



Mountain View Whisman School District

Panorama Teacher Survey
Fall 2017



Report created by
Panorama Education



Summary

Topic Description	Results
Feedback and Coaching Perceptions of the amount and quality of feedback faculty and staff receive.	39%
Professional Learning Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.	48%
School Climate Perceptions of the overall social and learning climate of the school.	63%
School Leadership Perceptions of the school leadership's effectiveness.	57%
Staff-Leadership Relationships Perceptions of faculty and staff relationships with school leaders.	71%
Teaching Efficacy Faculty perceptions of their professional strengths and areas for growth.	52%

253 responses

Feedback and Coaching

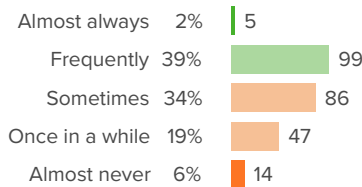
Your average

39%

253 responses

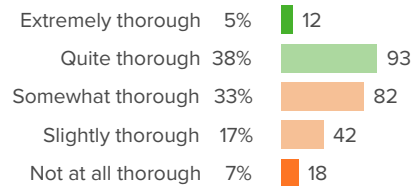
How did people respond?

Q.1: How often do you receive feedback on your teaching?



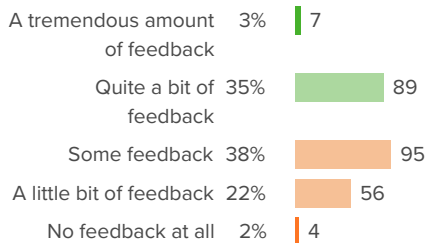
Favorable: **41%**

Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



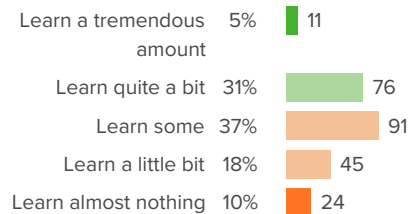
Favorable: **43%**

Q.3: How much feedback do you receive on your teaching?



Favorable: **38%**

Q.4: How much do you learn from the teacher evaluation processes at your school?



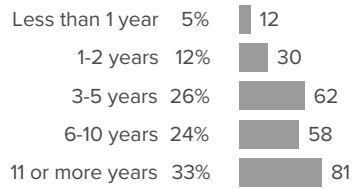
Favorable: **35%**



Future Plans

How did people respond? _____

Q.1: For how many years do you plan to continue teaching in this district?



Professional Learning

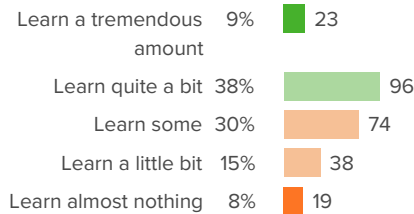
Your average

48%

253 responses

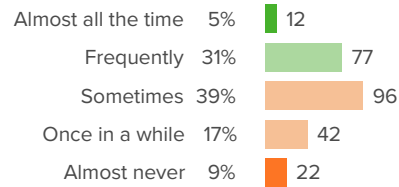
How did people respond?

Q.1: Overall, how much do you learn about teaching from the leaders at your school?



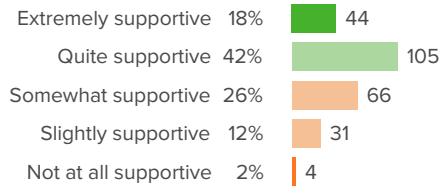
Favorable: **48%**

Q.2: How often do your professional development opportunities help you explore new ideas?



Favorable: **36%**

Q.3: Overall, how supportive has the school been of your growth as a teacher?



Favorable: **60%**

School Climate

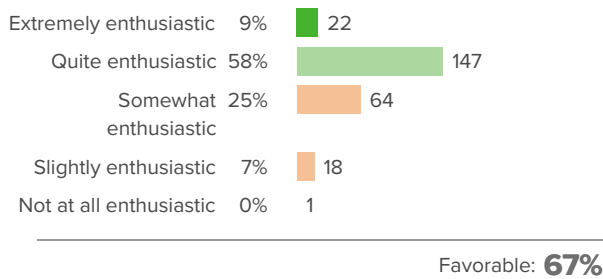
Your average

63%

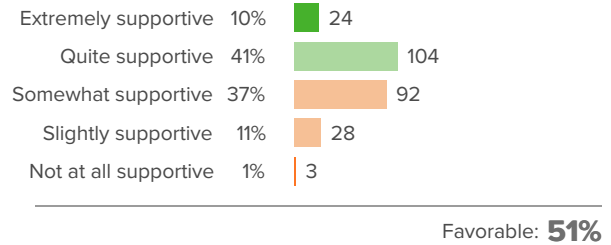
253 responses

How did people respond?

