion hereof of any interest herein, in whole or in part, without the prior written consent of SCCOE. If prior written consent is not given by SCCOE to assign, transfer, or encumber this Contract, such action shall be deemed automatically void. In addition, District shall not subcontract the work to be performed pursuant to this contract without prior written approval of SCCOE. The names and qualifications of subcontractors or others whom District intends to employ, other than those identified, shall be submitted to SCCOE for prior written approval.

15. INTEGRATION

This Contract, including all attachments and exhibits and other documents incorporated herein or made applicable by reference, contains the complete and final understanding of the parties' rights, duties and obligations with respect to the transaction discussed in the Contract and supersedes all prior Contracts, understandings and commitments, whether

oral or written. This Contract shall not be amended in any way except by a writing expressly purporting to be such an amendment, signed and acknowledged by both of the parties hereto.

16. MODIFICATION

The Contract shall not be modified or amended without mutual written consent of the parties. If any actual or physical deletions or changes appear on the face of the Contract, such deletions or changes shall only be effective if the initials of both contracting parties appear beside such deletion or change.

17. ORDER OF PRECEDENCE

Except as specifically provided elsewhere in this Contract, conflicting, vague and/or ambiguous provisions of this Contract shall prevail in the following order of precedence: (1) the provisions in the body of this Contract, (2) the attachments and exhibits of the Contract, if any; (3) all other documents cited in this Contract or incorporated by reference.

18. AMENDMENTS

The Contract may be amended by mutual written consent of the parties.

19. TERMINATION

The Contract may be terminated by SCCOE upon sixty (60) days advance written notification.

20. NON-DISCRIMINATION AND NON-SEGREGATION

During the performance of this Contract, both parties hereby agrees to comply with all Federal, state and local laws respecting non-discrimination in employment and non-segregation of facilities including, but not limited to requirements set out in 41 CFR 60-1.4, 60-250.4 and 60-741.4, which equal opportunity clauses are hereby incorporated by reference.

21. TOBACCO-FREE WORKPLACE

When at SCCOE-owned or SCCOE--leased buildings, both parties hereby agree to comply with the Santa Clara County Office of Education's Policy 3513.3 which states: The County Board recognizes the health hazards associated with smoking and the use of tobacco products including the breathing of second-hand smoke, and desires to provide a healthy environment for students and staff. The County Board prohibits the use of tobacco products at any time in SCCOE-owned or leased buildings, on SCCOE property and in SCCOE vehicles.

22. ALCOHOL AND DRUG-FREE WORKPLACE

Both parties hereby certify under penalty of perjury under the laws of the State of California that District will comply with the requirements of the Drug-Free Workplace Act of 1990

(Government Code Section 8350 et. seq.), and the Santa Clara County Office of Education's Alcohol and Drug-Free Workplace Policy 4020.

Approved By:		
Mountain View Whisman	Santa Clara County	Office of Education
Name of School District		
Print Name and Title	Signature Marie Bacher Director, Environme	Date ental Education
Signature [Signature Steve Olmos, Ed.D.	
	Assistant Superinte & Support Division	ndent Student Services

23. SIGNATURES OF THE PARTIES

EXHIBIT I

WALDEN WEST

ATTENDING

SCHOOL NAME(S)	WEEK OF (DATES)	4/5 DAY PROGRAM	MIN. # STUDENTS	MAX. # STUDENTS	<u>SITE</u>
Bubb	3/31-4/3/20	4	93		Cupertino
Castro	11/5-8/19	4	50		Cupertino
Huff	10/21-24/19	4	120		Cupertino
Landels	9/16-19/19	4	64		Cupertino
Mistral	11/5-8/19	4	55		Cupertino
Monta Loma	11/5-8/19	4	64		Cupertino
Stevenson PACT	10/21-24/19	4	56		Cupertino
Theurerkauf	10/1-4/19	4	55		Cupertino

Additional Information/Notes:

ATTACHMENT "A"

WALDEN WEST

REGULATIONS "USE OF"

The aesthetic beauty and educational values of the Walden West are due to its relatively undamaged natural area. Please use pathways and avoid walking on grass or plants.

