

# Monta Loma Elementary School

460 Thompson Avenue • Mountain View, CA 94043 • (650) 903-6915

ountain View Whisman School District

Gloria Higgins, Principal

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Serving Grades Kindergarten through Five

CDS: 43-69591-6049480

**District Address** 

1400 Montecito Avenue Mountain View, CA 94043 (650) 526-3500

#### **District Administration**

Dr. Ayindé Rudolph supt@mvwsd.org Superintendent

**Dr. Robert Clark**Chief Business Officer

Cathy Baur
Chief Academic Officer

Carmen Ghysels
Chief Human Relations
Officer

#### **Board of Trustees**

Laura Blakely Devon Conley José Gutiérrez, Jr. Ellen Wheeler Tamara Wilson

Mountain View Whisman School District

www.mvwsd.org

# SARC Information

Every school in California is required by state law to publish a School Accountability Report Card (SARC) by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

**2017-18 School Accountability Report Card** 

Published in 2018-19 School Year

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Webpage at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents and community members should contact the school principal
  or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest Web page at <a href="http://dq.cde.ca.gov/dataquest">http://dq.cde.ca.gov/dataquest</a> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English Learners).

#### Principal's Message

Monta Loma Elementary is committed to challenging students to reach their academic and social potential to prepare them for success in the world ahead. We provide opportunities for children to develop a positive attitude toward school and learning. Teachers challenge students to think critically, solve problems, communicate effectively, and collaborate with peers. Our teachers participate in professional development and collaborate with each other to continually improve instructional practice, plan engaging lessons, and provide differentiation for all learners.

At Monta Loma, our staff, students, and families work together in order to provide a safe and caring environment for all students based on our core values of Respect, Responsibility, Courage, Compassion, and Hard Work. Our core values are the heart of our school climate and are what guides our behavior and actions in each and every classroom. Students are recognized for demonstrating our core values throughout the year with weekly Leopard Spot Winners and monthly Leopard Leader Awards.

Families are a critical component of successful students and we warmly welcome you to participate in your child's educational experience. We emphasize parent engagement through a variety of community building events, parent education institutes, and opportunities for parents to contribute to the greater school community. Our goal is for all families to participate in some manner in their child's education during the course of the year, with a target of attending 5 events per family per year. Participation may include volunteering at events or in the classroom, attending PTA, ELAC, Site Council, or other school meetings, and much more.

# Community & School Profile (School Year 2018-19)

Monta Loma Elementary School is located in Mountain View, a suburban community of over 77,000, approximately 35 miles south of San Francisco. It is part of the Mountain View Whisman School District, which serves more than 5,000 students in eight elementary schools and two middle schools. Monta Loma Elementary School is located adjacent to Monta Loma Park which draws community members during the evening and on weekends.

# School Attendance & Enrollment (School Year 2017-18)

Regular daily attendance is a priority at the school and is an important component of academic achievement. Attendance, tardy, and truancy policies are clearly stated and consistently enforced.

Parents are advised of their responsibilities, including proper notification of when and why students are absent. Attendance is monitored very closely with follow up phone calls made daily by the school secretary. Parents are advised of excessive absences through letters and, if necessary, parent conferences. Those students who continue to exhibit excessive absences are directed to the appropriate authorities, including the local Student Attendance Review Board (SARB).

The charts display school enrollment broken down by grade or student group.

Enrol	lment Tre	nd by Gra	de Level
	2015-16	2016-17	2017-18
K	87	75	63
1st	75	92	69
2nd	65	71	87
3rd	90	71	68
4th	86	83	76
5th	79	71	85
Total	482	463	448

Enrollment by Student Group						
2017-18						
	Percentage					
Black or African American	2.5					
Asian	7.8					
Filipino	4.9					
Hispanic or Latino	39.7					
Native Hawaiian or Pacific Islander	1.8					
White	32.8					
Two or More Races	10.5					
EL Students	27.5					
Socioeconomically Disadvantaged	41.1					
Students with Disabilities	8.7					

# **Conditions of Learning**

# State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- · Pupils have access to standards-aligned instructional materials; and
- · School facilities are maintained in good repair.

## **Teacher Assignment**

The district recruits and employs qualified credentialed teachers. This chart shows information about teacher credentials.

