

# Benjamin Bubb Elementary School

525 Hans Avenue • Mountain View, CA 94040 • (650) 526-3480

untain View Whisman School District

**Cyndee Nguyen, Principal** 

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# 2017-18 School Accountability Report Card

**Published in 2018-19 School Year** 

Serving Grades Kindergarten through Five

CDS: 43-69591-6047955

### **District Address**

1400 Montecito Avenue Mountain View, CA 94043 (650) 526-3500

### **District Administration**

Dr. Ayindé Rudolph supt@mvwsd.org Superintendent

**Dr. Robert Clark**Chief Business Officer

**Cathy Baur**Chief Academic Officer

Carmen Ghysels
Chief Human Relations
Officer

### **Board of Trustees**

Laura Blakely Devon Conley José Gutiérrez, Jr. Ellen Wheeler Tamara Wilson



www.mvwsd.org

## **SARC Information**

Every school in California is required by state law to publish a School Accountability Report Card (SARC) by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Webpage at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents and community members should contact the school principal or the district office.

### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest Web page at <a href="http://dq.cde.ca.gov/dataquest">http://dq.cde.ca.gov/dataquest</a> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English Learners).

## **Principal's Message**

Bubb Elementary School is a wonderful place to learn and grow. Our mission is to inspire, prepare, and empower every student. Our vision is to be a safe, engaging, growth-oriented, standards-based learning community where everyone collaborates, perseveres, and thinks critically. We are continually building inclusive partnerships with all groups in our community. We make every effort to create a safe, challenging, and engaging environment while communicating high expectations clearly and frequently. The Bubb Elementary School staff is committed to offering an exemplary program for all students.



# **Community & School Profile (School Year 2018-19)**

Bubb Elementary School is located in Mountain View, a suburban community of over 77,000, approximately 35 miles south of San Francisco. It is part of the Mountain View Whisman School District, which serves more than 5,000 students in eight elementary schools and two middle schools. Bubb Elementary School draws its students from a diverse socio-economic population in apartments, multiple family units, and private homes.

## School Attendance & Enrollment (School Year 2017-18)

Regular daily attendance is a priority at the school and is an important component of academic achievement. Attendance, tardy, and truancy policies are clearly stated and consistently enforced.

Parents are advised of their responsibilities, including proper notification of when and why students are absent. Attendance is monitored very closely with follow up phone calls made daily by the school secretary. Parents are advised of excessive absences through letters and, if necessary, parent conferences. Those students who continue to exhibit excessive absences are directed to the appropriate authorities, including the local Student Attendance Review Board (SARB).

This chart displays school enrollment broken down by grade.

Enrol	<b>Enrollment Trend by Grade Level</b>									
	2015-16	2016-17	2017-18							
K	98	101	109							
1st	101	103	98							
2nd	75	99	95							
3rd	98	79	96							
4th	93	95	80							
5th	91	88	93							
Total	556	565	571							

This chart displays school enrollment broken down by student group.

Enrollment by Student Group									
2017-18									
	Percentage								
Black or African American	0.7								
Asian	21.0								
Filipino	1.2								
Hispanic or Latino	21.0								
White	39.2								
Two or More Races	16.6								
EL Students	20.7								
Socioeconomically Disadvantaged	18.9								
Students with Disabilities	9.3								

# **Conditions of Learning**

# State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- · School facilities are maintained in good repair.

## **Teacher Assignment**

The district recruits and employs qualified credentialed teachers. This chart shows information about teacher credentials.

Teacher Credential Status									
	School District								
	16-17	17-18	18-19	18-19					
Fully Credentialed	26	30	30	279					
Without Full Credentials	0	0	0	0					
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0					

Misassignments refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire semester or year.

Misassignments/Vacancies									
	16-17	17-18	18-19						
Misassignments of Teachers of English Learners	0	0	0						
Misassignments of Teachers (other)	0	0	0						
Total Misassignments of Teachers	0	0	0						
Vacant Teacher Positions	0	0	0						

## **Instructional Materials (School Year 2018-19)**

The school district held a public hearing on September 20, 2018, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of *Williams vs. the State of California*. All students, including English Learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home.

Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

The table displays information collected in September 2018 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

		District-Adopted Textbooks			
Grade Levels	Subject	Publisher	Adoption Year	From Most Recent Adoption	% Lacking
TK-5	English Language Arts/ELD	Benchmark Education Company	2016	Yes	0.0%
TK-5	History/Social Studies	Scott Foresman	2006	Yes	0.0%
TK-5	Mathematics	Eureka Math	2015	Yes	0.0%
TK-5	Science	FOSS	2007	Yes	0.0%

## **School Facilities (School Year 2018-19)**

Bubb Elementary School has one of the largest elementary facilities in the district. The school is adjacent to Bubb Park and the school playground is used extensively by the community during the evenings and on weekends. The campus is currently comprised of 20 permanent classrooms, eight portable classrooms, one library, one staff room, one multi-purpose room, three playgrounds, and a large grassy park. Construction of a new multi-use room and modernization of classrooms was completed in the summer of 2018. Conversion of the old MUR to a library and special education classrooms will continue through 2018.

#### **Cleaning Process**

The principal works daily with the custodial team to ensure classrooms, restrooms, and campus grounds are kept clean, safe, and well-maintained.

#### Maintenance & Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service with emergency repairs given the highest priority.

The chart shows the results of the most recent school facilities inspection (as of September 2018). While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation.

School Facility Conditions										
Date of Last Inspection: 09/15/2018										
Overall Summary of School Facility Conditions: Good										
Items Inspected		ty Comp stem Sta		Deficiency & Remedial Actions Taken or Planned						
	Good	Fair	Poor							
Systems (Gas Leaks, Mech/ HVAC, Sewer)	Х									
Interior	Х			CR 13: Wires hanging from the ceiling.						
Cleanliness (Overall Cleanliness, Pest/Vermin Infestation)	Х									
Electrical	Х									
Restrooms/Fountains	х			Boys Restroom by Room 8: Middle urinal auto flush not working.						
Safety (Fire Safety, Hazardous Materials)	Х									
Structural (Structural Damage, Roofs)	Х									
External (Grounds, Windows, Doors, Gates, Fences)	x			CR 6: Door closer needs to be adjusted. Staff Lounge: Missing glass in door from hallway. CR 11: door closer back door needs adjustment. CR 17: BB hole in upper window. CR 20: Door closer needs to be adjusted.						

# **Pupil Outcomes**

# State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

 Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/ literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities

# California Assessment of Student Performance and Progress

The California Assessment of Student Performance and Progress (CAASPP) include computer-based and paper-pencil assessments. The computer-based assessments are the Smarter Balanced English Language Arts/Literacy (ELA) and Mathematics tests, administered to grades three through eight and eleven. There is also an optional Standards-based Test in Spanish (STS) for Reading/Language Arts (RLA).

A new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS) has been developed. The California Standards Test and California Modified Assessment for Science are no longer administered. The new California Science Test (CAST) was piloted in spring 2017 and field tested during the 2017–18 school year. No student scores or aggregated results will be released until development of the test has been completed and reviewed. *The CAST will be administered operationally during the 2018–19 school year.* 

The Smarter Balanced Assessment System utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Smarter Balanced summative assessment results include student scores, achievement levels, and descriptors that describe performance. These assessment results are only one of several tools used to measure a student's academic performance in ELA/Literacy and mathematics. Smarter Balanced assessment results are most appropriately interpreted alongside other available information about a student's academic achievement, including such measures as District assessments, classroom assignments and grades, classrooms tests, report cards, and teacher feedback.

This table displays the percent of students who met or exceeded state standards in English Language Arts/Literacy (grades 3-8 and 11) and Math (grades 3-8 and 11) for the past two school years.

California Assessment of Student Performance and Progress										
Percent of Students Meeting or Exceeding the State Standards										
Subject	School			District			State			
	2016	2017	2018	2016	2017	2018	2016	2017	2018	
English Language Arts/Literacy (Grades 3-8 and 11)	75	76	76	66	66	68	48	48	50	
Mathematics (Grades 3-8 and 11)	74	75	75	60	62	64	36	37	38	
Science (Grades 5, 8, and 10)	68			73			54			

The following table displays information on student achievement by student groups for the school in ELA and Mathematics with all grades combined (grades three through eight and eleven).

