



April 23, 2019

Dr. Ayindé Rudolph
Superintendent
Mountain View Whisman School District
750-A San Pierre Way
Mountain View, CA 94043

Dear Dr. Rudolph,

Our association has an interest in promoting an amicable, open, and collaborative relationship with the District in reaching a collective bargaining agreement for July 1, 2019 through June 30, 2022. Therefore, we respectfully sunshine the following articles to the Mountain View Whisman School District:

Article 1: Preamble

Article 2: Recognition

Article 3: Hours

Article 4: Assignments, Reassignments, Transfers and Filling of Vacancies

Article 5: Compensation and Benefits

Article 6: Organizational Security

Article 7: Class Size

Article 8: Professional Growth and Development

Article 9: School Year Calendar

Article 10: Evaluation Process

Article 11: Retirement Options

Article 12: Leaves

Article 13: Job Sharing

Article 14: Resignations

Article 15: Grievance

Article 16: Association Rights

Article 17: Management Rights



Article 18: Bargaining Unit Member Rights

Article 19: Negotiation Procedure

Article 20: No Strike, No Lockout

Article 21: Summer School Program

Article 22: Miscellaneous

Article 23: Term and Reopening of Negotiations

Respectfully,

Sean Dechter

President

Mountain View Educators' Association (MVEA)