All visitors to the Walden West are requested to observe the following regulations in order that this facility may be enjoyed for years to come.

- Alcohol/Drugs: The possession or use of alcoholic beverages or illegal drugs and narcotics is prohibited.
- **Firearms/Fireworks**: The possession of firearms, knives, air guns, and fireworks is prohibited.
- Smoking: Smoking is not permitted on Walden West grounds at any time.
- Plants: The mutilation, destruction, or removal of any plant material is prohibited.
- Animals: The destruction or removal of any animal is prohibited.
- Geological and Archaeological Features: The removal of geological, paleontological (fossil), archaeological or historical features or objects is prohibited.
- Hunting/Fishing: Hunting and fishing are prohibited.
- Trails: Hikers are required to confine their hiking to trails provided for that purpose.
- **Vehicles**: The speed limit is 5 miles per hour on all facility roads. Vehicles can be operated only on designated roads and must be parked only in designated areas.
- **Pets**: No pets are permitted.
- Waste Disposal: Trash, compost, and recyclables must be put in proper containers.

ATTACHMENT "B" WALDEN WEST

POLICIES REGARDING CLASSROOM TEACHERS

- 1. A classroom teacher shall accompany each class of students in attendance during Walden West. One (1) teacher for each class unit of thirty-six (36) students or fewer.
- 2. The classroom teacher shall be subject to the following regulations during the period of time that his/her class is in attendance at Walden West.
- 3. The classroom teacher shall be available on a 24-hour per day basis for consultations involving his/her class except in the following situations:

a. Family Emergency:

Classroom teachers may be absent for short periods of time in case of unforeseen emergencies involving family members. In this event, the teacher shall notify the Director of Environment Education at Walden West of the nature of the emergency and where he/she may be reached if needed. The principal shall be notified of the teacher's absence.

b. <u>Professional Responsibilities</u>:

If a teacher is to be absent for professional responsibilities at any time, the principal of his/her school shall notify the Director of Environment Education at Walden West of this in writing, indicating the nature of the absence and the person who will substitute in that teacher's absence.

- c. The classroom teacher shall actively participate in the Walden West Education program to the best of his/her abilities.
- d. Family members of the classroom teacher are not permitted to accompany nor visit him/her at Walden West.
- 4. The Director of Environment Education at Walden West shall inform the school district in writing regarding any deviations from these policies by classroom teachers.



ATTACHMENT "C"

TRIP PREPARATION INFORMATION AND CHECKLIST 2019-20

Welcome to Walden West Outdoor School! Use this information and checklist on the next page to prepare for your school's trip.

At this time you should have received your scheduled date and partner school(s). Be sure it is added to your district calendar and notification has gone out to staff and parents. Note the sixty (60) days advance notification in writing for cancelations.

Remember to plan for <u>transportation/busses</u> early and verify there is at least a **1:36 teacher/student ratio** attending Walden West. Schools **recruit volunteer Cabin Leaders at a 1:20 ratio.**

General questions: Jacque_Baclace@sccoe.org

Cabin leader recruiting questions: Leigh_Jones@sccoe.org

Classroom Teacher Information webpage with links to:

- <u>Teacher Information</u> Packet
- Student Registration Packet
- <u>Parent/Participant</u>
 <u>Information Packet</u>

- Health, Medication, First Aid and Menus
- Medication Form
- Merchandise Order Form

You will receive an email from our Program Lead(s) eight (8) weeks prior to your trip scheduling a Pre-Camp Visit at your school. This email will also include your school's <u>personalized</u> link to a School Information Google Sheet. Be sure to share this link with all teachers/staff attending Walden West.