California Assessment of Student Performance and Progress								
		Enç	glish-Langua	ge Arts		Mathemati	cs	
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard	
All Students	271	267	98.52	76.03	270	99.63	74.72	
Male	147	145	98.64	76.55	147	100.00	76.71	
Female	124	122	98.39	75.41	123	99.19	72.36	
Hispanic or Latino	69	66	95.65	43.94	68	98.55	41.18	
White	102	102	100.00	86.27	102	100.00	86.27	
Two or More Races	41	41	100.00	80.49	41	100.00	80.49	
Socioeconomically Disadvantaged	59	57	96.61	40.35	59	100.00	38.98	
English Learners	85	82	96.47	58.54	85	100.00	61.9	
Students with Disabilities	30	30	100.00	16.67	30	100.00	16.67	

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessment and the California Alternate Assessment. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

# State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

· Pupil outcomes in the subject area of physical education

# **Physical Fitness (School Year 2017-18)**

In the spring of each year, the school is required by the state to administer a physical fitness test to students in fifth grade. The Physical Fitness Test measures each student's ability to perform fitness tasks in six major areas. Students who meet or exceed the standards in all six fitness areas are considered to be physically fit or in the "Healthy Fitness Zone" (HFZ).

Percentage of Students in Healthy Fitness Zone								
2017-18								
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards					
5	35.1%	17.0%	35.1%					

\*Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

# **Engagement**

# State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

 Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

# Parent Involvement (School Year 2018-19)

Bubb Elementary School benefits greatly from the involvement of parents and local community partnerships. There are several avenues in which parents may become involved: Parent Teacher Association (PTA), English Learner Advisory Committee (ELAC), School Site Council, and volunteering in classrooms and school events. Bubb Elementary School employs a full-time, bilingual School and Community Engagement Facilitator who partners with teachers, parents, and students to increase communication and parent involvement, connect families to appropriate resources, and coordinate efforts for the success of all students.

The school enjoys many partnerships with community members and organizations. CSMA provides arts and music instruction, Avenidas senior citizens volunteer their time to read with first graders, the Community Health Awareness Council (CHAC) provides assistance to students with their emotional needs, and Rhythm and Moves provides physical education. Bubb Elementary School is a Project Cornerstone school.

# State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- · Pupil suspension rates;
- · Pupil expulsion rates; and
- · Other local measures on the sense of safety.

# **Discipline & Climate for Learning**

Students at Bubb Elementary School are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy, and acceptance of others. Our students follow the Bubb Way: Be Safe, Use Respect, Be Responsible and Be an Up-stander. Redirection and coaching for positive behavior involves the use of Project Cornerstone messages and language. Parents and students are informed of school rules and discipline policies through the parent handbook. Throughout the year, behavior and discipline policies are reviewed in the weekly Wednesday bulletins.

The table displays the suspension and expulsion rates for the past three years.

Suspensions & Expulsions									
	Sı	ıspensio	ns	E	xpulsion	s			
	15-16	16-17	17-18	15-16	16-17	17-18			
School	0.17	0.52	0.00	0.00	0.00	0.00			
District	2.63	1.66	0.00	0.00	0.00	0.00			
State	3.65	3.65	3.51	0.09	0.09	0.08			

# Safe School Plan (School Year 2018-19)

The safety of students and staff is a primary concern of Bubb Elementary School. The school is always in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. The School Site Safety plan is reviewed and updated annually in the spring by the School Site Council, parents, and faculty. The plan was most recently updated and reviewed in March 2018.

The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire and disaster drills are conducted on a regular basis throughout the school year. Students are supervised before and after school by staff. Noon duty supervisors provide supervision during lunch. Students may be dropped off and picked up from the front of the school where a crossing guard is available to assist students to campus. The school enforces a closed-campus policy during school hours to ensure student safety. Visitors must sign in at the office, wear a visitor's badge at all times while on campus, and sign out upon leaving the school.

# Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

# **School Leadership**

Leadership at Bubb Elementary School is a responsibility shared among district administration, the principal, instructional staff, students, and parents.

Staff leadership opportunities at Bubb Elementary School include goal teams comprised of ELA, math, school climate, grade-level teams, and the School Site Council. The School Site Council is made up of staff and parents that serve as the governing body. Both the group and the entire staff have involvement in the School Site Plan that sets the goals and focus for the school.

#### Additional Internet Access/Public Libraries

For additional research materials and Internet availability, students are encouraged to visit the Mountain View Public Library, which contains numerous computer workstations.