Teacher Credential Status									
		School							
	16-17	17-18	18-19	18-19					
Fully Credentialed	27	23	22	279					
Without Full Credentials	0	0	0	0					
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0					

Misassignments refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire semester or year.

Misassignments/Vacancies							
	16-17						
Misassignments of Teachers of English Learners	0	0	0				
Misassignments of Teachers (other)	0	0	0				
Total Misassignments of Teachers	0	0	0				
Vacant Teacher Positions	1	0	0				

### **School Facilities (School Year 2018-19)**

Monta Loma Elementary School was originally constructed in 1955 and thoroughly modernized and renovated in 1999 and 2017. The campus is currently comprised of 24 permanent classrooms, one library, one staff room, one multipurpose room, and two playgrounds (Kindergarten & grades 1-5).

#### **Cleaning Process**

The principal works daily with the custodial team to ensure classrooms, restrooms, and campus grounds are kept clean, safe, and well-maintained.

#### Maintenance & Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service with emergency repairs given the highest priority.

The chart shows the results of the most recent school facilities inspection (as of September 2018). While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation.

School Facility Conditions											
Date	of Last I	nspectio	n: 09/15	/2018							
Overall Summary of School Facility Conditions: Good											
Items Inspected		ty Comp stem Sta		Deficiency & Remedial Actions Taken or Planned							
	Good	Fair	Poor								
Systems (Gas Leaks, Mech/ HVAC, Sewer)	Х										
Interior	Х			Electrical closets: Housekeeping remove items from in front of electrical panels.							
Cleanliness (Overall Cleanliness, Pest/Vermin Infestation)	Х										
Electrical		x		CR 19: 1 set of lights out bulb/ballast replace. CR 12: Light switch real loose replace. CR 4 YMCA: One light out. CR 3: 3 lights out, bulbs or ballast.							
Restrooms/Fountains	Х										
Safety (Fire Safety, Hazardous Materials)	Х										
Structural (Structural Damage, Roofs)	Х										
External (Grounds, Windows, Doors, Gates, Fences)	X			CR 17: Door closer needs to be adjusted. CR 18: Door closer needs to be adjusted. CR 19: Door closer needs to be adjusted. CR 20: Door closer needs to be adjusted. CR 23: Door closer needs to be adjusted. CR 10: Door closer needs to be adjusted. CR 8: Door closer needs to be adjusted. CR 8: Door closer needs to be adjusted.							

#### **Instructional Materials (School Year 2018-19)**

The school district held a public hearing on September 20, 2018, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of *Williams vs. the State of California*. All students, including English Learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home.

Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

The table displays information collected in September 2018 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

		District-Adopted Textbooks			
Grade Levels	Subject	Publisher	Adoption Year	From Most Recent Adoption	% Lacking
TK-5	English Language Arts/ELD	Benchmark Education Company	2016	Yes	0.0%
TK-5	History/Social Studies	Scott Foresman	2006	Yes	0.0%
TK-5	Mathematics	Eureka Math	2015	Yes	0.0%
TK-5	Science	FOSS	2007	Yes	0.0%

# **Pupil Outcomes**

# State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

 Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities

### California Assessment of Student Performance and Progress

The California Assessment of Student Performance and Progress (CAASPP) include computer-based and paper-pencil assessments. The computer-based assessments are the Smarter Balanced English Language Arts/Literacy (ELA) and Mathematics tests, administered to grades three through eight and eleven. There is also an optional Standards-based Test in Spanish (STS) for Reading/Language Arts (RLA).

A new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS) has been developed. The California Standards Test and California Modified Assessment for Science are no longer administered. The new California Science Test (CAST) was piloted in spring 2017 and field tested during the 2017–18 school year. No student scores or aggregated results will be released until development of the test has been completed and reviewed. *The CAST will be administered operationally during the 2018–19 school year.* 

The Smarter Balanced Assessment System utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Smarter Balanced summative assessment results include student scores, achievement levels, and descriptors that describe performance. These assessment results are only one of several tools used to measure a student's academic performance in ELA/Literacy and mathematics. Smarter Balanced assessment results are most appropriately interpreted alongside other available information about a student's academic achievement, including such measures as District assessments, classroom assignments and grades, classrooms tests, report cards, and teacher feedback.

This table displays the percent of students who met or exceeded state standards in English Language Arts/Literacy (grades 3-8 and 11) and Math (grades 3-8 and 11) for the past two school years.