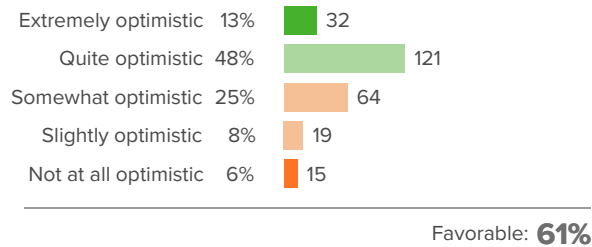
Q.1: On most days, how enthusiastic are the students about being at school?



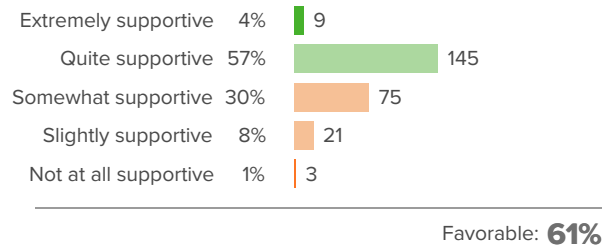
Q.2: When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?



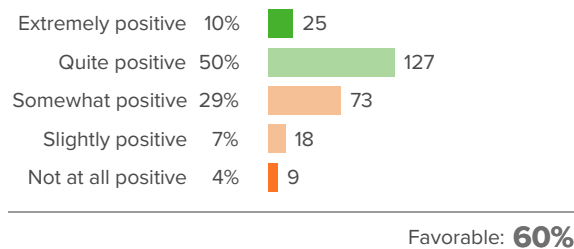
Q.3: How optimistic are you that your school will improve in the future?



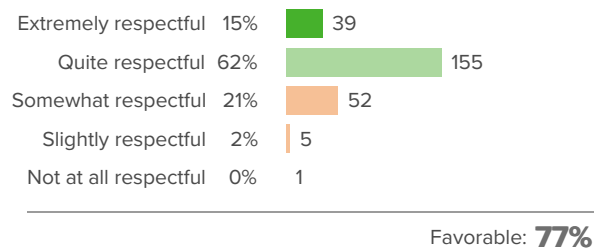
Q.4: How supportive are students in their interactions with each other?



Q.5: How positive are the attitudes of your colleagues?

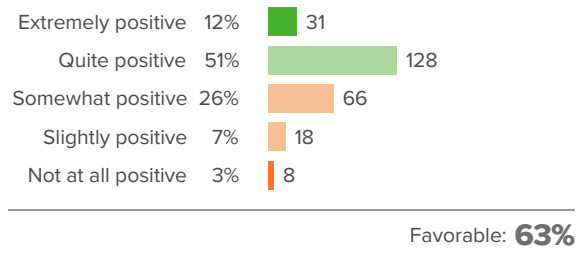


Q.6: How respectful are the relationships between teachers and students?





Q.7: Overall, how positive is the working environment at your school?



School Leadership

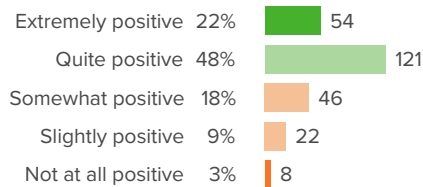
Your average

57%

253 responses

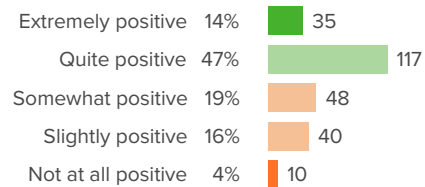
How did people respond?

Q.1: How positive is the tone that school leaders set for the culture of the school?



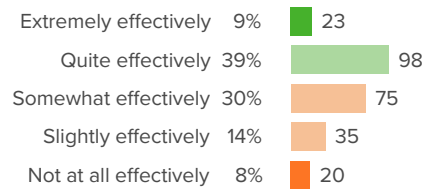
Favorable: **70%**

Q.2: Overall, how positive is the influence of the school leaders on the quality of your teaching?



