



Mountain View
Whisman
School District

Strategic Plan 2021 & Task Force Updates

November 2018





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MVWSD Dashboard

MVWSD Dashboard

- During the 2015-16 school year MVWSD Trustees approved Strategic Plan 2021 (SP2021)
 - One MVWSD, One Team, One Plan
 - Five-year plan to improve student outcomes for all students.
- In addition to SP2021, each year the MVWSD Trustees develop yearly goals that outline important initiatives

MVWSD Dashboard

The Dashboard is an at-a-glance accountability measure to help staff, Trustees and the public monitor

- The progress of yearly SP2021 action items (initiatives)
- The progress of annual goals that are set by the MVWSD Trustees





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Understanding the Dashboard

Understanding the Dashboard

SP2021 goals use battery icons to denote progress





	Completed, possibly ahead of schedule
	Completed (or almost)

	In progress
	Remediation plan in progress

The action items listed are those in “implementation” stage for the current year

Understanding the Dashboard

Trustees' goals use light bulbs to show progress

Board of Trustees Goals *	
Status	Action
	During the 2018-19 school year, demonstrate progress towards assuring that 80% of students who are enrolled in the ELL program will reach competency in the English language on par with their peers within a six-year period.
	Develop a plan of action to increase the science and technology offerings at all schools.



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Monitoring

Monitoring

- Staff review and discuss the progress toward goals monthly
- The Dashboard will be updated for the public after the conclusion of every Trustee retreat
 - Next update will take place during April retreat
- In the event that an item is identified as RED, a remediation plan is developed to get the action item back on track
- SP2021 is adjusted annually



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Progress

Strategic Plan 2021 Goal Areas



STUDENT ACHIEVEMENT

Every student will be prepared for high school and 21st century citizenship.



ACHIEVEMENT GAP

Achievement gaps will be eliminated for all student groups in all areas.



INCLUSIVE+ SUPPORTIVE CULTURE

Every student, staff, family, and community member will feel valued and supported while working, learning, and partnering with MVWSD.



HUMAN CAPITAL

MVWSD will invest in teachers, leaders, and staff to ensure we are the place talented educators choose to work.



RESOURCE STEWARDSHIP

Students, staff and community members will have access to various resources, such as technology, facilities, furniture, equipment, etc., in a fiscally responsible manner, to fulfill the mission of MVWSD.

SP2021 Goal 1: Student Achievement

Goal Statement: **Every student will be prepared for high school and 21st century citizenship**

- Outcomes: **10**
- Actions: **11 for 2018-19 school year**
- Completed: **4**
- In progress: **7**
- In need of remediation plan: **0**

Highlights:

- Adopt Next Generation Science Standards
- Developed a data triangulation process to determine targeted areas of support for each school
- Collaborate with multiple stakeholders in MV to develop a comprehensive plan to provide access/availability of early childhood/prek services for all children
- Created an I'm Ready guide for rising kindergarten parents to help local providers plan for literacy, numeracy, and social skills

SP2021 Goal 2: Achievement Gap

Goal Statement: **Achievement gaps will be eliminated for all student groups in all areas.**

- Outcomes: **5**
- Actions: **8 for the 2018-19 school year**
- Completed: **2**
- In progress: **6**
- In need of remediation plan: **1**

Highlights:

- Implemented Sheltered Instruction Observation Protocol (SIOP) across all levels
- Implemented an evidence-based early learning language acquisition program for K-3

SP2021 Goal 3: Inclusive and Supportive Culture

Goal Statement: **Every student will be prepared for high school and 21st century citizenship**

- Outcomes: **10**
- Actions: **9 for the 2018-19 school year**
- Completed: **2**
- In progress: **7**
- In need of remediation plan: **1**

Highlights:

- Developed standard operating procedures for internal communications
- Planned and conducting MV Parent University

SP2021 Goal 4: Human Capital

Goal Statement: **Mountain View Whisman School District will invest in teachers, leaders, and staff to ensure we are the place talented educators choose to work.**

- Outcomes: **8**
- Actions: **12 for the 2017-18 school year**
- Completed: **3**
- In progress: **7**
- In need of remediation plan: **2**

Highlights:

- Conduct compensation study to compare total compensation packages for MVWSD and surrounding Districts
- Create annual statements that reflect the total compensation and incentives for working in MVWSD
- Develop a plan to implement coaches throughout the District to facilitate ongoing coaching and training of new initiatives

SP2021 Goal 5: Resource Stewardship

Goal Statement: **Students, staff and community members will have access to various resources, such as technology, facilities, furniture, equipment, etc., in a fiscally responsible manner, to fulfill the mission of MVWSD**

- Outcomes: **5**
- Actions: **11 for the 2017-18 school year**
- Completed: **2**
- In progress: **9**
- In need of remediation plan: **0**

Highlights:

- Use a digital maintenance request system
- Complete an inventory of current resources (books, supplies, furniture, equipment, and technology)

2018-19 Trustee Goals

- Each year the Board of Trustees establishes goals that are priorities for staff. These goals are
 - in addition to Strategic Plan 2021 goals
 - used to evaluate every member of the Leadership team
 - Superintendent, Associate Superintendents, Directors, Principals, Coordinators
- Completed: **0**
- In progress: **3**
- In need of remediation plan: **0**



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Next Steps

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- Trustees will review the updated 2018-19 Dashboard during the winter retreat.
- Trustees will work with staff to develop 2019-20 annual goals
 - Goals will be approved along with Budget Assumptions in March
- SP2021 & LCAP will be updated to reflect any adjustments
- Two more updates will be provided to the Trustees and the public in April & June.
- Begin to plan for SP2021-26
 - Do we conduct School Quality Reviews (SQR) and District Quality Reviews (DQR)?
 - Should we follow a similar process to developing SP2021?