2018-19

# Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

LCFF Evaluation Rubrics: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name Contact Name and Title Email and Phone

Mountain View Whisman School District

Cathy Baur Chief Academic Officer cbaur@mvwsd.org (650) 526-3545

## 2017-20 Plan Summary The Story

Describe the students and community and how the LEA serves them.

The Mountain View Whisman School District (MVWSD) serves a diverse group of students with the goal of having "Every student, family,staff, and community member engaged and committed to learning in a collaborative, diverse and innovative partnership." Our student population includes 24% English Language Learners (ELLs) and 35% are classified as Socio-Economically Disadvantaged. Our LCFF unduplicated count is 42%. 71.% of our ELL students speak Spanish, but the District also has students who speak many other languages including Russian, Mandarin, and Japanese. Our student population is made up of many ethnicities with the majority of our students (38%) identifying as Hispanic/Latino, 31% White, 15% Asian, 1.0% African American, 1.0% Pacific Islander, and 11.0% are listed as Other. MVWSD serves approximately 5,100 students Pre-K through 8th grade at 10 quality schools: 8 elementary schools (including two choice programs) and 2 middle schools.

### **LCAP Highlights**

Identify and briefly summarize the key features of this year's LCAP.

Working closely with stakeholders throughout the District to align our Strategic Plan with our LCAP and School Plans, four goals have been identified for focus within the next three years to improve outcomes for all students.

Goal 1: Ensure that all students have access to equitable conditions of learning by providing and investing in highly qualified teachers, leaders, and staff; well maintained facilities and equipment; and standards aligned instructional materials and resources in fiscally responsible manner - State Priority 1 and Strategic Plan Goals 2,4, and 5 - 12 Actions/Services (pp. 77 - 91) \$3,209,947

Goal 2: Increase achievement for all students and accelerate learning outcomes for English Language Learners, Socio-Economically Disadvantaged students, and other target groups to close the achievement gap - State priorities 2 and 4 and Strategic Plan Goals 1 and 2 - 25 Actions/Services (pp. 92 - 123) \$5,068,944

Goal 3: Provide a broad course of study to ensure that all students are prepared for high school with the academic skills and mindset necessary for successful citizenship in the 21st century - State priorities 7 and 8 and Strategic Plan Goal 1 - 12 Actions/Services (pp.124 - 137 ) \$2,546,093

Goal 4: Ensure a safe, healthy, and respectful District and school environment to increase engagement, involvement, and satisfaction of students, staff, parents, and community members - State Priority 3, 5, and 6 and Strategic Plan Goal 3 - 22 Actions/Services (pp. 138 - 166) \$1,730,700

### **Review of Performance**

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

### **Greatest Progress**

This year the percentage of students meeting or exceeding standard on the California Assessment of Student Performance and Progress (CAASPP) increased by 2 percentage points in mathematics and maintained the gains from 2016-17 in English Language Arts. In addition, all subgroups had no gains or minimal gains in English Language Arts and mathematics. The most notable gain was for Students with Disabilities with 2 percentage point gains in both English Language Arts and mathematics. The California Dashboard ranked the District as green for English Language Learner Progress, Suspension Rate, and English Language Arts, and mathematics.

Stakeholder input from parents, staff and students make the continuation of the District Response to Instruction initiative a priority in order to support continued achievement for students at all academic levels including those that need additional intervention or remediation and those that need extra extension and enrichment (See Goal 2, Actions 9/10 pgs. 106 and 107) The District will implement a new middle school schedule in 2018-19 which will ensure that all students have access to a choice elective, co-teaching, and response to instruction periods in either English Language Arts or mathematics (See Goal 3, Action 1, pgs. 126 and 127)

The District will continue to offer a variety of professional development for all staff (see Goal 1, Action 5 pgs. 83 and 84) and will also continue the practice of having instructional coaches - 1 at each elementary site, 1 dedicated elementary math coach and 3.5 to support both middle schools - (See Goal 2 Action 1 pgs. 96 and 97)

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not

Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

#### **Greatest Needs**

Overall, the District received green ratings for all students in all areas on the California Dashboard. The district had one subgroup receive an orange rating for suspensions - white students, five subgroups receive orange ratings in English Language Arts - English Language Learners, Homeless students, Socio-economically Disadvantaged students, African American students, and Hispanic/Latino students, and five subgroups receive orange ratings in mathematics - Homeless students, Socio-economically Disadvantaged students, Students with Disabilities, African American students, and Hispanic/Latino students. Based on our Dashboard ratings, the District must continue its focus on accelerating learning outcomes and closing the achievement gap in the coming years.

Research is overwhelming that instructor effectiveness is the key to improving outcomes for all students. Our LCAP invests heavily instructional coaching in content and instructional strategies to improve academic achievement for all students. LCAP Goal 2, Action 1: pgs. 96 and 97 \$1,544,531

The District is also continuing to invest in professional development for teachers in the area of English Language Development. All teachers will continue to receive training in the Sheltered Instruction Observation Protocol (SIOP) in August (LCAP Goal 2, Action 4: pgs. 100 and 101 \$140,000) and the District will implement a new summer school program focused on supporting English Learners - Literacy through Science in 2018-19. LCAP Goal 2 Action 13 - pgs. 111 adn 112 \$204,000

The District Response to Instruction Initiative will continue in all elementary schools. The goal of this program is to provide regular time for students to receive intervention or extension instruction based on data each day. LCAP Goal 2, Actions 9 and 10: pgs. 105 - 108 \$1,671,889. In the middle schools, the District will implement a new schedule that incorporates a co-teaching model to better support Students with Disabilities and provide all students access to electives and response to instruction in either English Language Arts or mathematics LCAP Goal 3 Action 1: pgs. 126 and 127 \$400,000

The District will continue to have one counselor for each middle school to support student academic and social emotional needs. LCAP Goal 3, Action 12 pg. 137 and 138 \$255,000

The District will continue to have sites include a metric in their climate goals for suspension rate and will be reviewing suspension data monthly at Instructional Leadership Team Meetings. LCAP Goal 4 Action 9 and pgs. 151 and 152 and Action 14 pgs. 156 and 157 \$5,000 and will add At Risk Supervisors LCAP Goal 4, Action 22 pgs. 165-166 \$317,202

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

### **Performance Gaps**

This year all sites continued to have a climate goal in their single plan for student achievement. They were also asked to include a metric for attendance and suspensions and this varied by site. 5 of 10 school plans had a metric for attendance rate and 4 of 10 had a metric for suspension rate. All sites will include these metrics in 2018-19 and sites with red or orange ratings for suspensions will also contain actions to remediate these issues (Huff, Mistral, Castro, and Monta Loma). The District made strides in entering discipline data correctly and the total number of suspensions in the District has decreased to 133. The District still needs to complete a menu of alternatives to suspensions. To address the gap, MVWSD includes the following actions and services:

The District will continue to have sites include a metric in their climate goals for suspension rate. In addition, the District will continue to provide professional development on alternatives to suspension, and review suspension data monthly at Instructional Leadership Team Meetings. LCAP Goal 4 Actions 9: pgs. 151 and 152 and Action 14: pgs 156 and 157 \$5000 Additionally, the District will continue to have one counselor for each middle school to support student academic and socioemotional needs. LCAP Goal 3, Action 12, pgs. 137 and 138 \$255,000 and will add At Risk Supervisors at three schools to better support discipline, school climate, and alternatives to suspension LCAP Goal 4, Action 22: pgs 165 and 166 \$317,202

Five subgroups received orange ratings in English Language Arts - English Language Learners, Homeless students, Socio-economically Disadvantaged students, African American students, and Hispanic/Latino students, and five subgroups receive orange ratings in mathematics - Homeless students, Socio-economically Disadvantaged students, Students with Disabilities, African American students, and Hispanic/Latino students.. To address the gap the following actions and services are included:

Continuing instructional coaches to support content areas at all sites (1 per elementary site, 1 dedicated math coach for just the elementary schools, and 3.5 coaches to support the 2 middle schools (1.5 for literacy, 1.0 for math and 1.0 for Science) Goal 2 Action 1 pgs. 96 and 97 \$ 1,544, 531

Continue the Response to Instruction initiative to provide dedicated time for targeted instruction each day for all students at the elementary schools Goal 2 Actions 9 and 10 pgs. 105 - 108 \$1,671,889

Implement a new middle school schedule that incorporates a co-teaching model to better support Students with Disabilities and provide all students access to electives and response to instruction periods in either English Language Arts or mathematics LCAP Goal 3, Action 1: pgs. 126 and 127 \$400,000

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

### Increased or Improved services

Based on stakeholder feedback including parents, staff, and students and research on effective practices MVWSD is implementing more than 40 LCAP actions/services to improve outcomes for English Language Learners, Socio-Economically Disadvantaged, and homeless students including using a portion of LCFF Targeted Student Support funds for site allocations based on the number of unduplicated youth served to allow sites to implement specific solutions based on unique site needs

and site stakeholder input. These actions/services are also designed to support other target subgroups including Students with Disabilities, Hispanic/Latino and African American students.

Continuing the Response to Instruction Initiative to all elementary schools to support students at all academic levels including high-achieving students Goal 2 Actions 9 and 10 (pgs. 105 - 108) \$1,671,889

Continuing the allocation of Targeted Student Support Program funds to support supplemental services for target students at all school sites LCAP Goal 2 Action 24 (pg.) \$430,600 Continuing School and Community Engagement Facilitators at each school site. LCAP Goal 4 Action 4 (pg. 146) \$970,187

Implementing the new middle school schedule to provide access to electives, co-teaching and response to instruction periods LCAP Goal 3 Action 1: pgs. 126 - 127 \$400,000 Continuing Summer Programs LCAP Goal 2, Action 13: pgs 111 and 112 \$204,000

### **Budget Summary**

Complete the table below. LEAs may include additional information or more detail, including graphics.

**DESCRIPTION** AMOUNT

Total General Fund Budget Expenditures For LCAP Year \$76,502,405

Total Funds Budgeted for Planned Actions/Services to Meet The Goals in the LCAP for LCAP Year

\$12,555,684.00

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

The General Fund expenditures include operational costs that contribute to the schools overall function, such as classroom teacher salaries and benefits, classified staff salaries and benefits, classroom supplies and materials, contracted services with outside vendors for specialized services, and utilities, all combined to total the approximately \$60 million in expenditures not included in the LCAP.

DESCRIPTION AMOUNT

Total Projected LCFF Revenues for LCAP Year \$42,688,947

### **Annual Update**

LCAP Year Reviewed: 2017-18

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

### Goal 1

Ensure that all students have access to equitable conditions of learning by providing and investing in highly qualified teachers, leaders, and staff; well-maintained facilities and equipment; and standards-aligned instructional materials and resources in a fiscally responsible manner.

State and/or Local Priorities addressed by this goal:

State Priorities: Priority 1: Basic (Conditions of Learning)

Local Priorities: Strategic Plan Goals 2, 4, and 5

### **Annual Measurable Outcomes**

Expected

#### Metric/Indicator

- 1. Percentage of highly qualified teachers
- 2. Number of Year 1 and Year 2 teachers in induction program with the Santa Cruz/Silicon Valley New Teacher Projects
- 3.List of District groups that received professional development
- 4. List of reviewed materials for middle school social studies
- 5. Completed On-boarding process
- 6. Evaluation Systems implemented
- 7. Reserve level
- 8. Refined Hiring and interview process implemented
- 9. Completed staff retention report
- 10. Access to and usage of Lynda.com
- 11. Use of Service Now for facilities requests and data from climate/LCAP survey

#### Actual

- 1.The District had 99.3% of teachers designated as highly qualified. Two teachers did not pass the CBEST and their appeal for extension with the CTC was denied. Both were removed from the classroom in January 2018 and replacement teachers were found.
- 2. The District continued its partnership with the Santa Cruz/Silicon Valley New Teacher Project and supported 54 teachers in an induction program. Additionally, the District hired special education teacher to work with new special education teachers one day per week. She supported 4 teachers who are interns and do not qualify for our induction program and also 3 teachers in the induction program with special education specific needs.
- 3. The following District groups received professional development in 2018-18:

Teachers, instructional assistants both regular and special education, all classified staff, administrators, substitute teachers, special education teachers,

Expected

#### 17-18

- 1. Increase to 100% highly qualified teachers
- 2. Continue partnership with the Santa Cruz/Silicon Valley New Teacher Center to provide an induction program to Year 1 and 2 teachers and additional program to support new Special Education teachers to clear their credentials
- 3. List of District groups that received professional development
- 4. Convene Social Studies Task Force. Explore new materials available to support Social Studies standards at the middle school level
- 5. Implement District On-boarding Process
- 6. Partially Implement new evaluation systems
- 7. Reserve level of 17% or greater
- 8. Implement refined hiring and interview process
- 9. Staff retention report used to inform best practices
- 10. Access to and use of Lynda.com
- 11. Track number of site walkthroughs with principals/maintenance, number of maintenance requests in Service Now, complete Facility Inspection Tool, and Increase percentage of students who feel their campus is clean on climate/LCAP survey.

#### Baseline

- 1. 99% of teachers are highly qualified
- 2. 39 teachers participated in the induction program (37 general education and 2 special education)
- 3. Administrators, Coaches, Elementary Teachers, Intervention Teachers, Middle School Teachers, Special Education Teachers, Instructional Assistants, Substitutes, Secretaries/Clerks, School and Community Engagement Facilitators, CELDT Coordinators, Bus Drivers, maintenance staff, and nurses all received professional development
- 4. Middle School Teachers do not have materials aligned to the new standards
- 5. On-Boarding process has been developed
- 6. New Evaluation Systems have been selected
- 7. The current reserve level is 25.8%
- 8. Hiring and Interview process refined based on research
- 9. Initial staff retention report completed
- 10. There are 188 active users of Lynda.com who have taken 170 courses
- 11. Service Now has been implemented. 63% of students felt that their school campus was clean a decrease of 7% from 2015-16.

4. The District decided to wait to convene the Social Studies Task Force since the materials were not approved by the state until late November. The team wanted to be able to review and pilot in the same school year.

Actual

- 5. The District implemented a new on-boarding process
- 6. New evaluation systems were implemented for administrators, classified staff, and certificated teachers
- 7. The District will have a 17%-20% reserve level in Year 3 of 2017-2018 Second Interim Budget Report
- 8. The refined hiring and interview process was implemented
- 9. The staff retention report is a living document that is up to date
- 10. The District continued to provide access to Lynda.com for both students and staff. Of the active users on the site since July 2017, 40% of those users were students. On average, there were about 35 active users each month with on average 10 hours of viewing each month.
- 11. There was a transition in leadership in the Maintenance, Operations, and Transportation Department in the fall of 2017. A new Director took over in February 2018. Monthly walkthroughs (April June) are scheduled with sites. The Chief Business Officer walked with each site principal 2 times in the interim. 67% of students responded that their school is clean an increase of 4 percentage points from 2016-17. Service Now is up and running. Currently there are 12 open requests in Service Now, 7 pending, 3 in progress and 3 construction related. Since August 12, 2016 the District has completed and closed 3609 requests.

#### **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

#### **Action 1**

### Planned Actions/Services

Continue to provide an induction program through a partnership with the Santa Cruz/Silicon Valley New Teacher Project for year 1 and year 2 teachers to obtain their professional clear credential and support them in becoming highly qualified.

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

Location(s)
All Schools

#### Actual Actions/Services

The District provided an induction program for year 1 and year 2 teachers through our partnership with the Santa Cruz/Silicon Valley New Teacher Project. This year, the District had 54 teachers in the program including 32 year one teachers and 22 year two teachers.

### Budgeted Expenditures

Program 210 Fund 01 - Resource 4035 - Object 1000/Object 3000 Title II \$48,789

Program 210 Fund 01 - Resource 6264 - Object 1000/Object 3000 Educator Effectiveness Funding \$175,000

### Estimated Actual Expenditures

Program 210 Fund 01 - Resource 4035 - Object 1000/Object 3000 Title II \$91,438

Program 210 Fund 01 - Resource 6264 - Object 1000/Object 3000 Educator Effectiveness Funding \$166,755

### **Action 2**

### Planned Actions/Services

Continue to support new special education teachers who do not qualify for services through the District partnership with the Santa Cruz/Silicon Valley New Teacher Project in becoming highly

### Actual Actions/Services

The District hired special education teacher to work with new special education teachers one day per week. She supported 4 teachers who are interns and do not qualify for our induction program and also 3 teachers in the induction

### Budgeted Expenditures

Program 368 Fund 01 - Resource 6500 - Object 1000/Object 3000 Special Education \$10,000

### Estimated Actual Expenditures

Program 350 Fund 01 - Resource 6500 - Object 1000/Object 3000 Special Education \$19,464 qualified and completing Level II Education Specialist program

program with special education specific needs.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

Specific Student Groups: Students with Disabilities

Location(s)
All Schools

### **Action 3**

Planned Actions/Services

Convene Social Studies Task Force. Review materials available for middle school Social Studies.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

Location(s)

Specific Schools: Crittenden Middle School and Graham Middle School Actual Actions/Services

The District chose to wait to convene the Social Studies Task Force until fall of 2018-19. The official list of materials was not approved until late November and the team wanted to be able to review materials and pilot in the same school year.

Budgeted Expenditures

Program 200 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$5,000 Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

**Action 4** 

Planned Actions/Services

Actual Actions/Services

Budgeted Expenditures Estimated Actual Expenditures

Purchase and distribute materials for special education classes and provide professional development

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served

Students with Disabilities Specific Student Groups: Students with Disabilities

Location(s)
All Schools

Moderate-Severe special education teachers were provided training in STAR Media Center, Early Numeracy, and MeVille to WeVille. Middle school special education teachers were provided and trained on the supplemental ELA curriculum Language Power. Elementary special education teachers were provided and trained on the supplemental math curriculum Language of Math. Preschool special education teachers received training on the OWL curriculum.

Program 350 Fund 01 - Resource 6500 - Object 4000 Special Education \$50,000 Program 368 Fund 01 - Resource 6500 - Object 5000 Special Education \$51.570

### **Action 5**

### Planned Actions/Services

Continue to provide staff development for all staff members including but not limited to:

Teachers, Administrators, Classified Staff, Coaches, Special Education Teachers, and Substitute Teachers

### Actual Actions/Services

The District provided a variety of staff development in 2017-18. All certificated teachers were trained in the Sheltered Instruction Observation Protocol (SIOP) for two days in August and one day in January. Teachers were also provided with a variety of optional professional development options including: Math Progressions and using Eureka Math - K-5 Reading A to Z Lexia Imagine Learning Using technology in the classroom to support instruction

Classified Personnel, teachers, and administrators, as part of the

### Budgeted Expenditures

Program 204 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$400,000

### Estimated Actual Expenditures

Program 204 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$265.000 For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served All

Location(s)
All Schools

yearly on-boarding process for all employees, completed online web based training on the following topics: Mandated Reporting, blood borne Pathogen Prevention Training, Sexual Harassment Policy and Prevention regarding both staff and students, and Employee Leaves.

All instructional assistants received general training on responsibilities and expectations of instructional assistants in the Fall and deescalation training in the Spring. Instructional assistants in inclusion settings received training specific to supporting students in general education classes.

On January 2, 2018 all Classified Staff received training on the following topics: First Aid, Culture and Diversity, Advanced Excel Training, CalPers Retirement Planning, Health and Benefits information training. Our District Site Secretaries and Clerks receive monthly training on topics specifically related to their daily responsibilities from various District departments: Technology, Business Services, Human Resources, Student Services

Administrators also attended the Sheltered Instruction Observation Protocol (SIOP) training in August and January. Administrators had professional development in the areas of crucial conversations and communication, monitoring

instruction, discipline entry, alternatives to suspension and attendance practices.

### **Action 6**

Planned Actions/Services

Implement District On-boarding process

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

Location(s)
All Schools

Actual
Actions/Services

In 2017-18 the District implemented a new on-boarding system for employees. A Resource Guide for all district employees was developed and distributed. Additionally a new employee on-boarding web page was created listing District information and resources for all employees.

Budgeted Expenditures

Program 200 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$1,000 Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

#### Action 7

Planned Actions/Services

Partially Implement new evaluation systems

Actual Actions/Services

New evaluation systems for classified staff and administrators were fully implemented. A new evaluation system for certificated teachers was rolled out for teachers at all sites, but three. These three sites, Huff, Mistral, and Theuerkauf will come on board in 2018-19.

Budgeted Expenditures

Program 400 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$20,000 Estimated Actual Expenditures

Program 400 Fund 01 - Resource 0000 - Object 5000 Unrestricted General Fund \$12,000 For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

#### Location(s)

Specific Schools: Bubb Elementary, Castro Elementary, Landels Elementary, Monta Loma Elementary, Stevenson Elementary, Crittenden Middle and Graham Middle School

#### **Action 8**

Planned Actions/Services

Maintain 17% reserve level and create a list of budget priorities to use for 2018-19 budgeting process

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

ΑII

Location(s)
All Schools

Actual Actions/Services

The District will maintain a reserve level of 17% to 20% in year three as indicated in the second interim budget report

Budgeted Expenditures

No expenditures - part of regular staff responsibilities \$0

Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

#### **Action 9**

Planned Actions/Services

Actual Actions/Services

Budgeted Expenditures Estimated Actual Expenditures

Implement refined hiring and interview process for all staff

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

Location(s)
All Schools

The District refined the steps in the hiring process and are using new interview questions to align with the revised process. The Human Resources Department will continue to make adjustments for 2018-19 based on the learnings from the spring 2018 hiring season.

Program 400 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$1,000 Program 400 Fund 01 - Resource 0000 - Object 2000/Object 3000 Unrestricted General Fund \$2,501

### Action 10

Planned Actions/Services

Use newly created staff retention report to inform best practices for attracting and retaining teachers and staff

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

Location(s)
All Schools

Actual Actions/Services

The Human Resources
Department has created a
document that is consistently
revised based on information
gained from employees that
resign, retire, and/or take leaves
of absence. The document is
updated regularly so it remains
current.

Budgeted Expenditures

No expenditures - part of regular staff responsibilities \$0

Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

**Action 11** 

Planned Actions/Services

Actual Actions/Services

Budgeted Expenditures Estimated Actual Expenditures

Continue to provide access to Lynda.com for all staff. Evaluate usage data to determine continued purchase.

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

Location(s)
All Schools

The District continued to provide access to Lynda.com for both students and staff. Lynda.com provides thousands of high-quality courses on a broad range of topics, from Microsoft Office to blended learning. While usage was primarily among staff users we did see an increase in the number of students actively using the site. Of the active users on the site since July 2017, 40% of those users were students. On average, there were about 35 active users each

Program 570 Fund 01 - Resource 9590 - Object 5000 Shoreline Funding \$10,000 Program 580 Fund 01 - Resource 9590 - Object 5000 Shoreline Funding \$10,000

### **Action 12**

### Planned Actions/Services

Maintain District Facilities by conducting frequent inspections of school sites; safety & fire inspections, completing the annual Facility Inspection Tool (FIT) and using an online Work Order Management System that submits, tracks, and provides reports of routine and minor maintenance & repair work to our stakeholders

### Actual Actions/Services

month with on average 10 hours of

viewing each month.

There was a transition in leadership in the Maintenance. Operations, and Transportation Department in the fall of 2017. A new Director took over in February 2018. Monthly walkthroughs (April - June) are scheduled with sites. Based on results from the District LCAP survey, 67% of students responded that their school is clean, which is an increase of 4 percentage points from 2016-17. The Facility Inspection Tool (FIT) conducted in summer of 2017 with the next review Summer 2018. Online work order system, Service Now, is in place and being used District wide.

### Budgeted Expenditures

Program 550 Fund 01 - Resource 8150 - Object 2000/Object 3000 Routine Restricted Maintenance \$2,068,359

### Estimated Actual Expenditures

Program 550 Fund 01 - Resource 8150 - Object 2000/Object 3000 Routine Restricted Maintenance \$2,068,359 For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

Location(s)
All Schools

### **Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Actions and Services for this goal were implemented as planned. The District expanded professional development opportunities for all employees. Professional Development offerings were targeted to the needs of groups of employees instead of a one size fits all approach. A new on-boarding and hiring process were implemented along with new evaluation systems for classified staff, teachers, and administrators. The District had a goal to have 100% highly qualified teachers, however two teachers did not meet all requirements and our percentage stayed at 99%. Additionally, the District planned to review Social Studies materials for grades 6-8, however the materials were not adopted by California until late November so the District decided to hold and convene the task force in Fall 2018 instead.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

MVWSD has overall rankings of green in all areas on the Dashboard. The District has several subgroups that received rankings of orange in English Language Arts and mathematics including English Language Learners, Homeless students, Socio-Economically Disadvantaged students, Students with Disabilities, and Hispanic/Latino and African American students. These rankings affirm that the District's focus on hiring highly qualified teachers and providing professional development in an effort to support all staff in continuous improvement should remain a District focus. In addition, the implementation of a new District on-boarding process, evaluation systems, and targeted professional development support the District in retaining highly qualified staff. MVWSD also provided three dedicated New Teacher Support Providers to help our over 50 new teachers work toward obtaining their professional clear teaching credential. Frequent inspections of school sites by District maintenance staff and the continued use of the Service Now work order system have resulted in an increase in the perception of cleanliness of school sites by 4 percentage points. The District will maintain a 17-20% reserve level in the adopted budget.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Action 1: MVWSD had not completed the hiring process when the LCAP was written in spring of 2017. The District anticipated hiring more new teachers for 2017-18 and thus increased the budgeted amount to ensure coverage. While the District did support over 50 year 1 and year 2 teachers, the total number was less than anticipated causing a discrepancy between budgeted and actual expenditures.

Action 2: While most new special education teachers qualified for support through the Santa Cruz/Silicon Valley New Teacher Project, none of the District's new teacher support providers had a special education background. Additionally, due to the teacher shortage, the District hired several interns in special education. The District hired a 0.2 FTE special education teacher to provide support to all of these new teachers focused on special education. The cost of the 0.2 FTE exceeded the budgeted amount.

Action 3: MVWSD budgeted money to pay teachers to participate on the Social Studies Adoption Task Force. Due to the late approval of the list of materials, the District opted to wait until 20918-19 to convene the Task Force.

Action 5: The District expanded professional development opportunities to all staff. Professional development was offered on both regular staff days and after hours. Fewer staff than expected participated in the optional, after hours trainings.

and focus for certificated staff was on the Sheltered Instruction Observation Protocol which is listed in Goal 2, Action 4 causing a difference between the budgeted amount and the actual expenditures.

Action 6: In was anticipated that the new on-boarding process may take extra hours in order to implement, however it did not and staff was able to implement as part of regular staff responsibilities.

Action 7: Certificated staffs at each school site were given the choice to participating in the new evaluation system using Teach Boost, in 2017-18 or waiting until 2018-19. Seven of the District's ten sites opted to participate. The cost of the platform was less than anticipated due to less than 100% participation this year.

Action 9: MVWSD budgeted for certificated staff to implement the refined hiring process although this feel under their regular staff responsibilities. Instead, the District used funding to compensate Classified staff to attend a Saturday Job Fair and a Saturday interview day to support the new process which resulted in the discrepancy between estimated and actual expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Although overall Dashboard rankings were green in all areas, the District sill has several subgroups that are underperforming including English Language Learners, Students with Disabilities, Homeless students, Socio-Economically Disadvantaged students and African American and Hispanic/Latino students. This indicates a need to continue to hire highly qualified staff and provide targeted

professional development. The District postponed the Social Studies Adoption Task Force until 2018-19 and plans to adopt materials for the 2019-20 school year (see changes in LCAP Goal 1 Annual Measurable Outcomes, and Action 3).

### **Annual Update**

LCAP Year Reviewed: 2017-18

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

### Goal 2

Increase achievement for all students and accelerate learning outcomes for English Language Learners, low-income students, and other target groups to close the achievement gap.

State and/or Local Priorities addressed by this goal:

State Priorities: Priority 2: State Standards (Conditions of Learning)

Priority 4: Pupil Achievement (Pupil Outcomes)

Local Priorities: Strategic Plan goals 1 and 2

#### **Annual Measurable Outcomes**

Expected

#### Metric/Indicator

- California Assessment of Student Performance and Progress and District Benchmark Data
- 2. English Learner Progress on California Dashboard
- 3. Reclassification Rate
- 4. Percentage of Long Term ELs
- 5. Response to Instruction Plan
- 6. Number of students attending preschool
- 7. Software usage data from Clever and providers
- 8. Transition Plan for NGSS
- 9. Number of additional math teachers
- 10. Middle School Co-Teaching Plan
- 11. Distribution of I'm Ready Guide
- 12. Kindergarten Readiness Assessment
- 13. Plan to provide expanded access to early childhood/Pre-K services
- 14. Alignment maps for 6-8 grade English Language Arts

#### Actual

- 1.Student achievement on California Assessment of Student Performance and Progress (CAASPP) had no change in the percentage of students meeting standards on CAASPP in English language Arts and showed a 2% increase in the percentage of students meeting standards on CAASPP in Mathematics See complete chart below.
- 2. The District has overall rankings of green for Suspensions, English Language Learner Progress, English Language Arts, and mathematics on the California Dashboard. The District has 1 subgroup in orange for suspensions (white), 5 subgroups in orange for English Language Arts (English Language Learners, Homeless students, Socio-economically Disadvantaged students, African American students, and Hispanic/Latino students) and 5 subgroups in orange for mathematics (Homeless students, Socio-economically Disadvantaged students, Students with Disabilities, African American students, and Hispanic/Latino students).
- 3. The reclassification rate for MVWSD increased seven percentage points from 18.2% to an estimated 25% based on the number of reclassification eligible students as of April 15, 2018 (313 out of 1251 total English learners—DataQuest data points and district manual count of reclassification eligible

### **Expected**

#### 17-18

- 1. Decrease by 10 percentage points the number of students not meeting standards on district benchmarks and California Assessment of Student Performance and Progress (CAASPP).
- 2. Maintain Ranking on California Dashboard of green or increase to blue
- 3. Increase of 2% in student reclassification rate
- 4. Decrease of 2% in number of long term English Learners
- 5. Expand Response to Instruction (RTI2) plan to include all elementary schools.
- 6. Increase the number of students attending preschool from 168 to 224.
- 7. Maintain or increase the use of instructional software and online programs to support instruction as measured by usage reports and evaluate the effectiveness of programs
- 8. Develop transition plan for implementation of Next Generation Science Standards in elementary schools and begin professional development in elementary schools
- 9. Maintain additional math teachers and make decisions on need for 2018-19 in conjunction with Middle School Schedule Task Force
- 10. Create Middle School Co-Teaching Plan to be implemented in 2018-19 in conjunction with new middle school schedules
- 11. Distribute I'm Ready Guide to local preschools
- 12. Develop the Kindergarten Readiness Assessment
- 13. Work with community stakeholders to develop a plan to provide access to early childhood/pre-K services for all children.
- 14. Backwards map and align expectations for students in 6th 8th grade English Language Arts with District support.
- \*Mountain View Whisman is a kindergarten through eighth grade district. As such, the District does not need to measure the following:
- Percentage of students successfully completing A-G courses
- Percentage of students successfully completing Career Technical 20 c Education (CTE) sequences of programs of study that align

#### Actual

students). The actual rate will be recalculated after final reclassification numbers are available in late May 2018.