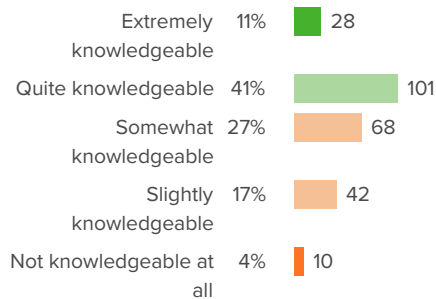
Favorable: **61%**

Q.3: How effectively do school leaders communicate important information to teachers?



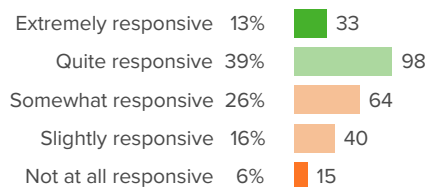
Favorable: **48%**

Q.4: How knowledgeable are your school leaders about what is going on in teachers' classrooms?



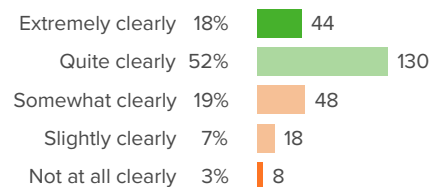
Favorable: **52%**

Q.5: How responsive are school leaders to your feedback?



Favorable: **52%**

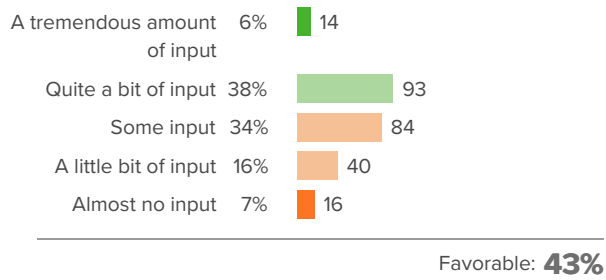
Q.6: How clearly do your school leaders identify their goals for teachers?



Favorable: **70%**



Q.7: When the school makes important decisions, how much input do teachers have?



Staff-Leadership Relationships

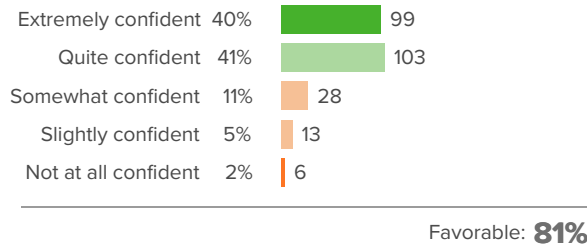
Your average

71%

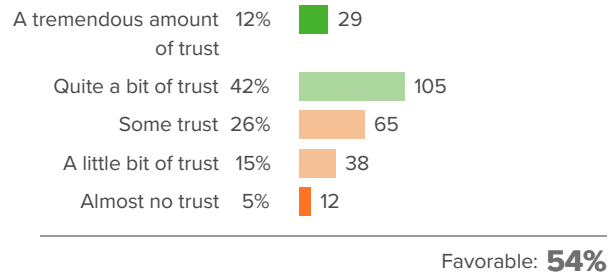
253 responses

How did people respond?

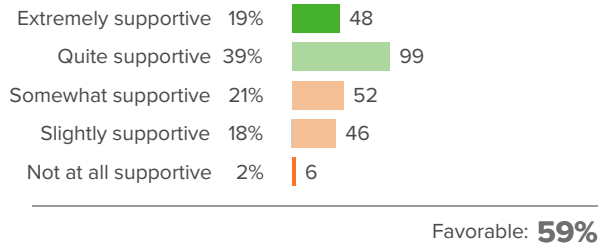
Q.1: How confident are you that your school leaders have the best interests of the students in mind?



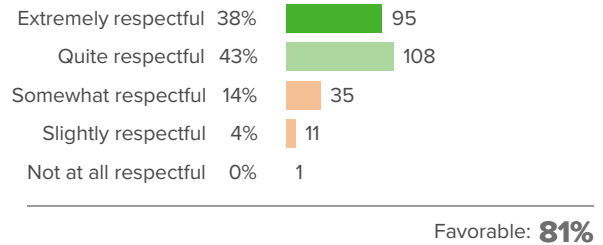
Q.2: How much trust exists between school leaders and faculty?



