

October 08, 2018

Ayinde Rudolph
Superintendent
Mountain View Whisman School District
750-B San Pierre Way
Mountain View, Ca 94043

RE: Initial Proposal

Dear Superintendent Rudolph:

The California School Employees Association (CSEA) and its local Chapter #812 are submitting its initial bargaining proposal in accordance with Section §3547 of the Government Code for the upcoming “reopener” negotiations for the 2018/2019 school year.

CSEA respectfully submits the following bargaining proposal:

- Article 14 – Compensation and Benefits: Interest is in fair pay and benefits and rectifying the salary

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Janell Hampton, Labor Relations Representative

Cc: Chapter President
Cc: Field Director SBFO
Cs: Area Director