- 4. MVWSD has decreased the percentage of at-risk and LTEL English learners from 6.0% and 4.3% in 2016-2017 to 5.3% At-risk English learners and 3.9% LTELS respectively based on DataQuest information. This reflects a combined decrease of 1.1% in at-risk and LTEL English learners. MVWSD did not meet the targeted goal by a shortfall of .9%
- 5. The Response to Instruction program was expanded in 2017-18 to include all elementary sites in the District.
- 6. As a result of grant awards to increase the District's state preschool contract, the addition of a classroom on the Castro/Mistral Elementary School site and the implementation of a fee-based option for families ineligible for state preschool, available preschool spaces increased from 168 in 2016-17 to 224 for 2017-18.
- 7. The District worked this year on collecting and analyzing the number of applications used across the District. To provide equal access to technology programs across the District a baseline of District-wide software is being developed and implemented over the next few years. To be included in the baseline means that the software application is available at all sites, student accounts, if necessary, are automatically created, and resources to help teachers use the applications are available and easily accessible. All baseline applications will also be accessible using the District's single sign on portal provided by Clever. This will allow easier access to the applications and provide reporting on the amount of usage of the applications.
- 8. The Board of Trustees made a goal that the District use the 2018-19 school year to create a comprehensive plan for science including the transition to NGSS. This plan will be completed by the end of 2018.
- 9. The District employed 3 additional math teachers in 2017-18 in order to accommodate double blocks of math at each middle school.
- 10. A co-teaching plan was created.
- 11. An "I'm Ready Guide" was completed in September 2017 and was distributed to 2018-19 Kindergarten-bound preschool families as well as families enrolling in the District's Kindergarten from outside programs.
- 12. The Kindergarten Readiness Assessment draft was completed in March 2018. The draft will be shared with Kindergarten teachers for feedback and implementation in Fall 2018.
- 13. A plan to expand preschool access by modifying the current program to include options for full-day spaces was presented to the Board of Trustees in

#### **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

#### **Action 1**

#### Planned Actions/Services

Maintain instructional coaching staff to include one coach at each elementary school site and and three coaches to be shared between the two middle schools (Literacy, Math, and Science) to support the implementation of effective instructional strategies for all students including Targeted Students, use of data to drive instruction, and increase student achievement.

For Actions/Services not included as contributing to meeting the Increased or **Improved Services** Requirement:

Students to be Served ΑII

Location(s) All Schools

### Action 2

#### Planned Actions/Services

Provide release time with coaching support for teachers to review data, collaborate, plan, and implement, assess, and revise

#### Actual Actions/Services

The District maintained the instructional coaching staff. Each elementary school has one full time coach. At the middle schools, due to the needs of our History-Social Science departments to learn the new Framework and **English Language Arts** Departments in year two of a new adoption, the District opted to add an additional 0.5 FTE to the middle school coaching team. The middle schools share a science coach, a math coach, and 1.5 literacy coaches. Staffing costs increased due 6.7% increase in base salary for 2017-2018.

### **Budgeted Expenditures**

Program 209 Fund 01 - Resource 0000 - Object 1000/Object 3000 **Unrestricted General Fund** \$1,100,000

#### Estimated Actual **Expenditures**

Program 209 Fund 01 - Resource 0000 - Object 1000/Object 3000 **Unrestricted General Fund** \$615,728

Program 209 Fund 01 - Resource 9590 - Object 1000/Object 3000 Shoreline Funding \$792,727

#### Actual Actions/Services

All teachers were provided at least 2 release days with coaching support to review data, collaborate,

#### **Budgeted Expenditures**

Program 204 Fund 01 - Resource 0001 - Object 1000/Object 3000 LCFF - Supplemental Category \$108.000

### **Estimated Actual Expenditures**

Program 203 Fund 01 - Resource 0000 - Object 1000/Object 3000 **Unrestricted General Fund** \$107.327

standards based lessons (2 days per teacher)

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

plan, implement, assess, and revise standards based lessons.

#### Students to be Served

English Learners
Foster Youth
Low Income

### **Scope of Services**

LEA-wide

#### Locations

All Schools

### Action 3

### Planned Actions/Services

Continue to support designated and integrated English Language Development instruction through professional development, coaching, release days, and support from the English Language Development Coordinator.

### Actual Actions/Services

Integrated English Language Development professional learning has been provided to all teachers grades K-8, in all subject areas this year during Sheltered Instruction Observation Protocol (SIOP) trainings. Two district wide trainings in SIOP were held: A two day SIOP training followed by one full day of planning on August 8-10, 2017 and a one day site specific SIOP training on January, 2, 2018 (See Goal 2, Action 4). Designated ELD coaching and training have been provided through coordination of English 3-D training for teachers at select elementary and middle school sites, after school trainings in

### Budgeted Expenditures

Program 305 Fund 01 - Resource 4201 Object 1000-Object 5000 Title III - Immigrant Education \$5,187

Program 305 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$4,000

### Estimated Actual Expenditures

Program 310 Fund 01 - Resource 4201 - Object 1000/Object 3000 Title III - Immigrant Education \$3,942 For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

**English Learners** 

**Scope of Services** 

Locations

All Schools

Imagine Learning and Learning A-Z online designated ELD teacher resources this year. Site coaching support has been provided by the Educational Services EL Coordinator for both integrated and designated English Language Development based on site needs and requests.

### **Action 4**

### Planned Actions/Services

Implement Sheltered Instruction Observation Protocol (SIOP) to support language acquisition and content learning to decrease the number of Long Term English Learners and increase the reclassification rate. Continue to support Long Term EL intervention through the use of blended learning and English 3-D curriculum. All teachers (K-8) will receive 2 days of training in August 2017.

### Actual Actions/Services

District wide Sheltered Instruction Observation Protocol (SIOP) trainings have been conducted on August 8-10th, 2017 and January 2, 2018. English 3-D curriculum was used at both middle schools this year, Crittenden and Graham Middle Schools. Trial use of English 3-D at Monta Loma and Theuerkauf elementary schools was implemented this year with coaching support from the **Education Services EL** Coordinator, Lexia Rapid online licenses were provided for long term English learners and piloted at Mistral and Monta Loma Schools. Pilot teachers received after school trainings on 2/6, 2/27, 3/6 and 5/8 in addition to coaching support as needed from Lexia Rapid trainers.

### Budgeted Expenditures

Program 305 Fund 01 - Resource 4203 Object 1000-Object 5000 Title III - LEP \$84,014

Program 305 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$20,000

### Estimated Actual Expenditures

Program 305 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$135,000 For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

**English Learners** 

**Scope of Services** 

LEA-wide

Locations

All Schools

#### Action 5

### Planned Actions/Services

Continue to support teachers with newcomers through coaching. Provide teachers resources (i.e. instructional software, dictionaries, curriculum). Provide teachers and administrator's assistance with development of individualized action plans for each newcomer. Assign newcomer plan follow up facilitation to School and Community Engagement Facilitators.

Continue to review and revise best teaching models, practices and instructional materials for newcomers.

#### Actual Actions/Services

Newcomer plans for all English Learner newcomers were created this year as facilitated by School and Community Engagement Facilitators. Newcomer plan follow up reviews were conducted between January and March 2018 by School and Community **Engagement Facilitators.** Additional classified staff support for newcomer plan follow up was provided for Castro and Graham schools due to a reduction in School and Community Engagement Facilitator time at both sites. Imagine Learning English learner online program support was continued and student usage was reviewed throughout the year. Facilitators were provided Imagine Learning training several times throughout the year at regularly planned staff meetings.

### Budgeted Expenditures

Program 305 Fund 01 - Resource 4201 Object 1000-Object 5000 Title III - Immigrant Education \$20,000

### Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

**English Learners** 

**Scope of Services** 

LEA-wide

Locations

All Schools

#### Action 6

Planned Actions/Services

Continue to use SchoolCity to administer district assessments and monitor achievement throughout and across school years

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

Location(s)
All Schools

Actual Actions/Services

SchoolCity is used to administer District benchmark assessments. SchoolCity holds all historical state and district benchmark data from 2013-14 to current. The variety of reports in SchoolCity allow administrators and teachers to analyze data ad monitor student achievement.

Budgeted Expenditures

Program 200 Fund 01 - Resource 0000 - Object 5000 Unrestricted General Fund \$42,000 Estimated Actual Expenditures

Program 200 Fund 01 - Resource 0000 - Object 5000 Unrestricted General Fund \$42.265

Action 7

Planned Actions/Services

Actual Actions/Services

Budgeted Expenditures Estimated Actual Expenditures

Continue to analyze and disaggregate student data from district benchmarks and the California Assessment of Student Performance and Progress (CAASPP) using the District data protocol to ensure progress and achievement for each student (EL, Low income, foster youth, SWD and other significant subgroups. Continue the use of district and school data summits twice each year.

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

Location(s)
All Schools

The Educational Services Department analyzed and disaggregated student data from district benchmarks and the California Assessment of Student Performance and Progress (CAASPP) to ensure progress for all significant subgroups. Site principals and teachers analyzed and disaggregated benchmark and CAASPP data at the site level using the District data protocol. District and school data summits were implemented one time during the 2017-18 school year, in September. The summit allowed the Instructional Leadership Team to review all data by subgroup and share plans and strategies for continued improvement.

No expenditures - part of regular staff responsibilities \$0

No expenditures - part of regular staff responsibilities \$0.00

### **Action 8**

### Planned Actions/Services

Assess implementation of Professional Learning Communities district wide. Assess the structure of leadership team meetings to align with the PLC model.

Continue to support teams in their implementation of Professional learning Communities throughout the year.

### Actual Actions/Services

Professional Learning
Communities are an important part
of our district at all levels.
Teachers collaborate regularly to
analyze data and plan instruction
for students. In 2016-17, the
structure of leadership team
meetings was adjusted to align
with the PLC model. This year, the
leadership team model has
remained constant and
admnistrators meet regularly in

### Budgeted Expenditures

Program 204 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$5,000

### Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

Location(s)
All Schools

their collaborative groups to share best practices and learn from each other. In addition, the PLC structure has expanded to include groups like our instructional coaches and RTI team.

#### **Action 9**

### Planned Actions/Services

Continue to develop and assess the Response to Instruction Plan to more effectively address the social, emotional, and academic needs of all students with a focus on supporting English Language Learners and students who are academically advanced.

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

Location(s)
All Schools

### Actual Actions/Services

The Response to Instruction plans have been monitored and assessed through monthly meetings with RTI teachers, during meetings with principals, and during the regular meetings with the Educational Services Coordinator and Director of Curriculum, Instruction, and Assessment. Data for all students and subgroups have been reviewed along with program materials and instructional strategies. A formal review of Mariano Castro's RTI plan was conducted by Hanover Research company. In order to more effectively address the emotional needs of students, a team of site principals attended a Positive Behavior Intervention System (PBIS) workshop at the County Office of Education to begin conversations about expanding emotional supports for students.

### Budgeted Expenditures

Program 216 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$20,000

### Estimated Actual Expenditures

Program 216 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$14,133

#### Action 10

### Planned Actions/Services

Expand RTI model to include all elementary schools in the district.

Provide district funded intervention teacher(s) based on each school's total enrollment.

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served

English Learners
Foster Youth
Low Income

### **Scope of Services**

LEA-wide

#### Locations

All Schools

### **Action 11**

### Planned Actions/Services

Evaluation of evidence based early learning language acquisition program options for K-3 to begin implementation in the 2018-2019 school year. A district committee will evaluate Sobrato Early Academic Language, Accelerated English, and Guided Language Acquisition design and select

### Actual Actions/Services

RTI was expanded this year to include a program at all elementary site. The District funded intervention teachers at each site using a ratio of 1 RTI teacher per 300 students.

### Budgeted Expenditures

Program 216 Fund 01 - Resource 0001 - Object 1000/Object 3000 LCFF - Supplemental Category \$1,163,000

### Estimated Actual Expenditures

Program 216 Fund 01 - Resource 9590 - Object 1000/Object 3000 Shoreline Funding \$1,667,000

### Planned Actual

Sobrato Early Academic
Language, Accelerated English,
and Guided Language Acquisition
Design models were evaluated
and a newly devised district model-Expanding Language Through
Science--Inclusive Triad approach
has been created and a trial will be

Actions/Services

### Budgeted Expenditures

Program 305 Fund 01 - Resource 4203 Object 1000-Object 5000 Title III - LEP \$50,000

### Estimated Actual Expenditures

Program 311 Fund 01 - Resource 4203 Object 1000-Object 5000 Title III - LEP \$1,512

Program 350 Fund 01 - Resource 6500 - Object 1000/Object 3000 Special Education \$1,000 which program will be implemented.

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

implemented June 2018 during summer school.

#### Students to be Served

**English Learners** 

#### **Scope of Services**

Schoolwide

#### Locations

Specific Schools: Select target

schools

Specific Grade Spans: K-3

### **Action 12**

### Planned Actions/Services

Continue to provide funding for school-wide programs at Castro and Theuerkauf schools to support additional intervention programs, materials, and resources. This will utilize a combination of Title 1 (\$180,524 each) and District Resources (\$69,476 each). The allocation is \$250,000 per site to be used at their discretion.

### Actual Actions/Services

The District continued to provide funding programs at Castro and Theuerkauf schools using a combination of Title 1 and District resources.

### Budgeted Expenditures

Program 211 Fund 01 - Resource 3010 Object 1000-Object 5000 Title I \$305,000

Program 211 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$195,000

### Estimated Actual Expenditures

Program 250 Fund 01 - Resource 3010 Object 1000-Object 5000 Title I \$361,048

Program 211 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$138,952 For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

Location(s)

Specific Schools: Castro Elementary and Theuerkauf Elementary Schools

#### Action 13

Planned Actions/Services

Continue to provide summer programs to meet the needs of target students

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

ΑII

Location(s)
All Schools

Actual Actions/Services

The District served 938 students in a variety of District funded summer programs including:

ALEARN Elevate

Achievement for Language

Learners - ALL

Extended School Year Castro/Theuerkauf Summer

Program - Olimpico

Stretch to Kindergarten - Foothill

Engagement Institute
YMCA Summer Learning
Valdez Math Institute

Peninsula Bridge

Budgeted Expenditures

Program 217 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$200,000 Estimated Actual Expenditures

Program 217 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$128,454

Program 208 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$66.391

### **Action 14**

Planned Actions/Services

Actual Actions/Services

Budgeted Expenditures Estimated Actual Expenditures

Continue to provide supplemental staffing and instruction in math to students in grades 6-8 and make decisions on need for 2018-19 in conjunction with the middle school task force

For Actions/Services not included as contributing to meeting the Increased or **Improved Services** Requirement:

Students to be Served ΑII

Location(s)

Specific Schools: Crittenden Middle School and Graham Middle School

The District continued to provide an additional 3 math teachers at the middle school to support two periods of math for each student.

Program 401 Fund 01 - Resource 0000 - Object 1000/Object 3000 **Unrestricted General Fund** \$300.000

Program 401 Fund 01 - Resource 0000 - Object 1000/Object 3000 **Unrestricted General Fund** \$313,657

### Action 15

Planned Actions/Services

Continue to partner with the Peninsula Bridge Foundation to provide an after school program to support low-income, high achieving income, high achieving students in students in grades 6 and 7 and evaluate program success to make decisions for 2018-19

Actual Actions/Services

The District continued its partnership with the Peninsula Bridge Program to support lowgrades 6 and 7. The program served 29 students - 17 6th graders and 12 7th graders

Budgeted **Expenditures** 

Program 214 Fund 01 - Resource 0000 - Object 5000 Unrestricted General Fund \$20,000

Estimated Actual **Expenditures** 

Program 214 Fund 01 - Resource 0000 - Object 5000 Unrestricted General Fund \$20,000

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

#### Location(s)

Specific Schools: Crittenden Middle School and Graham Middle School

#### **Action 16**

### Planned Actions/Services

Explore options for supplemental blended learning programs to support core math instruction at both middle schools

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

Low Income

**Scope of Services** 

Locations

#### Actual Actions/Services

Middle School teachers, math coach, and administrators reviewed the following programs to use for the Response to Instruction classes for math in middle school: Math 180, iReady Math, and STAR and accelerated Math. The sites will try out each program and will make a decision by the end of June.

### Budgeted Expenditures

Program 200 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$20,000

### Estimated Actual Expenditures

Program 200 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$20.000

#### **Action 17**

Planned Actions/Services

Using data and research collected in 2016-17 develop a plan for

Actual Actions/Services

The District is in the Early stages of developing a plan for the Dual

Budgeted Expenditures

Program 200 Fund 01 - Resource 0000 - Object 1000/Object 3000

Estimated Actual Expenditures

Program 200 Fund 01 - Resource 0000 - Object 1000/Object 3000

supporting the District's Dual Immersion Program.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

ΑII

Location(s)

Specific Schools: Mistral Elementary School

Immersion Program. This year, the District spend time benchmarking other programs across the nation and visited 6 different high performing Dual Immersion schools/programs. In April, the District held a board study session to share results from visits. This work will continue into 2018-19 with the goal of having a

completed plan by June of 2019.

Unrestricted General Fund \$20,000

Unrestricted General Fund \$8,183

### Action 18

Planned Actions/Services

Design programs to better meet needs of students with disabilities. Develop a plan to implement a coteaching model at Middle School level in conjunction with the MIddle School Schedule Task Force

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

ΑII

Students with Disabilities

Location(s)

Specific Schools: Crittenden Middle School and Graham Middle School Actual Actions/Services

A plan to implement co-teaching at both middle schools in English Language Arts and mathematics classes was created by teachers and administrators from both middle schools. The plan includes professional development and release days for co-teachers to plan. Two preparation periods are built into the new middle school schedule which will also give co-teachers planning time.

Budgeted Expenditures

No expenditures - part of regular staff responsibilities \$0

Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

#### Action 19

### Planned Actions/Services

Continue Progress Monitoring of English Learners, RFEPs and Targeted Students at least 3 times a year.

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

Location(s)
All Schools

#### Actual Actions/Services

Reclassified fluent English proficient monitoring for students was conducted at six month, one year, two year, third year and forth year required markers for students. Progress monitoring for current English learners was conducted inconsistently. Some schools conducted monitoring three times a year; however, all sites did not. The process for conducting monitoring current English learners when implemented was also based on site practices and not consistent district wide.

### Budgeted Expenditures

No expenditures - part of regular staff responsibilities \$0

### Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

### **Action 20**

### Planned Actions/Services

Site administrators will work with the English Language Arts departments, middle school literacy coach, and personnel from feeder high schools to backward map and align expectations for students in 6th - 8th grade English Language Arts with District support.

### Actual Actions/Services

The Middle School Literacy coach and one English Language Arts teacher participated regularly in the Interdistrict Writing Assessment committee monthly meetings to work on a common reading, writing, and synthesis assessment given to all 8th and 9th grade students, a common rubric, and alignment in the evaluation of student work. Eight teachers from Crittenden and Graham attended this year's IDWA Articulation Day on March 27th, 2018 during which time English Language Arts teachers from grades 6-12 met to score, calibrate

### Budgeted Expenditures

Program 200 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$10,000

### Estimated Actual Expenditures

Program 200 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$1,860 For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

#### Location(s)

Specific Schools: Crittenden Middle School and Graham Middle School Specific Grade Spans: 6-8

and analyze student essays and engage in professional development to improve practices in the areas of reading, writing, and synthesis. This year, the committee expanded its articulation efforts by organizing teacher visits to Mountain View High School and Los Altos High School. During these visits, middle school teachers observed 9th and 10th grade classrooms as a means of sharing and aligning instructional practices. As a result of these visits, our 8th grade ELA teachers have developed a novel unit that aligns to the high school's passage response assessments and rubric.

On the March 19th, 2018 Staff Development Day, all of Crittenden and Graham's English Language Arts, Social Studies, and Resource teachers attended a workshop put on by Esther Wu, a Mountain View High School English Language Arts teacher, with a focus on examining four conditions for effective speaking and listening: community, content, capacity, and continuous practice and aligning this work with the high school. Middle school administrators met regularly with the Literacy coaches to support instructional practices and alignment in the department.

Work is still needed to better align expectations and instruction in grades 6 and 7.

#### **Action 21**

Planned Actions/Services

Distribute the "I'm Ready" guide to support local preschool providers and parents be prepared for Kindergarten

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

Location(s)

Actual
Actions/Services

The I'm Ready Guide and accompanying District brochure outlining our District registration process was Distributed to local private preschools, District preschool students, and all students registering for Transitional Kindergarten or Kindergarten.

Budgeted Expenditures

Program 200 Fund 01 - Resource 0000 - Object 4000 Unrestricted General Fund \$5,000 Estimated Actual Expenditures

Program 200 Fund 01 - Resource 0000 - Object 4000 Unrestricted General Fund \$4,417

### **Action 22**

Planned Actions/Services

Develop the Kindergarten Readiness Assessment

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

Location(s)

Actual Actions/Services

A draft Kindergarten Readiness assessment was developed. Kindergarten teachers from the Assessment Task Force reviewed the assessment and provided feedback in April 2018. The assessment will be ready for implementation in Fall 2018.

Budgeted Expenditures

No expenditures - part of regular staff responsibilities \$0

Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

**Action 23** 

Planned Actions/Services

Actual Actions/Services

Budgeted Expenditures

Estimated Actual Expenditures

Continue to have a 1.0 FTE technology coach to support teachers with the use of educational technology.

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

Location(s)

he District has continued to provide a technology coach to assist teachers at all sites with using technology in their instruction. The technology coach provided professional development in the integration of technology into their classrooms. Over the course of the year, he provided training in how technology can improve the use of the 4 C's (communication, collaboration, critical thinking, and creativity) in the classroom. Each of these skills are crucial 21stcentury learning skills. He also works with teachers individually to support their use of educational technology, creates online resources that teachers can access anytime, and meets monthly with the District's site technology leaders.

Program 570 Fund 01 - Resource 9590 - Object 1000/Object 3000 Shoreline Funding \$100,000 Program 570 Fund 01 - Resource 9590 - Object 1000/Object 3000 Shoreline Funding \$106,951

### **Action 24**

## Planned Actions/Services

Continue to provide Targeted Student Support funds to each site for intervention based on unduplicated count of target students.

### Actual Actions/Services

Targeted Student Support funds were allocated to sites based on each sites unduplicated count. The slight increase in budgeted versus estimated actual results from a few schools carrying over an ending balance to start 2017-2018.

### Budgeted Expenditures

Program 214 Fund 01 - Resource 0001 - Object 1000/Object 3000 LCFF - Supplemental Category \$908,000

# Estimated Actual Expenditures

Program 214 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$920,400

#### Students to be Served

Specific Student Groups: Students with Disabilities

### Location(s)

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served

English Learners
Foster Youth
Low Income

### **Scope of Services**

### Locations

All Schools

## **Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Actions and services for this goal were generally implemented as planned. Four actions/services were not completed as outlined. The District planned to completed a plan of action to support or Dual Immersion School - Mistral. The District started work on this back in 2016-17 by collecting research on best practices and doing a study of the current state of the program. In 2017-18, the District benchmarked other 6 other dual immersion schools in California and North Carolina. The District held a Board of Trustees Study Session on April 28, 2018. Work will continue on the plan in 2018-19. Progress monitoring of our English Language Learners and Reclassified students happened across the District although monitoring of progress of our Reclassified students was consistently

completed and the monitoring of our current English Learners was somewhat inconsistent depending on the school site. This process will be tightened up for 2018-19. District and site administrators, middle school literacy coaches and teachers worked on developing more consistent programming across our two middle schools that will lead to a smoother transition for students to our feeder high school. The focus of the work done in 2017-18 was on 8th grade programming. The District will backwards map from the work done this year and focus on grades 7 and 8 in 2018-19. Lastly, the Kindergarten Readiness Assessment is completed and will be ready for implementation in fall of 2018. The goal was to complete this over the summer of 2017, but the Assessment Task Force was not able to complete this work due to the volume of work done on the District assessments.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Even thought student achievement on the 2016-17 California Assessment of Student Performance and Progress (CAASPP) was flat in English Language Arts and the District saw a 2 percentage point gain in mathematics, the district focus on instructional coaching and release days for professional development and planning continues to be a focus for MVWSD. The work with Professional learning Communities, data analysis, and Response to Instruction program has supported the continued work to provide for the needs of all students, especially our English Learners, Socio-Economically Disadvantaged students, Students with Disabilities, and students in need of enrichment or extension. Several subgroups in our District including English Language Learners, Students with Disabilities, Hispanic/Latino, Homeless, and African American students, and Socio-Economically Disadvantaged students have much lower levels of achievement than all students. These groups all had orange ratings on the California Dashboard. To better support our target students, the District expanded its Response to Instruction Program to all elementary sites and has a plan to expand to middle school through our new middle school schedule. The new schedule will allow all students to have at least one choice elective and a Response to Instruction period for intervention or enrichment. Additionally, the new middle school schedule incorporates a plan to provide co-taught classes in English Language Arts and mathematics for students with disabilities.

All teachers were provided 2.5 days of professional development on the Sheltered Instruction Observation Protocol (SIOP) in 2017-18 which is designed to support students, especially English Language Learners during content instruction. The District served over 900 students in summer programs during the summer of 2017 and has worked to revamp its District summer school program to better support English Language Learners. The new program will focus on language development and literacy through science and provide teachers with professional development and coaching on GLAD (Guided Language Acquisition and Design) and Sheltered Instruction Observation Protocol (SIOP) strategies that they can use in their regular classrooms.

The District continues work on a plan of action to better support our Dual Immersion school.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Action 1: The increase in estimated costs reflects the correction to the original budget when it failed to include the cost of benefits to the positions and the certificated negotiated increase in compensation of 6.7%.

- Action 3: Budgeted expenses were higher due to the fact that the District anticipated additional curriculum expenses and expansion of English 3-D to elementary sites. Fewer sites volunteered for the trial so limited additional materials were ordered. In addition, instead of outside consultants providing professional learning, one of the Educational Services Coordinators provided several workshops for teachers.
- Action 4: An additional consultants was hired and one workshop bundle was added for January 2018 SIOP professional learning due to a change in needs for Gabriela Mistral (separate trainer at their site).
- Action 5: This initial budget was to cover costs of the online learning Imagine Learning subscription costs. These costs were assumed under our Shoreline technology budget so not expenditures for this action.
- Action 8: The budgeted expense was to bring back a consultant to further support the district implementation of PLC. With all of the other District initiatives, it was decided to handle supporting sites internally with regular staff
- Action 9: The District paid a company paid for an outside evaluation of the RTI program at Castro School. The rest of the monitoring of the program was handled through regular staff responsibilities during work hours.
- Action 10: The increase in estimated costs reflects the correction to the original budget when it failed to include the cost of benefits to the positions, the addition of an RTI Coordinator to the budget, and the certificated negotiated increase in compensation of 6.7%.
- Action 11: This original budget included anticipated additional model visits (domestic travel), meeting costs, meeting supplies, meeting childcare etc. The budgeted costs also included anticipated trials and/or materials. No expenditures were required as the evaluation was handled within an existing committee, Specific Learner Needs Task Force (action 12) and researched by district staff.
- Action 17: The District allocated funding for the District to research and benchmark other successful Dual Immersion schools. The District did not expend all of the allocation. Planning will continue into 2018-19
- Action 21: The District was able to complete the majority of the work as part of regular staff responsibilities. The only costs incurred were for substitute teachers for release time and classroom visits.
- Action 25: The funds are allocated based on the unduplicated counts in spring of 2017, the counts changed at as of September 30, 2018 and some sites got an increased amount of funding.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

As a result of analysis of the plan, ratings on the California Dashboard, and Stakeholder input the following annual measurable objectives have been modified:

Number 5: Implementing RTI in middle school in 2018-19 and revising and refining the process in 2019-20. The District is ahead in this process and will be implementing RTI periods in middle school in 2018-19.

Number 6: The District will implement a full day option for preschool in 2018-19 so the number of preschool spaces may not increase. The District changed the annual measurable objective to reflect this.

Number 8: The District will develop a science plan during the 2018-19 school year instead of providing professional development on NGSS. In 2019-20 the District will implement the new plan.

Number 14: The District modified the language for 2018-19 and 2019-20 to focus work on grades 6 and 7 in English Language Arts in Middle School. The District focused on grade 8 in 2017-18.

As a result of analysis of the plan, ratings on the California Dashboard, and Stakeholder input the following actions have been modified:

Action 1: The District modified the action in 2017-18 and 2019-20 to include a new elementary math coach and an additional 0.5 FTE literacy coach for the middle schools.

Action 4: The District is adding support for site administrators to provide specific feedback to teachers to improve instruction using the Sheltered Instruction Observation Protocol in 2018-19.

Action 10: The District modified the action in 2018-19 because the District is Implementing RTI in middle school in 2018-19 and revising and refining the process in 2019-20 The District is ahead in this process.

Action 11: The District modified the budget for the Early Language Learning Program. The District will not need to spend as much money as projected.

Action 14: Due to the implementation of the new middle school schedule, the District will be able to decrease the number of supplemental math teachers by one each year.

Action 17: The District is continuing to develop the plan for the Dual Immersion Program. Work was not completed in 2017-18 so planning will continue in 2018-19 and implementation in 2019-20

Action 18: The District will be investigating opportunities to add co-taught classes at the elementary level in 2018-19 and will implement in 2019-20 if appropriate. This action is modified based on the work done to implement co-taught classes at the middle school level in 2017-18.

As a result of analysis of the plan, ratings on the California Dashboard, and Stakeholder input the following actions have been added: Action 26: The District will be developing a Science plan for implementation in 2019-20.

## **Annual Update**

LCAP Year Reviewed: 2017-18

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

## Goal 3

Provide a broad course of study to ensure that all students are prepared for high school with the academic skills and mindset necessary for successful citizenship in the 21st century.