- ** COMPLETED STUDENT REGISTRATION PACKETS COLLECTED BY STAFF AT PRE- CAMP PRESENTION **
 - Give yourself time to complete the School Information Google Sheet.
 - Links to Coordinator Prep Guide Slideshows Saratoga -- Cupertino



Mark your calendar
Aug 28 or Aug 29, 4:30 to 6:30 pm
(not mandatory but strongly suggested)

Information, support and guidance for schools

<u>Click HERE to RSVP</u> for either date at Walden West or Santa Clara County Office of Education

Trip Checklist 2019-20

1.	Confirm all classroom teachers have sent out Parent/Participant Information Packet, Student	8 weeks
1.	and the second s	before trip
	Registration Packet (which includes packing list and Merchandise form), Medication form, and	before trip
	Additional Health Forms for any special needs. Email potential contacts to recruit cabin leaders Cabin	
	Leader Recruitment 2019-2020	
2.	Schedule a pre-camp visit for students and parents. Completed Student Registration Packets	8 weeks
	collected by Walden West Staff at Pre-Camp Presentation. Program Leads will email you to schedule.	before trip
	Saratoga: Tad_Nakamura@sccoe.org	
3.	Verify total number of students attending from your school. A cabin plan will be emailed based on the	8 weeks
	number of students. Complete the Confirmation Form.	before trip
	Saratoga: Tad Nakamura@sccoe.org Cupertino: Ronald Lauder@sccoe.org	
1.	Remind classroom teachers to collect Student Registration Packets (pages 3-6 only) and complete the	6 weeks
	School Information Google Sheet for their class.	before trip
5.	Check in on cabin leader recruitment/invite parents if needed.	
	Contact: Leigh_Jones@sccoe.org	before trip
5.	Review Procedure for Adults at Walden West and complete Adult/Parent Attendance Request Forms	4 weeks
	for any additional school staff, contractors, aides, nurses, parents or adults (other than scheduled	before trip
	classroom teachers) planning to visit or attend.	
	Contact: Leigh_Jones@sccoe.org	
0	Email student cancelations by this time to remove from billing. Refer to CANCELLATIONS AND	4 weeks
	REFUNDS section in Teacher Packet.	before trip
	Saratoga: Tad_Nakamura@sccoe.org	
	Verify bus schedules with your transportation provider and confirm with the WW site (Saratoga or	3 weeks
	Cupertino) Arrival between 9:30 and 10:00 a.m. Departure by 11:30 a.m.	before trip
	Contact: Jacque_Blace@sccoe.org	
9.	Follow up with the Walden West Health Aide about the student(s) teachers listed on the School	3 weeks
	Information Google Sheet Emergency Health Concerns or Dietary Needs tabs. Check for additional forms/medication forms. Contact: WaldenWest_HealthAide@sccoe.org	before trip
0	Send in a list of any additional school staff, contractors, aides, nurses, parents or adults (other than	3 weeks
٠.	scheduled classroom teachers) that plan to be on the Walden West campus for approval. See	before trip
	Procedure for Adults at Walden West for Adult/Parent Attendance Request Form.	belove trip
		-
	Contact: Leigh_Jones@sccoe.org	
1.	Submit Cabin Lists, placing students in cabin groups, as detailed by your program lead	1 week
	Saratoga: Tad_Nakamura@sccoe.org Cupertino: Ronald_Lauder@sccoe.org	before trip
2.	Complete Fever and Lice Checks at school. Students with fevers of 100.4 degrees and higher cannot	Friday
	attend until they are fever free and medication free for 24 hours. Let Walden West know of any last	before trip
	minute changes.	
	Saratoga: Tad_Nakamura@sccoe.org	
— 3.	Prepare to take to Walden West:	Day of the
	Additional Health Forms for special concerns; check for completeness	trip to
	Student Medication zip-top bags labeled with student's name, school and teacher (How-To Video	Walden
	Preparing Medication).	West ☺
	Bags include:	
	Medication(s) – check for expiration date	
	2) Medication Form -signed by medical professional AND parent/guardian	
	Merchandise Forms - with payment attached	
	Any late or missing paperwork from students	

ATTACHMENT "D" WALDEN WEST

SCHEDULE AND DUTIES FOR TEACHERS

TEACHER MEETINGS

Attend and participate in the on-site orientation meeting during the first morning of outdoor school.

