

**DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS**

School District: Mountain View Whisman School District  
 Bargaining Unit: CSEA FTE: 191.07  
 Period of Agreement: Contract is July 1, 2017 - June 30, 2019 Date of Public Meeting: 1/18/18  
Board Action

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

*Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.*

SUMMARY OF AGREEMENT			
	2017-2018	2018-2019	2019-2020
Salary Schedule increases	7	-	-
Off-Schedule payments	-	-	-
Health & Welfare (capped?)	Y	Y	Y
<i>Details (cap limit; plan coverage, etc.):</i>			
Increase CSEA unit members salary by 6.7% effective July 1, 2017 (\$765,694, including all mandatorious costs) with board action on Jan 4, 2018 to approve the tentative agreement of 6.7% salary increase. Cost of increase was built into the First Interim MYP and board approved on December 7, 2017 and the increase was outlined to the board as such. The amounts on the calculation page (page 2) are the First Interim amounts that already include the cost of the CSEA 6.7% increase. Health & Welfare - range of coverage is \$8630-\$29,000			
<b>Other provisions:</b>			

**TOTAL COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS**

Indicate the costs of salary and benefit increases that would be incurred under the agreement.

	2017-2018	2018-2019	2019-2020
Salary including statutory costs*	765,694	765,693	781,007
Benefits	-	-	-
Other Compensation Costs	-	-	-
Other Non-Compensation Costs	-	-	-
<b>Total Cost of Settlement</b>	765,694	765,693	781,007
<b>Total % Increase</b>	2.56%	2.75%	2.72%
<b>Projected STRS/PERS rates</b>	12.58	14.43	16.28

*\*please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

**STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS**

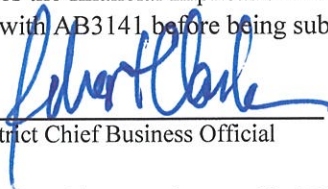
Indicate the current status (whether settled or not settled) of the remaining units.

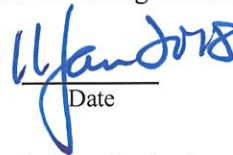
Bargaining Unit	FTE	Status
All units are settled for 2017-2018		

GENERAL FUND	Board Approved Budget Before Statement	Adjustments as a result of the Agreement	Revised Budget
	(Column 1)	(Column 2)	(Column 1 + 2)
<b>Total Revenues</b>	72,288,772	-	<b>72,288,772</b>
<b>Total Expenditures</b>	74,288,495	-	<b>74,288,495</b>
1000 Certificated Salaries	29,853,503	-	<b>29,853,503</b>
2000 Classified Salaries	12,109,359	-	<b>12,109,359</b>
3000 Benefits	16,557,435	-	<b>16,557,435</b>
4000 Instructional Supplies	4,407,268		<b>4,407,268</b>
5000 Contracted Services	10,786,504	-	<b>10,786,504</b>
6000 Capital Outlay	25,000	-	<b>25,000</b>
7000 Other	549,426	-	<b>549,426</b>
<b>Operating Surplus (Deficit)</b>	(1,999,723)		<b>(1,999,723)</b>
Beginning Fund Balance	25,129,405		<b>25,129,405</b>
Projected Ending Balance	23,129,682	-	<b>23,129,682</b>
<b>Available Reserves</b>			
Available Reserves (Include Fund 17 Special Reserve)	23,129,681	-	23,129,681
Reserve For Economic Uncertainties	-	-	-
Total Available Reserves	23,129,681	(23,129,681)	
State Required Reserve %	3%		
State Required Reserve \$	2,228,655	-	2,228,655

**CERTIFICATION**

The above information summarizes the financial implications of the proposed agreement. This information will be publicly disclosed in accordance with AB3141, before being submitted to the Governing Board for ratification.

  
 \_\_\_\_\_  
 District Chief Business Official

  
 \_\_\_\_\_  
 Date

This information was publicly disclosed in accordance with AB3141 before being submitted to the Governing Board. The agreement(s) referenced above were ratified on:

\_\_\_\_\_  
 MM/DD/YY  
 Date

\_\_\_\_\_  
 District Superintendent

\_\_\_\_\_  
 District Board President