State and/or Local Priorities addressed by this goal:

State Priorities: Priority 7: Course Access (Conditions of Learning)

Priority 8: Other Pupil Outcomes (Pupil Outcomes)

Local Priorities: Strategic Plan Goal 1

### **Annual Measurable Outcomes**

Expected

#### Metric/Indicator

- 1. New middle school schedule
- 2. Partial plan for culturally responsive instruction
- 3. Enrichment funding allocation for elementary schools
- 4. Art, music, and PE contracts
- 5. Number of technology devices
- 6. Progress on development of Capstone Projects and Portrait of a Graduate portfolio and rubrics
- 7. Plan for extended learning opportunities for students

### Actual

- 1. A new middle school schedule was developed and approved. It will be implemented in 2018-19 and allows for all students to have a choice elective and co-teaching.
- 2. The planning for culturally responsive instruction was pushed to 2018-19 to align with the District Strategic Plan.
- 3. The District maintained enrichment funding for all elementary schools
- 4. The District maintained Art, Music, and PE for all students in elementary schools
- 5. The District expanded it's 1:1 Chromebooks down to 1st grade. The District is now 1:1 Chromebooks for grades 1-8.
- 6. The District developed rubrics for the Portrait of a Graduate and two schools worked on the development of the capstone projects (Huff and Stevenson) which are not due to be implemented until 2020-21.

### Expected Actual

### 17-18

- 1. Develop equitable middle school schedules that provide access to electives for all students
- 2. Develop plan for culturally responsive instruction
- 3. Maintain Enrichment Funding for elementary schools
- 4. Maintain Art, Music and PE in all elementary schools
- 5. Expanded use of technology devices and effective use of educational technology during instruction
- 6. Develop Capstone Projects and electronic Portrait of a Graduate portfolio and rubrics
- 7. Plan for extended learning opportunities for students

#### Baseline

- 1. The current middle school schedules do not allow all students to have an elective.
- 2. The Strategic Plan calls for planning of culturally responsive instruction to take place in 2017-18.
- 3. District provides enrichment funding for all elementary schools.
- 4. District currently provides supplemental Art, Music, and PE for all elementary students.
- 5. Currently, the district has 1:1 Chromebooks for students in grades 2-8.
- 6. The District has developed a draft rubric to assess the competencies and attributes of its Portrait of a Graduate.
- 7. The District assessed all of the in school and extended day learning opportunities that are provided across all schools.

7. The District is planning for extended learning opportunities for students after school. A recommendation will be made to the Board of Trustees in June.

### **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

### **Action 1**

Planned Actions/Services

Actual Actions/Services

Budgeted Expenditures

Estimated Actual Expenditures

Develop new middle schools schedules to provide equitable access to electives, support and enrichment/extension for all students and include a co-teaching model for students with disabilities.

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

### Students to be Served

ΑII

### Location(s)

Specific Schools: Crittenden Middle School and Graham Middle School

Specific Grade Spans: 6-8

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served

English Learners
Low Income

### **Scope of Services**

Schoolwide

### Locations

Specific Schools: Crittenden and Graham Middle Schools Specific Grade Spans: 6-8 A new middle school schedule was developed and approved for implementation in 2018-19. The schedule will allow all students to have a choice elective and also allows for co-teaching and additional response to instruction periods in mathematics and English Language Arts.

Program 200 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$5,000 Program 200 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$6,071

### Action 2

Planned Actual Budgeted Estimated Actual

#### Actions/Services Actions/Services **Expenditures Expenditures** Plan for the implementation of This action is also in our Strategic Program 200 Fund 01 - Resource No expenditures - part of regular Culturally Responsive Instruction. Plan although the Strategic plan 0000 - Object 1000/Object 3000 staff responsibilities \$0.00 calls for the planing to occur in For Actions/Services not Unrestricted General Fund 2018-19 with implementation in \$5.000 included as contributing to 2019-20. With all of the other meeting the Increased or items District staff is working on in **Improved Services** both the Local Control Requirement: Accountability Plan (LCAP) and the Strategic Plan, it was decided Students to be Served to push the planning for culturally ΑII responsive instruction in the LCAP to 2018-19 to align with the Location(s) Strategic Plan.

### Action 3

All Schools

Action 3	
Planned Actions/Services	Actual Actions/Services
Maintain enrichment funding for elementary schools.  For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:  Students to be Served All	The District maintained the enrichment funding for the elementary schools.
Location(s) Specific Schools: Bubb Elementary, Castro Elementary, Huff Elementary, Landels Elementary, Mistral Elementary, Monta Lome Elementary, Stevenson Elementary, and Theuerkauf Elementary Schools	

# **Budgeted Expenditures** Program 235 Fund 01 - Resource Program 235 Fund 01 - Resource 0000 - Object 5000 Unrestricted 0000 - Object 5000 Unrestricted General Fund \$37,000 General Fund \$37,290

**Estimated Actual** 

**Expenditures** 

### Action 4

## Planned Actions/Services

Maintain Art, Music, and PE programs for elementary students

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

## Students to be Served

### Location(s)

Specific Schools: Bubb Elementary, Castro Elementary, Huff Elementary, Landels Elementary, Mistral Elementary, Monta Lome Elementary, Stevenson Elementary, and Theuerkauf Elementary Schools

## Actual Actions/Services

The District maintained the Art, Music, and PE classes for elementary students.

Art: Students in grades TK-2 has 12 hours of art instruction, grades 3-4 had 22 and students in grade 5 had 33 hours or either art or music depending on if they chose to learn to play an instrument

Music: Students in grades TK-2 had 11 hours of instruction, grades 3-4 had 16.5 (students in grade 4 learned to play the recorder), and students in grade 5 had 33 hours of either art of music depending on if they chose to learn to play an instrument

Physical Education: Students in grades 1-5 had two 50 minutes periods of physical education each week.

## Budgeted Expenditures

Program 230 Fund 01 - Resource 9100 - Object 5000 Parcel Tax \$693.646

Program 244/245 Fund 01 -Resource 9512 - Object 5000 Mountain View Education Foundation \$373,705

# Estimated Actual Expenditures

Program 230 Fund 01 - Resource 9100 - Object 5000 Parcel Tax \$834,980

Program 244/245 Fund 01 -Resource 9512 - Object 5000 Mountain View Education Foundation \$372.143

### **Action 5**

# Planned Actions/Services

Maintain Spanish content area classes at Graham Middle School (grades 6 and 7) and add an option for Spanish content area classes at Crittenden Middle School to allow students from Dual Immersion to continue to attain proficiency in Spanish. Assess the success of the program and consider options for expansion.

## Actual Actions/Services

The District maintained the Spanish content area classes in grades 6 and7 at Graham Middle School. Students at Crittenden at an option to take a Spanish II course. Offering additional content classes in Spanish is dependent on the ability to hire teachers with appropriate credentials.

# Budgeted Expenditures

No expenditures - part of regular staff responsibilities \$0

# Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

### Students to be Served

Specific Student Groups: Students in grades 6 and 7 from the Dual Immersion Program at Graham Middle School or who demonstrate proficiency in Spanish

### Location(s)

Specific Schools: Crittenden Middle School and Graham Middle School

### **Action 6**

## Planned Actions/Services

Maintain partnership with Science by Nature Collaborative, Living Classroom, and the Mountain View Education Foundation to provide environmental education opportunities for students in grades TK-5 and 8, including Science Camp for 5th grade and Nature Bridge Yosemite experience for 8th grade

## Actual Actions/Services

The District maintained the partnership with the Science by Nature collaborative, Living Classroom, and the Mountain View Education Foundation. Students in grades TK-5 had hands-on garden based science lessons aligned to the Next Generation Science Standards, students in 4th and 5th grade also attended a variety of field trips through providers in our collaborative. Students in 5th grade had the opportunity to attend Science Camp and 8th grade students had the opportunity to attend Nature Bridge at Yosemite.

## Budgeted Expenditures

Programs 223, 224, 225, 226 Fund 01 - Resource 9512 -Object 5000 Mountain View Education Foundation \$190,000

Programs 223, 224, 225, 226 Fund 01 - Resource 9100 -Object 5000 Parcel Tax \$320,000

# Estimated Actual Expenditures

Programs 223, 224, 225, 226 Fund 01 - Resource 9512 -Object 5000 Mountain View Education Foundation \$95,000

Programs 223, 224, 225, 226 Fund 01 - Resource 9590 -Object 5000 Shoreline Funding \$361.600

Students to be Served

Location(s)
All Schools

### Action 7

Planned Actions/Services

Begin development of Capstone Projects for grades 5 and 8.

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

### Location(s)

All Schools

Specific Grade Spans: Grades 4 - 8

## Actual Actions/Services

Development of the Capstone Projects began at two schools for 5th grade. Staff at Stevenson Elementary worked with the Design School at Stanford and the 5th grade team will pilot a version of the capstone project that highlights the "Profile of a Graduate" developed for the MVWSD's Strategic Plan 2021. The project includes two open ended inquiry based pathways for students to follow that culminates in a public presentation of their learning. Over the next two years the capstone project will be revised by the staff and community.

Staff at Huff begun to draft a "Roadmap to the Capstone," a three-year plan that lays out the necessary steps for our 5th graders to complete successfully a project of their own design

## Budgeted Expenditures

Program 200 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$5,000

# Estimated Actual Expenditures

Program 200 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$5,000 Both staffs will come together to continue this work.

### **Action 8**

# Planned Actions/Services

Begin development of electronic Profile of a Graduate portfolio and rubric.

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

## Students to be Served

### Location(s)

Specific Schools: Crittenden Middle School and Graham

Middle School

Specific Grade Spans: Grade 8

### Actual Actions/Services

The District began working on the rubrics for the Profile of a Graduate.

## Budgeted Expenditures

Program 200 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$5,000

# Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

### **Action 9**

## Planned Actions/Services

Continue the use of BrightBytes to support the District with effectively utilizing educational technology. Set contract cost for software.

## Actual Actions/Services

The District continued to use the BrightBytes survey software. Discounted pricing was obtained through the Santa Clara county office of Education. The collection of survey data was performed once in January this year. This was a change from past years where the data was collected in the Fall and then again in the Spring.

# Budgeted Expenditures

Program 570 Fund 01 - Resource 9590 - Object 5000 Shoreline Funding \$10,000

# Estimated Actual Expenditures

Program 580 Fund 01 - Resource 9590 - Object 5000 Shoreline Funding \$3539

Students to be Served

Location(s)
All Schools

### Action 10

## Planned Actions/Services

Increase the number of technology devices available for student use and refine protocols and processes for more effective use

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

Location(s)
All Schools

## Actual Actions/Services

The District continued the take home Chromebook program at the middle schools. Six hundred new Chromebooks were purchased and issued to every 6th grader at the start of the school year. Enhancements to the our content filter Securly, allowed us to add the ability for parents to control what sites are accessible from the Chromebook when the student is not at school.

An additional 300 Chromebooks were purchased for elementary sites to complete the roll-out of Chromebook carts in every 1st through 5th grade classroom. For grades K-2, the District enabled Clever badges which allow students in those grades to quickly sign-in to their Chromebook with a QR code. The student simply holds the printed QR code up to the

## Budgeted Expenditures

Program 570 Fund 01 - Resource 9590 - Object 4000 Shoreline Funding \$225,000

# Estimated Actual Expenditures

Program 570 Fund 01 - Resource 9590 - Object 4000 Shoreline Funding \$230,000 camera on the Chromebook and they are signed into their account.

### **Action 11**

Planned Actions/Services

Develop a plan to implement highquality extended learning opportunities across the District

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

Location(s)
All Schools

Actual
Actions/Services

The District has been working on a plan to provide extended learning opportunities after school. The District has researched a variety of options including bringing in programs, developing our own model, and providing additional funds to schools and allow them to develop their own programs. A final recommendation will be made to the Board of Trustees in late June or early August.

Budgeted Expenditures

Program 200 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$5,000 Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

### **Action 12**

Planned Actions/Services

Hire one counselor for each middle school to support the academic and social emotional needs of students Actual Actions/Services

The District hired one counselor for each middle school.

Budgeted Expenditures

Program 412 Fund 01 - Resource 0001 - Object 1000/Object 3000 LCFF - Supplemental Category \$250,000 Estimated Actual Expenditures

Program 412 Fund 01 - Resource 9100 - Object 1000/Object 3000 Parcel Tax \$201,749

#### Students to be Served

English Learners
Foster Youth

Low Income

### **Scope of Services**

Schoolwide

### Locations

Specific Schools: Crittenden and Graham Middle Schools Specific Grade Spans: 6-8

## **Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Actions and services for this goal were generally implemented as planned. On action/service was not completed as outlined. Action 2 called for the development of a plan to implement culturally responsive instruction. This action is also in our 6 year Strategic Plan although the Strategic plan calls for the planing to occur in 2018-19 with implementation in 2019-20. With all of the other items District staff is working on in both the Local Control Accountability Plan (LCAP) and the Strategic Plan, it was decided to push the planning for culturally responsive instruction in the LCAP to 2018-19 to align with the Strategic Plan.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Meeting the needs of all students including those that need intervention and remediation and those that need enrichment and extension continues to be a challenge for our District. There is a particular need to provide enrichment opportunities for students both during the school day through electives in our middle schools and after school. The Middle School Schedule Task Force recommended a new schedule that was approved by the Board of Trustees in January 2019. The new schedule will be implemented in fall of 2018 and will ensure that all students will get at least one choice elective, have the opportunity for a Response to instruction period for either remediation or enrichment, and include co-teaching in English Language Arts and mathematics for Students with

Disabilities. Additionally, the District continued work to find options for providing after school tutorials at all of our schools and plan to take a recommendation to the Board of Trustees in June or August 2018.

MVWSD continues to offer supplemental art and music classes for all students in grades TK-5 and ensures that all 1st - 5th grad students get the minimum number of Physical Education minutes each week with instruction from certificated Physical Education teachers from Rhythm and Moves. The District also provides opportunities for hands-on environmental educational experiences including field trips, classroom programs and lessons, and experiences at the Outdoor Science School at Walden West and NatureBridge in Yosemite. Some of our middle school students come from our K-5 Dual Immersion program or are native readers, writers, and speakers in Spanish. The District has been working to offer these students a content class in Spanish at the middle school to continue their language development. This effort has been hindered by the District inability to to hire single subject, BCLAD teachers. The new middle school schedule will allow the District to offer increases offerings of Spanish classes and the addition of beginning French.

Developing students 21st century skills is as important and an integral part of developing a student's academic skills. The 21st century competencies and attributes that we want to develop in our students are contained in our Profile of a Graduate. Developing rubrics and capstone projects to measure student progress in developing these skills is part of our Strategic Plan and we are in year 2 of 3 in the planning cycle. This year extensive work was done on the elementary capstone and rubrics with next year focusing on the middle school.

Technology is utilized daily to support instruction and student learning. This year the District continued to expand it's chromebook initiative by one grade level so that now all students in grades 1-8 have 1:1 access. In 6th grade, all students are issued a chromebook to use in class and at home throughout their middle school career in MVWSD. The technology department continues to use the results of the BrightBytes survey data to measure and support the use of technology.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Action 1: MVWSD spent more money compensating teachers on the Middle School Schedule Task Force than budgeted. The Task Force met more frequently than expected in the fall of 2017.

Action 2: MVWSD postponed the planning for the implementation of Culturally Responsive Instruction until the 2018-19 school year to align with the District's Strategic Plan. No money was spent.

Action 4: The cost of the Rhythm and Moves contract increased due to the District's focus on having teachers have common preparation periods at our high needs schools (Castro, Theuerkauf, Monta Loma). Also, the costs increased due to the addition of the District's Special Day classes having dedicated classes for Physical Education, Music and Art.

Action 6: The District collected donations from parents to support the Outdoor Science School and NatureBridge which decreased the total cost to the District.

Action 8: The Profile of a Graduate Rubric work was done in house by staff. There was initially funds budgeted to pay teachers to work on this project. This was not necessary this year so no funds were spent.

Action 9: This year, the BrightBytes survey was only administered once instead of twice like in years past and the District was able to get discounted pricing through the Santa Clara County Office of Education therefore lowering our costs and creating the discrepancy between the budgeted and actual expenditures.

Action 10: The position of Educational Services Coordinator was going to be left unfilled so the District allocated funds to have an employee work extra hours on this project. In the fall the position was filled so the work became part of regular staff responsibilities and no funds were expended.

Action 11: The middle school counselors that were hired cost less than expected.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

The only change made was the postponment of planning for the implementation of Culturally Responsive Instruction until the 2018-19 school year in order to align with the District's Strategic Plan. The changes are reflected in Goal 3, Action 2 in the District's LCAP.

## **Annual Update**

LCAP Year Reviewed: 2017-18

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

## Goal 4

Ensure a safe, healthy, and respectful District and school environment to increase engagement, involvement, and satisfaction of students, staff, parents, and community members.

State and/or Local Priorities addressed by this goal:

State Priorities: Priority 3: Parental Involvement (Engagement)

Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)

Local Priorities: Strategic Plan Goal 3

### **Annual Measurable Outcomes**

Expected

#### Metric/Indicator

- 1. Suspension rates
- 2. Expulsion Rate
- 3. Truancy Rate
- 4. Chronic Absenteeism rate
- 5. Student attendance rate
- 6. Alternatives to suspension menu
- 7. Site climate goals and action plans
- 8. Referral and discipline data
- 9. Updated handbooks with current district policies
- 10. Participation in activities and/or leadership opportunities
- 11. Continued parent training opportunities
- 12. School and Community Engagement Facilitators
- 13. Middle school dropout rate
- 14 District and Site Safety plans

### Actual

- 1.The District suspension rate declined 1% to 1.7% overall. Students with disabilities declined by 0.8% to 5.4% and have a yellow rating and English Language Learners declined by 1.5% to 1% overall and have a rating of green.
- 2. The District has maintained its 0% expulsion rate
- 3. The District Truancy rate increased from 16.20% in 2016-17 to 18.20% in 2017-18.
- 4. The California Dashboard indicates that our chronic absenteeism rate is 6.2%, which is an increase of 1.2% over our District calculated rate of 5% in 2016-17. The District calculated the chronic absenteeism rate previously using the federal formula. The District is well below the rates of Santa Clara County and the state of California.
- 5. Attendance Rates

Expected Actual

#### 17-18

- 1. Continue to decrease the suspension rate by 0.5% for all students with a focus on Students with Disabilities, and English Language Learners
- 2. Maintain 0% Expulsion rate
- 3. Decrease truancy rate to 10%
- 4. Decrease chronic absenteeism rate to 4%
- 5. Increase student attendance rate to 97%
- 6. Alternatives to suspension menu implemented
- 7. Sites to continue to include a climate goal and action plan with metrics for suspension and attendance
- 8. Revised protocols for entering referral and discipline data to reduce the number of errors from 90% to 75%
- 9. 100% of handbooks updated
- 10. Increased participation by staff and parents in school and activities and/or district leadership opportunities. Add questions about student participation in activities into new climate survey
- 11. Continue parent training
- 12. Maintain School and Community Engagement Facilitators
- 13. Maintain 0% Middle School dropout rate
- 14. Review and update District and site Safety plans as needed

2016-17 2017-18
Bubb 96.86 96.55
Castro 96.25 96.05
Crittenden 96.62 96.66
Graham 96.97 96.91
Huff 96.79 96.80
Landels 95.90 96.31
Mistral 96.92 96.52
Monta Loma 96.19 96.29
Stevenson 96.94 96.86
Theuerkauf 95.44 95.45

- 6. Alternatives to suspension have been a primary focus at monthly leadership team meetings in September, October and November. A menu of alternatives will be finalized in the summer of 2018.
- 7. All sites continued to have a climate goal and action plan in their Single Plan for Student Achievement
- 8. Protocols for entering discipline data have been reviewed and revised with school secretaries and site principals at monthly meetings. There were 133 suspensions entered and only 35% contained at least one error. The District improved the accuracy of suspension entries by 55%.
- 9. Handbooks have been collected and also reviewed. A list of items that need to be added has been generated. Handbooks will be updated over the course of the 2018-19 school year.
- 10. The District had 38 parents involved on three District committees. In 2016-17 537 parents attended Parent University offerings and to date 463 have attended in 2017-18 with one more event to go. The District will be revising offerings for 2017-18.
- 11. The District increased to 8 Parent University offerings in 2017-18. There were 7 in 2016-17.
- 12. The District maintained School and Community Engagement Facilitators at all sites except Castro and Graham. Those sites had a decrease to a 0.5 FTE Facilitator due to having additional support through School Linked Services.

Expected Actual

### Baseline

1. Suspension Status - CA Dashboard All = 2%, English learners = 2.1%, Students with Disabilities = 5.6%, SocioEconomically Disadvantaged = 3.7%, White and Two or More Races = 1.5%

2.0% expulsion rate

3. Truancy rate 11.12%

4. Chronic Absenteeism rate 5%

5. Attendance rate

16-17

Bubb 96.86 Castro 96.25 Crittenden 96.62 Graham 96.97 Huff 96.79 Landels 95.90 Mistral 96.92 Monta Loma 96.19 Stevenson 96.94 Theuerkauf 95.44

- 6. No current Alternatives to suspension menu
- 7. All sites have a climate goal and action plan
- 8. 90% of the 191 suspensions entered into PowerSchool had at least 1 error that had to be corrected
- 9. Handbooks have been collected but not updated
- 10. In 2015-16 School and Community Engagement Facilitators collected parent and staff participation in school and District activities by school. At the end of June 2017, they will compile the data into an aggregate for the District and will also compile the data for the 2016-17 school year so a comparison can be made and targets can be set.
- 11. The District developed Mountain View Parent University and held 7 parent education sessions
- 12. 1.0 FTE at 8 schools and 0.5 FTE at 2 schools
- 13. 0% middle school dropout rate
- 14. Site Safety plans were updated in spring of 2017. The District plan was reviewed and no changes were needed.

### 13. The District maintained it's 0% dropout rate

14. Safety plans were reviewed and updated by sites and school site councils

## **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

### **Action 1**

Planned Actual **Budgeted** Estimated Actual Actions/Services Actions/Services **Expenditures Expenditures** Continue to provide funding for The District continued to provide Program 200 Fund 01 - Resource Program 200 Fund 01 - Resource Project Cornerstone at all sites and funding for Project Cornerstone. 0000 - Object 5000 Unrestricted 0000 - Object 5000 Unrestricted evaluate the usage of programs At our mid-year check in the General Fund \$5,000 General Fund \$5,000 District had 8 of ten school and services. participating and 217 parents For Actions/Services not volunteering. included as contributing to meeting the Increased or **Improved Services** Requirement: Students to be Served ΑII Location(s) All Schools For Actions/Services included as contributing to meeting the Increased or Improved **Services Requirement:** Students to be Served **English Learners** Low Income **Scope of Services** Locations Action 2 **Estimated Actual** Planned Actual **Budgeted** Actions/Services Actions/Services **Expenditures Expenditures** 

Sites will continue to include a climate and goal and action plan in the School Single Plan for Student Achievement and include metrics for attendance and suspension rates

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

ΑII

Location(s)

All Schools

All sites continued to have a climate goal and action plan in their Single Plan for Student Achievement with specific metrics. 5 of 10 school plans had a metric for attendance rate, 6 of 10 had a metric utilizing climate surveys. 4 of 10 had a metric for suspension rate. Schools that have an orange indicator on the California Dashboard for suspension will include specific action plans to address the issues. (Huff, Mistral, Castro, Monta Loma) All sites reviewed suspension data at regularly scheduled leadership meetings and will include a metric for attendance and suspensions in the 2018-19 plans.

Unknown cost of expenditures pending the site's creation of a Cilmate Plan in each site's Single Plan for Student Achievement Unknown at this time. Expenditures dependent on plan created in 2017-2018

Funds for the climate goals are already included in the following actions:
LCAP Goal 2, Action 25 Targeted Student Support
Program
LCAP Goal 3, Action 3 Enrichment Funding
\$0.00

### **Action 3**

## Planned Actions/Services

Revise and review district and site safety plans as needed. Staff time to review plan, and set flat amount of \$20,000 for supplies and materials.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

ΑII

Location(s)

All Schools

## Actual Actions/Services

Each school updated its SB187 Safety Plan by March 1, 2018. The plans were approved by School Site Council, staff representatives and the School Resource Officer. The District plan has also been revised to include after-school programs so that emergency drills are held at each school regularly.

We purchased additional emergency drinking water and emergency ration bars are currently on order. Additional radios have also been purchased to enhance communication with schools during an emergency.

### Budgeted Expenditures

Program 650 Fund 01 - Resource 0000 - Object 4000 Unrestricted General Fund \$20,000

# Estimated Actual Expenditures

Program 650 Fund 01 - Resource 0000 - Object 4000 Unrestricted General Fund \$17,000

### **Action 4**

# Planned Actions/Services

Maintain existing Community Engagement Facilitators

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served

English Learners
Foster Youth
Low Income

### **Scope of Services**

LEA-wide

### Locations

All Schools

# Actual Actions/Services

School and Community **Engagement Facilitators were** assigned to every school site during the 2017-2018 school year. Most sites had a full-time facilitator; however, four sites were assigned a 0.5 FTE School and Community Engagement Facilitator: Huff and Stevenson were assigned 0.5 FTE due to lower unduplicated counts of students than other schools. Mariano Castro had 0.7 FTE Graham Middle School had a 0.3 FTE School and Community Engagement Facilitator due to the fact that each site received supplemental support through School Linked Services.

## Budgeted Expenditures

Program 215 Fund 01 - Resource 0001 - Object 2000/Object 3000 LCFF - Supplemental Category \$831,019

# Estimated Actual Expenditures

Program 215 Fund 01 - Resource 0000 - Object 2000/Object 3000 \$798,626

### **Action 5**

## Planned Actions/Services

Support School and Community Engagement Facilitators to work with staff, students, and parents to develop plans and strategies to maximize student and parent attendance, engagement, and connectedness to their school, District and community. Facilitators will collect and compile District wide data on staff and

## Actual Actions/Services

School and community engagement facilitators have been supported with professional learning and growth opportunities through a variety of state, county, and district trainings to enhance their effectiveness. Bi-weekly staff meetings and collaborative planning sessions allow for facilitators to share strategies for

### Budgeted Expenditures

Program 204 Fund 01 - Resource 0000 - Object 2000/Object 3000 Unrestricted General Fund \$10,000

# Estimated Actual Expenditures

Program 204 Fund 01 - Resource 0000 - Object 2000/Object 3000 Unrestricted General Fund \$2,759 parent participation in school activities and/or leadership opportunities.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

Location(s)
All Schools

engagement and learn new ones. All facilitators have been instrumental in planning and executing engagement opportunities for all site stakeholders in addition to engaging their families to participate in the district offering Parent University. Facilitators support attendance meetings at sites with principals, conduct home visits, provide workshops at sites, and coordinate support for students and families. Facilitators have collected data throughout the year and will produce full site reports in June at the close of the 2018-2019 school year and share the reports with site leaders.

### **Action 6**

## Planned Actions/Services

To improve attendance and decrease truancy and absenteeism the District will: Continue implementation of the School Attendance Review Team (SART) and fully implement the District School Attendance Review Board (SARB) protocols. Add monthly communications about the importance of attendance in school and District newsletters Add attendance as a metric in school climate goals Review attendance data monthly at Instructional Leadership Team meetings

## Actual Actions/Services

The District continued to have School Attendance Review Board (SART) meetings and has a process for the District School Attendance Review Board (SARB). The District has not had to conduct any SARB meetings to date.

5 of 10 school plans had a specific metric for attendance rate and the District goal is that all sites will maintain or increase to 97% Average Daily Attendance. All sites will include an attendance metric in their site plan in 2018-19.

The District has a webpage dedicated to attendance and also

## Budgeted Expenditures

Program 400 Fund 01 - Resource 0000 - Object 2000/Object 3000 Unrestricted General Fund \$10,000

# Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

Students to be Served

Location(s)
All Schools

sent information in site and District newsletters. The District also extended it's process of sending truancy letters to remind families of the importance of regular attendance.

Attendance data was reviewed at District Leadership meetings in October and December and sent site specific information out to site administrators monthly.

### **Action 7**

Planned Actions/Services

Implement updated School Handbooks

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

Location(s)
All Schools

Actual Actions/Services

School handbooks were not updated. They have been reviewed and a list of items to be added has been generated. There was a change in leadership in the Administrative Services department and this item was not able to be completed. Handbooks will be updated over the course of the 2018-19 school year. Please see Goal 4, Action 7 for updates.

Budgeted Expenditures

Program 400 Fund 01 - Resource 0000 - Object 2000/Object 3000 Unrestricted General Fund \$5000 Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

### **Action 8**

Planned Actions/Services

Continue to provide training for site administrators and support staff to accurately enter office referrals and discipline data into PowerSchool.

Actual Actions/Services

During the 17-18 school year, both site principals and site secretaries received training on how to appropriately enter discipline data on PowerSchool. Additionally

Budgeted Expenditures

Program 400 Fund 01 - Resource 0000 - Object 5000 Unrestricted General Fund \$5000 Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

Students to be Served

Location(s)
All Schools

discipline data for each school was presented and reviewed by site principals during Leadership Team Meetings and the information was distributed to sites monthly.

### **Action 9**

# Planned Actions/Services

Provide training and implement alternatives to suspension menu.

For Actions/Services not included as contributing to meeting the Increased or Improved Services
Requirement:

Students to be Served

Location(s)
All Schools

## Actual Actions/Services

Alternatives to suspension have been a primary focus at monthly leadership team meetings in September, October and November. A menu of alternatives will be finalized in the summer of 2018 and then reviewed and refined in the 2018-19 school year.

## Budgeted Expenditures

Program 400 Fund 01 - Resource 0000 - Object 5000 Unrestricted General Fund \$5000

# Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

### **Action 10**

## Planned Actions/Services

Maintain or expand the Mountain View Parent University.

# Actual Actions/Services

The District expanded it's offerings for Parent University from 7 to 8 in 2017-18. The following topics were covered:
Supporting Your Child's Emotional Development

## Budgeted Expenditures

Program 300 Fund 01 - Resource 0000 - Object 2000/Object 3000 Unrestricted General Fund \$35,000

# Estimated Actual Expenditures

Program 300 Fund 01 - Resource 0000 - Object 2000/Object 3000 Unrestricted General Fund \$3,642

Students to be Served

Location(s)
All Schools

Ten Steps to a Healthier You:
Nutrition Supports for Children
Talking to Children About Puberty
and Sexuality
English Language Learner 101
IEP Basics
Parenting in the Age of
Technology
Developing a College Mindset Now
13 Reasons Why: Preventing
Suicide.

