

Salary Schedule Preschool Teachers

2018 - 2019

Changes over 2017-2018: salary increase 5%, add degree stipends

Board-for review 6Sep2018

Years of Experience	Range I AA+60	Range II AA+90	Range III BA	Range IV BA+15	Range V BA+30 or MA	Range VI BA+60 (inc. MA)
1	44,375	46,302	48,231	50,160	52,089	54,016
2	46,406	48,335	50,365	52,294	54,224	56,153
3	48,439	50,365	52,294	54,224	56,153	58,080
4	50,469	52,399	54,327	56,255	58,184	60,115
5	52,502	54,431	56,358	58,289	60,216	62,145
6	54,534	56,464	58,393	60,319	62,250	64,177
7	56,566	58,493	60,425	62,353	64,281	66,212
8	58,379	60,526	62,454	64,383	66,312	68,241
9	60,629	62,558	64,488	66,416	68,343	70,273
10	62,662	64,592	66,519	68,448	70,376	72,305
11	64,694	66,623	68,551	70,480	72,410	74,338
12	66,725	68,653	70,583	72,511	74,441	76,369

Work Year: 186 days (10-month employee)

Full-time FTE: 7 hours

Initial placement for new preschool teachers will be no higher than Step 6

Preschool teachers will receive group health, dental and vision care benefits based on the percentage of time worked for employees working 50% or greater. Benefits will be handled in the same manner as the certificated teachers (MVEA).

Sick leave shall be allocated on the basis of 1 day per each month worked. Eligible to use up to 7 days of Personal Necessity (PN) each year. Two of the PN days are discretionary. All requests for PN days must be submitted on the Certificated PN form.

Site Supervisor Stipend of 2% of annual salary paid to teachers who are assigned to be the Site Supervisor when no Preschool Director on site at all times.

Degree Stipends: \$2000 annual stipend to be paid for each of the following degrees (limit two): Masters, Doctorate, National Board Certified Teacher