CABIN MOVE IN

Teachers are to be visible to your students during their final move in after lunch. They often have questions or need help. They are most comfortable seeing you there to support them that first day.

FIELD CLASS

Teachers are encouraged to attend field class, the experience is extremely beneficial to both you and your students. Your students love to see you participate and it gives you the opportunity to mingle with them on a more personal level.

CABIN INSPECTION

This entails checking and scoring each cabin on a scale of 1-10 based on neatness. This is usually done each morning after 9 a.m. but can be done any time before 3:30 p.m. each day. We ask that teachers inspect together the first day so that they can agree on standards and be consistent throughout the week. These scores mean a lot to the students and cabin leaders. If teachers feel that the cabin is not cleaned to an appropriate level, they can have that cabin go in at recess to re-clean. Teachers supervise that re-cleaning and then dismiss the group to recess.

RECESS DUTY AND/OR DISCIPLINE DUTY

During recess, the first priority is to meet with your students who are on the discipline list. Once you have discussed with your students ways to improve their behavior, send them to the Walden West staff. The Walden West staff will them help assign them a task for the time they owe. You will monitor a section of our campus to make sure students are playing appropriately (no school against school, cabin against cabin, or boys against girls).

TEACHER ON DUTY

During each field class and the Night Hike, we require one classroom teacher to be the Teacher on Duty. This teacher is easily accessible to the Walden West Program Lead and/or Health Tech in case they need an additional person to assist students on trail to return to camp.

DISCIPLINE

Teachers please read the Student Rules for Safety and Behavior and be familiar with our expectations of your students during their week at Walden West. Walden West Staff members

use a group management system for discipline. Participant names will be taken for any negative behavior. Most actions warrant one name taken. Others might require more. Some are an automatic call home or go home. Bullying, fighting, hurting animals, pulling fire alarm, and disrespecting cabin leaders are all instances that warrant more than one name taken and possibly a need to be picked up.

In general, the system works on a 24 hour period from 4pm until 4pm the following day. Any participant, who owes time, must do a task during the 4 p.m. recreation time. Once the time is served, the participant has a clean record, unless the participant has three or more names taken.

- 1. Record name: warning (no task)
- 2. Second name: 10 minute task during recess
- 3. Third name: 15 minute task during recess
- 4. Fourth name: 15 minute task during recess, behavior contract made and a call home that is supervised by the classroom teacher. *During the call home, parents must be told that if their child's behavior does not improve, he/she will be sent home. No refunds will be issued for children sent home.
- 5. If behavior contract is broken and the child needs to get picked up, the call is supervised by the classroom teacher.

If a participant receives three names in a day and then three the next, they will be put on a contract and will call home. A participant with four names taken may be sent home after any infraction at the classroom teacher's discretion though it is our goal that all participants complete their week here. After being placed on contract, a participant that receives a name taken for talking, may not be sent home. However, after calling home, a participant who does not show improvement may be asked to leave.

MEAL TIME

The Walden West staff includes chefs with years of experience preparing nutritious meals for schools each week that adhere to school meal nutrition standards. Teachers, cabin leaders, and students eat family style meals in our dining hall.

TEACHER/STUDENT MEETINGS

Teachers meet daily with their students to:

- Discuss the day
- Answer questions
- Complete student questionnaires

Teachers compile information from the questionnaires and communicate with Walden West staff any issues or concerns that need to be addressed immediately.

TEACHER/CABIN LEADER MEETING

Teachers meet with a Walden West staff member and cabin leaders on the second day to:

Provide feedback from the student questionnaire

- Answer questions
- Offer guidance and support
- Discuss concerns

SHOWER DUTY (4:45 to 5:30 p.m.)