### Action 11

Planned Actions/Services

Continue to utilize 1.0 FTE Public Information Officer to coordinate develop standard operating procedures of internal and external communications.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

Location(s)
All Schools

Actual
Actions/Services

The District maintained the 1.0 FTE position for Public Information Officer.

Budgeted Expenditures

Program 620 Fund 01 - Resource 0000 - Object 2000/Object 3000 Unrestricted General Fund \$215,109 Estimated Actual Expenditures

Program 620 Fund 01 - Resource 0000 - Object 2000/Object 3000 Unrestricted General Fund \$215,109

### Action 12

Planned Actions/Services

Increase participation by staff, parents, and students in school and district leadership

Actual
Actions/Services

The District had several Task
Force Groups/Committees running
in 2018-19. The Budget Advisory
Committee and Innovative and

Budgeted Expenditures

Program 620 Fund 01 - Resource 0000 - Object 4000 Unrestricted General Fund \$10,000 Estimated Actual Expenditures

Program 204 Fund 01 - Resource 0000 - Object 1000/Object 3000

opportunities including district Best Practices Committees were not formed. The make up of each committees. group is listed below: District Task Force Groups/Committees for 2017-18 Specific Learner Needs Task will be: Force Meeting Dates: 9/12/2017, Specific Learner Needs Task 11/7/2017, 2/6/2018 and 5/8/2018 Force (continuing from 2016-17) Parents: 13 Middle School Schedule Task Teachers: 5 Force (continuing from 2016-17 -Staff: 2 Goal 3 Action 1) Administrators: 2 Wellness Advisory Committee **Enrollment Priorities Task Force** Middle School Schedule Task **Budget Advisory Committee** Force Professional Development Meeting Dates: 8/28, 9/11, 9/25, **Advisory Committee** 10/9, 10/16, 10/23, 11/6, 11/13, 11/20, 11/27, 12/4, 12/11 Innovative and Best Practices Committee Teachers: 11 Administrators: 4 Health and Wellness Advisory Committee For Actions/Services not Meeting Dates: 12/5, 1/31, 3/6, included as contributing to 3/28, 4/4, 5/2 meeting the Increased or Parents: 13 **Improved Services** Teachers: 2 Requirement: Staff: 4 Administrators: 2 Students to be Served ΑII **Enrollment Priorities Task Force** Meeting Dates: 10/24, 11/28, Location(s) 1/23, 2/27, 3/27,4/24, 5/22 All Schools Parents/Community Members: 12 Teachers/Staff: 4 Administrators: 8 Professional Development **Advisory Committee** Meeting Dates: 2/26, 3/12, 4/2, 4/4, 5/2

Teachers: 4

Unrestricted General Fund \$1,512
Program 311 Fund 01 - Resource 4203 Object 1000-Object 5000 Title III - LEP \$1,512
Program 350 Fund 01 - Resource 6500 - Object 1000/Object 3000 Special Education \$800
Program 350 Fund 01 - Resource 6500 - Object 2000/Object 3000 Special Education \$200
Program 400 Fund 01 - Resource 0000 - Object 1000/Object 3000 Unrestricted General Fund \$2,555
Program 400 Fund 01 - Resource 0000 - Object 2000/Object 3000 Unrestricted General Fund \$617

Administrators: 3

### **Action 13**

# Planned Actions/Services

Continue to build membership within the Learning Challenges Committee.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served

Specific Student Groups: Students with Disabilities

## Location(s) All Schools

## **Action 14**

## Planned Actions/Services

To decrease suspensions the District will: Add suspension as a metric in school climate goals

Review suspension data monthly at Instructional Leadership Team meetings

# Actual Actions/Services

Membership on the Learning Challenges Committee remained stable in 2017-18. The Committee is open to anyone and several members will have children moving out of the District in the next few years so there will be a continued focus on adding new members.

## Budgeted Expenditures

No expenditures - part of regular staff responsibilities \$0

# Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

### Actual Actions/Services

For the 17-18 school year, school site suspension data was presented and reviewed with site administrators looking for root causes for discipline at their school sites. Additionally, data was sent to sites monthly. For the 18-19 school year, the district will continue to present discipline data to school administrators and conduct a root cause analysis regarding this data, monitoring disproportionality of student discipline.

## Budgeted Expenditures

No expenditures - part of regular staff responsibilities \$0

# Estimated Actual Expenditures

No expenditures - part of regular staff responsibilities \$0.00

Students to be Served

Location(s)
All Schools

4 of 10 schools had a metric for suspension rate. Schools that have an orange indicator on the California Dashboard for suspension will include specific action plans to address the issues. (Huff, Mistral, Castro, Monta Loma) All sites will include a metric for attendance and suspension in the 2018-19 plans.

## **Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Actions and Services for this goal were generally implemented as planned with few exceptions. While the District did provide training for administrators on alternatives to suspension, the menu of alternatives was not completed and will be done over the summer of 2018. School handbooks are still a work in progress although a list of items that needs to be added has been created. Suspension data was monitored at District Leadership meetings and through email communication and the District made great strides in decreasing the number of suspensions entered with errors. The District has a completed process for School Attendance Review Teams and the District School Attendance Review Board meetings. No SARB meetings were held in 2017-18. The District reinstated the process of sending monthly reminders about attendance in newsletters and has a dedicated webpage for attendance. Attendance rates do exceed the state requirement, but declined slightly and no schools are meeting the District goal of 97%. School and Community Engagement Facilitators continued work to increase parent engagement. Mountain View Parent University held 8 sessions, an increase of one over 2016-17.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

This year all sites continued to have a climate goal in their single plan for student achievement. They were also asked to include a metric for attendance and suspensions and this varied by site. 5 of 10 school plans had a metric for attendance rate and 4 of 10 had a metric for suspension rate. All sites will include these metrics in 2018-19 and sites with red or orange ratings for suspensions will also contain actions to remediate these issues (Huff, Mistral, Castro, and Monta Loma). The District made strides in entering discipline data correctly and the total number of suspensions in the District has decreased to 133. The District still needs to complete a menu of alternatives to suspensions. Due to a change in leadership in the Student Services Department, school handbooks were

not revised and this action will be completed in 2018-19. The District has a webpage about attendance and send reminders in newsletters about the importance of school attendance. Additionally, site leadership reviewed data, but the District's truancy rate went up instead of down. The District has a goal of having each school have attendance rates of 97%. Based on data collected in April no school had an attendance rate of 97%, but all by one had rates at 96% or better except Theuerkauf which was at 95.45. All schools exceed the state expectation for attendance. Mountain View Parent University had 8 sessions this year compared to 7 in 2016-17 and will end up with similar attendance rates. Like last year, the topics will be reviewed and adjusted for 2018-19. School and Community Engagement Facilitators continue to work to engage parents and families at each site.

Stakeholder survey results indicate parent and student respondents generally have a positive perception of their/their child's school environment. Roughly 90 percent of parent respondents agree that their child trusts teachers and staff, is safe at school, has friends at school, and is respected at school. Similar percentages of student respondents agree that they trust their teachers, feel safe at school, are encouraged by teachers on a regular basis, and trust their principal.

School and Community Engagement Facilitators (actions 4 and 5) are also an important part of helping the District reach this goal. Stakeholder survey results indicate that parent respondents express comfort participating in school activities and satisfaction with parent events and school organizations. Nearly 90 percent of parent respondents indicate that their child's school encourages parental involvement and that they feel comfortable participating in school activities and eighty percent of staff respondents agree that school and community engagement facilitators are effective in encouraging parent/guardian involvement at their school. Both parent and staff respondents indicate that providing parents with more information on how to support students at home is the best way to increase parental involvement in schools. More convenient times for participation, more information on involvement opportunities, and more communication between the school and parents are other strategies to encourage parental involvement, according to parents and staff.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Action 2: Sites use several funding sources for their climate goals: Enrichment Funds and Targeted Student Support Program (TSSP). Theses funds are already listed in the LCAP under the following actions: LCAP Goal 2, Action 25 - Targeted Student Support Program.

LCAP Goal 3, Action 3 - Enrichment Funding

Action 3: The District allocated \$20,000 for emergency supplies. The District ordered water, ration bars and radios and only needed to spend \$17,000 approximately.

Action 4: The District decreased by one School and Community Engagement Facilitator due to support form School Linked Services

Action 5: School and Community Engagement Facilitators attended local trainings and were less expensive and did not include travel, which created a discrepancy between budgeted and actual expenditures

Action 6: All of the steps in action 6 were able to be handled during regular staff hours.

Action 7: This action was not completed this year. It will be completed in 2018-19.

Action 8: Training for site administrators and support staff took place during regular staff hours.

Action 9: While work was done on the alternatives to suspension menu, it was done during regular staff hours.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

In Goal 4 Actions 7 and 9 were not completed in 2017-18. Action 7 was to revise school handbooks. Due to changes in leadership in the Administrative Services Department, this item was overlooked. This action will be completed during the 2018-19 school year and the action has been update in the LCAP. Additionally, action 9 was also not completed as scheduled. The District and site leadership spent considerable amount of time discussing discipline and alternatives to suspension, however a menu of alternatives was not completed. This item will be worked on again over the summer of 2018 and revised with site administrators in 2018-19. Action 9 has been updated in the LCAP. The District did a great job decreasing the number of discipline events that were entered with errors so the District adjusted the Annual Measurable Objectives for 2018-19 and 2019-20. The California Dashboard indicates that 4 schools have overall ratings of orange for suspensions and 8 of ten schools have at least one subgroup in orange or red. The District will be adding At Risk Supervisors to additional schools to help with discipline and suspensions in 2018-19

The District adjusted Action 4 to include the maintain or increase the number of School and Community Engagement Facilitators in case the District does not have Support from School Linked Services in 2018-19.

The District increased it's efforts to decrease truancy, however our truancy rate increased. The Annual Measurable Objectives were adjusted for truancy rate for 2018-19 and 2019-20. While the sites were asked to send home attendance information monthly, it was not consistent at all sites. The District will continue to message to the parents and community, the importance of regular school attendance (See action 6).

Action 12 was adjusted for 2018-19 to list the Task Forces/Committees/Work groups for 2018-19. Additionally, the District did not convene a Budget Advisory Committee or an Innovative and Best Practices Committee in 2017-18 and that was noted. The District is adding new Task Forces: Social Studies Task Force and Dual Immersion Task Force.

Stakeholder feedback indicated a need for the District to focus on Social Emotional learning. The District is addressing this is already established actions in the LCAP including the Health and Wellness Committee, Parent University, and Project Cornerstone. The Health and Wellness Committee will be working on developing recommendations for professional development and programs in this area.

Based on Stakeholder Feedback and/or the California Dashboard the following actions were added:

Action 15: The District will use its Service Now platform to give a survey to parents after they have an Individualized Education Plan (IEP) meeting to gather feedback to improve the process.

Action 16: The Special Education Department will hold focus groups with parents and staff to gather feedback to inform improvements to Special Education processes and services.

Action 17: The Special Education Department will develop and implement a Welcome Binder to give to new families during the initial IEP process. The binder will include parent resources, a parent handbook, and organizational strategies for handling IEP paperwork. Action 18: To better support two-way communication, the District will implement "Let's Talk". This is a monthly series of videos and in-person meetings that cover school-related topics of interest for parents.

Action 19: The District will continue to update websites at the District, elementary, and middle schools.

Action 20 and 21: The District was able to revise it's Memorandum of Understanding and maintain it's partnership with School Linked Services. Actions 20 and 21 have been added to reflect our work together to support students and families.

Action 22: Currently 4 schools have At Risk Supervisors who support sites with discipline and climate. Based on Dashboard ratings the District will add At Risk Supervisors to the following schools: Monta Loma, Landels, Huff, and Mistral.

## Stakeholder Engagement

LCAP Year: 2018-19

## **Involvement Process for LCAP and Annual Update**

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

MVWSD is committed to the idea that meaningful stakeholder engagement is an integral part in developing an effective LCAP. The Mountain View Whisman School District Strategic Plan 2021 was developed in 2015-16 in tandem with the District LCAP. The Strategic Plan is a six year plan that guides the work of the District and provides a roadmap for the LCAP along with stakeholder input and feedback. An update on the progress toward the goals and actions of year one of the Strategic Plan and LCAP as well as current LCAP expenditures was created in English and Spanish in order to provide information to staff and community and solicit input and feedback from all stakeholders. The presentation was delivered by the Superintendent and cabinet members at the meetings listed below with Spanish interpreters available as needed. Stakeholders were provided the opportunity to give input to the district during the meetings and/or by completing a survey. All input was collected for review by the District strategic plan/LCAP team and District Leadership Team.

District Strategic Plan/LCAP Update and Input Meetings:

January 16: SP/LCAP for District Leadership Team

February 15: SP/LCAP Overview for Board of Trustees

February 2 - March 6: SP/LCAP Survey open for parents and staff

March 6: SP/LCAP for District Advisory Committee

February 12: SP/LCAP for District English Learner Advisory Committee

February 28: SP/LCAP with all Middle School staff (am) and all Elementary School Staff pm. These meetings were for all certificated and classified union members with time provided to take the District survey.

In addition to the District led meetings, all site principals delivered the Strategic Plan/LCAP presentation and survey at a variety of meetings at their school sites.

Site Strategic Plan/LCAP Update and Input Meetings:

**Bubb Elementary School** 

January 22: School Site Council, English Learner Advisory Council, and Parent Teacher Association

Castro Elementary School

January 17: Parent Teacher Association

January 30: English Learner Advisory Council

February 7: School Site Council

Crittenden Middle School

January 24: English Learner Advisory Council, Parent Teacher Association, School Site Council

Graham Middle School

February 12: English Learner Advisory Council, Parent Teacher Association, School Site Council

**Huff Elementary School** 

February 15: Parent Teacher Association

February 15: School Site Council

February 27: English Learner Advisory Council

Landels Elementary School

February 1: School Site Council

February 8: English Learner Advisory Council, Parent Teacher Association

Mistral Elementary School

February 20: School Site Council,

February 26: English Learner Advisory Council

March 2: Parent Teacher Association

Monta Loma Elementary School

February 6: English Learner Advisory Council, Parent Teacher Association, School Site Council

Stevenson Elementary School

February 6: Foundation and Parent Teacher Association

February 14: English Learner Advisory Council and School Site Council

Theuerkauf Elementary School

January 24: Parent Teacher Association

February 7: School Site Council

February 13: English Learner Advisory Council

Input Review

March/April 2016 - Input collected from meetings was organized along with data collected from surveys. The data was reviewed with the District SP/LCAP Team.

#### District Survey

Last year the District contracted with Hanover Research to develop the SP/LCAP survey for parents/community and students. This year, the District continued its partnership with Hanover Research for the SP/LCAP survey. Surveys were created for parents, staff and students. The parent survey was translated into Spanish and paper copies were available at all school sites for parents without access to the internet. The surveys were open between February 2 and March 6. The links were posted on the District website and advertised through District and site newsletters, and the District auto dialer/auto-mail system. A total of students, staff and parents completed the survey; The District received 1, 126 parent responses, 2,190 student responses, and 338 staff responses. The parent response totals were decreased from 2016-17. The decline may be due to the fact that MVWSD implemented a new climate survey as well and there may be some survey fatigue.

Draft LCAP

May 7, 2018: Draft of LCAP posted to District Website for public review and feedback May 14, 2018: Draft of LCAP presented to District English Learner Advisory Committee

May 9, 2018: Draft of LCAP presented to District Advisory Committee

May 17, 2018: Update to District Board of Trustees

Week of May 21st: Written responses posted

May 31, 2018: LCAP and Annual Update public hearing June 14, 2018: LCAP and Annual Update Approval

## Impact on LCAP and Annual Update

How did these consultations impact the LCAP for the upcoming year?

The District Strategic Plan/LCAP survey continued to have good response rates although they were lower than in 2016-17 due to the implementation of a new District Climate Survey. This year, the District received a total of 3,654 students, staff and parents surveys. The District received 1,126 parent responses, 2,190 student responses, and 338 staff responses. 65 families completed paper copies of the survey (53 Spanish and 12 English). The major findings from the survey are as follows:

#### CONDITIONS OF LEARNING

In general, parent respondents report high levels of satisfaction with their child's learning environment. Eighty-six percent "agree" or "strongly agree" that students are provided access to standards-aligned instructional materials and 86 percent agree that school facilities are clean. In addition, three-quarters of parent respondents are satisfied with the quality of education their child is currently receiving.

Student respondents are highly satisfied with nearly all aspects of their learning environment at school. Nearly 90 percent of respondents agree with eight of the nine positive statements regarding their school's learning environment, such as that grading at their school is fair and their school provides a good education to students. However, approximately one-third of students do not think that their school is clean although the percentage of students who believe their school is clean increased 4 percentage points from 2016-17.

#### STUDENT ACHIEVEMENT AND EDUCATIONAL EFFECTIVENESS

Respondents generally perceive the ELL education in their school positively. For example, 81 percent of ELL parent respondents indicate their child receives the resources and support they need as an ELL student, and more than 90 percent of ELL student respondents agree that their teacher helps them learn English and that their school gives positive encouragement. In addition, 67 percent of staff respondents indicate ELL students receive the resources and support they need. While parents' perceptions of special education at MVWSD improved significantly in 2017, in 2018 the percentage of parents rating teachers and administrators as "very helpful" or "extremely helpful" decreased from above 70 percent to around 60 percent. Additionally, only about half of parent respondents believe special education students receive the resources and support they need which is a decrease from 61 percent in 2017.

Parent respondents are generally satisfied with school-sponsored programs. The most commonly attended school-sponsored programs are after-school clubs or activities. Around 90 percent of parent respondents are at least "moderately satisfied" with summer school and with after-school clubs.

#### 21ST CENTURY SKILLS, COLLEGE AND CAREER READINESS

Parents, students, and staff all report frequent use of technology in schools. Eighty-nine percent of parent respondents indicate their child uses technology regularly as part of school instruction and almost all students (98 percent) report using technology at school at least a few times per week. Over Ninety percent of staff respondents report that students have access to technology at school and 95% percent (an increase of 11 percentage points from 2017) indicate they themselves regularly use technology in their classroom instruction. The percentage of student respondents who report using technology at school more than once a day has decreased somewhat since 2017, from 57 percent to 51 percent.

Nearly all student respondents indicate their school provides activities in music, art, or other languages. Furthermore, 89 percent of 8th grade students feel on track for success in high school, an increase of 1 percentage point from 2017).

#### SCHOOL ENVIRONMENT

Parent and student respondents generally have a positive perception of their/their child's school environment. Roughly 90 percent of parent respondents agree that their child trusts teachers and staff, is safe at school, has friends at school, and is respected at school. Similar percentages of student respondents agree that they trust their teachers, feel safe at school, have friends at school, are encouraged by teachers on a regular basis, understand the rules at school, and trust their principal.

Nearly 20 percent of staff respondents do not believe that students receive the social- emotional support they need. Similarly, more than a third of staff respondents do not believe that teachers, administrators, and other staff enforce school rules fairly and consistently. By contrast, more than 90 percent of staff respondents believe that teachers and staff encourage students on a regular basis

#### SCHOOL ENGAGEMENT

Nearly 90 percent of parent respondents indicate that their child's school encourages parental involvement and that they feel comfortable participating in school activities. Eighty percent of staff respondents agree that school and community engagement facilitators are effective in encouraging parent/guardian involvement at their school. A similar percentage of staff respondents believe parents/guardians support student learning. Nearly all parents are at least moderately satisfied with parent events and school organizations (90%). Similar to 2017, Back to school night is the most commonly attended event among parents, as about three-quarters of parent respondents have participated in the event. Around 40 percent of parents have participated in the PTA, and just over a third have attended Principal's Tea or Coffee. Both parents and staff indicate that providing parents with more information on how to support students at home is the best way to increase parental involvement in schools. More convenient times for participation, more information on involvement opportunities, and more communication between the school and parents are other recommended ways to encourage parental involvement

The Parents and staff surveys also gave the opportunity for additional comments. We received 346 open response comments from parents and 205 open response comments from staff which were reviewed and analyzed by the District SP/LCAP team, cabinet members and the Instructional Leadership Team. The District identified the following themes from the open responses:

#### Parents:

Increase/improve after school programming
Continue to provide professional development and support for teachers especially with differentiation
Information and resources for supporting students at home
Improved communication with parents from principals and teachers

## Staff:

Continue to provide professional development with a focus on English Language Learners, supporting students with disabilities in the classroom, and differentiation strategies to support the needs of all students

Increased oversight from District leadership specifically for English Language Development, Sheltered Instruction Observation Protocol (SIOP), and Special Education

More oversight from site leadership with SIOP and instructional strategies with specific feedback to help teachers improve practice

Based on the survey results the following will be added or continued under each goal:

Goal 1: Conditions of learning - The district will continue to provide ongoing professional development to support the needs of all learners. The District maintenance department will continue to do site walkthroughs to focus on site safety and cleanliness especially at sites that will be impacted by construction.

- Goal 2: Student achievement and educational effectiveness The district will be again expanding the response to instruction program to include middle schools. Students will have the opportunity to have a Response to Instruction period focused on either intervention or enrichment. In addition, a co-teaching model will be implemented at the middle schools to better support students with disabilities. The District will continue with year two of teacher training in the Sheltered Instruction Observation Protocol (SIOP) specifically to support English Language Learners throughout the school day and create better systems for oversight and feedback from site and District administrators. The District will maintain instructional coaches at each site to support teachers in improving practice across content areas. In addition, the District is adding an action to create a District plan for Science including implementation of the Next Generation Science Standards.
- Goal 3: 21st Century skills The district will continue to support the use of technology in the classrooms and will expand the number of
  devices available to students at the sites. The technology department will continue to support teacher training on the effective use of
  technology in the classroom. The district will continue to support students with access to a broad range of academic and enrichment activities
  The District will continue to have a counselor for each middle school to support both academic and social emotional success for students.
- Goal 4: School environment/engagement Sites and the district will continue to provide various opportunities for parents to participate in leadership opportunities, site events, parent training, and school and district committees. The Health and Wellness Committee will continue its work on suicide prevention and expand to include work on developing programs for social emotional learning. Sites will continue to provide climate goals in their plans to continue to build and support positive environments for students which will include metrics for attendance and suspension. Additionally, the District will continue to focus on improving two way communication. The District is in process of updating the District and site websites and will work on completing upgrades to the elementary school websites in 2018-19 and the middle schools in 2019-20 while working on the District website. The District will also launch Let's Talk in 2018-19. Let's Talk is a series of video and in-person meetings that cover school-related topics of interest for parents. The effort is meant to engage parents in two-way communication on these important topics. Topics will include items highlighted in the LCAP survey like "Understanding Special Education." The Special Education department will also hold a series of parent and staff focus groups to gather feedback to improve programs and services and also develop and implement a survey to be given to parents after Individualized Education Plan meetings to make improvements to the process.

## Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

(Select from New Goal, Modified Goal, or Unchanged Goal)

**Unchanged Goal** 

## Goal 1

Ensure that all students have access to equitable conditions of learning by providing and investing in highly qualified teachers, leaders, and staff; well-maintained facilities and equipment; and standards-aligned instructional materials and resources in a fiscally responsible manner.

## State and/or Local Priorities addressed by this goal:

State Priorities: Priority 1: Basic (Conditions of Learning)

Local Priorities: Strategic Plan Goals 2, 4, and 5

### **Identified Need:**

- 1. Increase the percentage of teachers who are highly qualified
- 2. Continue to provide an induction program to support Year 1 and Year 2 teachers to obtain clear credentials and program to support new Special Education teachers to obtain clear credentials
- 3. Continue to provide professional development to all members of the organization
- 4. Materials to support the new social studies standards and Framework
- 5. Implement and continue to develop On-boarding process
- 6. Implement new evaluation systems
- 7. Maintain a reserve level of 17% or greater
- 8. Implement refined hiring and interview process
- 9. Continue to create staff retention report
- 10. Maintain access to Lynda.com. Review and monitor usage to determine renewal
- 11. Continue to maintain schools facilities

## **Expected Annual Measurable Outcomes**

Metrics/Indicators Baseline 2017-18 2018-19 2019-20

- 1. Percentage of highly qualified teachers 2. Number of Year 1 and Year 2 teachers in induction program with the Santa Cruz/Silicon Valley New Teacher **Projects** 3.List of District groups that received professional development 4. List of reviewed materials for middle school social studies 5. Completed On-
- boarding process 6. Evaluation Systems implemented
- 7. Reserve level 8. Refined Hiring and interview process implemented
- 9. Completed staff retention report 10. Access to and usage of Lvnda.com
- 11 Use of Service Now for facilities requests and data from climate/LCAP survey
- 1.99% of teachers are highly qualified 2. 39 teachers participated in the induction program (37 general education and 2 special education) 3. Administrators. Coaches, Elementary Teachers, Intervention Teachers, Middle School Teachers. Special Education Teachers. Instructional Assistants, Substitutes, Secretaries/Clerks. School and Community Engagement Facilitators. CELDT Coordinators. Bus Drivers, maintenance staff. and nurses all received professional development Middle School Teachers do not have materials aligned to the new standards 5. On-Boarding process has been developed New Evaluation Systems have been selected

7. The current reserve

level is 25.8%

- 1 Increase to 100% highly qualified teachers 2. Continue partnership with the Santa Cruz/Silicon Valley New **Teacher Center to** provide an induction program to Year 1 and 2 teachers and additional program to support new **Special Education** teachers to clear their credentials 3. List of District groups that received professional development Convene Social Studies Task Force. Explore new materials available to support Social Studies standards at the middle school level 5. Implement District **On-boarding Process** 6. Partially Implement new evaluation systems 7. Reserve level of 17% or greater 8. Implement refined hiring and interview process 9. Staff retention report
- 1 Increase to 100% highly qualified teachers 2. Continue partnership with the Santa Cruz/Silicon Valley New **Teacher Center to** provide an induction program to Year 1 and 2 teachers and additional program to support new Special Education teachers to clear their credentials 3. List of groups that received professional development 4. Review, pilot and recommend and purchase materials for Social Studies. 5. Revise and refine District On-boarding process 6. Fully implement evaluation systems 7. Reserve level of 17% or greater 8 Revise and refine hiring and interview process 9. Continue to use staff retention report 10. Track number of site walkthroughs with principals/maintenance,

number of maintenance

1. Maintain 100% highly qualified teachers 2. Continue partnership with the Santa Cruz/Silicon Valley New **Teacher Center to** provide an induction program to Year 1 and 2 teachers and additional program to support new **Special Education** teachers to clear their credentials 3. List of groups that received professional development 4. Distribute new Social Studies materials Convene Science Task Force and review materials available for NGSS. Revise and refine evaluation systems 7. Maintain reserve level of 17% or greater 8. Track number of site walkthroughs with principals/maintenance. number of maintenance requests in Service Now, complete Facility Inspection Tool, and Increase percentage of students who feel their

used to inform best

practices

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
	8. Hiring and Interview process refined based on research 9. Initial staff retention report completed 10. There are 188 active users of Lynda.com who have taken 170 courses 11. Service Now has been implemented. 63% of students felt that their school campus was clean - a decrease of 7% from 2015-16.	10. Access to and use of Lynda.com 11. Track number of site walkthroughs with principals/maintenance, number of maintenance requests in Service Now, complete Facility Inspection Tool, and Increase percentage of students who feel their campus is clean on climate/LCAP survey.	requests in Service Now, complete Facility Inspection Tool, and Increase percentage of students who feel their campus is clean on climate/LCAP survey.	campus is clean on climate/LCAP survey.

## **Planned Actions / Services**

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

#### Action 1

ACTION 1	
For Actions/Services not included as contributing to meeting the	e Increased or Improved Services Requirement:
Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools
	OR
For Actions/Services included as contributing to meeting the Inc.	reased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth,	(Select from LEA-wide, Schoolwide, or Limited to	(Select from All Schools, Specific Schools, and/or
and/or Low Income)	Unduplicated Student Group(s))	Specific Grade Spans)

[Add Students to be Served selection here] [Add Scope of Services selection here] [Add Location(s) selection here]

#### **Actions/Services**

Select from New,	Modified,	or	Unchanged
for 2017-18			

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

#### **Unchanged Action**

**Unchanged Action** 

**Unchanged Action** 

#### 2017-18 Actions/Services

Continue to provide an induction program through a partnership with the Santa Cruz/Silicon Valley New Teacher Project for year 1 and year 2 teachers to obtain their professional clear credential and support them in becoming highly qualified.

#### 2018-19 Actions/Services

Continue to provide an induction program through a partnership with the Santa Cruz/Silicon Valley New Teacher Project for year 1 and year 2 teachers to obtain their professional clear credential and support them in becoming highly qualified.

2019-20 Actions/Services

Continue to provide an induction program through a partnership with the Santa Cruz/Silicon Valley New Teacher Project for year 1 and year 2 teachers to obtain their professional clear credential and support them in becoming highly qualified.

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$48,789	\$140,000	\$140,000
Source	Title II	Title II	Title II
Budget Reference	Fund 01 - Resource 4035 - Object 1000/Object 3000 Program 210	Fund 01 - Resource 4035 - Object 1000/Object 3000 Program 210	Fund 01 - Resource 4035 - Object 1000/Object 3000 Program 210
Amount	\$175,000	\$91,800	\$93,636
Source	Educator Effectiveness Funding	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 6264 - Object 1000/Object 3000 Program 210	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 210	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 210

## **Action 2**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

Specific Student Groups: Students with Disabilities

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

#### **Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

**Unchanged Action** 

**Unchanged Action** 

2018-19 Actions/Services

**Unchanged Action** 

2019-20 Actions/Services

#### 2017-18 Actions/Services

Continue to support new special education teachers who do not qualify for services through the District partnership with the Santa Cruz/Silicon Valley New Teacher Project in becoming highly qualified and completing Level II Education Specialist program

Continue to support new special education teachers who do not qualify for services through the District partnership with the Santa Cruz/Silicon Valley New Teacher Project in becoming highly qualified and completing Level II Education Specialist program

Continue to support new special education teachers who do not qualify for services through the District partnership with the Santa Cruz/Silicon Valley New Teacher Project in becoming highly qualified and completing Level II Education Specialist program

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$10,000	\$10,200	\$10,404
Source	Special Education	Special Education	Special Education
Budget Reference	Fund 01 - Resource 6500 - Object 1000/Object 3000 Program 368	Fund 01 - Resource 6500 - Object 1000/Object 3000 Program 368	Fund 01 - Resource 6500 - Object 1000/Object 3000 Program 368

#### **Action 3**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

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Specific Schools: Crittenden Middle School and Graham Middle School

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Modified Action	Modified Action	Modified Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Convene Social Studies Task Force. Review materials available for middle school Social Studies. This action was not completed in 2017-18. See annual update Goal 1 for more information.	Convene Social Studies Task Force to review, pilot and recommend and purchase Social Studies materials.	Distribute Social Studies materials. Convene Science Task Force. Review to materials available for NGSS.

