



**Employee Health Insurance Matrix**  
**Monthly Premiums**  
January 1, 2019 - December 31, 2019  
**All Staff**

District Contribution Rates of Monthly Premium Amount	FTE-Prorated Rates
The District pays 95% of monthly premium for Single. The District pays 90% of monthly premium for Two-Party. The District pays 85% of monthly premium for Family.	The District contribution is prorated the employee's FTE status.

EE: Employee ER: Employer

**Medical**

**Kaiser HMO**

**High Plan**

	Single	Two-Party	Family
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1.0 FTE Prem per month	\$ 637.27	\$ 1,274.53	\$ 1,803.46
EE pays	\$ 31.86	\$ 127.45	\$ 270.52

**Mid Plan**

	Single	Two-Party	Family
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1.0 FTE Prem per month	\$ 604.58	\$ 1,209.16	\$ 1,710.96
EE pays	\$ 30.23	\$ 120.92	\$ 256.64

**Low Plan**

	Single	Two-Party	Family
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1.0 FTE Prem per month	\$ 502.97	\$ 1,005.93	\$ 1,423.40
EE pays	\$ 25.15	\$ 100.59	\$ 213.51

**Wellness**

ER pays \$2.50 per month per EE

**Delta Dental**

	Single	Two-Party	Family
1.0 FTE Prem per month	\$ 62.44	\$ 113.74	\$ 171.89
EE pays	\$ 3.12	\$ 11.37	\$ 25.78

**Anthem Blue Cross HMO**

**High Plan**

	Single	Two-Party	Family
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1.0 FTE Prem per month	\$ 986.62	\$ 1,973.25	\$ 2,792.16
EE pays	\$ 49.33	\$ 197.32	\$ 418.82

**Mid Plan**

	Single	Two-Party	Family
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1.0 FTE Prem per month	\$ 916.95	\$ 1,833.89	\$ 2,594.94
EE pays	\$ 45.85	\$ 183.39	\$ 389.24

**Low Plan**

	Single	Two-Party	Family
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1.0 FTE Prem per month	\$ 810.47	\$ 1,620.97	\$ 2,293.67
EE pays	\$ 40.52	\$ 162.10	\$ 344.05

**ABC-Health Savings Account**

	Single	Two-Party	Family
1.0 FTE Prem per month	\$ 974.67	\$ 2,046.84	\$ 2,924.01
EE pays	\$ 48.73	\$ 204.68	\$ 438.60

**Vision Service Plan (VSP)**

	Single	Two-Party	Family
1.0 FTE Prem per month	\$ 11.88	\$ 24.81	\$ 35.65
EE pays	\$ 0.59	\$ 2.48	\$ 5.35