

# **Mountain View Whisman School District**

Panorama Staff Survey Fall 2017





### **Summary**

Topic Description	Results
Feedback and Coaching  Perceptions of the amount and quality of feedback faculty and staff receive.	42%
Professional Learning  Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.	<b>51</b> %
School Climate  Perceptions of the overall social and learning climate of the school.	73%
School Leadership  Perceptions of the school leadership's effectiveness.	68%
Staff-Leadership Relationships  Perceptions of faculty and staff relationships with school leaders.	80%

180 responses



### **Feedback and Coaching**

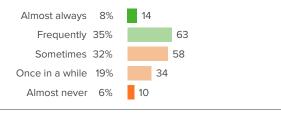
Your average

42%

180 responses

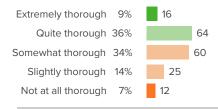
How did people respond?

#### Q.1: How often do you receive feedback on your work?



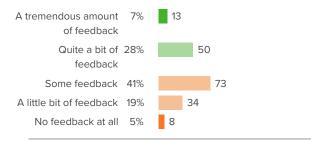
Favorable: 43%

### Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role?



Favorable: 45%

### Q.3: How much feedback do you receive on your work?



Favorable: 35%

### Q.4: How much do you learn from the evaluation processes at your school?



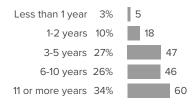
Favorable: 45%



### **Future Plans**

How did people respond?

## Q.1: For how many years do you plan to continue working in this district?





### **Professional Learning**

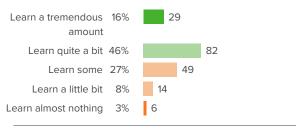
Your average

51%

180 responses

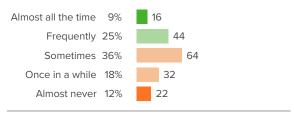
How did people respond?

### Q.1: Overall, how much do you learn from the leaders at your school?



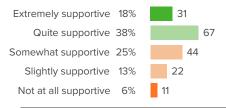
Favorable: 62%

## Q.2: How often do your professional development opportunities help you explore new ideas?



Favorable: 34%

## Q.3: Overall, how supportive has the school been of your professional growth?



Favorable: 56%



### **School Climate**

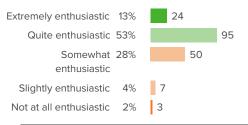
Your average

73%

180 responses

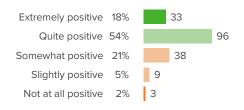
How did people respond?

### Q.1: On most days, how enthusiastic are the students about being at school?



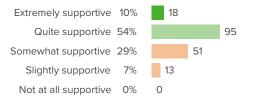
Favorable: 66%

### Q.2: How positive are the attitudes of your colleagues?



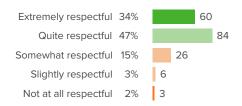
Favorable: 72%

### Q.3: How supportive are students in their interactions with each other?



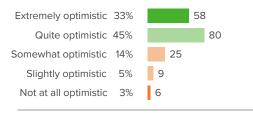
Favorable: 64%

### Q.4: How respectful are the relationships between staff and students?



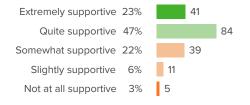
Favorable: 80%

### Q.5: How optimistic are you that your school will improve in the future?



Favorable: 78%

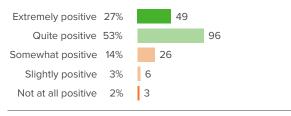
## Q.6: When new initiatives are presented at your school, how supportive are your colleagues?



Favorable: 69%



## Q.7: Overall, how positive is the working environment at your school?



Favorable: 81%





### **School Leadership**

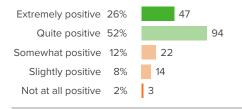
Your average

68%

180 responses

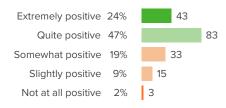
How did people respond?

### Q.1: How positive is the tone that school leaders set for the culture of the school?



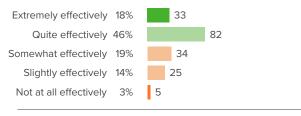
Favorable: 78%

### Q.2: Overall, how positive is the influence of the school leaders on the quality of your work?



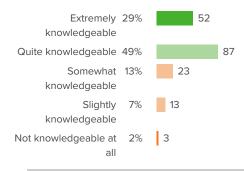
Favorable: 71%

### Q.3: How effectively do school leaders communicate important information to staff?



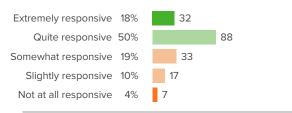
Favorable: 64%

### Q.4: How knowledgeable are your school leaders about what is going on in the school?



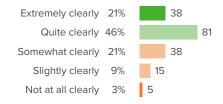
Favorable: 78%

### Q.5: How responsive are school leaders to your feedback?



Favorable: 68%

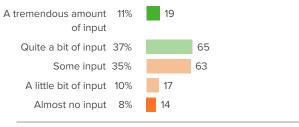
### Q.6: How clearly do your school leaders identify their goals for the staff?



Favorable: 67%



## Q.7: When the school makes important decisions, how much input do staff have?



Favorable: 47%



### **Staff-Leadership Relationships**

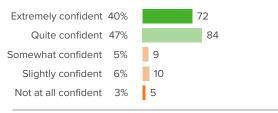
Your average

80%

180 responses

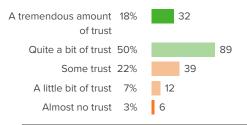
How did people respond?

### Q.1: How confident are you that your school leaders have the best interests of students in mind?



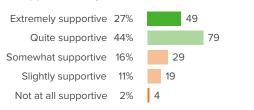
Favorable: 87%

### Q.2: How much trust exists between school leaders and staff?



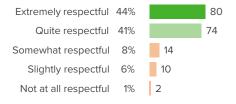
Favorable: 68%

### Q.3: When you face challenges at work, how supportive are your school leaders?



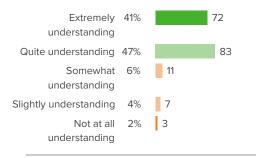
Favorable: 71%

## Q.4: How respectful are your school leaders towards you?



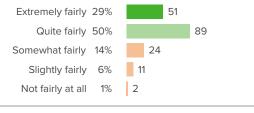
Favorable: 86%

## Q.5: When challenges arise in your personal life, how understanding are your school leaders?



Favorable: 88%

### Q.6: How fairly does the school leadership treat the staff?



Favorable: **79%** 



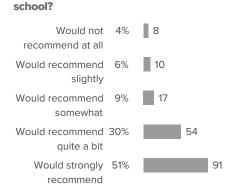
### **Background Questions**



### Q.1: For how many years have you worked in education?



# Q.3: If a friend or colleague were looking for a job, to



what extent, if at all, would you recommend this

### Q.2: For how many years have you worked at your current school?