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$5,000	\$400,000	\$5,000
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 200	Fund 01 - Resource 0000 - Object 4000 Program 205	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 200

#### **Action 4**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

Location(s):

(Select from All, Students with Disabilities, or Specific Student Groups)

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Students with Disabilities

Specific Student Groups: Students with Disabilities

All Schools

#### OR

For Actions/Services included as contributing	a to meeting the Increased	or Improved Services Requirement:

Students to be Served:
(Select from English Learners, Foster Youth,
and/or Low Income)

## Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

## Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **Actions/Services**

Select from New,	Modified,	or	Unchanged
for 2017-18			•

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

Unchanged Action Unchanged Action

Unchanged Action

#### 2017-18 Actions/Services

2018-19 Actions/Services

2019-20 Actions/Services

Purchase and distribute materials for special education classes and provide professional development

Review effectiveness of materials purchased and refine if necessary.

Review effectiveness of materials purchased and refine if necessary.

## **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$50,000	\$20,000	\$20,400
Source	Special Education	Special Education	Special Education
Budget Reference	Fund 01 - Resource 6500 - Object 4000 Program 350	Fund 01 - Resource 6500 - Object 4000 Program 350	Fund 01 - Resource 6500 - Object 4000 Program 350

#### **Action 5**

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For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**OR** 

<b>.</b>					Requirement:
Students to be (Select from England/or Low Income	glish Learners, Foster Youth,	(Select fro	of Services: om LEA-wide, Schoolwide, or Limited to ated Student Group(s))	(Sel	cation(s): lect from All Schools, Specific Schools, and/or ecific Grade Spans)
[Add Students	to be Served selection here]	[Add So	cope of Services selection here]	[A	Add Location(s) selection here]
Actions/Servi	ces				
Select from Ne or 2017-18	w, Modified, or Unchanged	Select fro for 2018-	om New, Modified, or Unchanged 19		ect from New, Modified, or Unchanged 2019-20
Unchanged A	action	Unchar	nged Action	Ur	nchanged Action
2017-18 Action	ns/Services	2018-19	Actions/Services	2019	9-20 Actions/Services
all staff members inclu Teachers, Adr	ovide staff development for uding but not limited to: ministrators, Classified Staff, cial Education Teachers, e Teachers	all staff to: Teacher Coache	e to provide staff development for members including but not limited rs, Administrators, Classified Staff, s, Special Education Teachers, estitute Teachers	all to: Tea Co	ntinue to provide staff development for staff members including but not limited achers, Administrators, Classified Staf aches, Special Education Teachers, d Substitute Teachers
Budgeted Exp	penditures				
Year	2017-18		2018-19		2019-20
Amount	\$400,000		\$408,000		\$416,160
Source	Unrestricted General Fund		Unrestricted General Fund		Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - 0 1000/Object 3000 Program 204	Object	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 204	t	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 204

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: Location(s):

(Select from All, Students with Disabilities, or Specific Student Groups)

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All

All Schools

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:
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Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Implement District On-boarding process	Revise and refine District On-boarding process	

## **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$1,000	\$0	\$0
Source	Unrestricted General Fund	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 200		

#### **Action 7**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]
Actions/Services Select from New Modified, or Unchanged	Select from New Modified, or Unchanged	Select from New Modified or Unchanged

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Modified Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Partially Implement new evaluation	Fully implement new evaluation evetems	Pavisa and refine avaluation avetame

Partially Implement new evaluation systems. Revise and refine evaluation systems All groups will use the new system.

## **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$20,000	\$19,000	\$19,000
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 400	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 400	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 400

## **Action 8**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:
(Select from English Learners, Foster Youth, and/or Low Income)

Scope of Services:
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Location(s):
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Maintain 17% reserve level and create a list of budget priorities to use for 2018-19 budgeting process	Maintain 17% reserve level and create a list of budget priorities to use for 2018-19 budgeting process	Maintain 17% reserve level and create a list of budget priorities to use for 2018-19 budgeting process

Year	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$0
Source	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities

#### **Action 9**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth,	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to	Location(s): (Select from All Schools, Specific Schools, and/or
and/or Low Income)	Unduplicated Student Group(s))	Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	New Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Implement refined hiring and interview process for all staff	Revise and refine hiring and interview process	Continue to revise and refine hiring and interview process

Year	2017-18	2018-19	2019-20
Amount	\$1,000	\$1,020	\$1,041
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 400	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 400	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 400

## **Action 10**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

OR

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]
Actions/Services		

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	

2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Use newly created staff retention report to inform best practices for attracting and retaining teachers and staff	Continue to use staff retention report and revise practices for attracting and retaining teachers and staff if needed	

Year	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$0
Source	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities

## **Action 11**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

## OR

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)  Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]	

#### **Actions/Services**

7 101101107001 11000			
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20	
Unchanged Action	Unchanged Action	Unchanged Action	
2017-18 Actions/Services	2018-19 Actions/Services 2019-20 Actions/Services		
Continue to provide access to Lynda.com for all staff. Evaluate usage data to determine continued purchase.	Continue to provide access to Lynda.com for all staff.	Continue to provide access to Lynda.com for all staff.	

Year	2017-18	2018-19	2019-20
Amount	\$10,000	\$10,200	\$10,400
Source	Shoreline Funding	Shoreline Funding	Shoreline Funding
Budget Reference	Fund 01 - Resource 9590 - Object 5000	Fund 01 - Resource 9590 - Object 5000	Fund 01 - Resource 9590 - Object 5000
	Program 570	Program 570	Program 570

#### Action 12

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

## Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

ΑII

## Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

#### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:
(Select from English Learners, Foster Youth,
and/or Low Income)

## [Add Students to be Served selection here]

#### **Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

[Add Scope of Services selection here]

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

**Unchanged Action** 

**Unchanged Action** 

**Unchanged Action** 

### 2017-18 Actions/Services

Maintain District Facilities by conducting frequent inspections of school sites; safety & fire inspections, completing the annual Facility Inspection Tool (FIT) and using an online Work Order Management System that submits, tracks, and provides reports

#### 2018-19 Actions/Services

Maintain District Facilities by conducting frequent inspections of school sites; safety & fire inspections, completing the annual Facility Inspection Tool (FIT) and using an online Work Order Management System that submits, tracks, and provides reports

## 2019-20 Actions/Services

Maintain District Facilities by conducting frequent inspections of school sites; safety & fire inspections, completing the annual Facility Inspection Tool (FIT) and using an online Work Order Management System that submits, tracks, and provides reports

of routine and minor maintenance & repair
work to our stakeholders

of routine and minor maintenance & repair work to our stakeholders

of routine and minor maintenance & repair work to our stakeholders

## **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$2,068,359	\$2,109,727	\$2,151,921
Source	Routine Restricted Maintenance	Routine Restricted Maintenance	Routine Restricted Maintenance
Budget Reference	Fund 01 - Resource 8150 - Object 2000/Object 3000 Program 550	Fund 01 - Resource 8150 - Object 2000/Object 3000 Program 550	Fund 01 - Resource 8150 - Object 2000/Object 3000 Program 550

## Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

(Select from New Goal, Modified Goal, or Unchanged Goal)

**Unchanged Goal** 

## Goal 2

Increase achievement for all students and accelerate learning outcomes for English Language Learners, low-income students, and other target groups to close the achievement gap.

## State and/or Local Priorities addressed by this goal:

State Priorities: Priority 2: State Standards (Conditions of Learning)

Priority 4: Pupil Achievement (Pupil Outcomes)

Local Priorities: Strategic Plan goals 1 and 2

#### **Identified Need:**

1. Increase proficiency in English Language Arts and Math for all students with a focus on English Learners, Low Income students, Students with Disabilities, and Foster Youth in order to decrease the achievement gap.

Socio-Economically Disadvantaged, Students with Disabilities, African American, and Hispanic Latino students are 2 levels below all students in math on the CA dashboard

English Learners, Socio-Economically Disadvantaged, Students with Disabilities, African American, and Hispanic Latino students are 1 level below all students in English Language Arts on the California dashboard

- 2. Increase English proficiency for all English learners
- 3. Increase the Reclassification rate
- 4. Decrease the number of long term English Learners
- 5. Expand the Response to Intervention (RTI2) plan to reach the academic needs of all students
- 6. Maintain or expand Preschool
- 7. Increase the access to effective instructional software and online programs to support standards based instruction
- 8. Transition plan for elementary schools for Next Generation Science Standards
- 9. Maintain additional middle school math teachers to support Middle School Math Program
- 10. Co-teaching plan
- 11. Kindergarten Readiness Assessment
- 12. Plan for access to early childhood/Pre-K services for all students

13. Align expectations for students in 6th - 8th grade English Language Arts with District support.

## **Expected Annual Measurable Outcomes**

Metrics/Indicators

1. See chart below

2017-18

2019-20

- 1. California
  Assessment of Student
  Performance and
  Progress and District
  Benchmark Data
  2. English Learner
  Progress on California
  Dashboard
- 3. Reclassification Rate
- 4. Percentage of Long Term ELs
- 5. Response to Instruction Plan
- 6. Number of students attending preschool
- 7. Software usage data from Clever and providers
- 8. Transition Plan for NGSS
- 9. Number of additional math teachers
- 10. Middle School Co-Teaching Plan
- 11.Distribution of I'm Ready Guide
- 12. Kindergarten Readiness Assessment
- 13. Plan to provide expanded access to early childhood/Pre-K services

2. The District
Dashboard ranking for
English Language
Learners is green with a
high status of 79.6%
and an increase of 1.6%

Baseline

- 3. The current reclassification rate is 18.2%
- 4. The District percentage of Long Term Els increased by .5%. The total number of English Language Learners in the District is declining 1464 in 2015-16 and 1308 in 2016-17
- 5. Response to Instruction program expanded to 5 schools in 2016-17.
- 6. 168 students enrolled in district preschool
- 7. Usage data will be compiled after the end of the 2016-17 school year.
- 8. There is a transition plan for Next Generation Science Standards at

- 1. Decrease by 10 percentage points the number of students not meeting standards on district benchmarks and California Assessment of Student Performance and Progress (CAASPP).
- 2. Maintain Ranking on California Dashboard of green or increase to blue
- 3. Increase of 2% in student reclassification rate
- 4. Decrease of 2% in number of long term English Learners
- 5. Expand Response to Instruction (RTI2) plan to include all elementary schools.
- 6. Increase the number of students attending preschool from 168 to 224.

1. Decrease by 10 percentage points the number of students not meeting standards on district benchmarks and California Assessment of Student Performance and Progress (CAASPP).

2018-19

- 2.2. Maintain ranking on California Dashboard of green or increase to blue
- 3. Increase of 2% in student reclassification rate
- 4. Decrease of 2% in number of long term English Learners
- 5. Refine Response to Instruction plan (RTI2) plan and implement in Middle School based on new middle school schedule
- 6. Maintain or increase the numbers students

- 1. Decrease by 10 percentage points the number of students not meeting standards on district benchmarks and California Assessment of Student Performance and Progress (CAASPP).
- 22. Maintain ranking on California Dashboard of green or increase to blue
- 3. Increase of 2% in student reclassification rate
- 4. Decrease of 2% in number of long term English Learners
- 5. Refine Response to Instruction supports in middle school and evaluate elementary Response to Instruction plans

- 14. Alignment maps for6-8 grade EnglishLanguage Arts
- the middle schools, but not at the elementary schools.
- 9. The district currently has 3 additional math teachers to support middle school math 10. Co-teaching plan has not yet been developed.
- 11. I'm Ready Guide completed
- 12. No current
  Kindergarten readiness
  assessment
- 13. The district has been working to expand preschool, but needs to collaborate with community partners to continue this effort.
- 14. The middle schools are not aligned with their English Language Arts programs or with expectations from feeder high schools

- 7. Maintain or increase the use of instructional software and online programs to support instruction as measured by usage reports and evaluate the effectiveness of programs
- 8. Develop transition plan for implementation of Next Generation Science Standards in elementary schools and begin professional development in elementary schools
- 9. Maintain additional math teachers and make decisions on need for 2018-19 in conjunction with Middle School Schedule Task Force
- 10. Create Middle School Co-Teaching Plan to be implemented in 2018-19 in conjunction with new middle school schedules

- attending preschool at 224 pending the completion of district construction projects
- 7. Maintain or increase the use of instructional software and online programs to support instruction as measured by usage reports and evaluate the effectiveness of programs
- 8. Develop Science Plan
- 9. Implement coteaching model at middle schools
- 10. Utilize the "I'm Ready" guide with preschool staff and parents
- 11. Pilot Kindergarten Readiness Assessment
- 13. Continue development and begin implementation of plan to provide access to early childhood/pre-K services for all children.

- 6. Maintain the number of students attending preschool
- 7. Maintain or increase the use of instructional software and online programs to support instruction as measured by usage reports and evaluate the effectiveness of programs
- 8.Implement Science Plan
- 9. Evaluate effectiveness of coteaching model at middle schools and revise plan if needed
- 10. Evaluate and revise the Kindergarten Readiness Assessment
- 11. Evaluate and revise plan to provide access to early childhood/pre-K services for all children.
- 12. Implement expectations in grades 6 and 7 and R=review and refine 8th grade in English Language Arts.

2017-18

	2015-16
2015-16	% met /
	exceeded
CAASPP - ELA	standard
All	66
Grade 3	63
Grade 4	64
Grade 5	71
Grade 6	63
Grade 7	69
Grade 8	66
All	66
English Learners	17
Socio-Economically	41
Disadvantaged	
Students with	18
Disabilities	
Asian	83
Hispanic/Latino	44
White	86

Baseline

Trimester
1
% met /
exceeded
standard
50
56
54
59
45
30
37
68
64

- 11. Distribute I'm Ready Guide to local preschools
- 12. Develop the Kindergarten Readiness Assessment
- 13. Work with community stakeholders to develop a plan to provide access to early childhood/pre-K services for all children.
- 14. Backwards map and align expectations for students in 6th 8th grade English Language Arts with District support.
- \*Mountain View
  Whisman is a
  kindergarten through
  eighth grade district. As
  such, the District does
  not need to measure the
  following:
- Percentage of students successfully completing A-G courses
- Percentage of students successfully completing Career

- 14. Implement new expectations for 8th grade English Language Arts and continue to work on grades 6 and 7.
- \*Mountain View
  Whisman is a
  kindergarten through
  eighth grade district. As
  such, the District does
  not need to measure the
  following:
- Percentage of students successfully completing A-G courses
- Percentage of students successfully completing Career Technical Education (CTE) sequences of programs of study that align
- Percentage of students passing Advanced Placement exams (3+)
- Percentage of students demonstrating college preparedness Early Assessment Program (EAP) exam

- \*Mountain View
  Whisman is a
  kindergarten through
  eighth grade district. As
  such, the District does
  not need to measure the
  following:
- Percentage of students successfully completing A-G courses
- Percentage of students successfully completing Career Technical Education (CTE) sequences of programs of study that align
- Percentage of students passing Advanced Placement exams (3+)
- Percentage of students demonstrating college preparedness - Early Assessment Program (EAP) exam

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
		Technical Education (CTE) sequences of programs of study that align • Percentage of students passing Advanced Placement exams (3+) • Percentage of students demonstrating college preparedness - Early Assessment Program (EAP) exam		

## **Planned Actions / Services**

[Add Students to be Served selection here]

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1				
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)  Location(s): (Select from All Schools		Specific Schools, and/or Specific Grade Spans)		
All	All Schools			
OR				
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)	

[Add Location(s) selection here]

[Add Scope of Services selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged Select from 17-18 Select from 19-18 Select from 2018-19-18

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

Modified Action

**Modified Action** 

**Modified Action** 

#### 2017-18 Actions/Services

Maintain instructional coaching staff to include one coach at each elementary school site and and 3.5 coaches to be shared between the two middle schools (Literacy, Math, and Science) to support the implementation of effective instructional strategies for all students including Targeted Students, use of data to drive instruction, and increase student achievement. (See Annual Update Goal 2)

#### 2018-19 Actions/Services

Maintain instructional coaching staff to include one coach at each elementary school site, one elementary math coach and and 3.5 coaches to be shared between the two middle schools (Literacy, Math, and Science) to support the implementation of effective instructional strategies for all students including Targeted Students, use of data to drive instruction, and increase student achievement (See Annual Update Goal 2)

#### 2019-20 Actions/Services

Maintain instructional coaching staff to include one coach at each elementary school site, one elementary math coach, and and three coaches to be shared between the two middle schools (Literacy, Math, and Science) to support the implementation of effective instructional strategies for all students including Targeted Students, use of data to drive instruction, and increase student achievement. (See Annual Update Goal 2)

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$1,100,000	\$716,270	\$730,595
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 209	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 209	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 209
Amount		\$828,261	\$844,826
Source		Shoreline Funding	
Budget Reference		Fund 01 - Resource 9590 - Object 1000/Object 3000 Program 209	Fund 01 - Resource 9590 - Object 1000/Object 3000 Program 209

#### Action 2

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:			
Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)		
All	All Schools		
<b>OD</b>			

#### OR

For Actions/Services included	l as contributing to meeting the Inc	creased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Modified Action	Modified Action

2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
--------------------------	--------------------------	--------------------------

Provide release time with coaching support for teachers to review data, collaborate, plan, and implement, assess, and revise standards based lessons (2 days per teacher)

Continue to provide release time with coaching support for teachers to engage in professional learning, review data, collaborate, plan, and implement, assess, and revise standards based lessons (2 days per teacher)

Continue to provide release time with coaching support for teachers to engage in professional learning, review data, collaborate, plan, and implement, assess, and revise standards based lessons (2 days per teacher)

## **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$108,000	\$110,160	\$112,363
Source	LCFF - Supplemental Category	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0001 - Object 1000/Object 3000 Program 204	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 204	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 204

### **Action 3**

For Actions/S	ervices not included as contrib	outing to m	eeting the In	creased or Improved S	Servi	ces Requirement:
Students to be Served: (Select from All, Students with Disabilities, or Specific		Location(s): c Student Groups)  C Student Groups)  Location(s): (Select from All Schools, Specific from All Schools)		Speci	fic Schools, and/or Specific Grade Spans)	
[Add Studen	ts to be Served selection here	]		[Add Location(s) se	electio	on here]
			0	R		
For Actions/Se	ervices included as contributing	g to meetir	ng the Increa	sed or Improved Servi	ices F	Requirement:
Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)		Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to		(Sel	cation(s): ect from All Schools, Specific Schools, and/or cific Grade Spans)	
English Learn	ers				Al	l Schools
Actions/Servi	ces					
Select from New, Modified, or Unchanged for 2017-18					ct from New, Modified, or Unchanged 019-20	
Modified Action		Unchanged Action		Un	Unchanged Action	
2017-18 Actions/Services		2018-19 Actions/Services		2019	2019-20 Actions/Services	
Continue to support designated and integrated English Language Development instruction through professional development, coaching, release days, and support from the English Language Development Coordinator.		Continue to support designated and integrated English Language Development instruction through professional development, coaching, release days, and support from the English Language Development Coordinator.		inte inst dev sup	ntinue to support designated and egrated English Language Developmen cruction through professional relopment, coaching, release days, and port from the English Language relopment Coordinator.	
Budgeted Exp	enditures					
Year	2017-18		2018-19			2019-20
Amount	\$5,187		\$6,000			\$6,000
Source	Title III - Immigrant Education	า	Title III - Imi	migrant Education		Title III - Immigrant Education
Budget Fund 01 - Resource 4201 Obj Reference 1000-Object 5000 Program 305		oject	Fund 01 - Resource 4201 - Object 1000/Object 3000 Program 305		t	Fund 01 - Resource 4201 - Object 1000/Object 3000 Program 305

Amount	\$4,000	\$5,000	\$6,000
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 305	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 305	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 305

#### **Action 4**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

[Add Students to be Served selection here]

## Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

2017-18 Actions/Services

(Select from English Learners, Foster Youth, and/or Low Income)

**English Learners** 

#### **Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

for 2018-

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

Unchanged Action Modified Action

Implement Sheltered Instruction
Observation Protocol (SIOP) to support
language acquisition and content learning
to decrease the number of Long Term
English Learners and increase the
reclassification rate. Continue to support
Long Term EL intervention through the
use of blended learning and English 3-D

#### 2018-19 Actions/Services

Assess effectiveness of the Sheltered Instruction Observation Protocol (SIOP) program to support language acquisition and content learning to decrease the number of Long Term English Learners and increase the reclassification rate and revise as necessary. Better support site administrators to provide feedback to

#### 2019-20 Actions/Services

Modified Action

Assess effectiveness of the Sheltered Instruction Observation Protocol (SIOP) program to support language acquisition and content learning to decrease the number of Long Term English Learners and increase the reclassification rate and revise as necessary. Continue professional development.

curriculum. All teachers (K-8) will receive 2 days of training in August 2017.

improve teacher practice. Continue professional development.
Continue to support Long Term EL intervention through use of blended learning and English 3-D curriculum (See Annual Update Goal 2)

Continue to support Long Term EL intervention through use of blended learning and English 3-D curriculum.

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$84,014	\$140,000	\$130,000
Source	Title III - LEP	Title III - LEP	Title III - LEP
Budget Reference	Fund 01 - Resource 4203 Object 1000-Object 5000 Program 305	Fund 01 - Resource 4203 - Object 1000/Object 3000 Program 305	Fund 01 - Resource 4203 - Object 1000/Object 3000 Program 305
Amount	\$20,000		
Source	Unrestricted General Fund		
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 305		

#### Action 5

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

Location(s):

(Select from All, Students with Disabilities, or Specific Student Groups)

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Students to be Served selection here]

[Add Location(s) selection here]

**OR** 

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

(Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
English Learners	LEA-wide	All Schools	

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

**Modified Action** 

**Unchanged Action** 

**Modified Action** 

#### 2017-18 Actions/Services

Continue to support teachers with newcomers through coaching. Provide teachers resources (i.e. instructional software, dictionaries, curriculum). Provide teachers and administrator's assistance with development of individualized action plans for each newcomer. Assign newcomer plan follow up facilitation to School and Community Engagement Facilitators.

Continue to review and revise best teaching models, practices and instructional materials for newcomers

#### 2018-19 Actions/Services

Continue to support teachers with newcomers through coaching. Provide teachers resources (i.e. instructional software, dictionaries, curriculum). Provide teachers and administrator's assistance with development of an individualized action plans for each newcomer supported by School and Community Engagement facilitators. Continue to review and revise best teaching models, practices and instructional materials for newcomers.

#### 2019-20 Actions/Services

Continue to support teachers with newcomers through coaching. Provide teachers resources (i.e. instructional software, dictionaries, curriculum). Provide teachers and administrator's assistance with development of an individualized action plans for each newcomer supported by School and Community Engagement Facilitators. Continue to review and revise best teaching models, practices and instructional materials for newcomers.

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$20,000	\$20,400	\$20,808
Source	Title III - Immigrant Education	Title III - Immigrant Education	Title III - Immigrant Education
Budget Reference	Fund 01 - Resource 4201 Object 1000-Object 5000 Program 305	Fund 01 - Resource 4201 - Object 1000/Object 3000 Program 305	Fund 01 - Resource 4201 - Object 1000/Object 3000 Program 305

### **Action 6**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

ΑII

All Schools

## OR

Students to I	be Served:	Scope o	of Services:		Lo	cation(s):	
(Select from England/or Low Inco	glish Learners, Foster Youth, me)	(Select fro		choolwide, or Limited to up(s))	(Se	elect from All Schools, Specific Schools, and/or ecific Grade Spans)	
[Add Students	s to be Served selection here]	[Add Sco	[Add Scope of Services selection here]		[/	[Add Location(s) selection here]	
Actions/Servi	ces						
Select from Ne for 2017-18	ew, Modified, or Unchanged	Select fro	•	fied, or Unchanged		ect from New, Modified, or Unchanged 2019-20	
Modified Action	on	Unchan	ged Action		Uı	nchanged Action	
2017-18 Actior	ns/Services	2018-19	Actions/Servic	ces	2019	9-20 Actions/Services	
district assessments and monitor achievement throughout and across district achievement throughout and across		district a	ssessments a ment througho	ts and monitor district assessments and monitor		hievement throughout and across	
Budgeted Exp	penditures						
Year	2017-18		2018-19			2019-20	
Amount	\$42,000		\$42,840			\$43,697	
Source	Unrestricted General Fund		Unrestricted	General Fund		Unrestricted General Fund	
Budget Reference	Fund 01 - Resource 0000 - 0 5000 Program 200	Object	Fund 01 - R 5000 Program 20	esource 0000 - Objec 0	ct	Fund 01 - Resource 0000 - Object 5000 Program 200	
Action 7							
For Actions/S	ervices not included as contri	buting to m	neeting the Inc	creased or Improved	Servi	ices Requirement:	
			Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)				

OR

ΑII

All Schools

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

[Add Students to be Served selection here]

#### **Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

[Add Scope of Services selection here]

Select from New, Modified, or Unchanged

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

for 2018-19

Select from New, Modified, or Unchanged for 2019-20

**Unchanged Action** 

**Unchanged Action** 

**Unchanged Action** 

#### 2017-18 Actions/Services

Continue to analyze and disaggregate student data from district benchmarks and the California Assessment of Student Performance and Progress (CAASPP) using the District data protocol to ensure progress and achievement for each student (EL, Low income, foster youth, SWD and other significant subgroups. Continue the use of district and school data summits twice each year.

2018-19 Actions/Services

Continue to analyze and disaggregate student's data from district benchmarks and the California Assessment of Student Performance and Progress (CAASPP) using the District data protocol to ensure proportional and equitable access and achievement for each student (EL, Low income, foster youth, SWD and other significant subgroups. Continue the use of district and school data summits twice each year.

#### 2019-20 Actions/Services

Continue to analyze and disaggregate student's data from district benchmarks and the California Assessment of Student Performance and Progress (CAASPP) using the District data protocol to ensure proportional and equitable access and achievement for each student (EL, Low income, foster youth, SWD and other significant subgroups. Continue the use of district and school data summits twice each year.

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$0
Source	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities

#### **Action 8**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All	All Schools
-----	-------------

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:
(Select from English Learners, Foster Youth, and/or Low Income)
[Add Students to be Served selection here]

## **Scope of Services:** (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

# Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here] [Add Scope of Services selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

#### **Modified Action**

2018-19 Actions/Services

## **Unchanged Action**

2019-20 Actions/Services

throughout the year.

#### 2017-18 Actions/Services

Assess implementation of Professional Learning Communities district wide. Assess the structure of leadership team meetings to align with the PLC model. Continue to support teams in their implementation of Professional learning Communities throughout the year.

Continue to assess the implementation of **Professional Learning Communities district** 

wide. Continue to support teams and new staff members in their implementation throughout the year.

Continue to assess the implementation of Professional Learning Communities district wide. Continue to support teams and new staff members in their implementation

## **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$5,000	\$5,100	\$5,202
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 204	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 204	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 204

### Action 9

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

ΑII

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Stu	dent	s to	he	Serv	veq.

(Select from English Learners, Foster Youth, and/or Low Income)

[Add Students to be Served selection here]

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

[Add Scope of Services selection here]

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

**Modified Action** 

#### **Modified Action**

#### **Unchanged Action**

#### 2017-18 Actions/Services

Continue to develop and assess the Response to Instruction Plan to more effectively address the social, emotional, and academic needs of all students with a focus on

supporting English Language Learners and students who are academically advanced.

#### 2018-19 Actions/Services

Continue to assess and expand the Response to Instruction Plan to more effectively address the social, emotional, and academic needs of students.

## 2019-20 Actions/Services

Continue to assess and expand the Response to Instruction Plan to more effectively address the social, emotional, and academic needs of students

## **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$20,000	\$20,400	\$20,808
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 216	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 216	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 216

#### Action 10

For Actions/Services not included as contributing to meeting the In	creased or Improved Services Requirement:
Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Students to be Served selection here] [Add Location(s) selection here]

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners	LEA-wide	All Schools
Foster Youth		
Low Income		

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Modified Action	Modified Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services

#### 2017-18 Actions/Services

Expand RTI model to include all
elementary schools in the
district. Provide district funded intervention
teacher(s) based on each school's total
enrollment.

Assess the effectiveness of the RTI model at each elementary school in the district and revise and refine plans as needed. Maintain funding for elementary intervention teachers. Implement RTI at middle schools. (See Annual Update Goal 2)

Evaluate elementary RTI plans and revise and refine middle school RTI program as

appropriate.

(See Annual Update Goal 2)

### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$1,163,000	\$1,671,889	\$1,705,327
Source	LCFF - Supplemental Category	LCFF - Supplemental Category	LCFF - Supplemental Category
Budget Reference	Fund 01 - Resource 0001 - Object 1000/Object 3000 Program 216	Fund 01 - Resource 0001 - Object 1000/Object 3000 Program 216	Fund 01 - Resource 0001 - Object 1000/Object 3000 Program 216

#### **Action 11**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Students to be Served selection here] [Add Location(s) selection here]

**OR** 

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners	Schoolwide	Specific Schools: Select target schools Specific Grade Spans: K-3

#### Actions/Services

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action

#### 2017-18 Actions/Services 2018-19 Actions/Services 2019-20 Actions/Services

Evaluation of evidence based early learning language acquisition program options for K-3 to begin implementation in the 2018-2019 school year. A district committee will evaluate Sobrato Early Academic Language, Accelerated English, and Guided Language Acquisition design

Implementation of committee selected early learning language acquisition program options for K-3. Implementation steps will include interim assessment and opportunities for feedback about implementation effectiveness.

Continue implementation of early learning acquisition program for K-3. Assessment of program effectiveness to be conducted in order to define next steps for subsequent years.

and select which program will be	
implemented.	

Year	2017-18	2018-19	2019-20
Amount	\$50,000	\$50,000	\$50,000
Source	Title III - LEP	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 4203 Object 1000-Object 5000 Program 305	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 305	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 305

## **Action 12**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	Specific Schools: Castro Elementary and Theuerkauf Elementary Schools

## OR

For Actions/Services included as contributing to r	ing the Increased or Improved Services Requirement:
--	---

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

#### Actions/Services

Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Continue to provide funding for school-wide programs at Castro and Theuerkauf	Continue to provide funding for school-wide programs at Castro and Theuerkauf	Continue to provide funding for school-wide programs at Castro and Theuerkauf

schools to support additional intervention programs, materials, and resources. This will utilize a combination of Title 1 (\$185,000 each) and District Resources (\$65,000 each). The allocation is \$250,000 per site to be used at their discretion.

schools to support additional intervention programs, materials, and resources. This will utilize a combination of Title 1 and District Resources. One school continues to receive a flat amount of \$250,000 (Title I - \$180,524 and Unrestricted \$65,000) and the other only receives a flat amount of \$180,524 of Title I funds.

schools to support additional intervention programs, materials, and resources. This will utilize a combination of Title 1 and District Resources. The two schools share a flat amount of \$180,524 each to be used at their discretion.