Teachers should be present by the cabins and assist with monitoring students during shower time. Make sure showers start right away. Students put on swim suits near their bunks. At Saratoga, remind students to have on shoes, walk and line up at the shower area. Cabin leaders will turn the water on and off for their cabin groups, and you will be monitoring the efficiency of each group and recognizing them with cabin awards with the Walden West staff. At Cupertino, cabin leaders will help keep time for the showers to be turned on and off by the students and teachers should assist in the cabins as needed. All students should be dressed and ready for dinner by 5:30 p.m.

DAILY CLASS MEETING/EVENING WATCH (6:30 to 6:45 p.m.)

The time immediately after dinner is set aside for you to meet with your students. It can be used for discussion, journal work, letter writing, etc. Although we have some materials, you may wish to bring your own. It is your time to be with your students. When you finish meeting with your students please monitor the main quad area and visit cabins. This can be a very volatile time and the more visible you are, the better.

EVENING PROGRAMS (7 to 9 p.m.)

Each evening offers different programs. Teachers participate in Tuesday's Astronomy program (during 5-day programs) and Thursday's Jeopardy game. The Walden West staff will provide teachers with all they need to participate – costumes, props, activities....

MEDICATION SUPERVISION (7 a.m. and 9 p.m. DAILY)

Each day teachers are needed in the health office to supervise the dispensing of participant medication.

NIGHT PATROL (9 p.m. to 9:45 p.m.)

After students are dismissed from the evening program, teachers patrol to help students settle in for the night. At 9:30 p.m. cabins should quiet with their lights off and a cabin leader reading a story (we provide) with a flashlight. The cabins first score, from 1-10, is dependent upon how quiet they are and if lights are out. We need your help until students are quiet and settled. Walden West staff can help with homesickness and concerns. Their teachers are often best suited to help their own students.

NIGHT SUPERVISOR/SECURITY GUARD

Each campus has a Walden West staff member and a security guard that are assigned to stay awake throughout the night in case of any issue or emergency that may arise. You may be woken up to assist if necessary.

EXIT MEETING

All teachers are expected to complete an evaluation questionnaire online and participate in an exit meeting on

Friday (10:15 a.m.) with the Walden West staff. This is a time to reflect on the week and discuss ideas for upcoming years.

FRIDAY CLOSING CEREMONY

Friday's closing ceremony is a time to recognize students and volunteers for their positive actions throughout the week and enjoy being together one final time before departing. The closing ceremony also includes a reflective slideshow of your students' week at Walden West. We ask that during the week you take digital photos of your students and work with other teachers to create a presentation for students. You will have access to a wireless connection and an LCD projector but it is helpful if teachers have their own laptop to work on the slideshow throughout the week.

ATTACHMENT "E"
Walden West Teacher Duties - 5-day (SAMPLE)