## **Staff Development**

The staff development plan is coordinated by the District Educational Services department in accordance with district and site priorities. Six professional days are planned annually to update and extend adult learning.

## **Curriculum Development**

All curriculum development at the school revolves around the California Common Core Standards. Teachers align classroom curriculum to ensure that all students either meet or exceed state proficiency levels. Faculty, subcommittees, the School Site Council, Parent Focus Groups, English Learner Advisory Committee (ELAC), and the principal evaluate Bubb Elementary School's curriculum continuously using assessment data, district benchmarks, and maps. All students have access to the core curriculum. Bubb Elementary School provides dedicated time each day for intervention and enrichment through the school's Response to Instruction program. The District provides two additional teachers to support this initiative.

Group assessment data is shared with the staff to both support students and help determine school needs and focus. The principal and individual staff members also discuss student's assessment data as needed and appropriate.

### **Class Size**

The table indicates the average class size by grade level, as well as the number of classrooms that fall into each size category.

Class Size Distribution												
					(	Class	roor	ns C	ontai	ining	:	
		Average 1-20 Class Size Students		21-32 Students		33+ Students		ıts				
	16	17	18	16	17	18	16	17	18	16	17	18
			E	By Gr	ade I	_evel						
K	21	22	21	1	1	1	4	4	4	-	-	-
1	25	24	24	-	-	-	4	4	4	-	-	-
2	24	25	23	-	-	-	3	4	4	-	-	-
3	24	25	23	-	-	-	4	3	4	-	-	-
4	30	31	26	-	-	-	3	3	3	-	-	-
5	24	23	30	1	1	-	3	3	3	-	-	-
Other	18	17	10	1	1	2	-	-	-	-	-	-

### **Computer Resources**

Each classroom at Bubb Elementary School has a large screen TV and is set up for wireless internet access. Kindergarten classrooms share i-Pad and Chromebook carts while grades 1-5 have class sets of Chromebooks.

### **Library Information**

Bubb Elementary School's library, staffed by a part-time library technician, is stocked with more than 25,000 books that are available for students to check out. Students visit the library on a regular basis with their class and can access the library during recess and lunch. Due to construction, Bubb Elementary School's library is being housed in a temporary classroom through the end of 2018. The new library is scheduled to open in January 2019.

# Counseling & Support Staff (School Year 2017-18)

It is the goal of the school to assist students in their social and personal development as well as academics. The school gives special attention to students who experience achievement problems, difficulty coping with personal and family problems, trouble with decision making, or handling peer pressure.

The school does not have an academic counselor. The table lists the support service personnel available to students at Bubb Elementary School.

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling & Support Services Staff							
	Number of Staff	Full Time Equivalent					
Community Engagement Facilitator	1	1.0					
Instructional Coach – CERT	1	1.0					
Library Technician	1	0.875					
Nurse	1	As Needed					
Occupational Therapist	1	As Needed					
Psychologist	1	As Needed					
Resource Specialist Program (RSP) Teacher	1	1.0					
Response to Instruction Teacher (CERT)	2	2.0					
RSP Aide	1	0.675					
SDC Aide	5	3.375					
Special Day Class (SDC) Teacher	2	2.0					
Speech/Language Aide	1	1.0					
Speech/Language Specialist	1	0.5					

## **GATE**

With the implementation of the Local Control Funding Formula, the state of California no longer provides specific funding for Gifted and Talented Education (GATE). Consequently, the District no longer formally assesses its students for GATE qualification. Nevertheless, MVWSD is committed to providing challenging and inspiring opportunities for gifted and talented students. Each school site receives District parcel tax funding to support enrichment and extra-curricular activities designed to challenge any student who is motivated to participate.

In addition, our master schedule is designed with intervention and enrichment blocks, which we call Second Chance Teaching. Through the support of two full-time Science Technology Engineering Math (STEM) teachers, class sizes are lowered so that every student receives either intervention or enrichment periods to meet their needs.

#### Individualized Instruction

Special Education students receive support from a Resource Specialist Teacher and/or Aide, a Special Day Class Teacher and/or Aide, and a psychologist, as determined by their Individualized Education Plan (IEP). Teachers and assistants work with the special education students on a pull-out basis as well as within their classrooms. Students are mainstreamed whenever possible.