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$305,000	\$361,048	\$361,048
Source	Title I	Title I	Title I
Budget Reference	Fund 01 - Resource 3010 Object 1000-Object 5000 Program 211	Fund 01 - Resource 3010 Object 1000-Object 5000 Program 211	Fund 01 - Resource 3010 Object 1000-Object 5000 Program 211
Amount	\$195,000	\$69,476	
Source	Unrestricted General Fund	Unrestricted General Fund	
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 211	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 211	

#### **Action 13**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

b be Served:

Location(s):

Students with Disabilities, or Specific Student Groups

(Select from All

(Select from All, Students with Disabilities, or Specific Student Groups) (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

#### **Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Foster Youth		[Add Scope of Services selection here]		[A	Add Location(s) selection here]	
[Add Studen	ts to be Served selection here]					
Actions/Serv	rices					
Select from New, Modified, or Unchanged for 2017-18		·			Select from New, Modified, or Unchanged for 2019-20	
Unchanged	Action	Unchar	nged Action		Ur	nchanged Action
2017-18 Actio	ons/Services	2018-19	Actions/Servi	ces	2019	9-20 Actions/Services
Continue to provide summer programs to meet the needs of target students		Continue to provide summer programs to meet the needs of target students			Continue to provide summer programs to meet the needs of target students	
Budgeted Ex	penditures					
Year	2017-18		2018-19			2019-20
Amount	\$200,000		\$204,000			\$208,080
Source	Unrestricted General Fund		LCFF - Sup	plemental Category		LCFF - Supplemental Category
Budget Reference	Fund 01 - Resource 0000 - 0 1000/Object 3000 Program 217	Object Fund 01 - Re 1000/Object 3 Program 217			ct	Fund 01 - Resource 0001 - Object 1000/Object 3000 Program 217
Action 14						
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Students to (Select from Al	<b>be Served:</b> I, Students with Disabilities, or Speci	fic Student (	Groups)	Location(s): (Select from All Schools	, Spec	ific Schools, and/or Specific Grade Spans)
All		Specific Schools: Crittenden Middle School and Graham Middle School		nden Middle School and Graham		

## OR

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

Modified Action

**Modified Action** 

**Unchanged Action** 

#### 2017-18 Actions/Services

Continue to provide supplemental staffing and instruction in math to students in grades 6-8 and make decisions on need for 2018-19 in conjunction with the middle school task force

2018-19 Actions/Services

Continue to provide supplemental staffing and instruction in math to students in grades 6-8 and make decisions on need for 2019-20 in conjunction with the new middle school schedule (See Annual Update Goal 2).

2019-20 Actions/Services

Continue to provide supplemental staffing and instruction in math to students in grades 6-8 and make decisions on need for 2020-21 in conjunction with the new middle school schedule (See Annual Update Goal 2).

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$300,000	\$200,000	\$100,000
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 401	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 401	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 401

#### **Action 15**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

ΑII

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Crittenden Middle School and Graham Middle School

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

#### **Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Modified Action	Modified Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Continue to partner with the Peninsula Bridge Foundation to provide an after school program to support low-income, high achieving students in grades 6 and 7 and evaluate program success to make	Continue to partner with the Peninsula Bridge Foundation to provide an after school program to support low-income, high achieving students in grades 6 and 7 and evaluate program success to make	Continue to partner with the Peninsula Bridge Foundation to provide an after school program to support low-income, high achieving students in grades 6 and 7 and evaluate program success to make

decisions for 2018-19

Year	2017-18	2018-19	2019-20
Amount	\$20,000	\$20,400	\$20,808
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 5000 Program 214	Fund 01 - Resource 0000 - Object 5000 Program 214	Fund 01 - Resource 0000 - Object 5000 Program 214

#### **Action 16**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

decisions for 2019-20

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

decisions for 2020-21

OR

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income		

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Modified Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Explore options for supplemental blended learning programs to support core math instruction at both middle schools	Assess the effectiveness of the supplemental blended learning programs that support core math instruction at both middle schools	Assess the effectiveness of the supplemental blended learning programs that support core math instruction at both middle schools

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$20,000	\$45,000	\$45,000
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 200	Fund 01 - Resource 0000 - Object 5000 Program 205	Fund 01 - Resource 0000 - Object 5000 Program 205

#### Action 17

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) All Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans) Specific Schools: Mistral Elementary School

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Modified Action	Modified Action	Modified Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Using data and research collected in 2016-17 develop a plan for supporting the District's Dual Immersion Program (See Annual Update Goal 2).	Continue to develop a plan for supporting the District's Dual Immersion Program. (See Annual Update Goal 2).	Implement the plan for supporting the District's Dual Immersion Program. (See Annual Update Goal 2).

Year	2017-18	2018-19	2019-20
Amount	\$20,000	\$0	\$0
Source	Unrestricted General Fund	No expenditures - part of regular staff responsibilities	Unknown at this time.
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 200	Funding is allocated for Dual Immersion Task Force, which will develop the plan - See Goal 4, Action 12.	Budget is dependent on development of plan

#### **Action 18**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

ΑII

Students with Disabilities

Specific Student Groups: Students with Disabilities

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Crittenden Middle School and Graham

Middle School

**OR** 

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

#### **Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Modified Action	Modified Action	Modified Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Design programs to better meet needs of students with disabilities. Develop a plan to implement a co-teaching model at Middle School level in conjunction with the MIddle School Schedule Task Force	Implement the co-teaching model at the middle schools. Investigate opportunities for adding co-taught classes at the elementary level.  (See Annual Update Goal 2)	Review and refine the co-teaching model and implement co-taught classes at the elementary level if appropriate. (See Annual Update Goal 2)

Year	2017-18	2018-19	2019-20
Amount	\$0	\$0.00	\$0.00
Source	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities

#### **Action 19**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools
[Add Students to be Served selection here]	[Add Location(s) selection here]

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:
(Select from English Learners, Foster Youth,	(Select from LEA-wide, Schoolwide, or Limited to
and/or Low Income)	Unduplicated Student Group(s))

**Location(s):** (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

English Lea [Add Studer	rners nts to be Served selection here]	[Add Sc	ppe of Services selection here]		[Add Location(s) selection here]		
Actions/Serv	vices						
Select from N for 2017-18	New, Modified, or Unchanged					Select from New, Modified, or Unchanged for 2019-20	
Unchanged	Action	Unchar	ged Action		Ur	nchanged Action	
2017-18 Action	ons/Services	2018-19	Actions/Servic	es	2019	0-20 Actions/Services	
Learners, RF	ntinue Progress Monitoring of English Continue arners, RFEPs and Targeted Students Learners		ue Progress Monitoring of Englishers, RFEPs and Targeted Students t 3 times a year.		Lea	Continue Progress Monitoring of English Learners, RFEPs and Targeted Students at least 3 times a year.	
Budgeted Ex	xpenditures						
Year	2017-18		2018-19			2019-20	
Amount	\$0		\$0			\$0	
Source	No expenditures - part of reg staff responsibilities	gular	•	No expenditures - part of regular staff responsibilities		No expenditures - part of regular staff responsibilities	
Action 20							
For Actions/	/Services not included as contri	buting to n	neeting the Ind	creased or Improved	Servi	ces Requirement:	
	b be Served: II, Students with Disabilities, or Speci	fic Student G	Groups)	Location(s): (Select from All Schools	, Speci	fic Schools, and/or Specific Grade Spans)	
All			Specific Schools: Crittenden Middle School and Graham Middle School Specific Grade Spans: 6-8				
			OF	र			
For Actions/S	Services included as contributir	ng to meeti	ng the Increas	sed or Improved Serv	vices F	Requirement:	
	b be Served:		of Services:	bookuida or Limitad ta		cation(s):	

Unduplicated Student Group(s))

(Select from English Learners, Foster Youth,

[Add Students to be Served selection here]

and/or Low Income)

(Select from LEA-wide, Schoolwide, or Limited to

[Add Scope of Services selection here]

(Select from All Schools, Specific Schools, and/or

[Add Location(s) selection here]

Specific Grade Spans)

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20	
New Action Modified Action	Modified Action	Modified Action	
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services	
Site administrators will work with the English Language Arts departments, middle school literacy coach, and personnel from feeder high schools to backward map and align expectations for students in 6th - 8th grade English Language Arts with District support (See annual update Goal 2) -	Implement new expectations for grade 8 English Language Arts and develop new expectations for grades 6 and 7.	Revise and refine expectations for grade 8 English Language Arts and implement grades 6 and 7.	

## **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$10,000	\$0	\$0
Source	Unrestricted General Fund	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 200		

## **Action 21**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	

OR

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)		Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))		(Sel	cation(s): ect from All Schools, Specific Schools, and/or cific Grade Spans)	
[Add Students	s to be Served selection here]	[Add Sc	ope of Services	s selection here]	[A	add Location(s) selection here]
Actions/Servi	ces					
Select from Ne for 2017-18		Select fro for 2018-		fied, or Unchanged		ct from New, Modified, or Unchanged 019-20
		Unchar	nged Action		Mo	odified Action
2017-18 Action	ns/Services	2018-19	Actions/Servic	ces	2019	9-20 Actions/Services
local preschool providers and parents be local pre		stribute the "I'm Ready" guide to support cal preschool providers and parents be epared for Kindergarten			view and revise I'm Ready Guide if eded	
Budgeted Exp	penditures					
Year	2017-18		2018-19			2019-20
Amount	\$5,000		\$5,100			\$0
Source	Unrestricted General Fund		Unrestricted	l General Fund		No expenditures - part of regular staff responsibilities
Budget Reference	Fund 01 - Resource 0000 - C 4000 Program 200	Fund 01 - Resource 4000		esource 0000 - Objec	et	
Action 22						
For Actions/S	services not included as contrib	outing to r	neeting the Inc	creased or Improved	Servi	ces Requirement:
Students to be Served: (Select from All, Students with Disabilities, or Specific Student		c Student C	Groups)	Location(s): (Select from All Schools,	, Speci	ific Schools, and/or Specific Grade Spans)
All						
			OI	R		

#### Students to be Served: Scope of Services: (Select from English Learners, Foster Youth, (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s)) and/or Low Income)

Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans) [Add Location(s) selection here]

#### Actions/Services

[Add Students to be Served selection here]

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20	
Modified Action	Modified Action	Modified Action	

2017-18 Actions/Services 2018-19 Actions/Services 2019-20 Actions/Services Develop the Kindergarten Readiness Pilot Kindergarten Readiness Assessment Assessment

Evaluate and revise the Kindergarten Readiness Assessment

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$0	\$5,000	\$0
Source	No expenditures - part of regular staff responsibilities	Unrestricted General Fund	No expenditures - part of regular staff responsibilities
Budget Reference		Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 200	

[Add Scope of Services selection here]

#### Action 23

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)

Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

ΑII

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Continue to have a 1.0 FTE technology coach to support teachers with the use of educational technology.	Continue to have a 1.0 FTE technology coach to support teachers with the use of educational technology.	Continue to have a 1.0 FTE technology coach to support teachers with the use of educational technology.

Year	2017-18	2018-19	2019-20
Amount	\$100,000	\$102,000	\$104,040
Source	Shoreline Funding	Shoreline Funding	Shoreline Funding
Budget Reference	Fund 01 - Resource 9590 - Object 1000/Object 3000 Program 570	Fund 01 - Resource 9590 - Object 1000/Object 3000 Program 570	Fund 01 - Resource 9590 - Object 1000/Object 3000 Program 570

#### **Action 24**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

Specific Student Groups: Students with Disabilities [Add Students to be Served selection here]

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

**OR** 

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

#### **Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

English Learners Foster Youth Low Income		All Schools
Actions/Services		
Select from New, Modified, or Unchanged	Select from New, Modified, or Unchanged	Select from New, Modified, or Unchanged

for 2017-18

for 2018-19

for 2019-20

**Unchanged Action** 

**Unchanged Action** 

**Unchanged Action** 

2017-18 Actions/Services

2018-19 Actions/Services

2019-20 Actions/Services

Continue to provide Targeted Student Support funds to each site for intervention based on unduplicated count of target students.

Continue to provide Targeted Student Support funds to each site for intervention based on unduplicated count of target students.

Continue to provide Targeted Student Support funds to each site for intervention based on unduplicated count of target students.

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$908,000	\$430,600	\$430,600
Source	LCFF - Supplemental Category	LCFF - Supplemental Category	LCFF - Supplemental Category
Budget Reference	Fund 01 - Resource 0001 - Object 1000/Object 3000 Program 214	Fund 01 - Resource 0001 - Object 1000/Object 3000 Program 214	Fund 01 - Resource 0001 - Object 1000/Object 3000 Program 214

### Action 25

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

## Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)

Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

ΑII

All Schools

OR

(Select from English Learners, Foster Youth, (Select from		Select from LEA-wide, Schoolwide, or Limited to (Sel		cation(s): lect from All Schools, Specific Schools, and/or ecific Grade Spans)		
[Add Students	to be Served selection here]	[Add Sco	ope of Services selection here]	[/	Add Location(s) selection here]	
Actions/Servi	ces					
Select from Ne for 2017-18	w, Modified, or Unchanged	Select fro for 2018-1	m New, Modified, or Unchanged 19		Select from New, Modified, or Unchanged for 2019-20	
New Action						
2017-18 Action	ns/Services	2018-19 <i>A</i>	Actions/Services	201	9-20 Actions/Services	
This was not a	an action in 2017-18	Develop a district wide plan for science.		lm	plement the science plan	
Budgeted Exp	penditures					
Year	2017-18		2018-19		2019-20	
Amount	\$0.00		\$10,000		\$0.00	
Source			Unrestricted General Fund		Unknown at this time.	
Budget Reference			Fund 01 - Resource 0000 - Object 4000 Program 200	ct		

## Goals, Actions, & Services

Strategic Planning Details and Accountability
Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

(Select from New Goal, Modified Goal, or Unchanged Goal)

**Unchanged Goal** 

## Goal 3

Provide a broad course of study to ensure that all students are prepared for high school with the academic skills and mindset necessary for successful citizenship in the 21st century.

## State and/or Local Priorities addressed by this goal:

State Priorities: Priority 7: Course Access (Conditions of Learning)

Priority 8: Other Pupil Outcomes (Pupil Outcomes)

Local Priorities: Strategic Plan Goal 1

#### **Identified Need:**

- 1. Middle school schedules that provide access to electives for all students
- 2. Plan to implement culturally responsive instruction and communication
- 3. Maintain Art, Music and PE in all elementary schools
- 4. Expanded use of technology devices to enhance instruction and effective use of educational technology during instruction
- 5. Eighth grade Graduate Profile
- 6. Capstone Projects

### **Expected Annual Measurable Outcomes**

Baseline 2019-20 Metrics/Indicators 2017-18 2018-19 1. Equitable middle 1. Equitable middle The current middle 1. Develop equitable New middle school schedule middle school schedules school schedules do not school schedules that school schedules that 2. Partial plan for allow all students to that provide access to provide access to provide access to electives for all students electives for all students electives for all students culturally responsive have an elective. instruction 2. The Strategic Plan 3. Enrichment funding calls for planning of 2. Develop plan for 2. Develop plan for 2. Implement plan for allocation for elementary culturally responsive culturally responsive culturally responsive culturally responsive instruction to take place instruction schools instruction instruction 4. Art, music, and PE in 2017-18. 3. District provides contracts 3. Maintain Enrichment 3. Maintain Enrichment 3. Maintain Enrichment 5. Number of technology enrichment funding for Funding for elementary Funding for elementary Funding for elementary devices all elementary schools. schools schools schools 4. District currently 6. Progress on development of provides supplemental 4. Maintain Art. Music 4. Maintain Art. Music 4. Maintain Art. Music Capstone Projects and Art, Music, and PE for and PE in all elementary and PE in all elementary and PE in all elementary Portrait of a Graduate all elementary students. schools schools schools portfolio and rubrics 5. Currently, the district 7. Plan for extended has 1:1 Chromebooks 5. Expanded use of 5. Expand or maintain 5. Expand or maintain the use of technology for students in grades 2technology devices and the use of technology learning opportunities effective use of devices and effective devices and effective for students 8. 6 The District has educational technology use of educational use of educational developed a draft rubric during instruction technology during technology during instruction to assess the instruction competencies and 6. Develop Capstone Projects and electronic attributes of its Portrait 6. Develop Capstone **Implement** of a Graduate. Portrait of a Graduate Projects and electronic Capstone Projects and The District assessed portfolio and rubrics Portrait of a Graduate electronic Portrait of a all of the in school and portfolio and rubrics Graduate portfolio and 7. Plan for extended extended day learning rubrics 7. Implement extended opportunities that are learning opportunities provided across all for students learning opportunities 7. Implement extended learning opportunities schools. for students for students

## **Planned Actions / Services**

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

#### Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

ΑII

[Add Students to be Served selection here]

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Crittenden Middle School and Graham

Middle School

Specific Grade Spans: 6-8

[Add Location(s) selection here]

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

**English Learners** 

Low Income

[Add Students to be Served selection here]

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Schoolwide

[Add Scope of Services selection here]

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Crittenden and Graham

Middle Schools

Specific Grade Spans: 6-8

[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

**Unchanged Action** 

**Unchanged Action** 

**Unchanged Action** 

#### 2017-18 Actions/Services

Develop new middle schools schedules to provide equitable access to electives, support and enrichment/extension for all students and include a co-teaching model for students with disabilities.

#### 2018-19 Actions/Services

Implement new middle school schedules in order to provide equitable access to electives, support and enrichment/extension for all students and include a co-teaching model for students with disabilities.

#### 2019-20 Actions/Services

Assess the effectiveness of the new middle school schedule and make revisions as necessary

Year	2017-18	2018-19	2019-20
Amount	\$5,000	\$400,000	\$408,000
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 200	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 401	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 401

#### Action 2

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

**OR** 

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Modified Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Plan for the implementation of Culturally Responsive Instruction. This item was not completed in 2017-18. See the Annual Update, Goal 3 for more information.	Plan for the implementation of Culturally Responsive Instruction.	Implement the plan for Culturally Responsive Instruction.

Year	2017-18	2018-19	2019-20
Amount	\$5,000	\$5,000	\$10,000
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 200	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 200	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 200

#### **Action 3**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served: Location(s): (Select from All, Students with Disabilities, or Specific Student Groups) (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All

Specific Schools: Bubb Elementary, Castro Elementary, Huff Elementary, Landels Elementary, Mistral Elementary, Monta Lome Elementary, Stevenson Elementary, and Theuerkauf **Elementary Schools** 

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Maintain enrichment funding for elementary schools.	Maintain and assess usage of enrichment funding for elementary schools.	Maintain and assess usage of enrichment funding for elementary schools.

Year	2017-18	2018-19	2019-20
Amount	\$37,000	\$37,695	\$38,395
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 5000	Fund 01 - Resource 0000 - Object 5000	Fund 01 - Resource 0000 - Object 5000
	Program 235	Program 235	Program 235

#### **Action 4**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

## Students to be Served: Location(s):

(Select from All, Students with Disabilities, or Specific Student Groups)

ΑII

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Bubb Elementary, Castro Elementary, Huff

Elementary, Landels Elementary, Mistral Elementary, Monta Lome Elementary, Stevenson Elementary, and Theuerkauf

**Elementary Schools** 

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Maintain Art, Music, and PE programs for elementary students	Maintain supplemental Art, Music and PE for elementary students	Maintain supplemental Art, Music and PE for elementary students

Year	2017-18	2018-19	2019-20
Amount	\$693,646	\$707,519	\$721,669
Source	Parcel Tax	Parcel Tax	Parcel Tax
Budget Reference	Fund 01 - Resource 9100 - Object 5000 Program 230	Fund 01 - Resource 9100 - Object 5000 Program 230	Fund 01 - Resource 9100 - Object 5000 Program 230
Amount	\$373,705	\$381,179	\$388,803
Source	Mountain View Education Foundation	Mountain View Education Foundation	Mountain View Education Foundation
Budget Reference	Fund 01 - Resource 9512 - Object 5000 Program 244/245	Fund 01 - Resource 9512 - Object 5000 Program 244/245	Fund 01 - Resource 9512 - Object 5000 Program 244/245

## **Action 5**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

Specific Student Groups: Students in grades 6 and 7 from the Dual Immersion Program at Graham Middle School or who demonstrate proficiency in Spanish

## Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Crittenden Middle School and Graham Middle School

#### OR

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services

Maintain Spanish content area classes at Graham Middle School (grades 6 and 7) and add an option for Spanish content area classes at Crittenden Middle School to allow students from Dual Immersion to continue to attain proficiency in Spanish. Assess the success of the program and consider options for expansion.

Maintain or expand Spanish content area classes at Graham and Crittenden Middle Schools to allow students from Dual Immersion to continue to attain proficiency in Spanish.

Maintain or expand Spanish content area classes at Graham and Crittenden Middle Schools to allow students from Dual Immersion to continue to attain proficiency in Spanish.

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$0
Source	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities

#### Action 6

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

ΑII

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services

Maintain partnership with Science by Nature Collaborative, Living Classroom, and the Mountain View Education Foundation to provide environmental education opportunities for students in grades TK-5 and 8, including Science Camp for 5th grade and Nature Bridge Yosemite experience for 8th grade Maintain partnership with Science by Nature Collaborative, Living Classroom, and the Mountain View Education Foundation to provide environmental education opportunities for students in grades TK-5 and 8, including Science Camp for 5th grade and Nature Bridge Yosemite experience for 8th grade Maintain partnership with Science by Nature Collaborative, Living Classroom, and the Mountain View Education Foundation to provide environmental education opportunities for students in grades TK-5 and 8, including Science Camp for 5th grade and Nature Bridge Yosemite experience for 8th grade

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$190,000	\$193,800	\$197,676
Source	Mountain View Education Foundation	Mountain View Education Foundation	Mountain View Education Foundation
Budget Reference	Fund 01 - Resource 9512 - Object 5000 Programs 223, 224, 225, 226	Fund 01 - Resource 9512 - Object 5000 Programs 223, 224, 225, 226	Fund 01 - Resource 9512 - Object 5000 Programs 223, 224, 225, 226
Amount	\$320,000	\$326,400	\$332,928
Source	Parcel Tax	Parcel Tax	Parcel Tax
Budget Reference	Fund 01 - Resource 9100 - Object 5000 Programs 223, 224, 225, 226	Fund 01 - Resource 9100 - Object 5000 Programs 223, 224, 225, 226	Fund 01 - Resource 9100 - Object 5000 Programs 223, 224, 225, 226

#### **Action 7**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

ΑII

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

Specific Grade Spans: Grades 4 - 8

OR

Students to I (Select from Eng and/or Low Inco	glish Learners, Foster Youth,	(Select from	of Services: om LEA-wide, S ated Student Gr	Schoolwide, or Limited to oup(s))	(Se	cation(s): lect from All Schools, Specific Schools, and/or ecific Grade Spans)
[Add Students	s to be Served selection here]	[Add So	cope of Service	es selection here]	[/	Add Location(s) selection here]
Actions/Servi	ces					
Select from Ne for 2017-18	ew, Modified, or Unchanged	Select fro for 2018-		lified, or Unchanged		ect from New, Modified, or Unchanged 2019-20
Unchanged A	Action	Unchar	nged Action		U	nchanged Action
2017-18 Action	ns/Services	2018-19	Actions/Servi	ices	201	9-20 Actions/Services
Begin develop for grades 5 a	oment of Capstone Projects nd 8.	Fully de grades !		ne Projects for		plement Capstone Projects for grades 5 d 8
Budgeted Exp	penditures					
Year	2017-18		2018-19			2019-20
Amount	\$5,000		\$0			\$0
Source	Unrestricted General Fund		No expend staff respon	itures - part of regular nsibilities		No expenditures - part of regular staff responsibilities
Budget Reference	Fund 01 - Resource 0000 - 1000/Object 3000 Program 200	Object				
Action 8						
For Actions/S	ervices not included as contr	buting to r	neeting the Ir	ncreased or Improved	Serv	ces Requirement:
Students to I (Select from All,	be Served: Students with Disabilities, or Spec	fic Student (	Groups)	Location(s): (Select from All Schools	, Spec	cific Schools, and/or Specific Grade Spans)
All				Specific Schools: ( Middle School Specific Grade Sp		nden Middle School and Graham Grade 8

OR

#### Students to be Served: Scope of Services: Location(s): (Select from All Schools, Specific Schools, and/or (Select from English Learners, Foster Youth, (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s)) and/or Low Income) Specific Grade Spans) [Add Students to be Served selection here] [Add Scope of Services selection here] [Add Location(s) selection here] Actions/Services Select from New, Modified, or Unchanged Select from New, Modified, or Unchanged Select from New, Modified, or Unchanged for 2019-20

for 2017-18 for 2018-19 for 2019-20
Unchanged Action Unchanged Action

2017-18 Actions/Services

Begin development of electronic Profile of a Graduate portfolio and rubric.

for 2019-20

Unchanged Action

2019-20 Actions/Services

Fully develop electronic Profile of a Graduate portfolio and rubric.

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$5,000	\$0	\$0
Source	Unrestricted General Fund	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 200		

## **Action 9**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

(Select from English Learners, Foster Youth, and/or Low Income)

Students to be Served:

Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Continue the use of BrightBytes to support the District with effectively utilizing educational technology. Set contract cost for software.	Continue the use of BrightBytes to support the District with effectively utilizing educational technology. Assess effectiveness of BrightBytes. Set contract cost for software.	Continue the use of BrightBytes to support the District with effectively utilizing educational technology. Assess effectiveness of BrightBytes. Set contract cost for software.

Year	2017-18	2018-19	2019-20
Amount	\$10,000	\$10,000	\$10,000
Source	Shoreline Funding	Shoreline Funding	Shoreline Funding
Budget Reference	Fund 01 - Resource 9590 - Object 5000 Program 570	Fund 01 - Resource 9590 - Object 5000 Program 570	Fund 01 - Resource 9590 - Object 5000 Program 570

#### **Action 10**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:
(Select from English Learners, Foster Youth, and/or Low Income)

Scope of Services:
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Location(s):
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Increase the number of technology devices available for student use and refine protocols and processes for more effective use	Maintain the number of technology devices available for student use and fully implement protocols and processes for more effective use	Maintain the number of technology devices available for student use and assess protocols and processes for more effective use

Year	2017-18	2018-19	2019-20
Amount	\$225,000	\$229,500	\$234,090
Source	Shoreline Funding	Shoreline Funding	Shoreline Funding
Budget Reference	Fund 01 - Resource 9590 - Object 4000 Program 570	Fund 01 - Resource 9590 - Object 4000 Program 570	Fund 01 - Resource 9590 - Object 4000 Program 570

## **Action 11**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:
--

Students to be Served: Location(s):

(Select from All, Students with Disabilities, or Specific Student Groups) (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

OR

(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]	

## **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Develop a plan to implement high-quality extended learning opportunities across the District	Implement the plan to implement high- quality extended learning opportunities across the District and incorporate it into the District RTI2 plan.	Assess the implementation of high-quality extended learning opportunities across the District and incorporate it into the District RTI2 plan.

## **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$5,000	\$0	\$0
Source	Unrestricted General Fund	Unknown at this time.	Unknown at this time.
Budget Reference	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 200	Decisions on extended learning opportunities will be made in summer 2018.	Decisions on extended learning opportunities will be made in summer 2018.

## **Action 12**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	Specific Schools: Graham and Crittenden Middle Schools Specific Grade Spans: 6-8

OR

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

## **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Hire one counselor for each middle school to support the academic and social emotional needs of students	Maintain one counselor for each middle school to support the academic and social emotional needs of students	Maintain one counselor for each middle school to support the academic and social emotional needs of students

Year	2017-18	2018-19	2019-20
Amount	\$250,000	\$255,000	\$260,100
Source	LCFF - Supplemental Category	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0001 - Object 1000/Object 3000 Program 412	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 412	Fund 01 - Resource 0000 - Object 1000/Object 3000 Program 412

## Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

(Select from New Goal, Modified Goal, or Unchanged Goal)

**Unchanged Goal** 

## Goal 4

Ensure a safe, healthy, and respectful District and school environment to increase engagement, involvement, and satisfaction of students, staff, parents, and community members.

