



Mountain View Whisman School District

Serving Grades
Kindergarten through Five

CDS: 43-69591-6049514

District Address

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District Administration

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Mountain View
Whisman
School District

www.mvwsd.org



Theuerkauf Elementary School

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2017-18 School Accountability Report Card

Published in 2018-19 School Year

SARC Information

Every school in California is required by state law to publish a School Accountability Report Card (SARC) by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Webpage at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English Learners).

Principal's Message

Theuerkauf Elementary School is committed to developing the academic, social, and emotional potential of each student by providing them with a challenging and nurturing learning environment. Students are engaged in activities that require them to think critically, solve problems, and communicate effectively and collaboratively with their peers. Teachers provide students with opportunities to develop self-confidence and a positive attitude toward the rigors of learning the necessary knowledge and skills to be successful in the twenty-first century. Teachers participate in professional development opportunities and collaboratively work with the Instructional Coach and Principal throughout the year to improve instructional practices, differentiate instruction, and plan lessons aligned with the Common Core State Standards. This school year we are focusing on delving into the Next Generation Science Standards (NGSS). Parents are encouraged to be active participants in their child's learning through individual invitations, a weekly newsletter, monthly parent meetings, and parent training.

Community & School Profile (School Year 2018-19)

Theuerkauf Elementary School is located in the north central area of the city of Mountain View, a suburban community of over 77,000 in the Silicon Valley, approximately 35 miles south of San Francisco. It is a part of the Mountain View Whisman School District that serves more than 5,000 students in eight elementary schools and two middle schools. Besides offering a Transitional Kindergarten through fifth grade educational program, Theuerkauf also serves as a site for a state Preschool Program.

School Attendance & Enrollment (School Year 2017-18)

Regular daily attendance is a priority at the school and is an important component of academic achievement. Attendance, tardy, and truancy policies are clearly stated and consistently enforced.

Parents are advised of their responsibilities, including proper notification of when and why students are absent. Attendance is monitored very closely with follow up phone calls made daily by the school secretary. Parents are advised of excessive absences through letters and, if necessary, parent conferences. Those students who continue to exhibit excessive absences are directed to the appropriate authorities, including the local Student Attendance Review Board (SARB).

The charts display school enrollment broken down by grade and student group.

Enrollment Trend by Grade Level

	2015-16	2016-17	2017-18
K	96	97	94
1st	49	52	70
2nd	48	49	48
3rd	59	49	48
4th	51	58	48
5th	76	62	61
Total	379	367	369

Enrollment by Student Group

2017-18

	Percentage
Black or African American	1.6
Asian	8.1
Filipino	6.0
Hispanic or Latino	60.2
Native Hawaiian or Pacific Islander	1.1
White	15.4
Two or More Races	7.6
EL Students	42.0
Socioeconomically Disadvantaged	63.7
Students with Disabilities	11.7
Foster Youth	0.5

Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Assignment

The district recruits and employs qualified credentialed teachers. This chart shows information about teacher credentials.

Misassignments refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire semester or year.

Teacher Credential Status

	School			District
	16-17	17-18	18-19	18-19
Fully Credentialed	24	24	24	279
Without Full Credentials	0	1	0	0
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Misassignments/Vacancies

	16-17	17-18	18-19
Misassignments of Teachers of English Learners	0	0	0
Misassignments of Teachers (other)	0	0	0
Total Misassignments of Teachers	0	0	0
Vacant Teacher Positions	1	0	1

Instructional Materials (School Year 2018-19)

The school district held a public hearing on September 20, 2018, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of *Williams vs. the State of California*. All students, including English Learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home.

Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

The table displays information collected in September 2018 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

District-Adopted Textbooks					
Grade Levels	Subject	Publisher	Adoption Year	From Most Recent Adoption	% Lacking
TK-5	English Language Arts/ELD	Benchmark Education Company	2016	Yes	0.0%
TK-5	History/Social Studies	Scott Foresman	2006	Yes	0.0%
TK-5	Mathematics	Eureka Math	2015	Yes	0.0%
TK-5	Science	FOSS	2016	Yes	0.0%

School Facilities (School Year 2018-19)

Theuerkauf Elementary School was originally constructed in 1960 and thoroughly modernized and renovated in 1999. In 2006, the school became part of the PG&E Solar Schools Program with the installation of a demonstration solar panel. The campus is currently comprised of 22 permanent classrooms, four portable classrooms, one library, one staff room, one multi-purpose room, and two playgrounds (Transitional Kindergarten/ Kindergarten & Grades 1-5). The school was again renovated in the summer of 2018. The multi-use room is being expanded during the 2018-19 school year.

Cleaning Process

The principal works daily with the custodial team to ensure classrooms, restrooms, and campus grounds are kept clean, safe, and well-maintained.

Maintenance & Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service with emergency repairs given the highest priority.

The chart shows the results of the most recent school facilities inspection (as of September 2018). While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation.

School Facility Conditions				
Date of Last Inspection: 09/15/2018				
Overall Summary of School Facility Conditions: Exemplary				
Items Inspected	Facility Component System Status			Deficiency & Remedial Actions Taken or Planned
	Good	Fair	Poor	
Systems (Gas Leaks, Mech/HVAC, Sewer)	X			
Interior	X			
Cleanliness (Overall Cleanliness, Pest/Vermin Infestation)	X			
Electrical	X			CR 10: Light out, bulb or ballast repair. Library: Couple can lights out, replace bulbs.
Restrooms/Fountains	X			
Safety (Fire Safety, Hazardous Materials)	X			
Structural (Structural Damage, Roofs)	X			
External (Grounds, Windows, Doors, Gates, Fences)	X			Staff restroom exterior: Door needs to be adjusted, drags on ground. CR 13: Adjust door closer front door.

Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities

California Assessment of Student Performance and Progress

The California Assessment of Student Performance and Progress (CAASPP) include computer-based and paper-pencil assessments. The computer-based assessments are the Smarter Balanced English Language Arts/Literacy (ELA) and Mathematics tests, administered to grades three through eight and eleven. There is also an optional Standards-based Test in Spanish (STS) for Reading/Language Arts (RLA).

A new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS) has been developed. The California Standards Test and California Modified Assessment for Science are no longer administered. The new California Science Test (CAST) was piloted in spring 2017 and field tested during the 2017–18 school year. No student scores or aggregated results will be released until development of the test has been completed and reviewed. **The CAST will be administered operationally during the 2018–19 school year.**

The Smarter Balanced Assessment System utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Smarter Balanced summative assessment results include student scores, achievement levels, and descriptors that describe performance. These assessment results are only one of several tools used to measure a student’s academic performance in ELA/Literacy and mathematics. Smarter Balanced assessment results are most appropriately interpreted alongside other available information about a student’s academic achievement, including such measures as District assessments, classroom assignments and grades, classrooms tests, report cards, and teacher feedback.

This table displays the percent of students who met or exceeded state standards in English Language Arts/Literacy (grades 3-8 and 11) and Math (grades 3-8 and 11) for the past two school years.

California Assessment of Student Performance and Progress									
Percent of Students Meeting or Exceeding the State Standards									
Subject	School			District			State		
	2016	2017	2018	2016	2017	2018	2016	2017	2018
English Language Arts/Literacy (Grades 3-8 and 11)	44	43	55	66	66	68	48	48	50
Mathematics (Grades 3-8 and 11)	38	30	47	60	62	64	36	37	38
Science (Grades 5, 8, and 10)	42	--	--	73	--	--	54	--	--

The following table displays information on student achievement by student groups for the school in ELA and Mathematics with all grades combined (grades three through eight and eleven).