#### **English Language Learners**

English Language Learners (ELL) receive specialized services and instruction in an environment conducive to maximizing English learning. Students are provided 30 minutes of daily instruction in learning groups defined by their English Language Proficiency Assessments for California (ELPAC) level. All teachers are trained in the Sheltered Instruction Observation Protocol (SIOP) and provide integrated English Language Development opportunities throughout the school day.

## **Extracurricular & Enrichment Activities**

Students are encouraged to participate in the school's additional academic and extracurricular activities, which are an integral part of the educational program. Bubb Elementary School offers the following after-school activities for its students:

- Art Club
- · Basketball Hoops

- · Chess Club
- Chorus
- · French Class (Beginning and Intermediate)
- Lego Club
- PYT (Play in a box)
- · Spanish Class (Beginning and Intermediate)
- Tennis
- Wizbots

During the school day, students may participate in the following enrichment activities:

- Art
- Band (grade 5)
- Living Classroom
- Music

In addition, all 3-5 grade students are participating in Enrichment for All, an initiative that involves all interested upper grade students taking an after school enrichment class free of charge. The program includes classes in citizenship, creative writing, computer programming, history, and foreign language.

## **Recognition Programs**

It is Bubb Elementary School's goal to recognize students for their good work and to reinforce those behaviors which contribute to a positive learning community. The school offers the following recognition programs for its students: Outstanding Classroom Spirit, Classroom Perfect Attendance, and End-of-the-Trimester Perfect Attendance. Classrooms are recognized at the Monday morning assemblies. We also recognize mathematical mindset, perseverance, and effort through our Problem of the Month.

# Expenditures & Services Funded (Fiscal Year 2016-17)

The table provides a comparison of a school's per pupil funding from unrestricted sources with other schools in the district and throughout the state. Supplemental/Restricted expenditures come from money whose use is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/ Unrestricted expenditures, except for general guidelines, are not controlled by law or donor.

The California Department of Education issued guidance to the district in August 2018 regarding how to calculate school-level per-pupil expenditures that will be reported in the 2018-19 fiscal year.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at <a href="http://www.cde.ca.gov/ds/fd/ec/">http://www.cde.ca.gov/ds/fd/ec/</a>. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at <a href="http://www.cde.ca.gov/ds/fd/cs/">http://www.cde.ca.gov/ds/fd/cs/</a>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <a href="http://www.ed-data.org">http://www.ed-data.org</a>.

Expenditures per Pupil		
School		
Total Expenditures Per Pupil	\$5,987	
From Supplemental/Restricted Sources	\$271	
From Basic/Unrestricted Sources	\$5,716	
District		
From Basic/Unrestricted Sources	\$2,536	
Percentage of Variation between School & District	125.4%	
State		
From Basic/Unrestricted Sources	\$7,125	
Percentage of Variation between School & State	-19.8%	

# District Revenue Sources (Fiscal Year 2017-18)

In addition to general state funding, Mountain View Whisman School District receives state and federal funding for the following categorical, special education, and support programs:

- Title I
- Title II, Part A (Teacher & Principal Training & Recruiting)
- Title III, Part A (English Language Acquisition, Language Enhancement, and Academic Achievement Act)

# **Average Teacher & Administrative Salaries** (Fiscal Year 2016-17)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the California Department of Education's website <a href="https://www.cde.ca.gov">www.cde.ca.gov</a>.

Average Salary Information		
Teachers - Principal - Superintendent		
2016-17		
_	District	State
Beginning Teachers	\$56,384	\$48,064
Mid-Range Teachers	\$83,192	\$75,417
Highest Teachers	\$104,041	\$94,006
Elementary School Principals	\$124,641	\$119,037
Middle School Principals	\$132,102	\$123,140
High School Principals	-	\$135,974
Superintendent	\$220,000	\$183,692
Salaries as a Percentage of Total Budget		
Teacher Salaries	33.0%	36.0%
Administrative Salaries	7.0%	6.0%

# School Site Teacher Salaries (Fiscal Year 2016-17)

State law requires comparative salary and budget information to be reported to the general public. The table illustrates the average teacher salary at the school and compares it to the average teacher salary at the district and state.

Average Teacher Salaries	s
School & District	
School	\$80,795
District	\$78,760
Percentage of Variation	2.6%
School & State	
All Elementary School Districts	\$76,046
Percentage of Variation	6.2%