## State and/or Local Priorities addressed by this goal:

State Priorities: Priority 3: Parental Involvement (Engagement)

Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)

Local Priorities: Strategic Plan Goal 3

#### **Identified Need:**

- 1. Continue to decrease the suspension rate for all students with a focus on Students with Disabilities, and English Language Learners
- 2. Maintain 0% Expulsion rate
- 3. Decrease in truancy rate
- 4. Decrease in chronic absenteeism
- 5. Maintain or Increase in student attendance
- 6. Alternatives to suspension menu implemented
- 7. Continue to support sites with maintaining positive school climates
- 8. Protocols for entering referral and discipline data
- 9. Updated handbooks with current district policies
- 10. Increase participation by staff and parents in school and district activities and leadership opportunities
- 11. Continued parent training
- 12. Maintain School and Community Engagement Facilitators
- 13. Maintain 0% middle school dropout rate
- 14. Review District and site Safety plans

#### **Expected Annual Measurable Outcomes**

Metrics/Indicators

Baseline

2018-19

- 1. Suspension rates
- 2. Expulsion Rate
- 3. Truancy Rate
- 4. Chronic Absenteeism rate
- 5. Student attendance rate
- 6. Alternatives to suspension menu
- 7. Site climate goals and action plans
- 8. Referral and discipline data
- 9. Updated handbooks with current district policies
- 10. Participation in activities and/or leadership opportunities
- 11. Continued parent training opportunities
- 12. School and Community

Engagement Facilitators
13. Middle school

- dropout rate
- 14 District and Site Safety plans

- 1. Suspension Status CA Dashboard All = 2%, English learners = 2.1%, Students with Disabilities = 5.6%, SocioEconomically Disadvantaged = 3.7%, White and Two or More Races = 1.5%
- 2. 0% expulsion rate
- 3. Truancy rate 11.12%
- 4. Chronic Absenteeism rate 5%
- 5. Attendance rate 16-17

Bubb 96.86 Castro 96.25 Crittenden 96.62 Graham 96.97 Huff 96.79 Landels 95.90 Mistral 96.92 Monta Loma 96.19 Stevenson 96.94 Theuerkauf 95.44

6. No current Alternatives to suspension menu 1. Continue to decrease the suspension rate by 0.5% for all students with a focus on Students with Disabilities, and English Language Learners

2017-18

- 2. Maintain 0% Expulsion rate
- 3. Decrease truancy rate to 10%
- 4. Decrease chronic absenteeism rate to 4%
- 5. Increase student attendance rate to 97%
- 6. Alternatives to suspension menu implemented
- 7. Sites to continue to include a climate goal and action plan with metrics for suspension and attendance
- 8. Revised protocols for entering referral and discipline data to reduce the number of errors from 90% to 75%
- 9. 100% of handbooks updated
- 10. Increased participation by staff and parents in school and

- 1. Continue to decrease the suspension rate by 0.25% for all students and across all subgroups
- 2. Maintain 0% Expulsion rate
- 3. Decrease truancy rate to 13.2%%
- 4. Decrease chronic absenteeism rate to 3.5%
- 5. Increase student attendance rate to 97%
- 6. Alternatives to suspension menu reviewed and revised
- 7. Sites to continue to include a climate goal and action plan with metrics for suspension and attendance
- 8. Revised protocols for entering referral and discipline data to reduce the number of errors from 35% to 25%
- 9. Review and revise handbooks as needed 10. Increased participation by staff and parents, and students in school and district

- 2019-20
- 1. Continue to decrease the suspension rate by 0.25% for all students and across all subgroups 2. Maintain 0%
- 2. Maintain 0% Expulsion rate
- 3. Decrease truancy rate to 10%
- 4. Decrease chronic absenteeism rate to 3%
- 5. Maintain student attendance rate of 97%
- Alternatives to suspension menu updated as needed
- 7. Sites to continue to include a climate goal and action plan with metrics for suspension and attendance
- 8. Revised protocols for entering referral and discipline data to reduce the number of errors from 25% to 20%
- 9. Review and revise handbooks as needed 10. Increased participation by staff, parents, and students in school activities and/or

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
	14. Site Safety plans were updated in spring of 2017. The District plan was reviewed and no changes were needed.			

## **Planned Actions / Services**

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

#### **Action 1**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)			
All [Add Students to be Served selection here]	All Schools [Add Location(s) selection here]			

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners	[Add Scope of Services selection here]	[Add Location(s) selection here]
Low Income		
[Add Students to be Served selection here]		

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action

2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Continue to provide funding for Project Cornerstone at all sites and evaluate the usage of programs and services.	Continue to provide funding for Project Cornerstone at all sites and evaluate the usage of programs and services.	Continue to provide funding for Project Cornerstone at all sites and evaluate the usage of programs and services.

Year	2017-18	2018-19	2019-20
Amount	\$5000	\$5000	\$5000
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 5000 Program 200	Fund 01 - Resource 0000 - Object 5000 Program 200	Fund 01 - Resource 0000 - Object 5000 Program 200

## Action 2

For Actions/Services not included as contributing to meeting the Increased or Improved Services	· Dagiliramant
TEOLACIONS/SELVICES NOLINCINOED AS COMMONINO IO MEENNO ME INCLEASED OLINDIOVED SELVICES	. Remmemen

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

## OR

or Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

(Selec	lents to be Served: ct from English Learners, Foster Youth, r Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add	Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

## **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services

Sites will continue to include a climate and goal and action plan in the School Single Plan for Student Achievement and include metrics for attendance and suspension rates

Sites will continue to include a climate and goal and action plan in the School Single Plan for Student Achievement and include metrics for attendance and suspension rates

Sites will continue to include a climate and goal and action plan in the School Single Plan for Student Achievement and include metrics for attendance and suspension rates

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$0.00	\$0.00	\$0.00
Source	Unknown at this time. Expenditures dependent on plan created in 2017-2018	Unknown at this time. Expenditures dependent on plan created in 2017-2018	Unknown at this time. Expenditures dependent on plan created in 2017-2018
Budget Reference	Unknown cost of expenditures pending the site's creation of a Clmate Plan in each site's Single Plan for Student Achievement	Unknown cost of expenditures pending the site's creation of a Clmate Plan in each site's Single Plan for Student Achievement	Unknown cost of expenditures pending the site's creation of a Clmate Plan in each site's Single Plan for Student Achievement

#### **Action 3**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

All

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

#### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

#### Actions/Services

Select from New, Modified, or Unchanged for 2017-18

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Revise and review district and site safety plans as needed. Staff time to review plan, and set flat amount of \$20,000 for supplies and materials.	Revise and review district and site safety plans as needed. Staff time to review plan, and set flat amount of \$20,000 for supplies and materials.	Revise and review district and site safety plans as needed. Staff time to review plan, and set flat amount of \$20,000 for supplies and materials.

Year	2017-18	2018-19	2019-20
Amount	\$20,000	\$20,000	\$20,000
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 4000 Program 650	Fund 01 - Resource 0000 - Object 4000 Program 650	Fund 01 - Resource 0000 - Object 4000 Program 650

#### **Action 4**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
[Add Students to be Served selection here]	[Add Location(s) selection here]	

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners	LEA-wide	All Schools
Foster Youth		
Low Income		

### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
Maintain or increase existing Community Engagement Facilitators	Maintain existing Community Engagement Facilitators	Maintain existing Community Engagement Facilitators

Year	2017-18	2018-19	2019-20
Amount	\$831,019	\$970,187	\$989,591
Source	LCFF - Supplemental Category	LCFF - Supplemental Category	LCFF - Supplemental Category
Budget Reference	Fund 01 - Resource 0001 - Object 2000/Object 3000 Program 215	Fund 01 - Resource 0001 - Object 2000/Object 3000 Program 215	Fund 01 - Resource 0001 - Object 2000/Object 3000 Program 215

#### **Action 5**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All Specific Student Groups: Students with Disabilities	All Schools

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

Unchanged Action	Unchanged Action	Unchanged Action
------------------	------------------	------------------

#### 2017-18 Actions/Services

Support School and Community Engagement Facilitators to work with staff, students, and parents to develop plans and strategies to maximize student and parent attendance, engagement, and connectedness to their school, District and community. Facilitators will collect and compile District wide data on staff and parent participation in school activities and/or leadership opportunities.

#### 2018-19 Actions/Services

Support School and Community Engagement Facilitators to work with staff, students, and parents to develop plans and strategies to maximize student and parent attendance, engagement, and connectedness to their school, District and community. Facilitators will collect and compile District wide data on staff and parent participation in school activities and/or leadership opportunities.

#### 2019-20 Actions/Services

Support School and Community Engagement Facilitators to work with staff, students, and parents to develop plans and strategies to maximize student and parent attendance, engagement, and connectedness to their school, District and community. Facilitators will collect and compile District wide data on staff and parent participation in school activities and/or leadership opportunities.

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$10,000	\$10,200	\$10,404
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 2000/Object 3000 Program 204	Fund 01 - Resource 0000 - Object 2000/Object 3000 Program 204	Fund 01 - Resource 0000 - Object 2000/Object 3000 Program 204

#### Action 6

ΑII

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served: Location(s):

(Select from All, Students with Disabilities, or Specific Student Groups)

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served: Scope of Services: Location(s): (Select from English Learners, Foster Youth, (Select from All Schools, Specific Schools, and/or (Select from LEA-wide, Schoolwide, or Limited to and/or Low Income) Unduplicated Student Group(s)) Specific Grade Spans) [Add Students to be Served selection here] [Add Scope of Services selection here] [Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action

To improve attendance and decrease

#### 2017-18 Actions/Services

To improve attendance and decrease truancy and absenteeism the District will: Continue implementation of the School Attendance Review Team (SART) and fully implement the District School Attendance Review Board (SARB) protocols.

Add monthly communications about the importance of attendance in school and District newsletters

Add monthly communications about the importance of attendance in school and District newsletters
Add attendance as a metric in school climate goals
Review attendance data monthly at Instructional Leadership Team meetings

#### 2018-19 Actions/Services

truancy and absenteeism the District will continue to:
Implement the School Attendance Review Team (SART) and the District School Attendance Review Board (SARB) protocols.
include monthly communications about the importance of attendance in school and District newsletters include attendance as a metric in school climate goals
Review attendance data monthly at Instructional Leadership Team meetings
Revise or refine as needed based on 2017-18 data

#### 2019-20 Actions/Services

To improve attendance and decrease truancy and absenteeism the District will continue to:

Implement the School Attendance Review
Toom (SART) and the District School

Implement the School Attendance Review Team (SART) and the District School Attendance Review Board (SARB) protocols.

include monthly communications about the importance of attendance in school and District newsletters

include attendance as a metric in school climate goals

Review attendance data monthly at Instructional Leadership Team
Revise or refine as needed based on 2018-19 data

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$10,000	\$10,200	\$10,404
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 2000/Object 3000 Program 400	Fund 01 - Resource 0000 - Object 2000/Object 3000 Program 400	Fund 01 - Resource 0000 - Object 2000/Object 3000 Program 400

#### Action 7

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

All

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

#### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20 Unchanged Action	
Modified Action	Modified Action		
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services	
Implement updated School Handbooks. This action was not completed in 2017-18. See annual update for more information.	Update school Handbooks.	Implement School Handbooks. Review and revise handbooks as needed	

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$5000	\$1000	\$0
Source	Unrestricted General Fund	Unrestricted General Fund	No expenditures - part of regular staff responsibilities
Budget Reference	Fund 01 - Resource 0000 - Object 2000/Object 3000 Program 400	Fund 01 - Resource 0000 - Object 2000/Object 3000 Program 400	

#### **Action 8**

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

All

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Sc
(Select from English Learners, Foster Youth,	(Se
and/or Low Income)	Ünd

[Add Students to be Served selection here

[Add Students to be Served selection here]

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

[Add Scope of Services selection here]

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

**Unchanged Action** 

**Unchanged Action** 

**Unchanged Action** 

2017-18 Actions/Services

2018-19 Actions/Services

2019-20 Actions/Services

Continue to provide training for site administrators and support staff to accurately enter office referrals and discipline data into PowerSchool.

Continue to provide training for site administrators and support staff to accurately enter office referrals and discipline data into PowerSchool.

Continue to provide training for site administrators and support staff to accurately enter office referrals and discipline data into PowerSchool.

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$5000	\$5100	\$5202
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 5000 Program 400	Fund 01 - Resource 0000 - Object 5000 Program 400	Fund 01 - Resource 0000 - Object 4000 Program 400

#### **Action 9**

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

ΑII

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:
(Select from English Learners, Foster Youth,
1/ 1 1 \

and/or Low Income)

[Add Students to be Served selection here]

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

[Add Scope of Services selection here]

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

**Modified Action** 

**Modified Action** 

**Unchanged Action** 

2017-18 Actions/Services

2018-19 Actions/Services

2019-20 Actions/Services

Provide training and implement alternatives to suspension menu. This action was not completed this year. See the annual update for more information.

Complete and revise alternatives to suspension menu and train new administrators as needed.

Review and revise alternatives to suspension menu and train new administrators as needed.

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$5000	\$5100	\$5202
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 5000 Program 400	Fund 01 - Resource 0000 - Object 5000 Program 400	Fund 01 - Resource 0000 - Object 5000 Program 400

#### **Action 10**

#### Students to be Served: Location(s): (Select from All, Students with Disabilities, or Specific Student Groups) (Select from All Schools, Specific Schools, and/or Specific Grade Spans) ΑII All Schools OR For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: Students to be Served: Scope of Services: Location(s): (Select from LEA-wide, Schoolwide, or Limited to (Select from All Schools, Specific Schools, and/or (Select from English Learners, Foster Youth, Unduplicated Student Group(s)) Specific Grade Spans) and/or Low Income) [Add Scope of Services selection here] [Add Students to be Served selection here] [Add Location(s) selection here] **Actions/Services** Select from New, Modified, or Unchanged Select from New, Modified, or Unchanged Select from New, Modified, or Unchanged for 2017-18 for 2018-19 for 2019-20 **Unchanged Action Unchanged Action Unchanged Action** 2017-18 Actions/Services 2018-19 Actions/Services 2019-20 Actions/Services Maintain or expand the Mountain View Maintain or expand the Mountain View Maintain or expand the Mountain View Parent University. Parent University. Parent University. **Budgeted Expenditures** Year 2017-18 2018-19 2019-20 \$35.000 \$35,700 \$36.414 Amount **Unrestricted General Fund Unrestricted General Fund** Source Unrestricted General Fund Budget Fund 01 - Resource 0000 - Object Fund 01 - Resource 0000 - Object Fund 01 - Resource 0000 - Object 2000/Object 3000 2000/Object 3000 2000/Object 3000 Reference Program 300 Program 300 Program 300 For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### **Action 11**

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
All	All Schools	

For Actions/Se	ervices included as contributir	ng to meet	ing the Increas	sed or Improved Serv	ices l	Requirement:	
Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)		(Select fro	of Services: om LEA-wide, So ated Student Gro	choolwide, or Limited to up(s))	(Sel	cation(s): lect from All Schools, Specific Schools, and/or cific Grade Spans)	
[Add Students	s to be Served selection here]	[Add Sc	cope of Services	s selection here]	[A	[Add Location(s) selection here]	
Actions/Servi	ces						
· · · · · · · · · · · · · · · · · · ·						Select from New, Modified, or Unchanged for 2019-20	
Unchanged A	Action	Unchar	nged Action		Ur	nchanged Action	
2017-18 Action	ns/Services	2018-19 Actions/Services		2019	2019-20 Actions/Services		
Information Officer to coordinate develop standard operating procedures of internal star		Informat standard	Continue to utilize1.0 FTE Public Information Officer to coordinate develop standard operating procedures of internal and external communications.		Info	Continue to utilize 1.0 FTE Public Information Officer to coordinate develop standard operating procedures of internal and external communications.	
Budgeted Exp	penditures						
Year	2017-18		2018-19			2019-20	
Amount	\$215,109		\$219,411			\$223,799	
Source	Unrestricted General Fund	Unrestricted General Fund			Unrestricted General Fund		
Budget Fund 01 - Resource 0000 - Obj Reference 2000/Object 3000 Program 620		Object	Pbject Fund 01 - Resource 0000 - Object 2000/Object 3000 Program 620		ct	Fund 01 - Resource 0000 - Object 2000/Object 3000 Program 620	
Action 12							
For Actions/Services not included as contributing to meeting			neeting the Inc	creased or Improved	Servi	ces Requirement:	
Students to be Served: (Select from All, Students with Disabilities, or Specific Student G		Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)		ific Schools, and/or Specific Grade Spans)		

All

Specific Student Groups: Students with Disabilities

All Schools

OK .					
or Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:					
Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)				
[Add Scope of Services selection here]	[Add Location(s) selection here]				
Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20				
Modified Action	Modified Action Unchanged Action				
2018-19 Actions/Services	2019-20 Actions/Services				
Increase participation by staff, parents, and students in school and district leadership opportunities including district committees. Set amount of budget for needs.  District Task Force/Work Groups for 2018-19 will be:  Health and Wellness Committee Professional Development Commitee Dual Immersion Task Force	Increase participation by staff, parents, and students in school and district leadership opportunities including district committees. Set amount of budget for needs.				
	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))  [Add Scope of Services selection here]  Select from New, Modified, or Unchanged for 2018-19  Modified Action  2018-19 Actions/Services  Increase participation by staff, parents, and students in school and district leadership opportunities including district committees. Set amount of budget for needs.  District Task Force/Work Groups for 2018-19 will be:  Health and Wellness Committee Professional Development Commitee				

The Budget Advisory Committee and the				
Innovative and Best Practices Committee				
were no formed in 2017-18. The District				
will not be moving forward with them at				
this time. See the annual update for more				
information.				

Year	2017-18	2018-19	2019-20
Amount	\$10,000	\$10,000	\$10,000
Source	Unrestricted General Fund	Unrestricted General Fund	Unrestricted General Fund
Budget Reference	Fund 01 - Resource 0000 - Object 4000 Program 620	Fund 01 - Resource 0000 - Object 4000 Program 620	Fund 01 - Resource 0000 - Object 4000 Program 620

#### **Action 13**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

<b>Students</b>	to be	Served:
-----------------	-------	---------

(Select from All, Students with Disabilities, or Specific Student Groups)

Specific Student Groups: Students with Disabilities

# Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

#### **OR**

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services

Learning Challenges Committee.  Continue to build membership within the Learning Challenges Committee.  Learning Challenges Committee.	Continue to build membership within the Learning Challenges Committee.	Continue to build membership within the Learning Challenges Committee.	Continue to build membership within the Learning Challenges Committee.
--	--	--	--

Year	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$0
Source	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities

# Action 14

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

# OR

For Actions/Services included as contributing	n to meeting	the Increased	or Improved Service	es Requirement
1 Of Actions/Oct vices included as continuating			or improved dervice	Co i loquii ciriciit.

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
To decrease suspensions the District will: Add suspension as a metric in school climate goals Review suspension data monthly at Instructional Leadership Team meetings	To decrease suspensions the District will: Add suspension as a metric in school climate goals Review suspension data monthly at Instructional Leadership Team meetings	To decrease suspensions the District will: Add suspension as a metric in school climate goals Review suspension data monthly at Instructional Leadership Team meetings

Year	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$0
Source	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities

#### **Action 15**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Students with Disabilities	All Schools

OR

For Actions/Services included as cor	ntributing to meeting the Increased	d or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	LEA-wide	All Schools

Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
New Action	New Action	
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
This is a new action for 2017-18. See Annual Update Goal 4	Utilize the District's Service Now Platform to create a survey to administer to parents after Individualized Education Plan (IEP) meetings in order to gather feedback on the IEP process (see Annual Update Goal 4)	Use data collected from surveys to revise and refine IEP processes.

Year	2017-18	2018-19	2019-20
Amount		\$0.00	\$0.00
Source		No expenditures - part of regular staff responsibilities	No expenditures - part of regular staff responsibilities

#### **Action 16**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

Students with Disabilities

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### Actions/Services

Select from New, Modified, or Unchanged for 2017-18

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

#### **New Action**

**New Action** 

#### 2017-18 Actions/Services

This is a new action for 2018-19. See Annual Update Goal 4

#### 2018-19 Actions/Services

The Special Education Department will conduct 3-6 focus groups for parents and staff to gather information about Special Education processes and services. (see Annual Update Goal 4)

#### 2019-20 Actions/Services

Utilize data from the focus groups to improve Special Education processes and services.

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		\$1000	0.00
Source		Special Education	No expenditures - part of regular staff responsibilities
Budget Reference		Fund 01 - Resource 6500 - Object 1000/Object 3000 Program 350	
Amount		\$1000	
Source		Special Education	
Budget Reference		Fund 01 - Resource 6500 - Object 2000/Object 3000 Program 340	

## **Action 17**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Students with Disabilities	All Schools

OR

or Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)  Scope of Services: (Select from LEA-wide, Schoolwide Unduplicated Student Group(s))		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
	New Action	New Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
There is a new action for 2018-19 . See Annual Update Goal 4.	Develop and implement at welcome binder for families whose students initially	Revise and refine welcome binders

qualifies for and Individualized Education Plan (IEP). The binder will include parent resources for Students with Disabilities, a parent handbook, and organizational strategies for managing paperwork associated with IEPs. (see Annual Update Goal 4)

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		\$500	\$0.00
Source		Special Education	No expenditures - part of regular staff responsibilities
Budget Reference		Fund 01 - Resource 6500 - Object 4000 Program 350	

#### **Action 18**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

All

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

#### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

[Add Students to be Served selection here]

#### **Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

[Add Scope of Services selection here]

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Select from New, Modified, or Unchanged for 2018-19

Select from New, Modified, or Unchanged for 2019-20

	New Action	New Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
This is a new action for 2018-19. See Annual Update Goal 4	The District will create a new two way communication program called, "Let's Talk." This program will be a monthly series of video and in-person meetings that cover school-related topics of interest for parents (see Annual Update Goal 4)	Revise and refine the Let's Talk program

Year	2017-18	2018-19	2019-20
Amount		\$5000	\$0.00
Source		Unrestricted General Fund	No expenditures - part of regular staff responsibilities
Budget Reference		Fund 01 - Resource 0000 - Object 5000 Program 620	

#### **Action 19**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) All Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans) All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20	
	New Action	New Action	
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services	
This is a new action for 2018-19. See Annual Update Goal 4	The District will continue to update the District and school websites. In 2018-19 the focus will be on elementary schools and the District site. (See Annual Update Goal 4)	The District will continue to update the District and school websites. In 2019-20 the focus will be on middle schools and the District site. (See Annual Update Goal 4)	

Year	2017-18	2018-19	2019-20
Amount	\$3913	\$14,100	\$12,420
Source	Unrestricted General Fund	Unrestricted General Fund	
Budget Reference	Fund 01 - Resource 0000 - Object 5000 Program 620	Fund 01 - Resource 0000 - Object 5000 Program 620	Fund 01 - Resource 0000 - Object 5000 Program 620

#### **Action 20**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) [Add Students to be Served selection here] Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans) [Add Location(s) selection here]

#### OR

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

English Learners Foster Youth Low Income	LEA-wide				
Actions/Services					
Select from New, Modified, or Unchanged for 2017-18			Select from New, Modified, or Unchanged for 2019-20		
	New Action		New Action		
2017-18 Actions/Services	2018-19 Actions/Service	ces	2019-20 Actions/Services		
This was not an action in 2017-18. See annual update goal 4.	The District will partner with School Linked Services to offer services to strengthen individuals, families and systems by addressing needs and risks faced by children, youth, and families.		The District will evaluate it's partnership with School Linked Services to offer services to strengthen individuals, families and systems by addressing needs and risks faced by children, youth, and families.		
Budgeted Expenditures					
Year 2017-18 Amount	2018-19 \$50,000		2019-20		
Source	Unrestricted	d General Fund	Unknown at this time.		
Budget Reference	Fund 01 - Resource 0000 - Objec 4000 Program 320		Budget is dependent on the District renewing it's contract with School Linked Services		
Action 21					
For Actions/Services not included as contri	buting to meeting the In	creased or Improved S	Services Requirement:		
Students to be Served: (Select from All, Students with Disabilities, or Speci	fic Student Groups)	Location(s): (Select from All Schools,	, Specific Schools, and/or Specific Grade Spans)		
[Add Students to be Served selection her	e]	[Add Location(s) se	election here]		
OR					

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Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)  Specific Schools: Graham Middle School and Mariano Castro Elementary School	
English Learners Foster Youth Low Income	Schoolwide		
Actions/Services			
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20	
	New Action	New Action	
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services	
This is a new action for 2018-19. See LCAP Annual Update Goal 4.	The District will partner with School Linked Services to offer site specific services at Graham Middle School and Mariano	The District will evaluate it's partnership with School Linked Services to offer site specific services at Graham Middle School	

Castro Elementary School to strengthen

individuals, families and systems by

addressing needs and risks faced by

children, youth, and families.

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		\$50,000	
Source		Unrestricted General Fund	Unknown at this time.
Budget Reference		Fund 01 - Resource 0000 - Object 4000 Program 320	Budget is dependent on the District renewing it's contract with School Linked Services

#### **Action 22**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

and Mariano Castro Elementary School to

systems by addressing needs and risks

faced by children, youth, and families.

strengthen individuals, families and

All
Students with Disabilities
[Add Students to be Served selection here]

Specific Schools: Landels [Add Location(s) selection here]

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
English Learners Foster Youth Low Income [Add Students to be Served selection here]	Schoolwide [Add Scope of Services selection here]	Specific Schools: Landels, Monta Loma, Huff, Mistral [Add Location(s) selection here]	
Actions/Services			
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20	
New Action	New Action	New Action	
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services	
This was not an action in 2017-18. See Annual Update Goal 4	Currently 4 schools have At Risk Supervisors who support sites with discipline and climate. Based on Dashboard ratings the District will add At Risk Supervisors to the following schools: Monta Loma, Landels, Huff, and Mistral.	Evaluate the effectiveness of the At Risk Supervisors and maintain, increase or decrease as appropriate.	

# **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		\$317,202	\$0.00
Source		Unrestricted General Fund	Unknown at this time.
Budget Reference		Fund 01 - Resource 0000 - Object 2000/Object 3000 Program 218	Additional staffing is for 2018-2019 only at this time.

# **Demonstration of Increased or Improved Services for Unduplicated Pupils**

LCAP Year: 2018-19	
Estimated Supplemental and Concentration Grant Funds	Percentage to Increase or Improve Services
\$3,249,564	8.4%

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

Based on staff and stakeholder feedback and research on effective practices we are implementing 4 Actions/Services to increase or improve services for low socio-economically disadvantaged, English Learner and Foster Youth. Targeted support for these students in provided as part of each of our LCAP goals. Stakeholder feedback supporting continuing or expanding current targeted supports is validated by the results from the California Dashboard. While the District maintained overall ratings of green in all areas, the orange ratings for English Learners and Socio-Economically Disadvantaged students indicate a need to continue to provide programs to target support to these groups. The unduplicated count is decreasing in Mountain View Whisman. As an example, the unduplicated count in August of 2015 was 47.3%, in 2016 in fell to 41% and for 2017 fell again to 39.9%.

Stakeholder feedback indicates a continued need to meet the needs of all students in both academics and social emotionally. The District is implementing the following actions/services to directly serve unduplicated students:

Expanding the Response to Instruction Initiative to all elementary schools and implementing Response to Instruction periods at the middle schools to support students at all academic levels Goal 2 Actions 9 and 10 (pgs. 79 and 80) \$1,671,889

Expanding the Response to Instruction initiative to include students at the middle schools and maintain the elementary programs to support students at all academic levels. At the elementary sites, additional Response to Instruction teachers support during each grade level's RTI block. While all students receive targeted instruction to meet their needs from intervention to enrichment, the additional teachers allow sites to lower class size for our most challenged learners which are our English Learners and Socio-Economically Disadvantaged students. Our new middle school schedule will allow the District to implement Response to Instruction periods beginning in 2018-19. Each student will be scheduled for a Response to Instruction period that will be dedicated to supporting the student's specific learning needs.

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

Continuing the allocation of Targeted Student Support Program funds to support supplemental services for target students at all school sites LCAP Goal 2 Action 24 (pgs. 94 and 95) \$430,600

Sites are allocated funding based on their unduplicated count. Funding is used by sites primarily to provide services and supports for English Learners and Socio-Economically Disadvantaged students. However, TSSP funds can be also used to support other target groups identified in the California Dashboard.

Provide Targeted Summer Programs LCAP Goal 2, Action 13 (pgs. 111 and 112) \$204,000

MVWSD's Strategic Plan calls for the District to provide high quality extended learning opportunities for students. One way we achieve this goal is by offering summer programs. The District offers a variety of summer programs either through partnerships or District created for English Language Learners and or Socio-Economically Disadvantaged students. The programs include the following:

Literacy and Language through Science

**ALEARN** 

Elevate

Valdes Math

Stretch to Kindergarten

Research demonstrates that when parents are active partners with their child(ren) and the school then student outcomes are improved. The district growth data in academics and engagement supports the research conclusions. The District is implementing the following actions/services to directly serve unduplicated students:

Continuing School and Community Engagement Facilitators at each school site. LCAP Goal 4 Action 4 (pg. 146) \$970,187 School and Community Engagement Facilitators work with staff students and parents to develop plans and strategies to maximize student and parent attendance, engagement, and connectedness to their school, district, and community with a specific focus on English Learners and Socio-Economically Disadvantaged students and families. The District plans to increase FTE so that all site have a full time facilitator for 2018-19.

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.				
Identify each action/service being funded and provided on a school supporting each schoolwide or LEA-wide use of funds (see instruction)	· · · · · · · · · · · · · · · · · · ·			
Demonstration of Increased or Improv	ed Services for Unduplicated Pupils			
LCAP Year: 2017-18				
Estimated Supplemental and Concentration Grant Funds	Percentage to Increase or Improve Services			
\$3,247,500	8.62%			

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

Based on staff and stakeholder feedback and research on effective practices we are implementing 4 Actions/Services to increase or improve services for low socio-economically disadvantaged, English Learner and Foster Youth. Targeted support for these students in provided as part of each of our LCAP goals. Stakeholder feedback supporting continuing or expanding current targeted supports is validated by the data showing year to year growth and results from the California Dashboard.

Stakeholder feedback indicates a continued need to meet the needs of all students in both academics and social emotionally. The District is implementing the following actions/services to directly serve unduplicated students:

Expanding the Response to Instruction Initiative to all elementary schools to support students at all academic levels including high-achieving students. Goal 2 Actions 9 and 10 (pgs. 79 and 80) \$1,163,000

Adding a middle school counselor for each middle school Goal 3 Action 12 (pg. 108 and 109) \$250,000

Continuing the allocation of Targeted Student Support Program funds to support supplemental services for target students at all school sites LCAP Goal 2 Action 24 (pgs. 94 and 95) \$908,000

Continuing the allocation of funds to provide release days for teachers to review data and plan instruction with support from site coaches LCAP Goal 2 Action 2 (pg.72) \$108,000

Research demonstrates that when parents are active partners with their child(ren) and the school then student outcomes are improved. The district growth data in academics and engagement supports the research conclusions. The District is implementing the following actions/services to directly serve unduplicated students:

Continuing School and Community Engagement Facilitators at each school site. LCAP Goal 4 Action 4 (pg. 115) \$831, 019

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

# **Addendum**

The Local Control and Accountability Plan (LCAP) and Annual Update Template documents and communicates local educational agencies' (LEAs) actions and expenditures to support student outcomes and overall performance. The LCAP is a three-year plan, which is reviewed and updated annually, as required. Charter schools may complete the LCAP to align with the term of the charter school's budget, typically one year, which is submitted to the school's authorizer. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all students and each student group identified by the Local Control Funding Formula (LCFF) (ethnic, socioeconomically disadvantaged, English learners, foster youth, pupils with disabilities, and homeless youth), for each of the state priorities and any locally identified priorities.

For county offices of education, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all students and each LCFF student group funded through the county office of education (students attending juvenile court schools, on probation or parole, or expelled under certain conditions) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services funded by a school district that are provided to students attending county-operated schools and programs, including special education programs.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in Education Code (EC) sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

Charter schools must describe goals and specific actions to achieve those goals for all students and each LCFF subgroup of students including students with disabilities and homeless youth, for each of the state priorities that apply for the grade levels served or the nature of the program operated by the charter school, and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the EC. Changes in LCAP goals and actions/services for charter schools that result from the annual update process do not necessarily constitute a material revision to the school's charter petition.