California Assessment of Student Performance and Progress							
Student Groups	English-Language Arts				Mathematics		
	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard
All Students	157	156	99.36	55.13	156	99.36	47.44
Male	88	88	100.00	46.59	88	100.00	43.18
Female	69	68	98.55	66.18	68	98.55	52.94
Hispanic or Latino	104	103	99.04	46.6	103	99.04	40.78
White	12	12	100.00	83.33	12	100.00	83.33
Two or More Races	14	14	100.00	64.29	14	100.00	50
Socioeconomically Disadvantaged	118	118	100.00	48.31	118	100.00	38.98
English Learners	101	101	100.00	48.51	101	100.00	40.59
Students with Disabilities	28	27	96.43	18.52	27	96.43	14.81

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessment and the California Alternate Assessment. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

- Pupil outcomes in the subject area of physical education

Physical Fitness (School Year 2017-18)

In the spring of each year, the school is required by the state to administer a physical fitness test to students in fifth grade. The Physical Fitness Test measures each student's ability to perform fitness tasks in six major areas. Students who meet or exceed the standards in all six fitness areas are considered to be physically fit or in the "Healthy Fitness Zone" (HFZ).

Percentage of Students in Healthy Fitness Zone 2017-18			
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	18.6%	32.2%	15.3%

*Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Parent Involvement (School Year 2018-19)

Theuerkauf Elementary School believes that parents are an essential component of the school community and student success. We have added a School Community Engagement Facilitator to ensure that there is always a contact person and an open door for parents and community members. The following are opportunities for volunteers, but new ideas are welcome:

- Parent Teacher Association (PTA)
- School Site Council (SSC)
- English Learner Advisory Committee (ELAC)
- Before and after-school programs
- Classroom volunteers
- Project Cornerstone readers in classrooms
- Schoolwide events

The school also benefits greatly from local community partnerships. Retired adults from the Avenidas, New Horizons, and the Jewish Coalition for Literacy programs serve as reading tutors. Gideon Hausner Jewish Day School also provides nearly twenty trained junior high school tutors each year to assist students in all areas.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Discipline & Climate for Learning

Students at Theuerkauf Elementary School are guided by our four Core Values: Respect, Responsibility, Integrity, and Courage and by classroom expectations collaboratively generated by the students and teachers. Students and parents are informed of school rules and discipline policies through:

- Parent Handbooks
- School Site Council
- Back to School Night
- PTA meetings
- ELAC meetings
- Outstanding Citizenship Awards
- Weekly newsletter
- Classroom newsletters

The table displays the suspension and expulsion rates for the past three years.

	Suspensions & Expulsions					
	Suspensions			Expulsions		
	15-16	16-17	17-18	15-16	16-17	17-18
School	0.48	0.25	0.74	0.00	0.00	0.00
District	2.63	1.66	1.05	0.00	0.00	0.00
State	3.65	3.65	3.51	0.09	0.09	0.08

Safe School Plan (School Year 2018-19)

The safety of students and staff is a primary concern of Theuerkauf Elementary School. The school is always in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. The School Site Safety plan is reviewed and updated annually by teachers, the principal, a parent, and a community member trained in disaster preparedness. The plan was most recently updated and reviewed in March 2018.

The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire and disaster drills are conducted on a regular basis throughout the school year.

Students are supervised throughout the day by teachers, staff, and the principal. Students may be dropped off and picked up from the front of the school. The school enforces a closed-campus policy during school hours to ensure student safety. Visitors must sign in at the office, wear a visitor's badge at all times while on campus, and sign out upon leaving the school.

Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

School Leadership

Leadership at Theuerkauf Elementary School is a shared responsibility of the district administrators, the principal, instructional staff, students and parents.

A Leadership Team composed of teacher representatives from all grades and support staff enables ongoing collaboration throughout the grade levels. Teachers also have the opportunity to represent their colleagues on the School Site Council, English Language Learner Advisory Committee, the Parent Teacher Association, and other leadership committees.

Class Size

The table indicates the average class size by grade level, as well as the number of classrooms that fall into each size category.