California Assessment of Student Performance and Progress										
Percent of Students Meeting or Exceeding the State Standards										
Subject	School				District			State		
	2016	2017	2018	2016	2017	2018	2016	2017	2018	
English Language Arts/Literacy (Grades 3-8 and 11)	47	50	62	66	66	68	48	48	50	
Mathematics (Grades 3-8 and 11)	51	44	51	60	62	64	36	37	38	
Science (Grades 5, 8, and 10)	56			73			54			

The following table displays information on student achievement by student groups for the school in ELA and Mathematics with all grades combined (grades three through eight and eleven).

California Assessment of Student Performance and Progress									
		Mathemati	Mathematics						
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard		
All Students	233	227	97.42	61.67	229	98.28	51.09		
Male	122	118	96.72	58.47	118	96.72	55.93		
Female	111	109	98.20	65.14	111	100.00	45.95		
Hispanic or Latino	97	94	96.91	41.49	96	98.97	34.38		
White	72	70	97.22	80	70	97.22	71.43		
Two or More Races	31	30	96.77	70	30	96.77	43.33		
Socioeconomically Disadvantaged	108	105	97.22	40	107	99.07	35.51		
English Learners	81	77	95.06	38.96	79	97.53	32.91		
Students with Disabilities	36	34	94.44	23.53	34	94.44	20.59		

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessment and the California Alternate Assessment. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

# State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

• Pupil outcomes in the subject area of physical education

### **Physical Fitness (School Year 2017-18)**

In the spring of each year, the school is required by the state to administer a physical fitness test to students in fifth grade. The Physical Fitness Test measures each student's ability to perform fitness tasks in six major areas. Students who meet or exceed the standards in all six fitness areas are considered to be physically fit or in the "Healthy Fitness Zone" (HFZ).

Percentage of Students in Healthy Fitness Zone									
	2017-18								
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards						
5	16.3%	19.8%	4.7%						

\*Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

# **Engagement**

# State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

#### Parent Involvement (School Year 2018-19)

Monta Loma Elementary School proudly encourages parent participation. We believe that parents are an essential component of the school community. Parents and family members have many opportunities to participate at school including, but not limited to volunteering in the classroom, participating with the Parent Teacher Association (PTA), School Site Council (SSC), or English Learner Advisory Committee (ELAC), and attending after-school, evening, and weekend events.

# State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- · Pupil suspension rates;
- · Pupil expulsion rates; and
- · Other local measures on the sense of safety.

# **Discipline & Climate for Learning**

Students at Monta Loma Elementary School are expected to behave in a manner that demonstrates our core values of Respect, Responsibility, Courage, Compassion, and Hard Work. School and classroom rules are all guided by these values. Parents and students are informed of school rules and discipline policies through the parent handbook, which is available in English and Spanish.

Monta Loma Elementary School implements Responsive Classroom practices as part of our positive campus climate plan, with an emphasis on classroom meetings, interactive modeling, logical consequences, and positive teacher language. Our goal is to create positive and safe classroom climates where students can take risks, self-reflect, and self-advocate.

The table displays the suspension and expulsion rates for the past three years.

Suspensions & Expulsions										
	Sı	uspensio	ns	E	xpulsion	s				
	15-16	16-17	17-18	15-16	16-17	17-18				
School	0.94	1.38	1.04	0.00	0.00	0.00				
District	2.63	1.66	1.05	0.00	0.00	0.00				
State	3.65	3.65	3.51	0.09	0.09	0.08				

# Safe School Plan (School Year 2018-19)

The safety of students and staff is a primary concern of Monta Loma Elementary School. The school is always in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. The School Site Safety plan is reviewed and updated annually by the School Site Council, parents, and faculty. The plan was most recently updated and reviewed in March 2018.

The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire and disaster drills are conducted on a regular basis throughout the school year. Students are supervised before and after school by teachers and the principal. Noon duty supervisors provide supervision during lunch. The school enforces a closed-campus policy during school hours to ensure student safety. Visitors must sign in at the office, wear a visitor's badge at all times while on campus, and sign out upon leaving the school.

# Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

# School Leadership

Leadership at Monta Loma Elementary School is a responsibility shared among district administration, the principal, faculty, staff, students, and parents.

