

## Salary Schedule Confidential Classified 2018 - 2019

Changes over 2017-2018: 5% salary increase, add degree stipends

Board-for review 6 Sep 2018

Position	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
<b>Executive Assistant to the Superintendent</b>	87,053	90,670	94,450	98,381	102,476	106,760	111,195	115,832
<b>Administrative Assistant to the Chief Business Officer or Chief Human Relations Officer</b>	71,278	74,252	77,364	80,590	83,941	87,431	91,073	94,865

Benefits applicable as per classified contract.

Sick days accrue at the rate of 1 day per month of work.

Vacation days are based on years of service.

Employees hired after February 3, 2011 shall accrue vacation per classified contract

Employees in confidential status of as February 3, 2011 shall accrue vacation as stated below:

1-2 years of service earns 13 days

8-9 years of service earns 17 days

3-4 years of service earns 14 days

10-11 years of service earns 18 days

5 years of service earns 15 days

12-14 years of service earns 20 days

6-7 years of service earns 16 days

15 or more years of service earns 22 days

Expense allowance - \$50 per month for cell phone

Professional growth and longevity as applicable per classified contract.

Executive Assistant salary includes Board meeting coverage.

Employee may use compensatory time off to offset time spent at Board meetings.

The compensatory time off must be taken within the same week and is subject to scheduling approval by the Superintendent.

Degree Stipends: \$2000 annual stipend to be paid for each of the following degrees (limit two): Bachelors, Masters, Doctorate