Class Size Distribution												
Average Class Size	Classrooms Containing:											
	1-20 Students			21-32 Students			33+ Students					
	16	17	18	16	17	18	16	17	18	16	17	18
By Grade Level												
K	19	25	18	4	1	5	1	2	-	-	1	-
1	25	26	22	-	-	-	2	2	3	-	-	-
2	24	25	24	-	-	-	2	2	2	-	-	-
3	20	25	24	3	-	-	-	2	2	-	-	-
4	24	28	24	-	-	-	2	2	2	-	-	-
5	20	20	20	1	2	1	3	2	2	-	-	-
Other	16	-	8	1	-	1	-	-	-	-	-	-

Staff Development

The staff development plan is coordinated by the District Educational Services department in accordance with district and site priorities. Six professional days are planned annually to update and extend adult learning.

Curriculum Development

All curriculum development at Theuerkauf Elementary School revolves around the California Common Core Standards and Frameworks. Teachers align classroom curriculum to ensure that all students either meet or exceed state proficiency levels. Faculty, subcommittees, the School Site Council, Parent-Focus Groups, English Learner Advisory Committee (ELAC), and the principal evaluate the school's curriculum continuously using assessment data, district benchmarks, and maps. All students have access to the core curriculum.

Theuerkauf Elementary School provides dedicated time each day for intervention and enrichment through its Response to Intervention program. The District provides an additional three teachers to support this initiative. Theuerkauf Elementary School provides everything from interventions to enrichment opportunities. Student progress is monitored through ongoing assessment and is conveyed to parents on report cards. Group assessment data is shared with the staff to both support students and help determine school needs and focus. The principal and individual staff members also discuss results of students' assessments as needed and appropriate.

Extracurricular & Enrichment Activities

Students are encouraged to participate in the before and after school programs. Chess Club is offered two mornings per week before school. Theuerkauf offers the following to our students: Chorus, Art Club, Ukulele Club, Robotics/Coding Club, STEAM Club, Theatre Classes, and Chess Club.

Recognition Programs

Student success is recognized and celebrated on a daily, weekly and monthly basis. Daily, students earn "Cool Cat" tickets in recognition of academic progress and when demonstrating our Core Values: Respect, Responsibility, Integrity, and Courage. A monthly school assembly is held to recognize students for their successes.

Counseling & Support Staff (School Year 2017-18)

It is the goal of Theuerkauf Elementary School to assist students in their social and personal development as well as academics. The school gives special attention to students who experience achievement problems, difficulty coping with personal and family problems, trouble with decision making, or handling peer pressure. The Community Health Awareness Council (CHAC) provides emotional and/or social assistance to students. EMQ Families First provides parent workshops, behavioral support, individual and family therapy, utilizing evidence based practices. EMQ staff work in collaboration with teachers and parents to support children and families in schools and their community.

The school does not have an academic counselor. The table lists the support service personnel available to students at Theuerkauf Elementary School.

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling & Support Services Staff

	Number of Staff	Full Time Equivalent
At-Risk Intervention Supervisor	1	1.0
Community Engagement Facilitator	1	1.0
Instructional Aides	11	11.0
Instructional Coach – CERT	1	1.0
Library Technician	1	0.75
Nurse	1	As Needed
Occupational Therapist	1	As Needed
Psychologist	1	As Needed
Resource Specialist Program (RSP) Teacher	1	1.0
Response to Instruction Teacher (CERT)	3	3.0
RSP Aide	1	0.75
Special Day Class (SDC) Teacher	2	2.0
Speech/Language Specialist	1	1.0

GATE

With the implementation of the Local Control Funding Formula, the state of California no longer provides specific funding for Gifted and Talented Education (GATE). Consequently, the District no longer formally assesses its students for GATE qualification. Nevertheless, MVWSD is committed to providing challenging and inspiring opportunities for gifted and talented students. Each school site receives District parcel tax funding to support enrichment and extra-curricular activities designed to challenge any student who is motivated to participate.

Individualized Instruction

Individualized instruction is also an integral part of the general education program. Reading and Mathematics software programs are integrated into daily instruction. Software programs that are offered are LexiaCore5, an individualized developmental reading program, and ST (Spatial Temporal) math and Khan Academy. The students all have access to the numerous supplemental software programs that the district also provides.