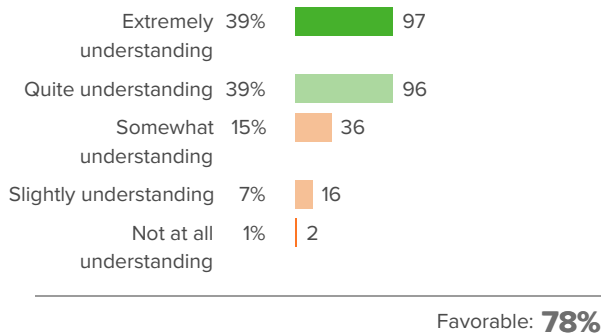
Q.3: When you face challenges at work, how supportive are your school leaders?



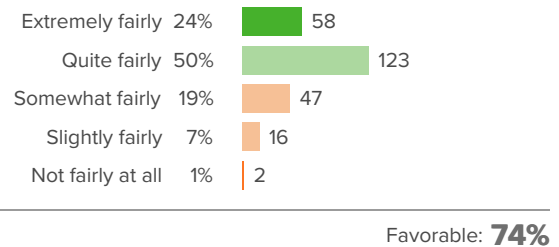
Q.4: How respectful are your school leaders towards you?



Q.5: When challenges arise in your personal life, how understanding are your school leaders?



Q.6: How fairly does the school leadership treat the faculty?



Teaching Efficacy

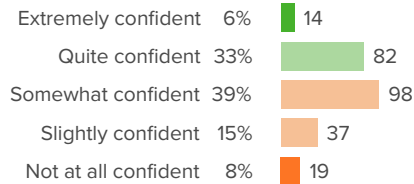
Your average

52%

253 responses

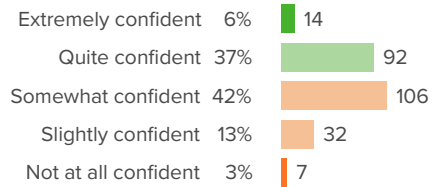
How did people respond?

Q.1: How confident are you that you can move through material at a pace that works well for each of your students?



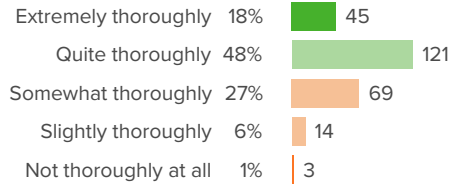
Favorable: **38%**

Q.2: How confident are you that you can help your school's most challenging students to learn?



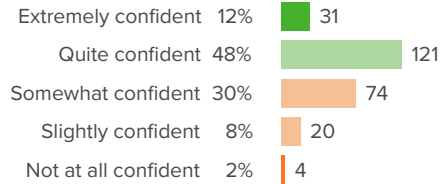
Favorable: **42%**

Q.3: How thoroughly do you feel that you know all the content you need to teach?



Favorable: **66%**

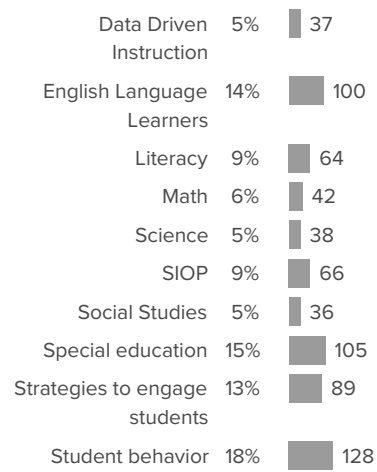
Q.4: How confident are you that you can meet the learning needs of your most advanced students?



Favorable: **61%**



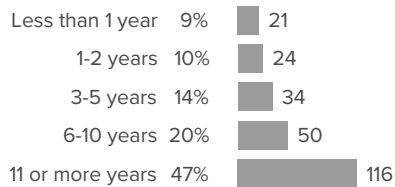
Q.5: Which content areas would you want more support with?



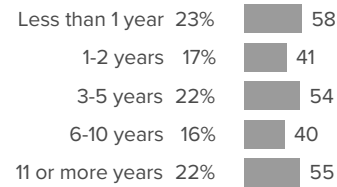
Background Questions

How did people respond?

Q.1: For how many years have you taught?



Q.2: For how many years have you taught at your current school?



Q.3: If a friend or colleague were looking for a teaching job, to what extent, if at all, would you recommend this school?

