

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: Mountain View Whisman School District
Bargaining Unit: Management/Unrepresented **FTE:** 52.68
Period of Agreement: July 1, 2018 - June 30, 2019 **Date of Public Meeting:** sep 6 2018
Board Action

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT				
		2017-2018	2018-2019	2019-2020
Salary Schedule increases			420,000	-
Off-Schedule payments		-	64,000	64,000
Health & Welfare (capped?)	<input checked="" type="checkbox"/> Y	<input checked="" type="checkbox"/> Y	<input checked="" type="checkbox"/> Y	<input checked="" type="checkbox"/> Y
<i>Details (cap limit; plan coverage, etc.):</i>				
Increase Management members salary by 5.0% effective July 1, 2018 (\$420,000, including all mandatory costs)				
Advanced Degree Stipends: \$64,000 (\$2000 per degree - Bachelors, Masters, Doctorate, National Board Certified Teacher - limit 2)				
<u>Other provisions:</u>				

TOTAL COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the costs of salary and benefit increases that would be incurred under the agreement.

		2017-2018	2018-2019	2019-2020
Salary including statutory costs*			420,000	428,400
Benefits			-	-
Other Compensation Costs			64,000	64,000
Other Non-Compensation Costs			-	-
Total Cost of Settlement			484,000	492,400
Total % Increase			1.74%	1.72%
Projected STRS/PERS rates			16.28	18.13

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
CSEA	191.07	fall 2018

<i>GENERAL FUND</i>	<i>Board Approved Budget Before Settlement</i>	<i>Adjustments as a result of the Agreement</i>	<i>Revised Budget</i>
	<i>(Column 1)</i>	<i>(Column 2)</i>	<i>(Column 1 + 2)</i>
Total Revenues	74,863,972	-	74,863,972
Total Expenditures	74,495,201	484,000	74,979,201
1000 Certificated Salaries	30,430,511	484,000	30,914,511
2000 Classified Salaries	12,355,027	-	12,355,027
3000 Benefits	17,847,850	-	17,847,850
4000 Instructional Supplies	3,103,545	-	3,103,545
5000 Contracted Services	10,261,096	-	10,261,096
6000 Capital Outlay	-	-	-
7000 Other	497,172	-	497,172
Operating Surplus (Deficit)	368,771	-	(115,229)
Beginning Fund Balance	25,928,923	-	25,928,923
Projected Ending Balance	26,297,694	(484,000)	25,813,694
Available Reserves			
Available Reserves <i>(Include Fund 17 Special Reserve)</i>	25,600,399	-	18,852,081
Reserve For Economic Uncertainties	-	-	-
Total Available Reserves	25,600,399	(25,600,399)	-
State Required Reserve %	3%	-	-
State Required Reserve \$	2,234,856	14,520	2,249,376

CERTIFICATION

The above information summarizes the financial implications of the proposed agreement. This information will be publicly disclosed in accordance with AB3141 before being submitted to the Governing Board for ratification.

District Chief Business Official

Date

This information was publicly disclosed in accordance with AB3141 before being submitted to the Governing Board. The agreement(s) referenced above were ratified on:

MM/DD/YY

Date

District Superintendent

District Board President