For questions related to specific sections of the template, please see instructions below:

## **Instructions: Linked Table of Contents**

Plan Summary
Annual Update
Stakeholder Engagement
Goals, Actions, and Services
Planned Actions/Services
Demonstration of Increased or Improved Services for Unduplicated Students

For additional questions or technical assistance related to completion of the LCAP template, please contact the local county office of education, or the CDE's Local Agency Systems Support Office at: 916-319-0809 or by email at: lcff@cde.ca.gov.

# **Plan Summary**

The LCAP is intended to reflect an LEA's annual goals, actions, services and expenditures within a fixed three-year planning cycle. LEAs must include a plan summary for the LCAP each year. When developing the LCAP, enter the appropriate LCAP year, and address the prompts provided in these sections. When developing the LCAP in year 2 or year 3, enter the appropriate LCAP year and replace the previous summary information with information relevant to the current year LCAP. In this section, briefly address the prompts provided. These prompts are not limits. LEAs may include information regarding local program(s), community demographics, and the overall vision of the LEA. LEAs may also attach documents (e.g., the LCFF Evaluation Rubrics data reports) if desired and/or include charts illustrating goals, planned outcomes, actual outcomes, or related planned and actual expenditures.

An LEA may use an alternative format for the plan summary as long as it includes the information specified in each prompt and the budget summary table.

The reference to LCFF Evaluation Rubrics means the evaluation rubrics adopted by the State Board of Education under *EC* Section 52064.5.

# **Budget Summary**

The LEA must complete the LCAP Budget Summary table as follows:

- Total LEA General Fund Budget Expenditures for the LCAP Year: This amount is the LEA's total budgeted General Fund expenditures for the LCAP year. The LCAP year means the fiscal year for which an LCAP is adopted or updated by July 1. The General Fund is the main operating fund of the LEA and accounts for all activities not accounted for in another fund. All activities are reported in the General Fund unless there is a compelling reason to account for an activity in another fund. For further information please refer to the California School Accounting Manual (http://www.cde.ca.gov/fg/ac/sa/). (Note: For some charter schools that follow governmental fund accounting, this amount is the total budgeted expenditures in the Charter Schools Special Revenue Fund. For charter schools that follow the not-for-profit accounting model, this amount is total budgeted expenses, such as those budgeted in the Charter Schools Enterprise Fund.)
- Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for the LCAP Year: This amount is the total of the budgeted expenditures associated with

the actions/services included for the LCAP year from all sources of funds, as reflected in the LCAP. To the extent actions/services and/or expenditures are listed in the LCAP under more than one goal, the expenditures should be counted only once.

- Description of any use(s) of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP: Briefly describe expenditures included in total General Fund Expenditures that are not included in the total funds budgeted for planned actions/services for the LCAP year. (Note: The total funds budgeted for planned actions/services may include funds other than general fund expenditures.)
- Total Projected LCFF Revenues for LCAP Year: This amount is the total amount of LCFF funding the LEA estimates it will receive pursuant to EC sections 42238.02 (for school districts and charter schools) and 2574 (for county offices of education), as implemented by EC sections 42238.03 and 2575 for the LCAP year respectively.

# **Annual Update**

The planned goals, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the previous year's\* approved LCAP; in addition, list the state and/or local priorities addressed by the planned goals. Minor typographical errors may be corrected.

\* For example, for LCAP year 2017/18 of the 2017/18 – 2019/20 LCAP, review the goals in the 2016/17 LCAP. Moving forward, review the goals from the most recent LCAP year. For example, LCAP year 2020/21 will review goals from the 2019/20 LCAP year, which is the last year of the 2017/18 – 2019/20 LCAP.

#### **Annual Measurable Outcomes**

For each goal in the prior year, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in the prior year for the goal.

#### **Actions/Services**

Identify the planned Actions/Services and the budgeted expenditures to implement these actions toward achieving the described goal. Identify the **actual** actions/services implemented to meet the described goal and the estimated actual annual expenditures to implement the actions/services. As applicable, identify any changes to the students or student groups served, or to the planned location of the actions/services provided.

#### **Analysis**

Using actual annual measurable outcome data, including data from the LCFF Evaluation Rubrics, analyze whether the planned actions/services were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions/services to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the data provided

in the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

# Stakeholder Engagement

Meaningful engagement of parents, students, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. *EC* identifies the minimum consultation requirements for school districts and county offices of education as consulting with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing the LCAP. *EC* requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the LCAP. In addition, *EC* Section 48985 specifies the requirements for the translation of notices, reports, statements, or records sent to a parent or guardian.

The LCAP should be shared with, and LEAs should request input from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet specific goals.

**Instructions:** The stakeholder engagement process is an ongoing, annual process. The requirements for this section are the same for each year of a three-year LCAP. When developing the LCAP, enter the appropriate LCAP year, and describe the stakeholder engagement process used to develop the LCAP and Annual Update. When developing the LCAP in year 2 or year 3, enter the appropriate LCAP year and replace the previous stakeholder narrative(s) and describe the stakeholder engagement process used to develop the current year LCAP and Annual Update.

**School districts and county offices of education:** Describe the process used to consult with the Parent Advisory Committee, the English Learner Parent Advisory Committee, parents, students, school personnel, the LEA's local bargaining units, and the community to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

**Charter schools:** Describe the process used to consult with teachers, principals, administrators, other school personnel, parents, and students to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Describe how the consultation process impacted the development of the LCAP and annual update for the indicated LCAP year, including the goals, actions, services, and expenditures.

# Goals, Actions, and Services

LEAs must include a description of the annual goals, for all students and each LCFF identified group of students, to be achieved for each state priority as applicable to type of LEA. An LEA may also include additional local priorities. This section shall also include a description of the specific planned actions an LEA will take to meet the identified goals, and a description of the expenditures required to implement the specific actions.

**School districts and county offices of education:** The LCAP is a three-year plan, which is reviewed and updated annually, as required.

**Charter schools:** The number of years addressed in the LCAP may align with the term of the charter schools budget, typically one year, which is submitted to the school's authorizer. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

#### New, Modified, Unchanged

As part of the LCAP development process, which includes the annual update and stakeholder engagement, indicate if the goal, identified need, related state and/or local priorities, and/or expected annual measurable outcomes for the current LCAP year or future LCAP years are modified or unchanged from the previous year's LCAP; or, specify if the goal is new.

#### Goal

State the goal. LEAs may number the goals using the "Goal #" box for ease of reference. A goal is a broad statement that describes the desired result to which all actions/services are directed. A goal answers the question: What is the LEA seeking to achieve?

#### Related State and/or Local Priorities

List the state and/or local priorities addressed by the goal. The LCAP must include goals that address each of the state priorities, as applicable to the type of LEA, and any additional local priorities; however, one goal may address multiple priorities. (<u>Link to State Priorities</u>)

#### **Identified Need**

Describe the needs that led to establishing the goal. The identified needs may be based on quantitative or qualitative information, including, but not limited to, results of the annual update process or performance data from the LCFF Evaluation Rubrics, as applicable.

#### **Expected Annual Measurable Outcomes**

For each LCAP year, identify the metric(s) or indicator(s) that the LEA will use to track progress toward the expected outcomes. LEAs may identify metrics for specific student groups. Include in the baseline column the most recent data associated with this metric or indicator available at the time of adoption of the LCAP for the first year of the three-year plan. The most recent data associated with a metric or indicator includes data as reported in the annual update of the LCAP year immediately preceding the three-year plan, as applicable. The baseline data shall remain unchanged throughout the three-year LCAP. In the subsequent year columns, identify the progress to be made in each year of the three-year cycle of the LCAP. Consider how expected outcomes in any given year are related to the expected outcomes for subsequent years.

The metrics may be quantitative or qualitative, but at minimum an LEA must use the applicable required metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. For the student engagement priority metrics, as applicable, LEAs must calculate the rates as described in the <u>LCAP Template Appendix</u>, sections (a) through (d).

#### Planned Actions/Services

For each action/service, the LEA must complete either the section "For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement" or the section "For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement." The LEA shall not complete both sections for a single action.

# For Actions/Services Not Contributing to Meeting the Increased or Improved Services Requirement

#### Students to be Served

The "Students to be Served" box is to be completed for all actions/services except for those which are included by the LEA as contributing to meeting the requirement to increase or improve services for unduplicated students. Indicate in this box which students will benefit from the actions/services by entering "All", "Students with Disabilities", or "Specific Student

Group(s)". If "Specific Student Group(s)" is entered, identify the specific student group(s) as appropriate.

#### Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must identify "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by entering "Specific Schools" and identifying the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

# For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement:

#### Students to be Served

For any action/service contributing to the LEA's overall demonstration that it has increased or improved services for unduplicated students above what is provided to all students (see Demonstration of Increased or Improved Services for Unduplicated Students section, below), the LEA must identify the unduplicated student group(s) being served.

#### Scope of Service

For each action/service contributing to meeting the increased or improved services requirement, identify the scope of service by indicating "LEA-wide", "Schoolwide", or "Limited to Unduplicated Student Group(s)". The LEA must identify one of the following three options:

- If the action/service is being funded and provided to upgrade the entire educational program of the LEA, enter "LEA-wide."
- If the action/service is being funded and provided to upgrade the entire educational program of a particular school or schools, enter "schoolwide".
- If the action/service being funded and provided is limited to the unduplicated students identified in "Students to be Served", enter "Limited to Unduplicated Student Group(s)".

For charter schools and single-school school districts, "LEA-wide" and "Schoolwide" may be synonymous and, therefore, either would be appropriate. For charter schools operating multiple schools (determined by a unique CDS code) under a single charter, use "LEA-wide" to refer to all schools under the charter and use "Schoolwide" to refer to a single school authorized within the same charter petition. Charter schools operating a single school may use "LEA-wide" or "Schoolwide" provided these terms are used in a consistent manner through the LCAP.

#### Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by entering "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

#### **Actions/Services**

For each LCAP year, identify the actions to be performed and services provided to meet the described goal. Actions and services that are implemented to achieve the identified goal may be grouped together. LEAs may number the action/service using the "Action #" box for ease of reference.

#### New/Modified/Unchanged:

- Enter "New Action" if the action/service is being added in any of the three years of the LCAP to meet the articulated goal.
- Enter "Modified Action" if the action/service was included to meet an articulated goal and has been changed or modified in any way from the prior year description.
- Enter "Unchanged Action" if the action/service was included to meet an articulated goal and has not been changed or modified in any way from the prior year description.
  - o If a planned action/service is anticipated to remain unchanged for the duration of the plan, an LEA may enter "Unchanged Action" and leave the subsequent year columns blank rather than having to copy/paste the action/service into the subsequent year columns. Budgeted expenditures may be treated in the same way as applicable.

**Note:** The goal from the prior year may or may not be included in the current three-year LCAP. For example, when developing year 1 of the LCAP, the goals articulated in year 3 of the preceding three-year LCAP will be from the prior year.

**Charter schools** may complete the LCAP to align with the term of the charter school's budget that is submitted to the school's authorizer. Accordingly, a charter school submitting a one-year budget to its authorizer may choose not to complete the year 2 and year 3 portions of the "Goals, Actions, and Services" section of the template. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

#### **Budgeted Expenditures**

For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by *EC* sections 52061, 52067, and 47606.5.

Expenditures that are included more than once in an LCAP must be indicated as a duplicated expenditure and include a reference to the goal and action/service where the expenditure first appears in the LCAP.

If a county superintendent of schools has jurisdiction over a single school district, and chooses to complete a single LCAP, the LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted expenditures are aligned.

# Demonstration of Increased or Improved Services for Unduplicated Students

This section must be completed for each LCAP year. When developing the LCAP in year 2 or year 3, copy the "Demonstration of Increased or Improved Services for Unduplicated Students" table and enter the appropriate LCAP year. Using the copy of the section, complete the section as required for the current year LCAP. Retain all prior year sections for each of the three years within the LCAP.

#### **Estimated Supplemental and Concentration Grant Funds**

Identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner students as determined pursuant to *California Code of Regulations*, Title 5 (5 *CCR*) Section 15496(a)(5).

#### Percentage to Increase or Improve Services

Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. This description must address how the action(s)/service(s) limited for one or more unduplicated student group(s), and any schoolwide or districtwide action(s)/service(s) supported by the appropriate description, taken together, result in the required proportional increase or improvement in services for unduplicated pupils.

If the overall increased or improved services include any actions/services being funded and provided on a schoolwide or districtwide basis, identify each action/service and include the required descriptions supporting each action/service as follows.

For those services being provided on an LEA-wide basis:

- For school districts with an unduplicated pupil percentage of 55% or more, and for charter schools and county offices of education: Describe how these services are **principally directed** to and effective in meeting its goals for unduplicated pupils in the state and any local priorities.
- For school districts with an unduplicated pupil percentage of less than 55%: Describe how these services are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the services are the most effective use of the funds to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience or educational theory.

For school districts only, identify in the description those services being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis:

For schools with 40% or more enrollment of unduplicated pupils: Describe how these services
are principally directed to and effective in meeting its goals for its unduplicated pupils in the
state and any local priorities.

•	For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of unduplicated pupils: Describe how these services are <b>principally directed to</b> and how the services are <b>the most effective use of the funds to</b> meet its goals for English learners, low income students and foster youth, in the state and any local priorities.

# **State Priorities**

#### Priority 1: Basic Services addresses the degree to which:

- A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching:
- B. Pupils in the school district have sufficient access to the standards-aligned instructional materials; and
- C. School facilities are maintained in good repair.

#### Priority 2: Implementation of State Standards addresses:

- A. The implementation of state board adopted academic content and performance standards for all students, which are:
  - a. English Language Arts Common Core State Standards (CCSS) for English Language Arts
  - b. Mathematics CCSS for Mathematics
  - c. English Language Development (ELD)
  - d. Career Technical Education
  - e. Health Education Content Standards
  - f. History-Social Science
  - g. Model School Library Standards
  - h. Physical Education Model Content Standards
  - Next Generation Science Standards
  - j. Visual and Performing Arts
  - k. World Language; and
- B. How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.

#### **Priority 3: Parental Involvement** addresses:

- A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site;
- B. How the school district will promote parental participation in programs for unduplicated pupils; and
- C. How the school district will promote parental participation in programs for individuals with exceptional needs.

#### Priority 4: Pupil Achievement as measured by all of the following, as applicable:

- A. Statewide assessments;
- B. The Academic Performance Index:
- C. The percentage of pupils who have successfully completed courses that satisfy University of California (UC) or California State University (CSU) entrance requirements, or programs of study that align with state board approved career technical educational standards and framework;
- D. The percentage of English learner pupils who make progress toward English proficiency as measured by the California English Language Development Test (CELDT);
- E. The English learner reclassification rate;
- F. The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher; and
- G. The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent assessment of college preparedness.

#### Priority 5: Pupil Engagement as measured by all of the following, as applicable:

- A. School attendance rates;
- B. Chronic absenteeism rates;
- C. Middle school dropout rates;
- D. High school dropout rates; and
- E. High school graduation rates;

Priority 6: School Climate as measured by all of the following, as applicable:

- A. Pupil suspension rates;
- B. Pupil expulsion rates; and
- C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.

**Priority 7: Course Access** addresses the extent to which pupils have access to and are enrolled in:

- A. S broad course of study including courses described under *EC* sections 51210 and 51220(a)-(i), as applicable;
- B. Programs and services developed and provided to unduplicated pupils; and
- C. Programs and services developed and provided to individuals with exceptional needs.

**Priority 8: Pupil Outcomes** addresses pupil outcomes, if available, for courses described under *EC* sections 51210 and 51220(a)-(i), as applicable.

**Priority 9: Coordination of Instruction of Expelled Pupils (COE Only)** addresses how the county superintendent of schools will coordinate instruction of expelled pupils.

**Priority 10. Coordination of Services for Foster Youth (COE Only)** addresses how the county superintendent of schools will coordinate services for foster children, including:

- A. Working with the county child welfare agency to minimize changes in school placement
- B. Providing education-related information to the county child welfare agency to assist in the delivery of services to foster children, including educational status and progress information that is required to be included in court reports;
- C. Responding to requests from the juvenile court for information and working with the juvenile court to ensure the delivery and coordination of necessary educational services; and
- D. Establishing a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.

#### Local Priorities address:

- A. Local priority goals; and
- B. Methods for measuring progress toward local goals.

# APPENDIX A: PRIORITIES 5 AND 6 RATE CALCULATION INSTRUCTIONS

For the purposes of completing the LCAP in reference to the state priorities under *EC* sections 52060 and 52066, as applicable to type of LEA, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in 5 CCR Section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

NOTE: Authority cited: Sections 42238.07 and 52064, *Education Code*. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.6, 47606.5, 48926, 52052, 52060, 52061, 52062, 52063, 52064, 52066, 52067, 52068, 52069, 52070, 52070.5, and 64001,; 20 U.S.C. Sections 6312 and 6314.

# **APPENDIX B: GUIDING QUESTIONS**

# **Guiding Questions: Annual Review and Analysis**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to *EC* Section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

# **Guiding Questions: Stakeholder Engagement**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in *EC* Section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to *EC* sections 52062, 52068, or 47606.5, as applicable, including engagement with representatives of parents and guardians of pupils identified in *EC* Section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR Section 15495(a)?

7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

# **Guiding Questions: Goals, Actions, and Services**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning": Basic Services (Priority 1), the Implementation of State Standards (Priority 2), and Course Access (Priority 7)?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes": Pupil Achievement (Priority 4), Pupil Outcomes (Priority 8), Coordination of Instruction of Expelled Pupils (Priority 9 COE Only), and Coordination of Services for Foster Youth (Priority 10 COE Only)?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement": Parental Involvement (Priority 3), Pupil Engagement (Priority 5), and School Climate (Priority 6)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in *EC* Section 42238.01 and groups as defined in *EC* Section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in EC Section 52052?
- 11)What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to *EC* Section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

Prepared by the California Department of Education, October 2016

# **LCAP Expenditure Summary**

Total Expenditures by Funding Source						
Funding Source	2017-18 Annual Update Budgeted	2017-18 Annual Update Actual	2017-18	2018-19	2019-20	2017-18 through 2019-20 Total
All Funding Sources	10,768,828.00	11,354,738.00	10,772,741.00	12,555,684.00	11,743,261.00	35,071,686.00
	0.00	798,626.00	0.00	0.00	857,246.00	857,246.00
Educator Effectiveness Funding	175,000.00	166,755.00	175,000.00	0.00	0.00	175,000.00
LCFF - Supplemental Category	3,260,019.00	0.00	3,260,019.00	3,276,676.00	3,333,598.00	9,870,293.00
Mountain View Education Foundation	563,705.00	467,143.00	563,705.00	574,979.00	586,479.00	1,725,163.00
No expenditures - part of regular staff responsibilities	0.00	0.00	0.00	0.00	0.00	0.00
Parcel Tax	1,013,646.00	1,036,729.00	1,013,646.00	1,033,919.00	1,054,597.00	3,102,162.00
Routine Restricted Maintenance	2,068,359.00	2,068,359.00	2,068,359.00	2,109,727.00	2,151,921.00	6,330,007.00
Shoreline Funding	345,000.00	3,171,817.00	345,000.00	1,179,961.00	358,530.00	1,883,491.00
Special Education	60,000.00	73,034.00	60,000.00	32,700.00	30,804.00	123,504.00
Title I	305,000.00	361,048.00	305,000.00	361,048.00	361,048.00	1,027,096.00
Title II	48,789.00	91,438.00	48,789.00	140,000.00	140,000.00	328,789.00
Title III - Immigrant Education	25,187.00	3,942.00	25,187.00	26,400.00	26,808.00	78,395.00
Title III - LEP	134,014.00	3,024.00	134,014.00	140,000.00	130,000.00	404,014.00
Unknown at this time.	0.00	0.00	0.00	0.00	0.00	0.00
Unknown at this time. Expenditures dependent on plan created in 2017-2018	0.00	0.00	0.00	0.00	0.00	0.00
Unrestricted General Fund	2,770,109.00	3,112,823.00	2,774,022.00	3,680,274.00	2,712,230.00	9,166,526.00

<sup>\*</sup> Totals based on expenditure amounts in goal and annual update sections.

Total Expenditures by Object Type								
Object Type	2017-18 Annual Update Budgeted	2017-18 Annual Update Actual	2017-18	2018-19	2019-20	2017-18 through 2019-20 Total		
All Expenditure Types	10,768,828.00	11,354,738.00	10,772,741.00	12,555,684.00	11,743,261.00	35,071,686.00		
	0.00	0.00	0.00	0.00	0.00	0.00		
Fund 01 - Resource 0000 - Object 1000/Object 3000	2,346,000.00	2,750,223.00	2,346,000.00	2,361,226.00	2,237,905.00	6,945,131.00		
Fund 01 - Resource 0000 - Object 2000/Object 3000	275,109.00	1,023,254.00	275,109.00	593,713.00	281,021.00	1,149,843.00		
Fund 01 - Resource 0000 - Object 4000	35,000.00	21,417.00	35,000.00	545,100.00	35,202.00	615,302.00		
Fund 01 - Resource 0000 - Object 5000	114,000.00	116,555.00	117,913.00	180,235.00	170,522.00	468,670.00		
Fund 01 - Resource 0001 - Object 1000/Object 3000	2,429,000.00	0.00	2,429,000.00	2,306,489.00	2,344,007.00	7,079,496.00		
Fund 01 - Resource 0001 - Object 2000/Object 3000	831,019.00	0.00	831,019.00	970,187.00	989,591.00	2,790,797.00		
Fund 01 - Resource 3010 Object 1000-Object 5000	305,000.00	361,048.00	305,000.00	361,048.00	361,048.00	1,027,096.00		
Fund 01 - Resource 4035 - Object 1000/Object 3000	48,789.00	91,438.00	48,789.00	140,000.00	140,000.00	328,789.00		
Fund 01 - Resource 4201 - Object 1000/Object 3000	0.00	3,942.00	0.00	26,400.00	26,808.00	53,208.00		
Fund 01 - Resource 4201 Object 1000-Object 5000	25,187.00	0.00	25,187.00	0.00	0.00	25,187.00		
Fund 01 - Resource 4203 - Object 1000/Object 3000	0.00	0.00	0.00	140,000.00	130,000.00	270,000.00		
Fund 01 - Resource 4203 Object 1000-Object 5000	134,014.00	3,024.00	134,014.00	0.00	0.00	134,014.00		
Fund 01 - Resource 6264 - Object 1000/Object 3000	175,000.00	166,755.00	175,000.00	0.00	0.00	175,000.00		
Fund 01 - Resource 6500 - Object 1000/Object 3000	10,000.00	21,264.00	10,000.00	11,200.00	10,404.00	31,604.00		
Fund 01 - Resource 6500 - Object 2000/Object 3000	0.00	200.00	0.00	1,000.00	0.00	1,000.00		
Fund 01 - Resource 6500 - Object 4000	50,000.00	0.00	50,000.00	20,500.00	20,400.00	90,900.00		
Fund 01 - Resource 6500 - Object 5000	0.00	51,570.00	0.00	0.00	0.00	0.00		
Fund 01 - Resource 8150 - Object 2000/Object 3000	2,068,359.00	2,068,359.00	2,068,359.00	2,109,727.00	2,151,921.00	6,330,007.00		
Fund 01 - Resource 9100 - Object 1000/Object 3000	0.00	201,749.00	0.00	0.00	0.00	0.00		
Fund 01 - Resource 9100 - Object 5000	1,013,646.00	834,980.00	1,013,646.00	1,033,919.00	1,054,597.00	3,102,162.00		
Fund 01 - Resource 9512 - Object 5000	563,705.00	467,143.00	563,705.00	574,979.00	586,479.00	1,725,163.00		
Fund 01 - Resource 9590 - Object 1000/Object 3000	100,000.00	2,566,678.00	100,000.00	930,261.00	948,866.00	1,979,127.00		
Fund 01 - Resource 9590 - Object 4000	225,000.00	230,000.00	225,000.00	229,500.00	234,090.00	688,590.00		
Fund 01 - Resource 9590 - Object 5000	20,000.00	375,139.00	20,000.00	20,200.00	20,400.00	60,600.00		

<sup>\*</sup> Totals based on expenditure amounts in goal and annual update sections.

Total Expenditures by Object Type and Funding Source								
Object Type	Funding Source	2017-18 Annual Update Budgeted	2017-18 Annual Update Actual	2017-18	2018-19	2019-20	2017-18 through 2019-20 Total	
All Expenditure Types	All Funding Sources	10,768,828.00	11,354,738.00	10,772,741.00	12,555,684.00	11,743,261.00	35,071,686.00	
		0.00	0.00	0.00	0.00	0.00	0.00	
	No expenditures - part of regular staff responsibilities	0.00	0.00	0.00	0.00	0.00	0.00	
	Unknown at this time.	0.00	0.00	0.00	0.00	0.00	0.00	
	Unknown at this time. Expenditures dependent on plan created in 2017-2018	0.00	0.00	0.00	0.00	0.00	0.00	
Fund 01 - Resource 0000 - Object 1000/Object 3000	Unrestricted General Fund	2,346,000.00	2,750,223.00	2,346,000.00	2,361,226.00	2,237,905.00	6,945,131.00	
Fund 01 - Resource 0000 - Object 2000/Object 3000		0.00	798,626.00	0.00	0.00	0.00	0.00	
Fund 01 - Resource 0000 - Object 2000/Object 3000	Unrestricted General Fund	275,109.00	224,628.00	275,109.00	593,713.00	281,021.00	1,149,843.00	
Fund 01 - Resource 0000 - Object 4000	Unrestricted General Fund	35,000.00	21,417.00	35,000.00	545,100.00	35,202.00	615,302.00	
Fund 01 - Resource 0000 - Object 5000		0.00	0.00	0.00	0.00	12,420.00	12,420.00	
Fund 01 - Resource 0000 - Object 5000	Unrestricted General Fund	114,000.00	116,555.00	117,913.00	180,235.00	158,102.00	456,250.00	
Fund 01 - Resource 0001 - Object 1000/Object 3000	LCFF - Supplemental Category	2,429,000.00	0.00	2,429,000.00	2,306,489.00	2,344,007.00	7,079,496.00	
Fund 01 - Resource 0001 - Object 2000/Object 3000	LCFF - Supplemental Category	831,019.00	0.00	831,019.00	970,187.00	989,591.00	2,790,797.00	
Fund 01 - Resource 3010 Object 1000-Object 5000	Title I	305,000.00	361,048.00	305,000.00	361,048.00	361,048.00	1,027,096.00	
Fund 01 - Resource 4035 - Object 1000/Object 3000	Title II	48,789.00	91,438.00	48,789.00	140,000.00	140,000.00	328,789.00	
Fund 01 - Resource 4201 - Object 1000/Object 3000	Title III - Immigrant Education	0.00	3,942.00	0.00	26,400.00	26,808.00	53,208.00	
Fund 01 - Resource 4201 Object 1000-Object 5000	Title III - Immigrant Education	25,187.00	0.00	25,187.00	0.00	0.00	25,187.00	
Fund 01 - Resource 4203 - Object 1000/Object 3000	Title III - LEP	0.00	0.00	0.00	140,000.00	130,000.00	270,000.00	

Total Expenditures by Object Type and Funding Source								
Object Type	Funding Source	2017-18 Annual Update Budgeted	2017-18 Annual Update Actual	2017-18	2018-19	2019-20	2017-18 through 2019-20 Total	
Fund 01 - Resource 4203 Object 1000-Object 5000	Title III - LEP	134,014.00	3,024.00	134,014.00	0.00	0.00	134,014.00	
Fund 01 - Resource 6264 - Object 1000/Object 3000	Educator Effectiveness Funding	175,000.00	166,755.00	175,000.00	0.00	0.00	175,000.00	
Fund 01 - Resource 6500 - Object 1000/Object 3000	Special Education	10,000.00	21,264.00	10,000.00	11,200.00	10,404.00	31,604.00	
Fund 01 - Resource 6500 - Object 2000/Object 3000	Special Education	0.00	200.00	0.00	1,000.00	0.00	1,000.00	
Fund 01 - Resource 6500 - Object 4000	Special Education	50,000.00	0.00	50,000.00	20,500.00	20,400.00	90,900.00	
Fund 01 - Resource 6500 - Object 5000	Special Education	0.00	51,570.00	0.00	0.00	0.00	0.00	
Fund 01 - Resource 8150 - Object 2000/Object 3000	Routine Restricted Maintenance	2,068,359.00	2,068,359.00	2,068,359.00	2,109,727.00	2,151,921.00	6,330,007.00	
Fund 01 - Resource 9100 - Object 1000/Object 3000	Parcel Tax	0.00	201,749.00	0.00	0.00	0.00	0.00	
Fund 01 - Resource 9100 - Object 5000	Parcel Tax	1,013,646.00	834,980.00	1,013,646.00	1,033,919.00	1,054,597.00	3,102,162.00	
Fund 01 - Resource 9512 - Object 5000	Mountain View Education Foundation	563,705.00	467,143.00	563,705.00	574,979.00	586,479.00	1,725,163.00	
Fund 01 - Resource 9590 - Object 1000/Object 3000		0.00	0.00	0.00	0.00	844,826.00	844,826.00	
Fund 01 - Resource 9590 - Object 1000/Object 3000	Shoreline Funding	100,000.00	2,566,678.00	100,000.00	930,261.00	104,040.00	1,134,301.00	
Fund 01 - Resource 9590 - Object 4000	Shoreline Funding	225,000.00	230,000.00	225,000.00	229,500.00	234,090.00	688,590.00	
Fund 01 - Resource 9590 - Object 5000	Shoreline Funding	20,000.00	375,139.00	20,000.00	20,200.00	20,400.00	60,600.00	

<sup>\*</sup> Totals based on expenditure amounts in goal and annual update sections.

	Total Expenditures by Goal								
Goal	2017-18 Annual Update Budgeted	2017-18 Annual Update Actual	2017-18	2018-19	2019-20	2017-18 through 2019-20 Total			
Goal 1	2,789,148.00	2,687,087.00	2,789,148.00	3,209,947.00	2,867,962.00	8,867,057.00			
Goal 2	4,704,201.00	5,470,947.00	4,704,201.00	5,068,944.00	4,945,202.00	14,718,347.00			
Goal 3	2,124,351.00	2,147,372.00	2,124,351.00	2,546,093.00	2,601,661.00	7,272,105.00			
Goal 4	1,151,128.00	1,049,332.00	1,155,041.00	1,730,700.00	1,328,436.00	4,214,177.00			

<sup>\*</sup> Totals based on expenditure amounts in goal and annual update sections.