Special Education students receive instruction from teachers and aides in self-contained classrooms, from a Resource Specialist Teacher and bilingual aide, or a Speech Language Therapy Teacher as determined by their Individualized Education Plan (IEP). Resource Specialist services are provided either as a pull-out or push-in program by the teacher and/or the bilingual aide. Speech Language Therapy is provided as a pull-out program to ensure the students are in an appropriate learning environment to receive their instruction.

English Language Learners

English Language Learners (ELL) receive designated English Language Development (ELD) instruction at their English proficiency level during protected times weekly. All teachers are trained in the Sheltered Instruction Observation Protocol and provide integrated English Language Development opportunities throughout the school day. Theuerkauf has additional English Language Instructors to provide support to our ELL students. English Language Learners also receive additional individual support with software program, Imagine Learning, available before, during, and after school. LexiaCore5, an individualized developmental reading program is also available during those times. Adult support is present for before school support and certificated teachers during the instructional day. Parents are encouraged to attend the before and after school opportunities with their student.

Computer Resources

Theuerkauf Elementary has 1:1 Chromebooks for all students Kindergarten-5th grade. There are also computers in the school library that students are able to access.

Library Information

Theuerkauf Elementary School's library, staffed by a full-time library technician, is stocked with more than 12,200 books that are available for students to check out. Students visit the library weekly with their class and can access the library during recess and lunch. The school's library also contains computer work stations for student use, and an online library resource system that enables students to check-in and out materials.

Additional Internet Access/Public Libraries

For additional research materials and Internet availability, students are encouraged to visit the Mountain View Public Library, which contains numerous computer workstations.

Expenditures & Services Funded (Fiscal Year 2016-17)

The table provides a comparison of a school's per pupil funding from unrestricted sources with other schools in the district and throughout the state. Supplemental/Restricted expenditures come from money whose use is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/Unrestricted expenditures, except for general guidelines, are not controlled by law or donor.

The California Department of Education issued guidance to the district in August 2018 regarding how to calculate school-level per-pupil expenditures that will be reported in the 2018-19 fiscal year.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at <http://www.cde.ca.gov/ds/fd/ec/>. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <http://www.ed-data.org>.

Expenditures per Pupil	
School	
Total Expenditures Per Pupil	\$7,176
From Supplemental/Restricted Sources	\$1,409
From Basic/Unrestricted Sources	\$5,767
District	
From Basic/Unrestricted Sources	\$2,536
Percentage of Variation between School & District	127.4%
State	
From Basic/Unrestricted Sources	\$7,125
Percentage of Variation between School & State	-19.1%

District Revenue Sources (Fiscal Year 2017-18)

In addition to general state funding, Mountain View Whisman School District receives state and federal funding for the following categorical, special education, and support programs:

- Title I
- Title II, Part A (Teacher & Principal Training & Recruiting)
- Title III, Part A (English Language Acquisition, Language Enhancement, and Academic Achievement Act)

Average Teacher & Administrative Salaries (Fiscal Year 2016-17)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the California Department of Education's website www.cde.ca.gov.

Average Salary Information		
Teachers - Principal - Superintendent		
2016-17		
	District	State
Beginning Teachers	\$56,384	\$48,064
Mid-Range Teachers	\$83,192	\$75,417
Highest Teachers	\$104,041	\$94,006
Elementary School Principals	\$124,641	\$119,037
Middle School Principals	\$132,102	\$123,140
High School Principals	-	\$135,974
Superintendent	\$220,000	\$183,692
Salaries as a Percentage of Total Budget		
Teacher Salaries	33.0%	36.0%
Administrative Salaries	7.0%	6.0%

School Site Teacher Salaries (Fiscal Year 2016-17)

State law requires comparative salary and budget information to be reported to the general public. The table illustrates the average teacher salary at the school and compares it to the average teacher salary at the district and state.

Average Teacher Salaries	
School & District	
School	\$77,398
District	\$78,760
Percentage of Variation	-1.7%
School & State	
All Elementary School Districts	\$76,046
Percentage of Variation	1.8%