Staff leadership opportunities at Monta Loma Elementary School include the Leadership Team, District Committees, ELAC, and School Site Council representatives. Staff leadership opportunities at Monta Loma Elementary School include the Leadership Team, Goal Team Leads, ELAC, and School Site Council representatives.

#### Class Size

The table indicates the average class size by grade level, as well as the number of classrooms that fall into each size category.

Class Size Distribution												
		Classrooms Containing:										
		veraç ass S		St	1-20 uder			21-32 uder	_	St	33+ uder	ıts
	16	17	18	16	17	18	16	17	18	16	17	18
			E	By Gr	ade	Level						
K	22	25	21	-	-	2	4	3	1	-	-	-
1	25	23	23	-	-	-	3	4	3	-	-	-
2	22	24	22	-	-	1	3	3	3	-	-	-
3	23	24	23	-	-	-	4	3	3	-	-	-
4	27	28	25	-	-	-	3	3	3	-	-	-
5	26	24	28	-	-	-	3	3	3	-	-	-
Other	15	22	-	1	-	-	1	1	-	-	-	-

# Counseling & Support Staff (School Year 2017-18)

It is the goal of Monta Loma Elementary School to assist students in their social and personal development as well as academics. Social Emotional Learning is integrated into the day for all students. The school gives special attention to students who experience achievement problems, difficulty coping with personal and family problems, trouble with decision making, or handling peer pressure. The Community Health Awareness Council (CHAC) provides four counselors to assist students with their emotional needs. We also work with Uplift Services on a case by case basis.

The school does not have an academic counselor. The table lists the support service personnel available to students at Monta Loma Elementary School

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling & Support Services Staff							
	Number of Staff	Full Time Equivalent					
At-Risk Intervention Supervisor	1	1.0					
Community Engagement Facilitator	1	1.0					
Counselor Intern	4	4.0					
Instructional Coach – CERT	1	1.0					
Library Technician	1	0.875					
Nurse	1	As Needed					
Occupational Therapist	1	As Needed					
Psychologist	1	As Needed					
Resource Specialist Program (RSP) Teacher	1	1.0					
Response to Instruction Teacher (CERT)	2	1.6					
RSP Aide	1	1.0					
Speech/Language Specialist	1	1.0					
Student Support Supervisor	1	1.0					

#### **GATE**

With the implementation of the Local Control Funding Formula, the state of California no longer provides specific funding for Gifted and Talented Education (GATE). Consequently, the District no longer formally assesses its students for GATE qualification. Nevertheless, MVWSD is committed to providing challenging and inspiring opportunities for gifted and talented students. Each school site receives District parcel tax funding to support enrichment and extra-curricular activities designed to challenge any student who is motivated to participate.

#### Individualized Instruction

Special Education students receive support from a Resource Specialist Teacher and/or Aide, and a psychologist, as determined by their Individualized Education Plan (IEP). Monta Loma Elementary School has three classrooms which are used for special education programs, a Speech and Language Program, and a resource program.

### **English Language Learners**

English Language Learners (ELL) receive specialized services and instruction in an environment conducive to maximizing English Learning. Monta Loma employs an English Language Development (ELD) Coordinator to monitor the testing and reclassification of all English Learners.

Students are provided at least 30 minutes of daily instruction in ELD in groups defined by their English Language Proficiency Assessments for California (ELPAC) level. All teachers are trained in the Sheltered Instruction Observation Protocol (SIOP) and provide integrated English Language Development opportunities throughout the school day.

#### **Staff Development**

The staff development plan is coordinated by the District Educational Services department in accordance with district and site priorities. Six professional days are planned annually to update and extend adult learning.

# **Curriculum Development**

All curriculum development at Monta Loma Elementary School revolves around the California Common Core Standards and Frameworks. Teachers align classroom curriculum to ensure that all students either meet or exceed state proficiency levels. Faculty, subcommittees, the School Site Council, Parent Focus Groups, English Learner Advisory Committee (ELAC), and the principal evaluate the school's curriculum continuously using assessment data, district benchmarks, and pacing guides. All students have access to the core curriculum.

Monta Loma Elementary School provides dedicated time each day for intervention and enrichment through the school's Response to Instruction program. The District provides two additional teachers to support this initiative. Student progress is monitored through ongoing assessment and is conveyed to parents on report cards. Group assessment data is shared with the staff to both support students and help determine school needs and focus. The principal and individual staff members also discuss student's assessment data as needed and appropriate.