	DAY1	DAY 2	DAY3	DAY4	DAY 5	
7:00am	Ĭ	7:00-7:30 Health Hut Asst	7:00-7:30 Health Hut Asst		7:00-7:30 Health Hut Asst	
7:15am		1.	1.	1	1	
7:30am		D				
7:45am		Break - Continue getting ready for the day			Students moving out. Please assist them getting	
8:00am	N.					
8:15am		į.	8:00-9:00 Breakfast		to your luggage spots	
8:30am			(all teachers)			
8:45am			•		8:30-9:30 Breakfast	
9:00am					(all teachers)	
9:15am		Brea	k - Students get ready for Fiel	d Class	(4 10.00.10.0)	
9:30am	Welcome! You may move	1				
9:45am	in to the Teacher's Room!			9:30am	9:30	
10:00am	in to the Teacher's Room	9:30am-12pm	9:30am-12pm	ALL TEACHERS CHIGGY CHEER	Meeting with Program Lea in Teacher's Room	
10:15am	10-11am	Teacher on Duty	Teacher on Duty			
10:30am	Meeling with Program Lead Please bring all paperwork	1,	1	10am-12pm Teacher on Duty		
	and medications	Cabin Inspection	Cohin Inspection	1	10:30 - Closing Ceremon	
10:45am		(done before 3pm)	Cabin Inspection (done before 3pm)		87.4	
11:00am	15 min, break	1.	1	Cabin Inspection	Slideshow Producer	
11:15am	11 15-12pm	2	2	(done before 3pm)	1	
11:30am	Meet with Cabin Leaders in			1	Goodbye!	
11:45am	Cabin Leader Room			7	See you next year!	
12:00pm	40 :					
12:15pm	12-1pm		12-1pm			
12:30pm	Lunch in Dining Hall Meet the Field Staff!		Lunch in Dining Hall (all teachers)			
12:45pm	moot the Fleid Stall!		(an reactions)			
1:00pm	15 min, break	1:00 - Meeting with	1 00-1:45 - Cabin Photos			
1:15pm	Songs in Amphitheater	Students	1	A.		
1:30pm	Open Store with	YELLOW FORMS	2.	1		
1:45pm	Program Lead			1		
2:00pm	(3-4 teachers)	1:45-4:00pm		1:00-4:00pm		
2:15pm	1	Teacher on Duty		Teacher on Duly		
		1.		12.		
2:30pm	During Field Class,	ALL TEACHERS	1:45-4:00pm			
2:45pm	ALL Teachers meet in the	Please sort Yellow Forms by Cabin, choose 2-3 good ones to read to Cabin	Teacher on Duty			
3:00pm	Hub for the first Cabin Inspection		by Cabin, choose 2-3 good			
3:15pm	mapeonon			3 30 - Cookie Break		
3:30pm		Leaders at Recess Bring any issues to the Hub		1		
3 45pm	3:50-4:15	any issues to the ridb		2		
4:00pm	Fire Drill - ALL Teachers	4 00-4:45 - Recess	4:00-4:45 - Recess	4:00-4:45 - Recess		
4:15pm	4:15-4:50 - Recess	1.	1			
4:30pm	1.	2	2	2		
4:45pm	2	4:45-5:30 - Showers	4:45-5 30 - Showers	4:45-5:30 - Showers		
5:00pm	Break Students yet law'r assignments	1	1	1 - 3-3.30 - 3110wels		
5 15pm	from Calunt eaders	2	2	2		
5:30pm		Awarde (Ceremony			
5:45pm			theater			
6:00pm						
6:15pm			Dining Hall			
6:30pm		(all lea				
	Manting with student	Our -t-				
6:45pm	Meeting with students	Break	Meeting with students	Meeting with students		
7:00pm		7:00-9:00	GREEN FORMS			
7:15pm	7.00 0.00	Astronomy	7:15-9:00pm	7:00-9 00		
7:30pm	7 00-9:00 Campfire		Night Hike	Cabin Jeopardy		
7:45pm	Location TBD with Staff	Myths:	Teacher on Duty			
8:00pm		Password:	19-	As many Celebrity Judges as possible!		
8:15pm	All teachers perform!	(all subject to change for	Go over GREEN FORMS			
8:30pm		(all stroject to change for weather)	and address any concerns	(all teachers)		
0.45			to the Hub.	1		
8:45pm	9:00-9:30 Health Hut Asst	9:00-9:30 Health Hut Asst	9:00-9:30 Health Hut Asst.	9:00-9:30 Health Hut Asst.		
9 00pm		1.	1	1		
	1					
9 00pm			0:30 10 Night Dates	0-20 10 NE-Et D-E-1		
9 00pm 9:15pm 9 30pm	9:30-10 Night Patrol	9:30-10 Night Patrol	9:30-10 Night Patrol	9:30-10 Night Patrol		
9 00pm	1;					
9:00pm 9:15pm	9:30-10 Night Patrol		9:30-10 Night Patrol 1 2	9:30-10 Night Patrol		