#### **Extracurricular & Enrichment Activities**

Students are encouraged to participate in the school's additional academic and extracurricular activities, which are an integral part of the educational program. Monta Loma Elementary School offers the following activities for its students:

- · After-school Art Program
- · Beyond the Bell
- Chess Club
- Chorus
- Classroom Enrichment
- Coding
- Drama
- Garden Club
- Learning Labs
- Lego Robotics Club
- Living Classroom

- Student Council
- · Sports, including, soccer, basketball, and yoga
- Talent Show
- Yearbook Club

### **Recognition Programs**

It is Monta Loma Elementary School's goal to recognize students for exemplifying the core values of Respect, Responsibility, Courage, Compassion, and Hard Work. Students who are "spotted" demonstrating a core value are given "Leopard Spots" that can be used in the student store. Additionally, each month two students from each classroom are recognized at our Monday Launch for exemplifying the core value of the month.

### **Computer Resources**

Classrooms are equipped with computers for every student. Students in each classroom have 1-to-1 access to Chromebooks. Many educational software programs and tools are integrated into our curriculum, including: KidPix, Edutyping, Zearn, IXL, Google Docs, ST Math, Lexia, and Newsela, among others.

### **Library Information**

Monta Loma Elementary School's library, staffed by a part-time library technician, is stocked with more than 10,000 books that are available for students to check out. Students visit the library weekly with their class and can access the library during recess.

#### Additional Internet Access/Public Libraries

For additional research materials and Internet availability, students are encouraged to visit the Mountain View Public Library, which contains numerous computer workstations.

# Expenditures & Services Funded (Fiscal Year 2016-17)

The table provides a comparison of a school's per pupil funding from unrestricted sources with other schools in the district and throughout the state. Supplemental/Restricted expenditures come from money whose use is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/ Unrestricted expenditures, except for general guidelines, are not controlled by law or donor.

The California Department of Education issued guidance to the district in August 2018 regarding how to calculate school-level per-pupil expenditures that will be reported in the 2018-19 fiscal year.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at <a href="http://www.cde.ca.gov/ds/fd/ec/">http://www.cde.ca.gov/ds/fd/ec/</a>. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at <a href="http://www.cde.ca.gov/ds/fd/cs/">http://www.cde.ca.gov/ds/fd/cs/</a>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <a href="http://www.ed-data.org">http://www.ed-data.org</a>.

Expenditures per Pupil		
School		
Total Expenditures Per Pupil	\$5,617	
From Supplemental/Restricted Sources	\$712	
From Basic/Unrestricted Sources	\$4,905	
District		
From Basic/Unrestricted Sources	\$2,536	
Percentage of Variation between School & District	93.4%	
State		
From Basic/Unrestricted Sources	\$7,125	
Percentage of Variation between School & State	-31.2%	

# District Revenue Sources (Fiscal Year 2017-18)

In addition to general state funding, Mountain View Whisman School District receives state and federal funding for the following categorical, special education, and support programs:

- Title I
- Title II, Part A (Teacher & Principal Training & Recruiting)
- Title III, Part A (English Language Acquisition, Language Enhancement, and Academic Achievement Act)

# Average Teacher & Administrative Salaries (Fiscal Year 2016-17)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the California Department of Education's website <code>www.cde.ca.gov</code>.

Average Salary Information		
Teachers - Principal - Superintendent		
2016-17		
_	District	State
Beginning Teachers	\$56,384	\$48,064
Mid-Range Teachers	\$83,192	\$75,417
Highest Teachers	\$104,041	\$94,006
Elementary School Principals	\$124,641	\$119,037
Middle School Principals	\$132,102	\$123,140
High School Principals	-	\$135,974
Superintendent	\$220,000	\$183,692
Salaries as a Percentage of Total Budget		
Teacher Salaries	33.0%	36.0%
Administrative Salaries	7.0%	6.0%

# School Site Teacher Salaries (Fiscal Year 2016-17)

State law requires comparative salary and budget information to be reported to the general public. The table illustrates the average teacher salary at the school and compares it to the average teacher salary at the district and state

Average Teacher Salarie	s
School & District	
School	\$74,552
District	\$78,760
Percentage of Variation	-5.3%
School & State	
All Elementary School Districts	\$76,046
Percentage of Variation	-2%